

## Cabinet

Monday 2 February 2026

3.00 pm

Ground floor meeting rooms, 160 Tooley Street, London SE1 2QH

## Supplemental Agenda No. 2

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10.	<b>Policy and Resources Strategy Report: 2026-27 Budget and Medium-Term Financial Strategy</b> To agree the 2026-27 general fund budget to be recommended to council assembly and to note the medium-term financial strategy update.	3 - 298

### Contact

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Date: 29 January 2026

<b>Meeting Name:</b>	Cabinet
<b>Date:</b>	2 February 2026
<b>Report title:</b>	Deputation requests
<b>Cabinet Member:</b>	Not applicable
<b>Ward(s) or groups affected:</b>	All
<b>Classification:</b>	Open
<b>Reason for lateness (if applicable):</b>	Not applicable
<b>From:</b>	Proper Constitutional Officer

### **RECOMMENDATION**

1. That cabinet considers whether to hear a deputation request from local residents in respect of the Better Repairs Plan report on the agenda.

### **BACKGROUND INFORMATION**

2. When considering whether to hear deputation requests, cabinet can decide:
  - To receive the deputation at this meeting or a future meeting; or
  - That the deputation not be received (if the matter is not dealt with by cabinet, the matter shall be referred without debate to the relevant cabinet member who shall after consideration, respond with an open reply to the sender); or
  - To refer the deputation to the most appropriate committee/sub-committee.
3. A deputation shall consist of no more than six people, including its spokesperson. Only one member of the deputation shall be allowed to address the meeting for no longer than five minutes. After this time cabinet members may ask questions of the deputation for up to five minutes. At the conclusion of the questions, the deputation will be shown to the public area where they may listen to the remainder of the open section of the meeting.

### **KEY ISSUES FOR CONSIDERATION**

4. The deadline for receipt of deputation requests for this cabinet meeting was midnight 27 January 2026. The request was received before this constitutional deadline.

## Deputation request from local residents on the Better Repairs plan report

5. Local residents wish to address cabinet in order to relate their experience of being social tenants in Southwark. Their deputation will address their experience of repairs services, and the importance of delivering the plan set out in the Better Repairs report in order to improve the quality of life of tens of thousands of social tenants within the Borough.

## BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Cabinet procedure rule 2.12 on deputations:	160 Tooley Street London SE1 2QH	<a href="mailto:Paula.thornton@southwark.gov.uk">Paula.thornton@southwark.gov.uk</a>
<b>Link (copy and paste into browser):</b> <a href="http://moderngov.southwark.gov.uk/documents/s80630/Cabinet%20procedure%20rules%20November%202016.pdf">http://moderngov.southwark.gov.uk/documents/s80630/Cabinet%20procedure%20rules%20November%202016.pdf</a>		

## APPENDICES

No.	Title
None	

## AUDIT TRAIL

<b>Lead Officer</b>	Chidilim Agada, Head of Constitutional and Members Services	
<b>Report Author</b>	Paula Thornton, Constitutional Officer	
<b>Version</b>	Final	
<b>Dated</b>	28 January 2026	
<b>Key Decision?</b>	No	
<b>CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER</b>		
<b>Officer Title</b>	<b>Comments sought</b>	<b>Comments included</b>
Assistant Chief Executive, Governance and Assurance	No	No
Strategic Director of Resources	No	No
<b>Cabinet Member</b>	No	No
<b>Date final report sent to Constitutional Team</b>		28 January 2026

<b>Meeting Name:</b>	Cabinet
<b>Date:</b>	2 February 2026
<b>Report title:</b>	Policy and Resources Strategy Report: 2026-27 Budget and MTFS
<b>Cabinet Member:</b>	Councillor Stephanie Cryan, Equalities, Democracy and Finance
<b>Ward(s) or groups affected:</b>	All
<b>Classification:</b>	Open
<b>Reason for lateness (if applicable):</b>	Applicable. As set out in paragraph 127.

### **FOREWORD - COUNCILLOR STEPHANIE CRYAN, CABINET MEMBER FOR EQUALITIES, DEMOCRACY AND FINANCE**

I am pleased to announce that this report presents and recommends a balanced budget for the 2026–2027 financial year. I want to thank cabinet members and officers who have worked tirelessly to bring us to this stage in the budget setting process.

We agreed a three year budget (2024–25 to 2026–27) in February 2024 to enable longer term strategic financial planning. We are now in the final year of that cycle, and this long term approach continues to support more stable decision making across our services.

This year, the Government progressed the long awaited Fair Funding Review, designed to replace outdated funding arrangements and ensure that demographic changes, indices of multiple deprivation, demand pressures and cost drivers are fully reflected in a new system. The Review has modernised the funding model, consolidated multiple grants, updated assessments of need and service pressures, and introduced a simpler, more transparent formula. We welcome these reforms, which have been designed to create a fairer and more evidence based system as well as moving us toward long term planning arrangements with a multi year settlement.

However, this comes without any new resources, as the national economic outlook has constrained overall funding for local government. This intensifies the impact of redistribution, particularly for councils like Southwark, where relative deprivation has reduced over time due to long term regeneration and investment and progressive policies of tackling inequality and raising aspirations. The council has been planning for these changes and has set aside earmarked reserves to help cushion their impact and maintain service stability during implementation.

Whilst I am able to present a balanced budgetary position, this has not been easy. The council continues to face significant pressures from the rising costs of temporary accommodation, and Southwark—like many other authorities—is supporting increasing numbers of residents in acute housing need.

Our organisation wide transformation programme is helping us modernise how we work and better support residents. Savings identified through this programme have been instrumental in balancing the 2026–27 budget without requiring further departmental reductions. However, financial savings are not the primary purpose of transformation—they are a by product of building a more efficient, resilient corporate centre that meets residents’ expectations of a well run council and helps us to deliver on the things our residents have told us are important to them.

We expect the final settlement in early February. While we do not anticipate significant changes, any adjustments will be incorporated before the budget is agreed at our Council Assembly meeting at the end of February.

## **RECOMMENDATIONS**

### **That cabinet agree the following recommendations to Council Assembly:**

1. the balanced General Fund budget proposals for 2026-27;
2. in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, the local council tax amounts shown in table 7.

### **That cabinet approve:**

3. the housing revenue account budget for 2026-27 (paragraphs 82 to 94).
4. the final fees and charges schedule at Appendix B.

### **That cabinet note the following:**

5. that the final Local Government Finance Settlement has not yet been published, any changes from the provisional settlement published on the 17 December 2025, will be set out in the 2026-27 budget report to Council Assembly on 25 February 2026;
6. the update to the Medium Term Financial Strategy (MTFS);
7. that the MTFS, the transformation programme, ongoing budget demand and cost pressures and HRA budget were considered by the Overview and Scrutiny committee in January 2026 and that the recommendations arising, and officer responses are included at Appendix E;
8. the Savings proposals at Appendix A;
9. the Climate Report and the Budget Equality Analysis Report 2026-27 (Appendices C and D);

10. that the Mayor of London draft budget for 2026-27 includes a proposal to increase the GLA Council Tax precept by 3%, equivalent to a £14.70 increase for a band D property;
11. the GLA council tax precept is due to be set on Thursday 26 February, one day after Council Assembly sets the budget for Southwark; therefore, a Council Tax Setting Committee will be convened after that date.
12. the content of the Section 25 statement by the Strategic Director of Resources.

## **BACKGROUND AND PURPOSE**

13. Each year, the council updates a detailed Policy and Resources Strategy that normally reflects the duration of the government's financial settlement. As part of this strategy, and in line with the requirements of the Local Government Finance Act, the budget for the next financial year will be approved by Council Assembly on 25 February 2026 as part of the council tax setting process.
14. The balanced budget for 2025–26 was approved in February 2025, alongside draft budgets, projected funding gaps and the further savings expected to be required for 2026–27 as part of the council's three-year Medium Term Financial Strategy (MTFS). The council remains committed to prudent financial planning and long-term sustainability, ensuring that the policies and priorities set out in the council delivery plan are aligned with the financial resources projected over the medium term. The council is about to enter the final year (2026–27) of the current MTFS.
15. The December 2025 Policy and Resources Strategy report updated cabinet on the Fair Funding review, the November policy statement, and the Autumn Statement and the proposed approach to setting the budget this year. That approach remains unchanged, and the council has now updated its funding assumptions to reflect the Provisional Local Government Finance Settlement (PLGFS).
16. The report format is as follows:
  - Background to the Fair Funding Review – A recap
  - The Provisional Local Government Finance Settlement 2026-27
  - Annual budget 2026-27 and draft Medium Term Financial Strategy (2027-28 to 2029-30)
  - Other Grants – Outside the MTFS
  - Inflation and pay costs
  - Commitments and Contingency
  - Efficiencies, savings and income generation
  - Transformation Savings
  - Current Year Financial Performance and impact on budget setting
  - Value For Money (VFM)
  - Fees and Charges

- Consultation on the General Fund Budget
- Housing Revenue Account (HRA) Budget
- Next steps
- Community, Equalities (including socio-economic) and Health Impacts
- Climate Change implications
- Section 25 Statement (Section 151 commentary on the adequacy of reserves and the robustness of budget assumptions)

## KEY ISSUES FOR CONSIDERATION

### BACKGROUND TO THE FAIR FUNDING REVIEW – A Recap

17. The need to modernise the system for distributing local government funding was first formally acknowledged in December 2017, when the previous government began work on replacing the long-standing grant formula. The existing methodology, and the data underpinning it, had not been updated since 2013, when the business rates retention system was introduced. Over the following decade, demographic change, rising service pressures and widening inequalities between areas exposed the limitations of the outdated formula. Councils with rapidly growing populations, high levels of deprivation or acute service demand increasingly found that the funding system no longer reflected the real cost of delivering essential services.
18. The Fair Funding Review was conceived as a fundamental reset of the local government finance system, designed to establish a modern, evidence-based approach capable of allocating resources more accurately and sustainably. The council recognised that a comprehensive overhaul of the funding formula would inevitably lead to material shifts in the distribution of resources as relative levels of deprivation change across different areas. While Southwark's relative deprivation has reduced—reflecting the impact of long-term regeneration and investment in services—this redistribution is taking place in a highly challenging economic environment. In the absence of any overall uplift in national funding for local government, changes to the formula do not distribute additional growth but instead reallocate a fixed—and increasingly insufficient—funding envelope between authorities. As a result, the effects of redistribution are significantly more acute, with councils facing substantial reductions rather than managed, incremental transitions. However, as part of its prudent financial planning, the council has therefore set aside earmarked reserves to help cushion the impact of these changes and maintain stability while the new funding arrangements are implemented.
19. The November 2024 policy statement set out the government's intention for a radical reform of local government funding and in December 2024, the government launched a high-level consultation, *Local Authority Funding Reform: Objectives and Principles*<sup>1</sup>, seeking views on a fair, simple and transparent system. This set out ambitions for a formula that better reflected

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<sup>1</sup> <https://www.gov.uk/government/consultations/local-authority-funding-reform-objectives-and-principles/outcome/local-authority-funding-reform-objectives-and-principles-consultation-summary-of-responses>

relative need, recognised differences in local revenue-raising capacity and reduced the complexity created by years of incremental grant changes. On 20 June 2025, the government published *Fair Funding 2.0*<sup>2</sup>, a detailed consultation on multi-year settlements from 2026–27 onwards, alongside proposals for a full reset of the national non-domestic rating system.

20. The consultation proposed consolidating multiple grants into fewer funding streams and developing a simplified formula based on updated assessments of demand and service costs. It also proposed equalising resources through a notional council tax level and resetting business rate growth. Further proposals included changes to devolution, strategic authority funding, sales, fees and charges, and a three-year transitional period with a funding floor to protect councils from falling below their 2025–26 cash level.

#### *November 2025 Policy Statement*

21. The November 2025 local government policy statement set out the following principles:

- Multi-year settlement: A three-year Local Government Finance Settlement (2026–27 to 2028–29).
- Fairer funding system: An evidence-based approach reflecting local need and revenue-raising capacity, with greater support for deprived areas.
- Transitional protection: A three-year phased approach with funding floors and transitional grants.
- Targeted support: A new Recovery Grant for councils with high need and demand pressures, including Southwark.
- Additional funding for children’s social care prevention.
- Systemic reforms: Simplification of funding pots, improved transparency and greater devolution.

22. These measures represent a fundamental reform of the local government finance system. The council welcomes the first multi-year settlement in a decade. The previous pattern of one-year settlements made long-term planning difficult and, as noted by the Institute for Fiscal Studies<sup>3</sup>, risked undermining efficiency and service quality. The consolidation of funding streams and reduced administrative burdens are also welcome, although the financial challenges facing the sector remain significant.

23. Initial modelling by London Councils indicated that 23 of the 32 London boroughs would face reductions under the proposed formula, with inner London authorities most adversely affected. Independent analysis by the Institute for Fiscal Studies reinforced these concerns, projecting average reductions of 19% for inner London without transitional protection, and a cash reduction of around 1% even with damping. London Councils’ modelling suggested that Southwark could face a reduction of around 20% before protections.

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<sup>2</sup> <https://www.gov.uk/government/consultations/the-fair-funding-review-20>

<sup>3</sup> [Reforming local government funding in England: the issues and options | Institute for Fiscal Studies](#)

24. The council responded to the consultation, welcoming the intention to simplify the system but highlighting the volatility introduced by the proposed model and the risks to financial stability. The council emphasised the need for carefully designed transitional arrangements to allow sufficient time to adjust.

*December 2025 Cabinet report*

25. The December 2025 cabinet report updated the budget assumptions following the policy statement, the autumn statement and modelling undertaken by London Councils. The changes to the budget assumptions were summarised in Table 1 below.

**Table 1: Changes to assumptions in the MTFS**

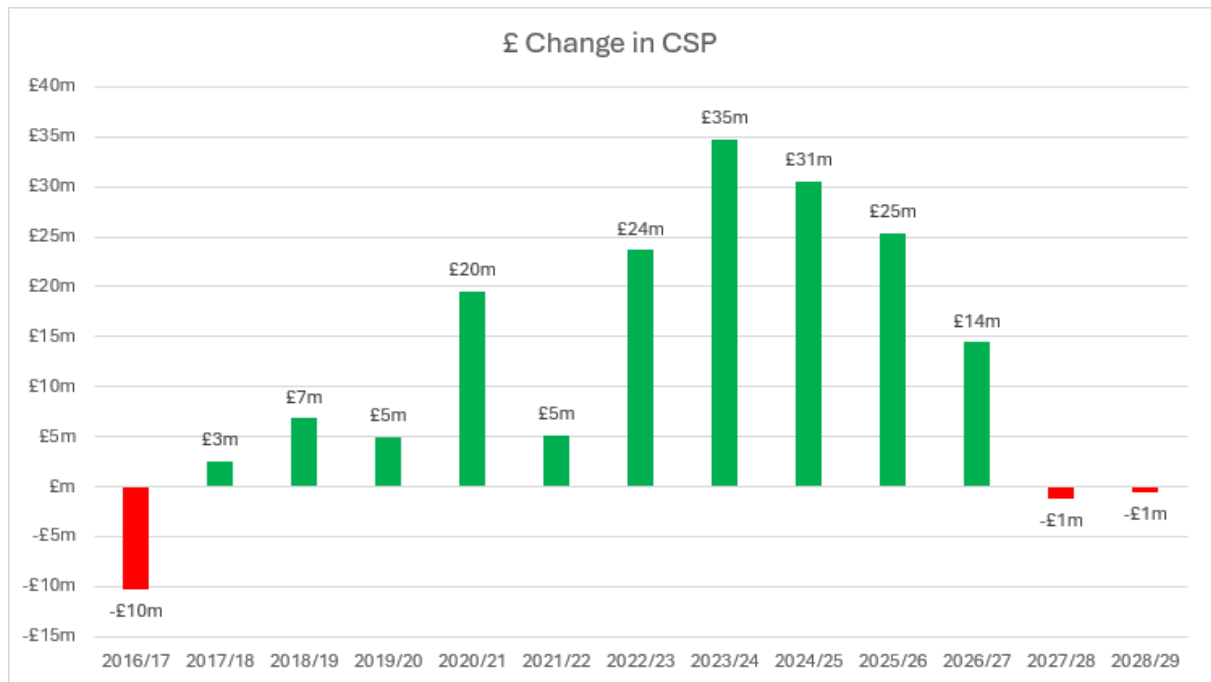
<b>MTFS updates</b>	<b>Basis</b>	<b>2026-27 annual budget</b>	<b>Cumulative impact 2027-28 to 2029-30 (i.e. budget gap)</b>
February 2025 cabinet report	Final year of 3-year budget - one year only	Balanced	
July cabinet report	Spending Review 2025 increases in overall local govt resource	Balanced	Minimum of £68m
Summer Projections from Fair Funding review consultation	Fair funding losses - but transitional arrangements - cash flat	Expected budget gap of £10m	Maximum of £99m
November Policy Statement	Update in data for Fair funding; updated transitional arrangements - new Recovery Grant Guarantee	Broadly Balanced	c£90m

**PROVISIONAL LOCAL GOVERNMENT FINANCE SETTLEMENT 2026-27 (PLGFS)**

26. The Provisional Local Government Finance Settlement (PLGFS) for 2026–27 was published on 17 December 2025. A central feature of the settlement is the notion of ‘Core Spending Power (CSP)’, which brings together government grants and estimated council tax income. Changes in CSP from one year to the next are widely used as a headline measure of how councils have fared.
27. The government confirmed that the Fair Funding Review will be implemented from April 2026, replacing the long-standing relative needs and resources formula and resetting all accumulated business rates growth since 2013. This marks a fundamental shift in national resource distribution. For Southwark—an authority with high deprivation, significant homelessness pressures and substantial social care demand—the new formula produces a lower assessed level of relative need than the current system.
28. To manage the transition, the government has introduced a three-year

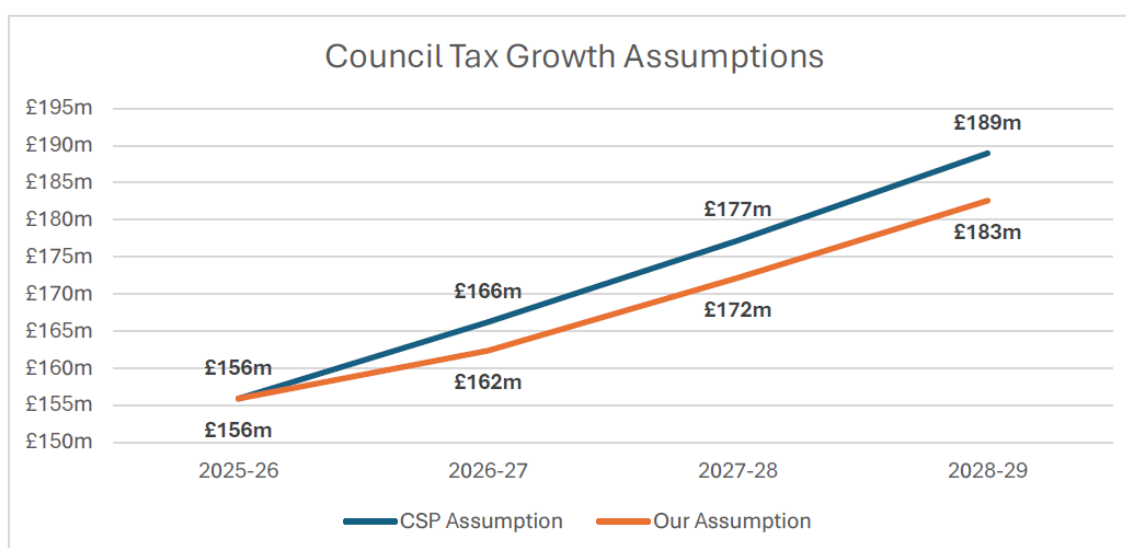
protection package. Southwark will receive income protection at 100% of its 2025–26 baseline delivered in part through the new Recovery Grant Guarantee, worth £11.7m per year for three years. In addition, Southwark qualifies for additional funding growth capped at a maximum cap of £35m over the 3 years. This significantly reduces the immediate detrimental impact of the new formula but does not remove the underlying reduction in assessed need once protections end.

29. The settlement consolidates sixteen grants into four major funding streams. For Southwark, the most significant is the Homelessness, Rough Sleeping and Domestic Abuse Grant. While consolidation simplifies the system, it is not additional grant, nor does it fully reflect the scale of homelessness pressures in high-cost urban areas. The Children, Families and Youth Grant also consolidates multiple funding lines, though only part sits within CSP. Public Health and the Crisis and Resilience Fund remain outside CSP.
30. The government's headline figure suggests that Southwark's Core Spending Power will increase by £38m between 2024–25 and 2028–29. Of the £38m, £25m was already received in 2025–26. The remaining increase is driven by the assumed future council tax growth, with government grant being lower in 2028–29 than in 2025–26. By 2028-29, grant funding will be £20.4m lower than it is in 2025-26.
31. Table 2 below shows how the council's core spending power has changed in each year since 2015-16. It shows CSP going up by about £14.5m next year (although more than 70% of that is through council tax growth). But thereafter, in 2027-28 and 2028-29, the council will see small reductions in overall CSP driven by cuts in grant. It's important to see these changes in the context of recent years – the last four consecutive settlements have seen increases in CSP ranging from £24m-£35m. It's this combination of flatlining funding and ongoing inflation that will continue to drive the council's budget gap.
32. The settlement maintains existing council tax referendum principles, allowing Southwark to increase core council tax by up to 2.99% and apply a further 2% adult social care precept. These flexibilities remain essential given social care pressures and reductions in government grant.

**Table 2: Changes in Core Spending Power**

33. Southwark's taxbase forecasts are significantly lower than the government's assumptions – Table 3. The slowdown in housebuilding and wider economic conditions mean the government's use of a five-year average is overly optimistic. The council expects slightly negative taxbase growth in 2025–26 and 2026–27, followed by modest growth of around 1% annually. By 2028–29, the government assumes Southwark will raise £189m in council tax, compared with the council's estimate of £183m—a cumulative gap of more than £15m. The gap is created by:

- Government's assessment of growth of new homes within Southwark being greater than our own projections based on current development activity and significant increases in the early part of this decade not being replicated towards the latter end
- Government's projections of council tax growth are based on national collection rates which city / urban councils nationally struggle to achieve.

**Table 3: Council Tax Assumptions in CSP**

34. Overall, the provisional settlement confirms that Southwark faces a materially lower level of government funding under the new formula, with transitional protections masking the full impact until 2029-30. The outcome falls within the range of outcomes the council had prepared for, and earmarked reserves were established to support the transition. The contribution from reserves to the 2026–27 budget has increased to £5m (from £2.5m in 2025–26), with a further £7.5m drawn from the Spending Review Risk Reserve over the MTFs period. These reserves will play a critical role in smoothing the impact of the new system and supporting essential services.
35. The council has formally responded to the local government provisional finance settlement, highlighting both the positive elements of the multi-year framework and several areas of significant concern. In particular, the council welcomes the certainty provided by a multi-year settlement and the reduction in ring-fencing, as well as the principle of a funding floor guarantee. However, the response also sets out issues with the proposed Recovery Grant, transitional arrangements and the lack of targeted support for homelessness and temporary accommodation pressures.
36. The government’s proposed £35 million cap on the Recovery Grant guarantee would result in Southwark losing an estimated £45 million over the next three years. The council has urged the government to reconsider this approach ahead of the final settlement, as removing the cap would provide a significant and much-needed boost to the council’s financial sustainability over the medium term.
37. The council’s response also highlights the absence of meaningful growth in funding for homelessness and temporary accommodation. Demand for temporary accommodation continues to rise sharply, and the lack of additional targeted support risks widening the gap between need and available resources, placing further strain on already stretched budgets.

## **ANNUAL BUDGET 2026-27 AND DRAFT MEDIUM TERM FINANCIAL STRATEGY (2027-28 TO 2029-30)**

38. The three year MTFS agreed at Council Assembly in February 2025 presented a balanced budget for 2025-26 and an estimated gap of £7m in 2026-27, to be met through the council wide transformation programme. The MTFS remains on track to balance in 2026–27, supported by earmarked reserves.
39. In accordance with instructions from the December 2025 cabinet, this report provides updated budget proposals for 2026-27. The council’s Overview and Scrutiny committee have had a briefing on the impact of the settlement and its impact on the MTFS at the 7 January 2026 meeting and again on the 19 and 20 January 2026 and their responses are detailed in Appendix E.
40. This year, the approach taken to setting the 2026-27 annual budget and revising the MTFS has been to: -
- Confirm that the previously agreed savings targets for 2026–27 remain deliverable or identify replacement savings.
  - Update funding assumptions following the provisional settlement.
  - Update estimates of inflation and other pressures.
  - Assume the agreed starting position for 2026–27, with the adverse impact of Fair Funding mitigated by earmarked reserves.
  - Develop a new MTFS covering 2027–28 to 2029–30.
41. The 2026–27 budget is the final year of the current MTFS and coincides with the first year of the Fair Funding Review and the business rates reset. The government’s new three-year settlement (2026–27 to 2028–29) overlaps with the final year of the current MTFS and the first two years of the next one (Table 4).

**Table 4: MTFS Period**

<b>Period</b>	<b>What It Covers</b>	<b>Relevance for 2026–27 Budget</b>
<b>2024–25 to 2026–27</b>	Council’s existing Medium Term Financial Strategy (MTFS)	2026–27 is the final year of this MTFS. The budget being set now completes this cycle.
<b>2026–27</b>	Start of Fair Funding Review and Business Rates Reset	Major structural changes to national funding begin in the same year the council sets its annual budget.
<b>2026–27 to 2028–29</b>	Government’s new three-year funding settlement	Determines the council’s grant funding and protections for the next three years. Overlaps with the final year of the current MTFS and the first two years of the next one.
<b>2027–28 to 2029–30</b>	Council’s new three-year MTFS	Begins one year after Fair Funding implementation and extends one year beyond the government’s settlement to maintain a full planning horizon.

42. In response to the significant changes in local government funding, the Medium-Term Financial Strategy (MTFS) has been redesigned to align with the new framework. Table 5 restates the 2025–26 budget and updates funding assumptions for the government’s MTFS period (2026–27 to 2028–29). Key points include:

- The restated 2025-26 budget remains balanced
- The initial 2026-27 budget was balanced based on transformation savings.
- Funding has been updated using provisional settlement data
- The revised position is a balanced budget position for 2026-27
- Any funding changes between the provisional and final local government settlement will be added to or drawn down from earmarked reserves to apply to the council’s following MTFS (2027-28 to 2029-30)
- To balance the budget, £5m of earmarked reserves have been applied, and £4.5m of reserves allocated to partly offset the deficit in the Collection Fund
- The section titled “*Illustrative Data for Comparison*” reconciles the government’s CSP assumptions with the council’s MTFS and taxbase assumptions.

<b>Table 5: Medium Term Financial Strategy (MTFS)</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>2028-29</b>	<b>2029-30</b>
	£m	£m	£m	£m	£m
Total Business rates	136.98	121.19	123.97	126.47	126.47
Business Rates deficit	-10.03	-7.00			
Business rates risk reserve	6.25	4.47			
Business rate growth	0.00	0.00	1.24	2.50	3.77
Total Government Grants (RSG)	133.47	151.29	157.67	141.92	141.92
Local authority Better Care Fund	22.02	22.02			
<b>Fair Funding Allocation</b>	<b>288.69</b>	<b>291.98</b>	<b>282.88</b>	<b>270.90</b>	<b>272.17</b>
<b>Council Tax Requirement</b>	<b>155.90</b>	<b>162.38</b>	<b>172.18</b>	<b>182.58</b>	<b>193.61</b>
<b>Council Tax deficit</b>	<b>-7.01</b>	<b>-7.48</b>			
<b>Council tax risk reserve</b>	<b>7.01</b>				
<b>Homelessness, Rough Sleeping and Domestic abuse</b>		8.47	8.76	9.01	9.01
<b>Families First Partnership</b>	2.13	5.28	5.28	4.51	4.51
<b>Transitional Protection</b>	0.00	0.00	0.29	1.81	1.81
<b>Grants rolled into RSG</b>		0.00	0.00	0.00	0.00
<b>Recovery Grant</b>	2.38	2.38	2.38	2.38	2.38
<b>Recovery Grant Guarantee</b>	0.00	11.67	11.67	11.67	11.67
<b>Total other Grants</b>	<b>4.51</b>	<b>27.80</b>	<b>28.38</b>	<b>29.37</b>	<b>29.37</b>
<b>MTFS Core Spending Power (CSP) Total</b>	<b>449.10</b>	<b>474.67</b>	<b>483.44</b>	<b>482.85</b>	<b>495.15</b>
<b>Illustrative data for comparison</b>					
<b>Existing Grants rolled into CSP</b>	20.71				
<b>Difference in BR collection assumptions</b>	4.25	2.53	-1.24	-2.50	
<b>Difference in council tax assumptions</b>	0.00	11.32	5.04	6.37	0.00
<b>Reconciled MTFS Core Spending Power</b>	474.06	488.52	487.24	486.72	495.15
<b>Government Core Spending Power totals</b>	474.06	488.52	487.24	486.72	495.15
<b>Actual % increase in grants in CSP</b>		3.1%	1.8%	-0.1%	2.5%
<b>Grants outside CSP</b>					
Homelessness Prevention Grant Outside CSP	3.15	0.00	0.00	0.00	0.00
Extended Producer Responsibility	6.22	7.09	7.09	7.09	7.09
Public Health	33.38	37.84	38.34	38.86	38.86
Total Other Grants outside CSP	<b>42.76</b>	<b>44.93</b>	<b>45.43</b>	<b>45.95</b>	<b>45.95</b>
<b>Total Funding before contributions from balances</b>	<b>491.86</b>	<b>519.60</b>	<b>528.88</b>	<b>528.80</b>	<b>541.10</b>
Contribution to earmarked reserve for EPR	-6.51	0.00	0.00	0.00	0.00
Contribution from Fair Funding Reform reserve	0.00	0.00	2.50	2.50	2.50
Contribution from earmarked reserves	2.50	5.00	0.00	0.00	0.00
<b>TOTAL RESOURCES</b>	<b>487.85</b>	<b>524.60</b>	<b>531.38</b>	<b>531.30</b>	<b>543.60</b>
<b>PRIOR YEAR BUDGET</b>	<b>456.02</b>	<b>487.85</b>	<b>524.60</b>	<b>531.38</b>	<b>531.30</b>
Pay and inflation	34.04	28.50	32.50	32.50	32.50
Commitments for rolled in grants	6.44	15.41	0.00	0.00	0.00
Other Commitments & Contingency:	10.39	9.78	2.43	0.00	0.00
<b>Budget Before Savings &amp; Efficiencies</b>	<b>506.89</b>	<b>541.54</b>	<b>559.54</b>	<b>563.87</b>	<b>563.80</b>
<b>Budget Gap before Savings &amp; Efficiencies</b>	<b>19.03</b>	<b>16.94</b>	<b>28.16</b>	<b>32.57</b>	<b>20.21</b>
Efficiencies	-9.21	-6.28	0.00	0.00	0.00
Income, Fees and Charges	-5.69	-3.57	0.00	0.00	0.00
Other Savings	-1.14	-0.09	0.00	0.00	0.00
<b>TOTAL SAVINGS</b>	<b>-16.04</b>	<b>-9.94</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL BUDGET</b>	<b>490.85</b>	<b>531.60</b>	<b>559.54</b>	<b>563.87</b>	<b>563.80</b>
<b>Shortfall before Transformation</b>	<b>3.00</b>	<b>7.00</b>	<b>28.16</b>	<b>32.57</b>	<b>20.21</b>
Transformation savings	-3.00	-7.00	0.00	0.00	0.00
<b>Gap post transformation</b>	<b>0.00</b>	<b>0.00</b>	<b>28.16</b>	<b>32.57</b>	<b>20.21</b>
Cumulative Gap			28.16	60.73	80.94

43. Key points for 2027-28 to 2029-30 are:

- Funding updated using provisional settlement data for 2027-28 to 2028-29
- For 2029–30, assumptions include flat funding, a local increase in business rates retention.
- The table shows projected annual and cumulative budget gap before savings.
- The initial budget gap for 2027-28 is £28m, and cumulative gap to 2029-30 £81m. This is broadly as expected.
- Savings for 2027-28 onwards will be developed in 2026-27.

### Fair Funding Allocation

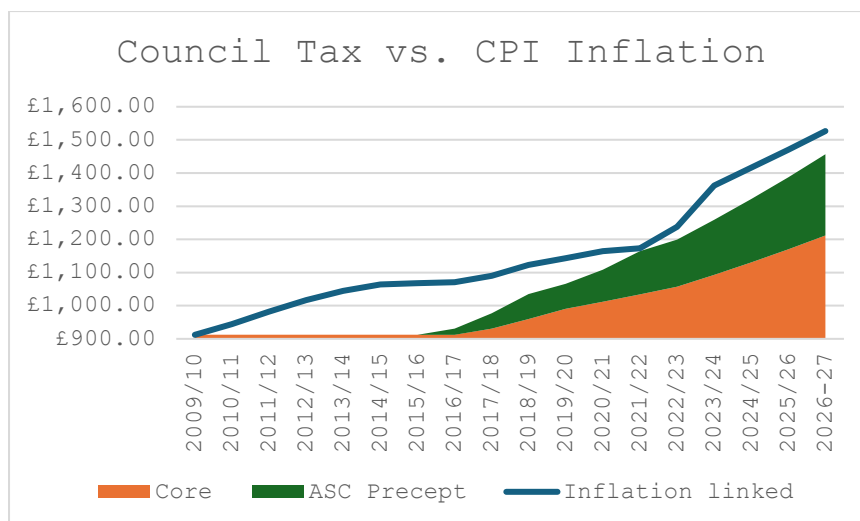
44. The provisional settlement implements the Fair Funding Review, resetting the business rates retention system and consolidating 18 funding streams—including the Social Care Grant—into the Revenue Support Grant. For Southwark, this results in a fundamentally different funding structure, with the Fair Funding Allocation combining retained business rates and government grant into a single framework.

45. Within the Fair Funding Allocation, it is assumed that from 2027-28, there will be retained growth in business rates of 1% per year.

### Council Tax

46. Southwark continues to have one of the lowest council tax levels in London, ranked eighth out of 33 boroughs in 2025–26. Table 6 shows that council tax will still remain below the charge it would have been if CPI had been applied each year since 2010-11.

**Table 6: Comparison of Actual (and proposed) Council Tax increases vs. Inflation**



47. The council tax base report, at January 2026 cabinet, showed a net reduction in the taxbase of 0.8% in 2026-27. This pattern is similar across other London authorities, where assumptions have been revised downwards. The current estimated council tax deficit attributable to Southwark is estimated to be £7.5m in 2026-27. The budgeted collection rate for 2026-27 is 96.5% in line with actual performance in recent years. The revenues collection teams will continue to review approaches to collection and enforcement, wherever possible.
48. The Council Tax Requirement assumes the full use of the current flexibility to raise council tax by 4.99% each year. This increases revenue steadily from £162.4m to £182.6m in 2028-29 and to £193.60m, if the government retains these flexibilities in the next spending review period.
49. The Council Tax Relief Scheme continues to provide vital support to the council's financially vulnerable residents, including Southwark foster carers and those young people leaving care.

*Southwark Element of the Council Tax*

50. The impact of an increase in council tax of 4.99% (2.99% plus 2% Social Care precept) will mean that residents in Band D properties will see a council tax bill rise of approximately £1.33p per week (before the increase levied by the GLA).
51. The amount of social care precept and local council tax to be charged to residents in 2026-27 is detailed in the Table 7, calculated in accordance with Sections 30 and 36 of the Local Government Finance Act 1992. These have increased by 2.00% and 2.99% respectively, the maximum permitted.
52. The Greater London Authority (GLA) sets an overall precept for London on an annual basis. The precept is the Mayor of London's part of the Council Tax and is collected by London Boroughs and the Corporation of London. The precept collected contributes funding towards services provided by the GLA, including the Mayor's Office for Policing and Crime, the London Fire Brigade, Transport for London and the Greater London Authority.
53. The Mayor of London's draft budget for 2026-27, includes a proposal to increase the GLA Council Tax precept of 3%, equivalent to £14.70 increase for a Band D property. This means the total impact of council tax increases (both Council and GLA) for those living in Band D properties will be approximately £1.61p per week. The final precept will not be formally approved until the London Assembly budget meeting which is scheduled for 26 February 2025. The precept is in addition to the amounts charged by Southwark Council and have been added into Table 7.

**Table 7 Draft council tax rates for 2026-27**

Band	Factor	ASC (£)	LBS (£)	Subtotal (£)	Draft Precept GLA (£)	TOTAL (£)
@	5/9	136.12	673.19	<b>809.31</b>	280.60	<b>1,089.91</b>
A	6/9	163.33	807.84	<b>971.17</b>	336.72	<b>1,307.89</b>
B	7/9	190.56	942.47	<b>1,133.03</b>	392.84	<b>1,525.87</b>
C	8/9	217.76	1,077.13	<b>1,294.89</b>	448.96	<b>1,743.85</b>
D	9/9	245.00	1,211.75	<b>1,456.75</b>	505.08	<b>1,961.83</b>
E	11/9	299.44	1,481.03	<b>1,780.47</b>	617.32	<b>2,397.79</b>
F	13/9	353.88	1,750.31	<b>2,104.19</b>	729.56	<b>2,833.75</b>
G	15/9	408.33	2,019.59	<b>2,427.92</b>	841.80	<b>3,269.72</b>
H	18/9	490.00	2,423.50	<b>2,913.50</b>	1,010.16	<b>3,923.66</b>

*Business Rates*

54. The Business Rates System will be reset from April 2026, establishing new baseline funding levels for all authorities. The 2026–27 budget includes a provisional forecast of £121 million in business rates income. This reset will take place alongside the 2026 revaluation of non-domestic properties, which is expected to produce significant changes to rateable values across the borough.
55. As part of the new arrangements, the government has confirmed the introduction of two lower multipliers for Retail, Hospitality and Leisure (RHL) properties, set 5p below the standard rate. The effect on individual RHL businesses will depend on their updated rateable values and whether these offset the withdrawal of the 40% relief provided in 2025–26. Additional support for pubs has been announced, although details are still awaited, and further measures may yet be introduced.
56. A new Supporting Small Business scheme will also apply, ensuring that any business facing higher liability in 2026–27 will see an increase equal to the higher of its transitional cap or the £800 (SSB) maximum. Taken together, these measures and the wider structural reforms mean that the impact of the new system will vary considerably between sectors and individual properties.

**Other Grants within Core Spending Power**

57. The government has introduced a Recovery Grant Guarantee to ensure that deprived upper-tier authorities, such as Southwark, receive minimum funding increases of 5%, 6% and 7% (from the 2025-26 funding levels), over the next three years. This has been subject to an overall cap of £35m. Southwark will continue to receive its existing Recovery Grant (£2.38m annually) and has been awarded an additional Guarantee of £11.67 m per year until 2028–29. At this stage, the MTFs assumes that this support will continue in the next Spending Review period from 2029–30. As noted above, Southwark's underlying entitlement would exceed the £35m limit and so instead of receiving growth of 5%, 6% and 7% it will instead receive the £35m in three equal tranches.

Removing the limit would deliver the council an additional £45m over the three year period.

58. The Homelessness, Prevention and Rough Sleeping Grant now sits within CSP but is largely composed of funding streams that previously sat outside it. It brings together:

- The prevention, staffing and relief element of the Homelessness Prevention Grant.
- Rough Sleeping Prevention and Recovery Grant (RSPARG) and Rough Sleeping Accommodation Programme (RSAP), based on actual payments recorded by MHCLG rather than published allocations.
- The Domestic Abuse Safe Accommodation and New Burdens Grant.

59. The Children Families and Youth Consolidated Grant spans both CSP and non CSP funding. It combines

- the Family First Partnership funding (children's services prevention grant and Supporting Families element),
- Holiday Activities and Food (HAF) funding, rolled in with a small temporary uplift for administration in 2026/27.
- Pupil Premium Plus Post-16, rolled in unchanged.

### **Other Grants – outside Core Spending Power**

60. The consolidated Public Health Grant brings together the

- the main Public Health Grant,
- Drug and alcohol Treatment and Recovery Improvement Grant (DATRIG),
- Individual Placement Support (IPS),
- local stop smoking services funding, and the former Swap to Stop scheme.

61. The Extended Producer Responsibility (EPR) Grant, introduced in 2025–26 to support the costs of collecting, managing, recycling and disposing of household waste, has been continued in 2026–27 at a slightly higher level of £7.1 million.

### **OTHER GRANTS – OUTSIDE THE MTFS**

#### *Dedicated Schools Grant (DSG)*

62. Allocations for the Dedicated Schools Grant (DSG) were published alongside the provisional local government settlement. 2026-27 will be the first full year of extended entitlements for pupils aged 9 months to 2 years from working families so growth has been announced in the Early Years block of DSG for this. The High Needs Block remains the main risk area for the DSG in the medium term. In order to bring the service to a sustainable footing, officers need to continue to pursue savings and efficiencies. The government is working on longer-term reforms to SEND with a White Paper expected in early 2026.

63. In order to manage the accumulated historical DSG deficit the council entered into a Safety Valve agreement with the Department of Education (DfE) in 2022-23. The key to this programme is the agreement to ensure an in-year balanced position within the timeframes agreed. As part of the agreement the council is expected to receive a total of £23m in instalments subject to satisfactory progress against the agreed milestones. This financial year is the fourth year of this agreement, the council received £14.76m by the end of 2024-25 leaving an accumulated DSG deficit of £5.8m as at 31 March 2025. In 2025-26 the council is on track to receive the agreed £2.77m in line with the Safety Valve agreement and is expected to meet all future milestones.

#### *Crisis and Resilience Grant*

64. The new grant brings together Discretionary Housing Payments and the Household Support Fund into a single funding stream. Within this, the Crisis Payment element replaces the former Household Support Fund and is now allocated using a formula driven primarily by population and deprivation, with the updated 2025 Indices of Multiple Deprivation (IMD) becoming a major determinant of change. Southwark's allocation for 2026–27 is £5.01 million, representing a reduction of around 10% compared with the 2025–26 level.

### **INFLATION AND PAY COSTS**

65. Inflation remains a key risk to the council's budget. CPI is currently at 3.2%, the forecast from the Office for Budget Responsibility suggests that this should decline to 2.5% by mid-2026 and stabilising at the 2% target thereafter. The autumn statement set out inflation rates at 2.5% in 2026 before achieving the target 2% in 2027. The 2025-26 pay agreement was a 3.2% uplift through the National Joint Council (NJC).

66. The MTFs has assumed an overall average of a 3% increase in pay and contractual inflation, to ensure that departmental budgets are updated into real terms increase. This equates to a cost of around £32.5m per year. In 2026-27, there has been a reduction in the contribution to the employers' pension contribution, which equates to an estimated cost saving of £4m for the general fund.

### **COMMITMENTS AND CONTINGENCY**

67. The MTFs includes updated commitments and contingency provisions to ensure that the council can manage known pressures and emerging risks. The contingency also provides resilience against unforeseen in-year pressures, reducing the risk of unplanned service reductions.

68. The total commitments and contingency requirement for 2026–27 is £25.2m. Within this total, £15.4 million relates to updating budgets to match grants—primarily temporary accommodation funding—that have now been rolled into Revenue Support Grant. Other commitments include the increased cost of the Freedom Pass, the Southwark360 implementation reserve, and targeted

investments such as the Women’s Safety Centre and SEND transport provision. These commitments ensure that the council can continue to deliver essential services while responding to emerging needs and supporting vulnerable residents.

## **EFFICIENCIES, SAVINGS AND INCOME GENERATION**

69. The council remains committed to delivering savings in a way that protects frontline services wherever possible. The 2026–27 budget includes £6.3m of efficiency savings, focused on delivering the same or improved outcomes through modernisation, service redesign and improved productivity. These savings form a core part of the council’s strategy to maintain financial sustainability in the face of reduced government funding.
70. The council has also identified £3.5 million of additional income generation for 2026–27, aligned with council policies and priorities. This includes reviewing fees and charges, maximising commercial opportunities and ensuring that income streams reflect the cost of service provision.
71. Despite these measures, some service reductions are unavoidable. Savings with a direct service impact totalling £0.1 million for 2026–27 were agreed as part of the February 2024 budget and are set out in Appendix A. The council will continue to prioritise early intervention, prevention and service transformation to minimise the impact on residents.

## **TRANSFORMATION SAVINGS**

72. The council is progressing programmes within Future Southwark Transformation Programme that seek to deliver operational effectiveness, maximise resources, benefits, and value for money whilst enabling the delivery of Southwark 2030.
73. Table 8 below outlines the work underway under each programme expected to deliver cashable savings, status of delivery and what is expected for 2026-27.

**Table 8 Progress on Transformation Programmes**

<b>Programme</b>	<b>Progress on Transformation Programmes</b>
Corporate Real Estate	Targeted sprints have been undertaken to identify where there are opportunities to deliver cashable benefits / savings, primarily focused on workplace assets, commercial lets and cross cutting ideas. Examples include the review of advertising, commercialisation of non-residential properties, business rates review programme; the use of residential property to reduce service costs. Pipeline opportunities identified are at different stages of development, some more progressed and being actioned, others under review. It is expected that the first of these initiatives will deliver early in 2026 with other initiatives later in 2026-27.

Programme	Progress on Transformation Programmes
Procurement & Third Party Spend	Initial fieldwork is near completion with a short list of pipeline opportunities identified. Supporting business cases are being developed and are expected to be agreed in February. These will then move into implementation phase for delivery and it is expected cashable benefits will be realised during and throughout 2026-27. The exact timing and nature of these will be known post business case development and an update provided in the in-year financial updates.
Income Maximisation	Initial fieldwork is complete and a short list of pipeline opportunities having been identified. Commercial assessments are underway and this along with supporting business cases are being developed. Opportunities that ensure that we are compliant with our current fees and charges policy and approach, improve our debt management practices etc. will form part of our normal delivery approach. More complex, new and different opportunities will be developed further into business cases for agreement, with due consideration of implications and equalities impact assessment and consultation where required. The realisation of cashable savings is likely to be in the second half of the financial year.
The Redesign of Business Resource (Part1)	The review of the council's approach and delivery of three core business functions of Transformation & PMO, Strategy & Policy, Business Intelligence & Customer Insight has been completed. Wave 1 of the implementation plan is underway and currently under staff consultation; wave 2 is expected to follow in the Spring. Benefits realisation from this programme will be identified from the design of these hubs and realised upon implementation. This is likely to be in the latter part of the financial year.
The Redesign of Business Resource (Part 2)	This programme will be focused on reviewing the councils operating model for two council business functions; business support and customer services with the aim of improving outcomes for residents, improving cross council working, establishing cross council best practice and maximising the use of staff resources.
ERP	In June 2024, Cabinet agreed for the council to procure and implement a fully integrated ERP solution (Enterprise Resource Planning (ERP) system). The current MTFS includes a £0.6m saving to be delivered in 2026-27 with wider benefits expected to be quantified during the design and implementation phase of the programme, deliverable for 2027-28 onwards.
Technology & Digital	The council is working continuously to transform both the way it operates and the way residents experience digital services. This transformation is being driven by the introduction of new technologies, systems, and innovative solutions. An exercise is also underway to a) bring the 'shadow IT' services that exists in the organisation into the central ICT service and b) review the Shared Technology Service (STS) arrangement to improve the efficiency and cost effectiveness.

74. Table 9 outlines the savings target expected to be delivered by each listed programme in 2026-27. The targets have been reprofiled to take into

consideration the delayed delivery of savings in 2025/26; c£250k currently projected against the in-year target of £3m. The cumulative target of c£10m, across 2025/26 and 2026/27, is expected to be fully delivered in 2026/27.

**Table 9 Savings Targets**

Name	Reprofiled Savings Target FY26/27 *
Corporate Real Estate	£2.150M
Procurement & Third Party spend	£5.000M
Redesign of Business Resource (pt 1) *	£0.250M
Redesign of Business Resource (pt 2)	£1.100M
<b>Sub Total</b>	<b>£8.500M</b>
Maximisation of Income	£1.250M
Technology & Digital	
<b>Total – In Year Target</b>	<b>£9.750M</b>
<b>Total – Cumulative Target</b>	<b>£10.000M</b>

\*this will need to be adjusted at the 1 April based on the outturn position

75. The level of the 2026-27 budget gap will require a robust programme management approach to delivery of activity and benefits realisation within these programmes to ensure that cashable budget savings are delivered timely and at pace. Regular close monitoring will be required at programme and overall level to ensure that individual programmes remain on track to deliver against the savings target set but also that the overall c£10m target is met across the broad range of programme activity. It should be noted that some proposals may only be delivered after specific statutory or other legal procedures have been followed and / or consultation taken place where relevant.

### **CURRENT YEAR FINANCIAL PERFORMANCE AND IMPACT ON BUDGET SETTING**

76. As reported to cabinet in December 2025, there are a number of in-year pressures impacting on the current year, 2025-26 General Fund budget. The key pressures are outlined below (Table 10). Mitigating actions are in place across these services and some contingency has been set aside to ameliorate one-off pressures. The implementation of mitigation plans are monitored through various internal boards and more publicly to Cabinet. However, no further growth has been set aside for these budgets and any underperformance against recovery plans will lead to an adverse outturn for the council in 2025-26 and left unchecked may continue to create budget pressures in 2026-27.

Officers will continue to report regularly to cabinet on the progress of budget mitigations.

**Table 10: 2025-26 General Fund Forecast Overspends**

<b>Service Area</b>	<b>Forecast Overspend (2025/26) after reserve movements and mitigations</b>
Temporary Accommodation (and Housing Solutions)	£15.6m
Social Care	£4.8m
Strategy and Communities	£3.4m
No Recourse to Public Funds	£2.2m
Contact Centre	£1m

### **VALUE FOR MONEY**

77. The council remains committed to delivering value for money across all its services. A key part of this is maintaining a strong focus on achieving the efficiency savings proposed within the budget. These savings are designed to deliver the same outcomes for residents by working differently, modernising processes and improving productivity.
78. This report sets out the most likely financial position for 2026–27, reflecting the provisional settlement and a prudent assessment of pay and contractual inflation. For the period 2027–28 to 2029–30, planning assumptions will continue to be based on a cautious but best-estimate approach. These assumptions will be refined throughout 2026–27, alongside the delivery of approved savings, to support the development of a balanced budget for 2027–28.
79. The council is working continuously to transform both the way it operates and the way residents experience digital services. This transformation is being driven by the introduction of new technologies, modern systems and innovative digital solutions that will enable services to be delivered more efficiently and effectively. These changes, alongside the wider transformation programme, will support the reconfiguration of services and enable substantial efficiencies to be realised over the next MTFS period as digital improvements mature and come to fruition.

### **FEES AND CHARGES**

80. Under Part 3C of the constitution, cabinet is responsible for the approval of new fees and charges and agreement of charging levels in line with the medium term resources strategy. Draft fees and charges schedules for 2026-27 were noted by December Cabinet. The final schedules are at Appendix B, changes from December cabinet have been highlighted. The Equality, Diversity and Inclusion team will undertake on-going monitoring for equality impact of all fees and charges implemented in 2025-26 and 2026-27. EDI are working with departments to support full Equality Impact Needs Analysis (EINA) across all

fees and charges.

## **CONSULTATION ON THE GENERAL FUND BUDGET**

81. Business rate payers have been consulted on the revenue budget proposals, through the council's 'Business News: Support, Advice and Events' newsletter sent out to all businesses in December 2025. No feedback has yet been received.

## **HOUSING REVENUE ACCOUNT BUDGET**

82. The Housing Revenue Account (HRA) continues to operate under significant financial pressure, driven by historic rent restrictions, unfunded regulatory requirements, high construction and repair costs and elevated borrowing rates. For 2026-27, rents will increase by 4.8%, in line with the government's 10-year rent settlement formula of CPI + 1%, which came into effect from April 2026. In September 2025, CPI was announced at 3.8% and forms the basis for 2026-27 rent setting as presented at cabinet in January 2026.
83. Service charges and tenant-facing budgets will rise by on average 7.45% to maintain essential services such as cleaning and grounds maintenance. These were also set out in the January cabinet report and reflect the cost recovery nature of the services provided.
84. Despite these uplifts, the cumulative impact of previous rent caps has reduced annual rental income by approximately £40m, leaving the HRA in a continued constrained position.
85. Inflationary pressures in construction markets remain significant, and interest rates continue to be high, increasing the cost of debt financing for the housing capital programme. Additional regulatory obligations under the Fire and Building Safety Acts, alongside damp and mould remediation, have further increased the financial challenges.
86. To address these pressures, the council's HRA Recovery Plan remains in Phase 1 for 2026/27, focusing on containing service expenditure within available budgets and restoring the revenue funding for asset management to an appropriate level. The plan has not yet progressed to a stage whereby the revenue contribution to the asset management programme matches the funding requirement, therefore further asset disposals will be necessary to sustain the programme. In 2026-27, an estimated £25m of disposals will be required for this purpose.
87. Phase 2 of the Recovery Plan, now re-profiled to commence from 2027-28 onwards, aims to continue to restore revenue contributions to capital works, rebuild reserves toward a prudent level of £50m, and repay temporary borrowing by 2031-32. Borrowing for new homes will continue to remain restricted until market conditions and interest rates improve.
88. Table 11, outlines the next stages of the recovery plan, including the budget for

2026-27 to be approved by cabinet at this meeting.

**Table 11: HRA Budget 2025-26 to 2033-34**

	PHASE 1		PHASE 2					
	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	£m	£m	£m	£m	£m	£m	£m	£m
<b>Income</b>	-344	-365	-377	-388	-400	-412	-425	-438
<b>Service Expenditure</b>	242	244	250	255	261	267	272	278
<b>Debt Financing Costs</b>	41	45	47	50	54	55	54	54
<b>Depreciation and CERA</b>	66	72	73	68	65	65	65	65
<b>Contribution to (from) Reserves</b>	-5	4	3	10	7	8	15	30
<b>Repay non New Homes temporary b</b>	0	0	4	5	13	18	18	10
<b>Reserves</b>	-16	-20	-23	-34	-41	-49	-64	-94
<b>Phase 1</b>								
Reset service expenditure limits. 2025-26 is based on P8 Forecast.								
<b>Phase 2</b>								
Reserves increase prudently - backloaded to achieve £50m by end 2031-32 Completion of some existing committed new builds Asset Management borrowing repaid within Phase 2								

## Key Assumptions for the 2026-27 HRA Budget

### General Position

89. The HRA budget for 2026-27 has been developed using the 2025-26 forecast position and CPI assumptions of 3.8% for the 2026-27 budget year and 2.2% thereafter. The savings requirement, estimated at approximately £2.8m, has reduced in part due to increased income. The corresponding expenditure increases where known, particularly for service charges, have been captured within this budget. Where details were unavailable, a general CPI uplift has been applied.

### Income

90. The primary source of HRA income is tenants' rents. The government announced (as part of the Spending Review<sup>4</sup>) a 10-year rent settlement for social housing from 1 April 2026 in which rents will be permitted to increase by Consumer Prices Index (CPI) +1% per annum. As set out in the report to cabinet in January 2026, rents will be uplifted by 4.8% according to the CPI+1% formula.

### Service Expenditure

91. Service expenditure includes elements that are fixed and/or controllable in nature. The majority of tenant-facing services, including repairs and maintenance, fall within this category. Service expenditure budgets will increase

<sup>4</sup> [Spending Review 2025 \(HTML\) - GOV.UK](#)

by 3.8% in 2026-27 and the Recovery Plan allows for CPI based increases annually thereafter. The Service Expenditure category also includes spend the council has little direct control over including insurance, Tenant Management Organisation (TMO) allowances and the heating account.

#### Debt Financing and Capital Contributions

92. Debt Financing Costs are the revenue cost (interest payments) of the borrowing the council takes to fund its housing capital programme. The budget for these costs has increased reflecting the need to borrow significant sums to deliver the remainder of the committed new build programme and to provide temporary borrowing to cover any excess spend in the Asset Management Budget. The 2026-27 budget assumptions are based on current forecasts, with interest on balances and debt management costs uplifted by 3.8%.

#### Depreciation and CERA

93. The Depreciation and CERA (Capital Expenditure charged to the Revenue Account) budgets are the revenue charges that fund the council's Asset Management programme (i.e. capital expenditure on improvements to existing homes).

#### Contributions to/from Reserves

94. The council is anticipating HRA reserves of around £16m on 31 March 2026. Ideally, for an HRA this size, the council should be holding reserves in the region of £50m or at a minimum around 10% of the annual income, currently the reserves stand at just over 5%. Income in 2026-27 is estimated at £365m which would result in minimum reserves required of £37m. Given the significant pressures on the HRA, it is unlikely that the council will be able to make any significant contribution to general reserves for the next few years, however the plan outlines the intention to start rebuilding reserves in small amounts from as early as possible.

#### **NEXT STEPS**

95. The next main governance steps to establishing the 2026-27 general fund revenue budget are outlined in the table below:

Date	Meeting	Report	Purpose
25 February 2026	Council Assembly	P&R strategy	Approve a balanced budget for 2026-27 and present the MTFS
27 February 2026	Council Tax Setting committee	Council Tax Setting	Formal approval of Council Tax including GLA precept

## **COMMUNITY, EQUALITIES (INCLUDING SOCIO-ECONOMIC) AND HEALTH IMPACTS**

96. The council works in accordance with the single public sector equality duty (PSED) contained within section 149 of the Equality Act 2010. This means the council must have due regard to the need to eliminate unlawful discrimination, harassment and victimisation, and advance equality of opportunity and foster good relations between different groups.
97. Undertaking equality analysis helps the council to understand the potential effects that the budget proposals may have on the protected characteristics and the delivery of the PSED. We also consider the impact on socio-economics. The analysis considers if there may be any negative impact and how any of these issues can be mitigated. Analysis is also undertaken to consider any crosscutting and organisation-wide impacts.
98. The Budget Equality Analysis Report 2026-27 (Appendix D) sets out the importance of the Equality Impact and Needs Analysis (EINA) being an on-going process, to be built upon as proposals are developed, consulted upon and implemented. It is a dynamic and pro-active process, which is part of the overall Equality, Diversity and Inclusion (EDI) work in the council.
99. The report recognises that the council set a three year budget in 2024-25 and departmental teams undertook Equality Impact Needs Analysis (EINA) of all areas identified as of medium or high relevance to equality. The aim was for equality analysis undertaken of the developing budget proposals to inform the budget process at all stages of the budget challenge and decision-making stages. For the 2025-2026 budget challenge, only proposals that were new or had changed and Fees and Charges required an EINA, therefore there were fewer EINAs available to review.
100. Equality analysis will continue through the cycle of planning and implementation of these budget proposals. In line with our Public Sector Equality Duty, any changes to services arising from these proposals will be implemented in such a way to not impact disproportionately on any protected characteristic or group in our community. Where necessary, further consultation will be undertaken alongside mitigating actions. In line with the process across the council, information on the equality analysis has been shared with the relevant cabinet members so it can be considered when decisions are taken.
101. Appendix D identifies those budget savings that have a potential negative impact and where mitigating actions have been identified. The Equality and Human Rights Panel (EHRP) has provided initial feedback on the draft budget equality analysis report and related EINAs (Equality Impact and Needs Analysis). The role of EHRP is as a critical scrutiny friend on the council's Equality, Diversity and Inclusion work. EHRP are an important part of the council's external Equality Governance

## **CLIMATE CHANGE IMPLICATIONS**

102. In March 2019, the Council declared a climate emergency and committed to doing all it can to make the borough carbon neutral by 2030. This was followed by a Climate Change Strategy and Action Plan in 2021, a Climate Adaptation and Resilience Strategy in 2024, and then in autumn 2025, a Climate Change Strategy refresh to review progress and produce a combined climate strategy, and a streamlined, prioritised climate action plan. This committed the council to producing annual climate budgets to set out current funding commitments and key funding needs to meet our climate goals.
103. This year's climate budget builds on the initial climate budget statement included as an appendix to last year's council budget, which introduced the concept of climate budgeting and gave some early snapshots of our investment to date in climate action and the scale of potential funding gaps. However, this year is Southwark's first full climate budget to include details of specific projects, estimates of associated carbon savings and forward emissions pathways - making it a full climate budget of our operational emissions. Full details are included at Appendix C.

## **SECTION 151 OFFICER COMMENT ON THE BUDGET (S.25 STATEMENT)**

104. This section contains the Section 151 Officer's comments on the robustness of the estimates included in the budget and the adequacy of the proposed financial reserves, as required under Section 25(1) of the Local Government Act 2003. Section 151 responsibilities are assigned to the Council's Strategic Director for Resources.
105. The 2026–27 budget-setting process has involved a series of key steps:
- Starting with the approved 2025–26 budget and validating the savings already provisionally agreed for 2026-27 as part of the 3 year budget
  - Restating the council's MTFS to reflect and support the introduction of the new Fair Funding arrangements.
  - Publishing draft MTFS proposals and the council's overall approach at Cabinet in July and December 2025.
  - Updating funding assumptions following the provisional local government finance settlement and the local government policy statement.
  - Assessing the short-term financial challenges arising from demand and inflationary pressures—both across the wider local government sector and from in-year monitoring during 2025–26.
  - Assessing the likely budget gap through to 2029–30 to enable early planning and ensure the long-term sustainability of the council's finances.
  - Reviewing the adequacy of the council's reserves.
106. Funding for local government has changed fundamentally, as a result of the Fair Funding Review, as described in paragraphs 17-20. The Medium Term Financial Strategy (MTFS) has been restated to align directly with the

government's new funding arrangements. This will ensure that the council's financial planning reflects the revised distribution of resources.

107. The MTFS includes provisions for inflationary pressures to ensure that expected in-year cost increases can be managed within the budget. However, as outlined in Table 10 the cost of temporary accommodation continues to be the council's most material General Fund risk. This challenge is not unique to Southwark, with London and other urban areas experiencing similar pressures. Other areas of overspend present lower levels of risk, and the Strategic Director of Resources is satisfied that plans are in place to reduce spend over time and the appropriate governance is in place to monitor delivery of such activities. However, continuing financial pressures are expected in 2026-27 and beyond which the council will need consider as part of its financial planning.
108. The 2026–27 general fund budget savings have been subject to rigorous scrutiny to ensure that the savings proposals agreed last year remain deliverable. A series of member-led scrutiny sessions focused on areas of financial risk, and the Overview and Scrutiny Committee reviewed all budget areas, providing an important check and balance in the decision-making process. The Annual Governance Statement<sup>5</sup>, agreed by the Audit, Governance and Standards Committee, sets out how the council has complied with governance processes, accounting codes and standards in preparing the budget, and highlights key medium-term risks. The council has clear visibility of the financial risks it faces and has established plans to manage them. The introduction of Fair Funding was identified as a risk in previous years, and the council has mitigated this by setting aside specific earmarked reserves to smooth the transition to reduced government funding.
109. Significant work has also been undertaken to transform services across the council, moving beyond departmental savings to a more strategic, organisation-wide approach. The aim is to deliver high-quality, value-for-money services for residents and service users over the longer term. The council's transformation programme is described in paragraphs 72-75. Regular reporting to council leadership teams is in place, and a mid-year review of financial delivery will be undertaken to ensure that progress remains on track in this evolving area. This work will support the organisation to redesign service provision, align resources with council priorities and deliver efficiencies that can meet the new funding challenges ahead. It will also help strengthen the council's long-term financial resilience by modernising systems, improving productivity, and ensuring that services are structured in a way that is sustainable, flexible and capable of adapting to future demand pressures.
110. The general fund budget process outlined in the above paragraphs has provided assurance of the robustness of the estimates in the 2026-27.
111. The Housing Revenue Account (HRA) budget also remains under significant pressure. A detailed assessment of the HRA position is included within this

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<sup>5</sup> [Annual governance statements | Southwark Council](#)

report, and there is a clear programme of mitigating actions designed to restore long term financial sustainability. The impact of these measures will be closely monitored throughout 2026-27. Successful delivery of the HRA budget will require a whole council approach to managing demand pressures. The HRA continues to be in a high risk position, and while this is not unique to Southwark, the sector as a whole will need to work collectively to prevent this becoming a normalised financial environment. The HRA recovery plan sets out the actions required, and these will need to be delivered promptly and effectively to meet the financial challenges outlined in this report. Considerable scrutiny is applied internally to the financial performance of the HRA, and this will continue into 2026-27 as the council manages its delivery of the HRA financial recovery activity. This includes activity to replenish HRA financial reserves as outlined in paragraph 120 below.

#### *Use of reserves and balances*

112. It is a statutory requirement under Sections 32 and 43 of the Local Government Finance Act 1992 for councils to have regard to the level of reserves needed for meeting estimated future expenditure. It is the responsibility of the Section 151 officer to exercise judgement about the adequacy of reserves, and they are required to provide the necessary assurances as part of the budget report.
113. Reserves can be classed as either general balances or earmarked reserves and represent funds that are not part of the normal recurring budget of the council but are distinct 'pots' of finite funds. General reserves are held as a safeguard against unforeseen events and to ensure the council has sufficient funds to meet cash flow requirements. Earmarked reserves are held for specific purposes to meet operational commitments, risks or for strategic investment.
114. Reserves should only be used for unforeseen emergencies; mitigation of known risks; pump priming for investment; smoothing of spending fluctuations; or short-term transitional support. Reserves should not be used to support ongoing expenditure commitments or as a substitute for delivering an annually balanced budget. For a number of years, the council had planned for the use of reserves to help smooth the impact of government funding reductions and other budget pressures. Not only does this help to protect council services but it allows time to transition towards new ways of working, productivity improvements and efficiencies.
115. Without adequate reserves, the council would be required to make immediate in-year savings to address any shortfall, which would risk significant disruption to service delivery. The council will continue to monitor the medium-term financial position closely, assessing both future income and expenditure to ensure long-term sustainability. The Strategic Director of Resources considers the current level of earmarked reserves to be adequate to support the council through the short to medium term.
116. In 2025-26, the council utilised £2.5m of reserves to achieve a balanced budget. For 2026-27, proposals include a £5m contribution from general reserves, alongside £4.5m to support the collection fund. Over the following

three years, the council plans to draw down £7.5m to offset funding variations anticipated from the Fair Funding Review. These contributions provide a financial buffer against service demand fluctuations and cost pressures, reinforcing prudent financial management and the council is able financially manage this approach.

117. The key financial risk to the council is increasing reliance on reserves to offset budget overspends or to compensate for non-delivery of agreed departmental and transformation savings. Although the council currently meets the minimum requirement for holding unallocated reserves, this position is becoming more challenging as overall expenditure continues to rise. Using reserves to cover overspends is unsustainable, as reserve levels will continue to decline year-on-year if used in this way.
118. To support long-term financial resilience, the council has modelled projected reserve levels through to 2029–30 under a range of scenarios. Projected budget overspends are reported to Cabinet through the regular budget monitoring process, and monthly spending reports are subject to detailed scrutiny by the corporate management team. This approach underpins ongoing engagement with chief officers on the critical importance of maintaining robust budget management and ensuring that expenditure remains within agreed budgets. Currently, the council has adequate General Fund reserves to provide adequate financial resilience. However, a financial plan to reduce overspends related to Temporary Accommodation will need to be successfully delivered in the medium term to ensure ongoing general fund reserve sustainability.
119. In order to manage the accumulated historical DSG deficit the council entered into a Safety Valve agreement with the Department of Education (DfE) in 2022 - 23. The council has an accumulated DSG deficit of £5.8m as at 31 March 2025. The council is expected to meet all future milestones and receive the full support under the safety value agreement to continue to reduce the DSG deficit.
120. Whilst General Fund reserves are considered adequate, the HRA reserves are low both in cash terms and as a percentage of rents. Current HRA reserve levels fall below what best practice dictates they should be and consequently reserve replenishment forms a key part of the HRA budget plans moving forward. Those HRA plans, referenced elsewhere in this report, set out a path to financial sustainability, including boosting reserves from £21m to around £50m by 2031-32. This is based on the key assumption of the council achieving the targets set out in the HRA recovery plan.

## **SUPPLEMENTARY ADVICE FROM OTHER OFFICERS**

### **Assistant Chief Executive (Governance and Assurance) – (NBC/20260126)**

121. The constitution determines that cabinet consider decisions regarding the strategic aspects of the regulation and control of the council's finances. The council has a legal obligation to set a balanced budget on an annual basis as prescribed in the Local Government and Finance Act 1992 and associated Regulations. The issues contained in this report will assist in the future discharge of that obligation.
122. The council is required under section 149 of the Equality Act 2010 to have due regard to the need to:
- Eliminate unlawful discrimination harassment and victimisation
  - Advance equality of opportunity between people who share
  - protected characteristics and those who do not
  - Foster good relations between people who share protected
  - characteristics and those who do not.
123. Decision makers must understand the effect of policies, practices and decisions on people with protected characteristics.
124. Equality analysis is the mechanism by which the council considers these effects. The report sets out how it is proposed equality analysis will be undertaken in relation to the budget proposals.
125. It is essential that cabinet give due regard to the council's duty under the Equality Act 2010 and the implications for protected groups in the context of that duty in relation to this decision and future decisions on the budget proposals.

### **REASONS FOR URGENCY**

126. The cabinet is required to prepare a budget proposal for submission to council assembly. This is the last cabinet meeting before council assembly on 25 February. The Local Government Act 1992 requires that billing authorities complete and approve their budgets and set a council tax before 11 March immediately prior to the start of the financial year on 1 April.

### **REASONS FOR LATENESS**

127. The council is committed to publishing budget proposals at the earliest possible opportunity to ensure they are available to the public for comments and questions. Presenting this report to December 2025 cabinet gave the opportunity for debate and scrutiny prior to presentation of budget figures to cabinet in February 2026. Under the council's constitution, there is a requirement for the overview and scrutiny committee to review and challenge budget proposals and this took place on 19 and 20 January 2026.

**BACKGROUND DOCUMENTS**

<b>Background Papers</b>	<b>Held At</b>	<b>Contact</b>
Policy and Resources Strategy: 2026-27 Updated Financial Remit	160 Tooley Street PO Box 64529 London SE1P 5LX	Tim Jones 020 7525 1772
<b>Link:</b> <a href="#">December 2025 report</a>		

**APPENDICES**

<b>No:</b>	<b>Title</b>
Appendix A	Savings Schedules 2026-27
Appendix B	Fees & Charges 2026-27
Appendix C	Climate Report
Appendix D	Budget Equality Analysis Report 2026-27
Appendix E	Scrutiny Committee (OSC) recommendations and Responses

**AUDIT TRAIL**

<b>Cabinet member</b>	Councillor Stephanie Cryan Cabinet Member for Equalities Democracy & Finance	
<b>Lead officer</b>	Clive Palfreyman – Strategic Director of Resources	
<b>Report author</b>	Geraldine Chadwick- Assistant Director of Corporate Finance	
<b>Version</b>	Final	
<b>Dated</b>	28 January 2026	
<b>Key Decision?</b>	Yes	
<b>CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER</b>		
<b>Officer Title</b>	<b>Comments Sought</b>	<b>Comments included</b>
Assistant Chief Executive (Governance and Assurance)	Yes	Yes
Strategic Director of Resources	N/a	N/a
Cabinet Member	Yes	Yes
<b>Date final report sent to constitutional team</b>		28 January 2026

## Appendix A - Departmental Savings 2026-27

Lead Member	Saving Type	Department	Division	Ref.	Description	2026-27 £000
Cllr. Evelyn Akoto	Efficiencies and Improved Use of Resources	Children and Adults	Adults' Social Care	101	Efficiencies through promoting greater independence for clients linked to ongoing recovery post discharge through early and regular reviews and interventions such as bed-based reablement, support from occupational therapists, aids and adaptations as well as greater use of universal services and the transitioning of clients into more independent accommodation.	(1,000)
Cllr. Jasmine Ali	Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	107	Modernisation of business management and administration capacity through digital transformation	(498)
Cllr. Jasmine Ali	Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	108	Reformed service delivery and development of an enhanced pathway to independence for Care Leavers	(402)
Cllr. Jasmine Ali	Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	109	Continued reduction of numbers of children in care, and in high cost placements, through ongoing investment in effective services to support children and families.	(1,180)
Cllr. Jasmine Ali	Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	110	Transformation of Children and Family Centres into Family Hubs, making most efficient and effective use of partnership early help resources and capacity to reduce higher end late intervention for supporting families. This efficiency also takes into account a 21% reduction in the number of 0-4 year olds in recent years.	(100)
Cllr. Jasmine Ali	Efficiencies and Improved Use of Resources	Children and Adults	Children and Families	111	Review staffing structure whilst protecting statutory functions within children's social care.	(206)
Cllr. Jasmine Ali	Efficiencies and Improved Use of Resources	Children and Adults	Education	122	Prioritise delivery of Education Psychology Team to delivery of statutory duties and support to the most in need pupils	(140)

Lead Member	Saving Type	Department	Division	Ref.	Description	2026-27 £000
Cllr. Stephanie Cryan	Efficiencies and Improved use of Resources	Resources	Technology and Digital Services	129	Rationalisation of use of ICT systems for record keeping into a single database	(150)
Cllr. Stephanie Cryan	Efficiencies and Improved Use of Resources	ACE - Governance & Assurance	Corporate Facilities Management	131	Rationalisation of the corporate estate including Talfourd House, Curlew House, 47B East Dulwich Road and Sumner Road	(220)
Cllr. Stephanie Cryan	Efficiencies and Improved use of Resources	ACE - Strategy and Communities	ACE-S&C	135	Rationalisation of the three year strategy for the Strategy and Communities team and activity to ensure the target operating model is contained within a fixed financial envelope.	(94)
Cllr. James McAsh	Efficiencies and Improved use of Resources	Environment, Sustainability and Leisure	All	142	Conduct a review of expenditure and income in the light of regional and national benchmarks particularly where current financial performance indicates that Southwark is a high-spend council, and consider options for change.	(500)
Cllr. Stephanie Cryan	Efficiencies and Improved use of Resources	Resources	Technology and Digital Services	145	O2 mobile phone Contract Renegotiation and allocation policy review	(50)
Cllr. Stephanie Cryan	Efficiencies and Improved use of Resources	Resources	Corporate	151	Finance system replacement	(600)
Cllr. Stephanie Cryan	Efficiencies and Improved use of Resources	Resources	All	152	Review and reduction of debt provision (cross cutting), in tandem with refresh of debt recovery approach and processes.	(350)

Lead Member	Saving Type	Department	Division	Ref.	Description	2026-27 £000
Cllr. Stephanie Cryan	Efficiencies and Improved use of Resources	ACE - Governance & Assurance	Corporate Facilities Management	163	Development of a corporate landlord model, inc. standardised approach to facilities management and opportunities for further income generation	(350)
Cllr. Stephanie Cryan	Efficiencies and Improved use of Resources	ACE - Governance & Assurance	All	164	Rationalisation of staffing structures across Governance & Assurance.	(125)
Cllr. Stephanie Cryan	Efficiencies and Improved use of Resources	ACE - Governance & Assurance	HR & OD	165	Reduced spend on third party support following implementation of SAP replacement	(68)
Cllr. Stephanie Cryan	Efficiencies and Improved use of Resources	ACE - Governance & Assurance	HR & OD	166	HR & OD staffing efficiencies resulting from the replacement of SAP	(100)
Cllr. Stephanie Cryan	Efficiencies and Improved use of Resources	ACE - Governance & Assurance	HR & OD	167	Reduction in need to pay overtime	(150)
Cllr. Evelyn Akoto	Income	Children and Adults	Adults' Social Care	202	Fairer contributions to Adults Social Care	(750)
Cllr. James McAsh	Income	Environment, Sustainability and Leisure	Traded Services	207	Increased commercialisation opportunities	(100)
Cllr. James McAsh	Income	Environment, Sustainability and Leisure	Environment Directorate	211	Additional Income from Increased Fees and Charges across Environment directorate services	(290)

Lead Member	Saving Type	Department	Division	Ref.	Description	2026-27 £000
Cllr. Helen Dennis	Income	Resources	Planning & Growth	212	Increases in planning fees by CPI, mandatory planning fees and Community Infrastructure Levy (CIL) admin fees	(379)
Cllr Richard Leeming	Income	Environment, Sustainability and Leisure	Parks and Natural Environment	213	Additional Income from Increased Fees and Charges in Leisure Services	(493)
Cllr Richard Leeming	Income	Environment, Sustainability and Leisure	Leisure Services	215	Additional income as a result of revenue savings at leisure centres from climate work	(75)
Cllr. Stephanie Cryan	Income	ACE - Governance & Assurance	Corporate Facilities Management	217	Rental Income generation from Tooley Street	(1,000)
Cllr. Evelyn Akoto	Income	Children and Adults	Adults' Social Care	219	Better Care Fund provides a stable contribution to Adult Social Care Hospital Discharge Teams and other related services. Additional BCF has been approved.	(350)
Cllr. John Batteson	Income	Resources	Planning & Growth	220	Increases in Commercial property income from rent reviews and letting of void properties	(129)
Cllr. Jasmine Ali	Savings Impacting on Service	Children and Adults	Education	301	Undertake review of the Southwark Information and Advice Service (SIAS) team.	(94)

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
<b>CAS</b>	<b>CHILDREN AND ADULTS DIRECTORATE</b>							
<b>CAS</b>	<b>Education - Adult Community learning</b>	Childcare fees per hour	D	Fully Flexible	7.05	7.40	7.75	4.69%
<b>CAS</b>	<b>Education - Adult Community learning</b>	Childcare fees per week	D	Fully Flexible	281.70	295.79	310.60	5.01%
<b>CAS</b>	<b>Education - Adult Community learning</b>	Adult Learning Standard Fee per hour	D	Fully Flexible	5.85	6.14	6.40	4.19%
<b>CAS</b>	<b>Education - Adult Community learning</b>	Adult Learning Standard Fee per hour (arts and creative sessions)	D	Fully Flexible	7.05	7.40	7.80	5.37%
<b>CAS</b>	<b>Education - Adult Community learning</b>	Adult Learning Concessionary fee per hour	D	Fully Flexible	2.95	3.10	3.30	6.54%
<b>CAS</b>	<b>Adults Social Care</b>	SMART/Telecare Pendant Alarm charge for residents	D	Fully Flexible	5.75	5.75	5.75	0.00%
<b>Resources</b>	<b>CORPORATE</b>							
<b>Resources</b>	<b>REGISTRARS</b>	Marriage Ceremonies Mon to Thu Approved Premises before 5pm	D	Fully Flexible	755.00	792.50	832.10	5.00%
<b>Resources</b>	<b>REGISTRARS</b>	Marriage Ceremonies Fri/ Sat Approved Premises before 5pm	D	Fully Flexible	912.00	957.50	1,005.40	5.00%
<b>Resources</b>	<b>REGISTRARS</b>	Marriage Ceremonies BH Sun Approved Premises	D	Fully Flexible	970.00	1,017.50	1,068.40	5.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
Resources	REGISTRARS	Marriage Ceremonies Mon to Thu Approved Premises after 5pm	D	Fully Flexible	1,010.00	1,057.50	1,110.40	5.00%
Resources	REGISTRARS	Marriage Ceremonies Fri/ Sat Approved Premises after 5pm	D	Fully Flexible	1,099.00	1,152.50	1,210.10	5.00%
Resources	REGISTRARS	Garden Room Enhanced Ceremonies	D	Fully Flexible	389.00	407.50	427.90	5.01%
Resources	REGISTRARS	Garden Room Basic Ceremony	D	Fully Flexible	186.00	194.50	204.20	4.99%
Resources	CITIZENSHIP	Private citizenship Single individual family	D	Fully Flexible	384.00	395.00	414.80	5.01%
Resources	CITIZENSHIP	Private citizenship 2-3 individuals family	D	Fully Flexible	277.00	285.00	299.30	5.02%
Resources	CITIZENSHIP	Private citizenship 4-5 individuals family	D	Fully Flexible	235.00	240.00	252.00	5.00%
ESL	ENVIRONMENT DIRECTORATE							
ESL	WASTE & CLEANSING SERVICES							
ESL	WASTE DISPOSAL	Gate fee at Old Kent Road Waste Facility for non hazardous waste (charge per tonne)	D	Fully flexible	225.00	231.60	243.20	5.01%
ESL		Hazardous wastes	D	Fully flexible	Prices on request	Prices on request	Prices on request	n/a

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Tyres (charge per tonne)	D	Fully flexible	384.20	395.40	415.20	5.01%
ESL		Charges for the disposal of litter and waste collected by other land owners (charge per tonne)	D	Fully flexible	140.10	144.20	151.40	4.99%
ESL		Green waste disposal charges to Parks unit contractor.	D	Fully flexible	86.65	86.65	50.00	-42.30%
ESL	<b>RECHARGEABLE HOUSEHOLD WASTE SERVICES</b>							
ESL		<b>Weekly Container Hire &amp; Maintenance Charges</b>						
ESL		35yd Roll on Roll off	D	Fully flexible	23.75	24.45	25.70	5.11%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Chamberlain / Paladin	Weekly hire charge	D	Fully flexible	3.40	3.40	3.60	5.88%
ESL	1100 litre Eurobin	Weekly hire charge	D	Fully flexible	3.40	3.40	3.60	5.88%
ESL	660 litre Eurobin	Weekly hire charge	D	Fully flexible	3.10	3.10	3.30	6.45%
ESL	<b>Household Refuse Collections - Non Domestic premises</b>							
ESL		Clinical Waste sacks (per sack)	D	Fully flexible	5.40	5.60	5.90	5.36%
ESL		1100 litre. Eurobin (hire and collection)	D	Fully flexible	17.70	18.30	19.20	4.92%
ESL		660 litre. Eurobin (hire and collection)	D	Fully flexible	10.80	11.20	11.80	5.36%
ESL	<b>Bulky Waste Collections</b>							
ESL		Bulky Household Waste Collections for residents (up to 5 items)	D	Fully flexible	35.00	37.00	37.00	0.00%
ESL		Bulky Household Waste Collections for landlords (up to 5 items)	D	Fully flexible	85.85	88.40	92.80	4.98%
ESL		Collection of dead animals from private properties	D	Fully flexible	106.70	109.80	115.30	5.01%
ESL	<b>Household Garden Waste Collections</b>							

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Household garden waste collection service - annual subscription charge	D	Fully flexible	80.00	84.00	84.00	0.00%
ESL		Brown garden waste bags - batch of 20 pre-paid bags	D	Fully flexible	40.00	42.00	44.00	4.76%
ESL	<b>PARKING SERVICES</b>							
ESL	<b>ON STREET PARKING</b>							
ESL	<b>Pay &amp; Display</b>	Zone C1, C2 , D, G, GR & F (per hour) Pay by phone or Paypoint / Diesel surcharge	D	Fully flexible	12.10	12.80	13.40	4.69%
ESL		Zone C1, C2 , D, G, GR & F (per hour) Pay by phone or Paypoint	D	Fully flexible	7.80	8.20	8.60	4.88%
ESL		All other Zones (per hour) Pay by phone or Paypoint / Diesel surcharge	D	Fully flexible	8.30	8.80	9.20	4.55%
ESL		All other Zones (per hour) Pay by Phone or Paypoint	D	Fully flexible	5.10	5.40	5.70	5.56%
ESL	<b>OFF STREET PARKING</b>							
ESL	<b>Car Parks</b>							

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>Peckham Car Parks per hour (amount with VAT) Cerise Road and Choumert Grove - Monday to</b>	Per Hour Paybyphone or Paypoint	D	Fully flexible	2.50	2.70	2.80	3.70%
ESL		Per Hour Paybyphone or Paypoint - Diesel surcharge	D	Fully flexible	3.75	4.00	4.20	5.00%
ESL	<b>Season Tickets (car parks in Peckham)</b>							
ESL		Season Tickets 12 months	D	Fully flexible	673.30	792.00	832.00	5.05%
ESL		Season Tickets 1 month	D	Fully flexible	64.40	66.00	69.30	5.00%
ESL		Season Tickets 3 months	D	Fully flexible	192.10	198.00	207.90	5.00%
ESL		Season Tickets 6 months	D	Fully flexible	367.05	396.00	415.80	5.00%
ESL	<b>PERMITS</b>							
ESL	Doctors Permit	Per annum	D	Fully flexible	155.80	163.60	171.80	5.01%
ESL	Professional health workers permit	Per annum	D	Fully flexible	155.80	163.60	171.80	5.01%
ESL	Informal carers permit - On street	Per annum	D	Fully flexible	155.80	75.00	78.75	5.00%
ESL	Residents Permits - all CPZ's - ULEZ compliant/petrol - First Permit	Per annum	D	Fully flexible	247.50	272.25	285.90	5.01%
ESL		Monthly	D	Fully flexible	20.65	22.70	23.80	4.85%
ESL		Quarterly	D	Fully flexible	61.85	68.10	71.50	4.99%
ESL		Six Monthly	D	Fully flexible	123.75	136.15	143.00	5.03%
ESL	Residents Permits - all CPZ's - Second and Subsequent permits and Diesel Non-ULEZ compliant first permit	Per annum	D	Fully flexible	320.10	336.10	352.90	5.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Monthly	D	Fully flexible	26.70	28.00	29.40	5.00%
ESL		Quarterly	D	Fully flexible	80.10	84.10	88.30	4.99%
ESL		Six Monthly	D	Fully flexible	160.20	168.20	176.60	4.99%
ESL	Residents permit - Electric vehicle discount - First permit	Per annum	D	Fully flexible	82.50	90.80	99.90	10.02%
ESL		Monthly	D	Fully flexible		7.60	8.35	9.87%
ESL		Quarterly	D	Fully flexible	20.65	22.80	25.00	9.65%
ESL		Six Monthly	D	Fully flexible	41.25	45.40	49.95	10.02%
ESL	Residents permit - Hybrid vehicle discount - First permit	Per annum	D	Fully flexible	165.00	181.50	199.65	10.00%
ESL		Monthly	D	Fully flexible		15.15	16.65	9.90%
ESL		Quarterly	D	Fully flexible	41.25	45.40	49.90	9.91%
ESL		Six Monthly	D	Fully flexible	82.50	90.80	99.85	9.97%
ESL	Residents - Powered two wheeler	Per annum	D	Fully flexible		33.75	35.45	5.04%
ESL	Residents permit blue badge holders discount - All permits	Per annum	D	Fully flexible	30.00	30.00	31.50	5.00%
ESL	Business Permits - ULEZ Vehicle	Per annum	D	Fully flexible	721.90	794.10	833.80	5.00%
ESL	Business Permits - Diesel non-ULEZ Vehicle	Per annum	D	Fully flexible	866.20	925.00	971.25	5.00%
ESL	Business permit - Electric vehicle discount	Per annum (A 50% discount for electric vehicle users)	D	Fully flexible	361.50	397.05	416.90	5.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Business Permits - ULEZ Vehicle	Quarterly	D	Fully flexible	223.10	198.53	208.45	5.00%
ESL	Business Permits - Diesel non-ULEZ Vehicle	Quarterly	D	Fully flexible	258.30	231.25	242.80	4.99%
ESL	Business Permits - ULEZ Vehicle	Six Monthly	D	Fully flexible	445.00	397.05	416.90	5.00%
ESL	Business Permits - Diesel non-ULEZ Vehicle	Six Monthly	D	Fully flexible	517.50	462.50	485.60	4.99%
ESL	Business Permits - Discount	Per annum discounted for Professional child care providers	D	Fully flexible	155.80	231.25	242.80	4.99%
ESL	A Permits - Paper	Per annum	D	Fully flexible	362.80	380.90	399.45	4.87%
ESL	A Permits - Virtual	Per annum	D	Fully flexible	300.00	315.00	330.75	5.00%
ESL	<b>Essential Car User (ECU) Permit</b>	Per annum	D	Fully flexible	300.00	315.00	330.75	5.00%
ESL		1 Month	D	Fully flexible	42.70	26.25	27.55	4.95%
ESL		3 Months	D	Fully flexible	85.40	78.75	82.70	5.02%
ESL		6 Months	D	Fully flexible	170.80	157.50	165.40	5.02%
ESL	Traders permits for permanent traders	12 months pro rata 4/5 business permit	D	Fully flexible	577.50	607.00	637.35	5.00%
ESL	Traders permits for permanent traders - Diesel Non-ULEZ Vehicle	12 months pro rata 4/5 business permit	D	Fully flexible	693.00	728.00	764.40	5.00%
ESL	Traders Permits	Per day	D	Fully flexible	4.80	5.05	5.30	4.95%
ESL	Traders Permits - Diesel Non-ULEZ Vehicle	Per day	D	Fully flexible	6.60	6.95	7.30	5.04%
ESL	<b>Residents Visitor Permits</b>	First book of 10 x 1 day paper vouchers	D	Fully flexible	36.10	47.00	49.35	5.00%
ESL		Book two to Book five - 10 x 1 day paper vouchers	D	Fully flexible	64.90	84.00	88.20	5.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		First set of 10 x 1 day virtual vouchers	D	Fully flexible	32.80	43.00	45.15	5.00%
ESL		Subsequent sets of 10 x 1 day virtual vouchers	D	Fully flexible	59.00	78.00	81.90	5.00%
ESL		Virtual single - 1 day parking sessions	D	Fully flexible	6.70	8.75	9.20	5.14%
ESL		Virtual 10 - 5 hour parking sessions	D	Fully flexible	26.20	34.00	35.70	5.00%
ESL		Virtual single - 5 hour parking sessions	D	Fully flexible	3.50	4.55	4.80	5.49%
ESL		Virtual 10 - 1 hour parking sessions	D	Fully flexible	13.30	17.30	18.15	4.91%
ESL		Virtual single - 1 hour parking sessions	D	Fully flexible	2.20	2.85	3.00	5.26%
ESL	<b>Residents Visitor Permits - Blue Badge resident discount</b>	First book	D	Fully flexible	14.85	14.85	15.60	5.05%
ESL		Subsequent book 10	D	Fully flexible	26.65	26.65	28.00	5.07%
ESL		Virtual 10 - 5 hour parking sessions	D	Fully flexible	11.90	11.90	12.50	5.04%
ESL		Virtual 10 - 1 hour parking sessions	D	Fully flexible	5.90	5.90	6.20	5.08%
ESL	<b>Removal Vehicle Hire</b>	Hire of removal vehicle (3.5 hours) with staff Monday to Friday 8 am to 6.30 pm	D	Fully flexible	597.60	627.50	658.90	5.00%
ESL		Hire of removal vehicle (3.5 hours) with staff outside of these hours Monday to Friday 8 am to 6.30 pm	D	Fully flexible	1,227.10	1,288.50	1,352.90	5.00%
ESL	<b>Suspensions</b>							
ESL	Parking Bay Suspensions	Per Day/ car space	D	Fully flexible	48.10	50.60	53.15	5.04%
ESL	Parking Bay Suspensions Admin Fee	Per suspension request	D	Fully flexible	84.30	88.60	93.00	4.97%
ESL								
ESL	Parking bay suspension - cancellation fee		D	Fully flexible		86.20	90.50	4.99%
ESL	Yellow Line dispensations	Full Day / vehicle	D	Fully flexible	48.10	50.60	53.15	5.04%
ESL	Residents Bay - Traders Permit	Full Day / vehicle	D	Fully flexible	36.10	38.00	40.00	5.26%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>STATUTORY</b>							
ESL	<b>Penalty Charge Notice</b>	North of South Circular Road – Band A (Higher level – contraventions such as parking on Yellow Lines and causing Obstructions)	M	Fixed	130.00	160.00	160.00	0.00%
ESL		North of South Circular Road – Band A (Lower level – contravention of regulations in Parking permitted areas such as overstaying on a pay and display bay)	M	Fixed	80.00	110.00	110.00	0.00%
ESL		South of South Circular Road – Band B (Higher level – contraventions such as parking on Yellow Lines and causing Obstructions)	M	Fixed	110.00	140.00	140.00	0.00%
ESL		South of South Circular Road – Band B (Lower level – contravention of regulations in Parking permitted areas such as overstaying on a pay and display bay)	M	Fixed	60.00	90.00	90.00	0.00%
ESL		Discount if paid within 14 days	M	Fixed	50%	50%	50%	0.00%
ESL	<b>Charge Certificate (CC) - (PCN becomes a charge certificate after 28 days after issuing notice to owner). The CC tells the vehicle owner that the PCN has increased by 50% and that action will be taken to recover the amount due through the County Court if it is not paid within 14 days. Applies to CCTV contraventions.</b>	North of South Circular Road – Band A (Higher level – contraventions such as parking on Yellow Lines and causing Obstructions)	M	Fixed	195.00	240.00	240.00	0.00%
ESL		North of South Circular Road – Band A (Lower level – contravention of regulations in Parking permitted areas such as overstaying on a pay and display bay)	M	Fixed	135.00	165.00	165.00	0.00%
ESL		South of South Circular Road – Band B (Higher level – contraventions such as parking on Yellow Lines and causing Obstructions)	M	Fixed	165.00	165.00	210.00	27.27%
ESL		South of South Circular Road – Band B (Lower level – contravention of regulations in Parking permitted areas such as overstaying on a pay and display bay)	M	Fixed	105.00	105.00	135.00	28.57%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>Traffic Enforcement Centre fee for Debt registration</b>	Debt registration fee (added to PCN balance) all types	M	Fixed	8.00	10.00	10.00	0.00%
ESL	<b>Enforcement Agents</b>	Compliance fee	M	Fixed	170.00	170.00	75.00	-55.88%
ESL		Enforcement fee	M	Fixed	200.00	200.00	235.00	17.50%
ESL		Sale fee	M	Fixed	140.00	140.00	110.00	-21.43%
ESL	Vehicle release bond		M	Fixed		250.00	250.00	0.00%
ESL	Clamping	Vehicle release fee	M	Fixed	110.00	70.00	100.00	42.86%
ESL	Removals		M	Fixed	£200 + £40/day	£200 + £40/day	£280 + £55/day	40.00%
ESL	Bus Lanes CCTV enforcement		M	Fixed	130.00	160.00	160.00	0.00%
ESL	Moving Traffic CCTV enforcement		M	Fixed	130.00	160.00	160.00	0.00%
ESL	Parking CCTV enforcement		M	Fixed	130.00	160.00	160.00	0.00%
ESL	<b>ROAD NETWORK MANAGEMENT</b>							
ESL	<b>London wide Permit Scheme</b>							
ESL	<b>Road Category 0-2 &amp; Traffic Sensitive</b>	Provisional Advance Authorisation	M	Capped	105.00	105.00	105.00	0.00%
ESL		Major Activity	M	Capped	240.00	240.00	240.00	0.00%
ESL		Standard Activity	M	Capped	130.00	130.00	130.00	0.00%
ESL		Minor Activity	M	Capped	65.00	65.00	65.00	0.00%
ESL		Immediate Activity	M	Capped	60.00	60.00	60.00	0.00%
ESL	<b>Road Category 3-4 &amp; Non-Traffic Sensitive</b>	Provisional Advance Authorisation	M	Capped	75.00	75.00	75.00	0.00%
ESL		Major Activity	M	Capped	150.00	150.00	150.00	0.00%
ESL		Standard Activity	M	Capped	75.00	75.00	75.00	0.00%
ESL		Minor Activity	M	Capped	45.00	45.00	45.00	0.00%
ESL		Immediate Activity	M	Capped	40.00	40.00	40.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
<b>ESL</b>	<b>Street Works Fees</b>							
ESL		Sample Inspection Fees	M	Capped	50.00	50.00	50.00	0.00%
ESL		Defect inspection Fees	M	Capped	47.50	47.50	47.50	0.00%
ESL		Third Party Inspection Fees	M	Capped	68.00	68.00	68.00	0.00%
ESL		Fixed penalty notices for incorrect permit information	M	Capped	120.00	120.00	120.00	0.00%
ESL		Fixed penalty notices for working without a permit	M	Capped	500.00	500.00	500.00	0.00%
ESL		Section 74 charge Category 1 Traffic Sensitive Road - Carriageway Works Daily charge - days 1 to 3	M	Capped	5,000.00	5,000.00	5,000.00	0.00%
ESL		Section 74 charge Category 1 Traffic Sensitive Road - Carriageway Works -Daily charge - day 4 ONWARDS	M	Capped	10,000.00	10,000.00	10,000.00	0.00%
ESL		Section 74 charge Category 1 Road - Daily Charge Carriageway Works	M	Capped	2,500.00	2,500.00	2,500.00	0.00%
ESL		Section 74 charge Category 2 Traffic Sensitive Road - Carriageway Works Daily Charge - days 1 to 3	M	Capped	3,000.00	3,000.00	3,000.00	0.00%
ESL		Section 74 charge Category 2 Traffic Sensitive Road - Carriageway Works Daily Charge - day 4 onwards	M	Capped	8,000.00	8,000.00	8,000.00	0.00%
ESL		Section 74 charge Category 2 Road - Daily Charge Carriageway Works	M	Capped	2,000.00	2,000.00	2,000.00	0.00%
ESL		Section 74 charge Category 3 or 4 Traffic Sensitive Road - Carriageway Works Daily Charge	M	Capped	750.00	750.00	750.00	0.00%
ESL		Section 74 charge Category 3 or 4 Road - Daily Charge Carriageway Works	M	Capped	250.00	250.00	250.00	0.00%
ESL		Section 74 charge Category 1 Road - Daily Charge Footway Works	M	Capped	2,500.00	2,500.00	2,500.00	0.00%
ESL		Section 74 charge Category 2 Road - Daily Charge Footway Works	M	Capped	2,000.00	2,000.00	2,000.00	0.00%
ESL		Section 74 charge Category 3 or 4 Road - Daily Charge Footway Works	M	Capped	250.00	250.00	250.00	0.00%
ESL		Assessment of traffic management and routes (hourly Rate)	D	Fully flexible	93.90	98.60	103.50	4.97%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Core Testing	D	Fully flexible	273.80	287.50	301.90	5.01%
ESL		Filming Permit up to 3 days	D	Fully flexible	55.30	58.10	61.00	4.99%
ESL		Filming Permit up to 10 days	D	Fully flexible	91.70	96.30	101.10	4.98%
ESL		Filming Permit over 10 days or required Traffic Order	D	Fully flexible	428.90	450.40	472.90	5.00%
ESL		Temporary Traffic Notice (TTN) for Filming	D	Fully flexible	657.90	691.00	725.60	5.01%
ESL	<b>Licensing Fees</b>							
ESL		Hoardings/Scaffold (up to 10 metres) per month	D	Fully flexible	509.30	535.00	561.75	5.00%
ESL		Hoardings/Scaffold (over 10 metres and up to 50 metres) per month	D	Fully flexible	679.10	714.00	750.00	5.04%
ESL		Hoardings/Scaffold (over 50 metres) per month	D	Fully flexible	922.30	969.00	1,017.00	4.95%
ESL		Crane Licences (Minor) Per crane operation 1 day	D	Fully flexible	£334.00 1st day £159 following days	£351 1st day £167 following days	£368 1st day, £175 following days	5.00%
ESL		Containers/Site Huts/Portaloos (per month)	D	Fully flexible	367.10	386.00	405.00	4.92%
ESL		Section 50 Licences	D	Fully flexible	788.30	828.00	869.00	4.95%
ESL		Major Materials Licence (per sq. metre per month)	D	Fully flexible	28.90	30.35	31.90	5.11%
ESL		Minor Materials Licence (up to 6 sq. metres)	D	Fully flexible	129.30	136.00	142.80	5.00%
ESL		Conveyor Belt Licence (not including skip - per month)	D	Fully flexible	328.50	345.00	362.00	4.93%
ESL		Hoist Licence (in addition to scaffold/hoarding licence, per month)	D	Fully flexible	328.50	345.00	362.00	4.93%
ESL		Skip Licence (per month)	D	Fully flexible	99.90	105.00	110.25	5.00%
ESL		Street Furniture Licence Fee (per annum)	D	Fully flexible	263.30	277.00	290.85	5.00%
ESL		Shop Front Licence (per annum)	D	Fully flexible	263.30	277.00	290.85	5.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Table & Chairs (per additional sq. metre)	D	Fully flexible	106.70	113.00	118.65	5.00%
ESL		Street Furniture Licence/Shop front (per additional sq. metre)	D	Fully flexible	106.70	113.00	118.65	5.00%
ESL		Advertising Board (per annum)	D	Fully flexible	106.70	113.00	118.65	5.00%
ESL		Pavement Licence	D	Capped	100.00	£350 for renewal, £500 for new application	£350 for renewal, £500 for new application	0.00%
ESL		Temporary Traffic Orders (standard)	D	Fully flexible	2,587.00	2,717.00	2,852.00	4.97%
ESL		Temporary Traffic Orders (emergency)	D	Fully flexible	2,511.00	2,637.00	2,769.00	5.01%
ESL		Removal of Abandoned Vehicle from privately managed car park (each)	D	Fully flexible	150.00	150.00	150.00	0.00%
ESL		Fixed Penalty Notices	D	Fully flexible	100.00	100.00	100.00	0.00%
ESL		Licence Cancellation Fee	D	Fully flexible	30% of Licence fee	30% of Licence fee	30% of Licence fee	0.00%
ESL		Section 278 Overrun Charge - Category 1 Traffic Sensitive Road - Carriageway Works Daily charge - days 1 to 3	D	Capped	5,000.00	5,000.00	5,000.00	0.00%
ESL		Section 278 Overrun Charge - Category 1 Traffic Sensitive Road - Carriageway Works - Daily charge - day 4 ONWARDS	D	Capped	10,000.00	10,000.00	10,000.00	0.00%
ESL		Section 278 Overrun Charge - Category 1 Road - Daily Charge Carriageway Works	D	Capped	2,500.00	2,500.00	2,500.00	0.00%
ESL		Section 278 Overrun Charge - Category 2 Traffic Sensitive Road - Carriageway Works Daily Charge - days 1 to 3	D	Capped	3,000.00	3,000.00	3,000.00	0.00%
ESL		Section 278 Overrun Charge - Category 2 Traffic Sensitive Road - Carriageway Works Daily Charge - day 4 onwards	D	Capped	8,000.00	8,000.00	8,000.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Section 278 Overrun Charge - Category 2 Road - Daily Charge Carriageway Works	D	Capped	2,000.00	2,000.00	2,000.00	0.00%
ESL		Section 278 Overrun Charge - Category 3 or 4 Traffic Sensitive Road - Carriageway Works Daily Charge	D	Capped	750.00	750.00	750.00	0.00%
ESL		Section 278 Overrun Charge - Category 3 or 4 Road - Daily Charge Carriageway Works	D	Capped	250.00	250.00	250.00	0.00%
ESL		Section 278 Overrun Charge - Category 1 Road - Daily Charge Footway Works	D	Capped	2,500.00	2,500.00	2,500.00	0.00%
ESL		Section 278 Overrun Charge - Category 2 Road - Daily Charge Footway Works	D	Capped	2,000.00	2,000.00	2,000.00	0.00%
ESL		Section 278 Overrun Charge - Category 3 or 4 Road - Daily Charge Footway Works	D	Capped	250.00	250.00	250.00	0.00%
ESL		CMP Major/Higher	D	Fully flexible	33,717.20	35,403.10	21,468.00	
ESL		CMP Major/Lower	D	Fully flexible	NA	NA	14,882.00	
ESL		CMP Lower	D	Fully flexible	15,684.90	16,469.20	5,838.00	
ESL		Lane Rental charges for works during peak times on traffic sensitive streets	D	Fixed	NA	NA	£1000 - £2500 depending on the road in question	0.00%
ESL	<b>Development Control</b>							
ESL		Highways Enquiries - provision of mapped drawings	D	Fully flexible	39.50	41.50	43.60	5.06%
ESL		Highways Enquiries - provision of mapped drawings and response to enquiries	D	Fully flexible	91.80	96.40	101.20	4.98%
ESL		Stopping Up orders	D	Fully flexible	5,559.10	5,837.10	6,129.00	5.00%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Section 278 Agreements	D	Fully flexible	Calculated per development	Calculated per development	Calculated per development	
ESL		Section 38 Agreements	D	Fully flexible	Calculated per development	Calculated per development	Calculated per development	
ESL		Commuted sums	D	Fully flexible	Calculated per incident	Calculated per incident	Calculated per incident	
ESL		Damage to highway by third parties	D	Fully flexible	Calculated per incident	Calculated per incident	Calculated per incident	
ESL		Oversail of the highway licence ( per licence)	D	Fully flexible	6,178.00	6,486.90	6,812.00	5.01%
ESL	<b>Highways</b>	Section 184 Licenses for temporary crossovers	D	Fully flexible	3,706.80	3,892.20	4,087.00	5.00%
ESL		Cycle Hangar space - Annual Subscription including VAT	D	Fully flexible	40.00	45.00	47.00	4.44%
ESL		Hangar Key Deposit - Refundable	D	Fully flexible	25.00	25.00	25.00	0.00%
ESL		Hangar Key Replacement - Non-refundable	D	Fully flexible	35.00	35.00	35.00	0.00%
ESL		up-front fee for consideration of domestic highways crossover application	D	Fully flexible	250.00	262.50	276.00	5.14%
ESL	<b>STREET MARKETS</b>							
ESL		<b><u>EAST STREET MARKET</u></b>						
ESL		<b>12 foot pitches</b>						
ESL		Full Week (Tuesday-Sunday) - Monthly fee	D	Fully flexible	366.20	384.60	403.85	5.01%
ESL		Fruit and Veg stalls - Monthly fee	D	Fully flexible	428.50	450.00	472.50	5.00%
ESL		Tuesday – Friday & Sunday - Monthly fee	D	Fully flexible	334.60	351.40	368.95	4.99%
ESL		Tuesday to Saturday - Monthly fee	D	Fully flexible	334.60	351.40	368.95	4.99%
ESL		4 Day licence (including weekends) - Monthly fee	D	Fully flexible	305.20	320.50	336.55	5.01%
ESL		Saturday and Sunday - Monthly fee	D	Fully flexible	196.10	206.00	216.30	5.00%
ESL		Saturdays only - Monthly fee	D	Fully flexible	146.80	154.20	161.90	4.99%
ESL		Sundays only - Monthly fee	D	Fully flexible	122.10	128.30	134.70	4.99%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		3 Day Licence (excluding weekends) - Monthly fee	D	Fully flexible	196.10	206.00	216.30	5.00%
ESL	<b>Temporary Traders - 12 foot pitch</b>						-	
ESL		Weekdays Tuesday, Thursday & Friday - Daily fee	D	Fully flexible	36.40	38.30	40.20	4.96%
ESL		Saturdays - Daily fee	D	Fully flexible	38.80	40.80	42.85	5.02%
ESL		Sundays & Wednesdays - Daily fee	D	Fully flexible	30.60	32.20	33.80	4.97%
ESL	<b>East Street Incentives -12 foot pitch</b>						-	
ESL		6 Day Trading (inc weekends) - Monthly fee	D	Fully flexible	183.10	192.30	201.90	4.99%
ESL		Move up (daily fee)	D	Fully flexible	24.70	26.00	27.30	5.00%
ESL		Additional Pitch Monthly Fee – Walworth road – Portland St	D	Fully flexible		280.00	294.00	5.00%
ESL		Additional Pitch Monthly Fee – Portland St – Dawes St	D	Fully flexible		150.00	157.50	5.00%
ESL		Additional pitch - Daily Fee Walworth Road - Portland st	D	Fully flexible		20.00	21.00	5.00%
ESL		Additional Pitch Daily Fee - Portland st - Dawes street	D	Fully flexible		12.00	12.60	5.00%
ESL		<b>Southwark Park Road (The Blue)</b>						
ESL		Temporary Traders – Daily fee	D	Fully Flexible			20.00	New
ESL		Temporary Traders Weekly Monday – Sat	D	Fully Flexible			110.00	New
ESL		<b>Licensed traders - Small Markets</b>					-	
ESL		Southwark Park Road - Monthly fee	D	Fully flexible	246.50	258.90	271.85	5.00%
ESL		Peckham Pitches & Markets - Monthly fee	D	Fully flexible	246.50	258.90	271.85	5.00%
ESL		Kiosk – Peckham Road - Monthly fee	D	Fully flexible	322.80	339.00	355.95	5.00%
ESL		<b>Temporary Traders - Small Markets</b>					-	
ESL		Daily fee	D	Fully flexible	30.60	32.20	33.80	4.97%
ESL		Monday – Saturday	D	Fully flexible	122.10	128.30	134.70	4.99%
ESL		<b>NORTH CROSS ROAD</b>					-	
ESL		<b>Licensed Traders</b>					-	
ESL		Saturdays - Monthly fee	D	Fully flexible	122.10	151.66	159.25	5.00%
ESL		<b>Temporary Traders - NCR</b>					-	
ESL		Daily fee	D	Fully flexible	42.90	45.10	47.35	4.99%
ESL	<b>OTHER LOCATIONS - PRIME SITES</b>						-	

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		<b>London Bridge Approach</b>					-	
ESL		Licensed Traders - Monthly fee	D	Fully flexible	840.00	1,092.00	1,146.60	5.00%
ESL		<b>Bankside</b>					-	
ESL		Temporary Traders - Weekly Mon - Sun	D	Fully flexible	210.00	273.00	286.65	5.00%
ESL		Licensed Traders Monthly Fee	D	Fully flexible	840.00	1,092.00	1,146.60	5.00%
ESL		<b>Elephant and Castle</b>						
ESL		Licensed Traders - Monthly fee	D	Fully flexible		461.49	484.55	5.00%
ESL		<b>Tanner Street Park</b>						
ESL		Licensed Trader - Monthly fee	D	Fully flexible		384.60	403.85	5.01%
ESL		<b>Beckford Place</b>						
ESL		Licensed Trader - Monthly fee	D	Fully flexible		384.60	403.85	5.01%
ESL		<b>Electricity Surcharge to be added to all fees where applicable</b>						
ESL		Lighting - 10% additional cost	D	Fully flexible	Applied to Licence Fee	Applied to Licence Fee	Applied to Licence Fee	
ESL		Hot Food / Hot Drinks - 20% additional cost	D	Fully flexible	Applied to Licence Fee	Applied to Licence Fee	Applied to Licence Fee	
ESL		<b>Private Markets</b>					-	
ESL	<b>Tier 1</b>	Markets with less than 10 pitches - Daily fee private public land	D	Fully flexible	147.50	191.75	201.35	5.01%
ESL	<b>Tier 1</b>	Markets with more than 10 pitches but less than 20 - Daily fee private public land	D	Fully flexible	294.90	382.20	401.30	5.00%
ESL	<b>Tier 1</b>	Markets with more than 20 pitches - Daily fee private public land	D	Fully flexible	442.30	574.99	603.75	5.00%
ESL	<b>Tier 1</b>	Monthly seasonal licences ( i.e. Christmas tree sales)	D	Fully flexible	737.10	958.23	1,006.15	5.00%
ESL	<b>Tier 1</b>	weekly seasonal licences (i.e. Christmas tree sales)	D	Fully flexible	221.20	287.69	302.05	4.99%
ESL	<b>Tier 2</b>	Markets with less than 10 pitches - Daily fee private public land	D	Fully flexible	122.10	158.73	166.65	4.99%
ESL	<b>Tier 2</b>	Markets with more than 10 pitches but less than 20 - Daily fee private public land	D	Fully flexible	244.20	317.46	333.35	5.01%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Tier 2	Markets with more than 20 pitches - Daily fee private public land	D	Fully flexible	366.20	476.06	499.85	5.00%
ESL	Tier 2	Monthly seasonal licences ( i.e. Christmas tree sales)	D	Fully flexible	610.40	793.52	833.20	5.00%
ESL	Tier 2	weekly seasonal licences (i.e. Christmas tree sales)	D	Fully flexible	183.10	236.03	247.85	5.01%
ESL		Urban Farmers Market - Camberwell Green Saturday Only	D	Fully flexible		256.52	269.35	5.00%
ESL		<b>OTHER CHARGES</b>					-	
ESL		Registration Fee – Temporary trader Annual	D	Fully Flexible	New	60.00	63.00	5.00%
ESL		Registration Fee – Permanent trader 12 months	D	Fully flexible	30.60	40.00	42.00	5.00%
ESL		Registration of Assistant	D	Fully flexible	30.60	40.00	42.00	5.00%
ESL		Variation of Licence	D	Fully flexible	30.60	40.00	42.00	5.00%
ESL		Next of Kin Transfer	D	Fully flexible	30.60	32.20	33.80	4.97%
ESL		Sub Committee Hearing (Panel)	D	Fully flexible	61.10	64.20	67.40	4.98%
ESL		Dawes Street Container Space - Weekly fee	D	Fully flexible	122.10	128.30	134.70	4.99%
ESL		Demonstrations/Promotions - Daily fee	D	Fully flexible	119.70 - 598.5	155.61 - 778.05	163.40 - 817.00	5.00%
ESL		Ad Hoc Admin Fee hourly rate	D	Fully flexible	30.60	40.00	42.00	5.00%
ESL	<b>PEST CONTROL SERVICES</b>							
ESL	<b>Pest Control Services - Residential Premises</b>							
ESL		Treatment for rodents (rats, mice and squirrels)	D	Fully flexible	201.90	212.00	222.60	5.00%
ESL		Extra charge per room over 4	D	Fully flexible	50.50	53.10	55.80	5.08%
ESL		Treatment for insects (cockroaches, tropical ants, garden ants, SPLs)	D	Fully flexible	134.50	141.30	148.40	5.02%
ESL		Extra charge per room over 4	D	Fully flexible	33.70	35.40	37.20	5.08%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Treatment for bed bugs, moths, mites, fleas, flies	D	Fully flexible	224.30	235.60	247.40	5.01%
ESL		Extra charge per room over 4	D	Fully flexible	56.10	59.00	62.00	5.08%
ESL		Treatment for wasps and hornets	D	Fully flexible	67.40	70.80	74.30	4.94%
ESL		Inspection of premises for infestation all pest types	D	Fully flexible	67.40	70.80	74.30	4.94%
ESL		Costs for bird related works	D	Fully flexible	Price on request	Price on request	Price on request	
ESL		<b>Discounted Rates @ 50%</b>						
ESL		Discount treatment for rodents (rats, mice and squirrels)	D	Fully flexible	101.00	106.10	111.40	5.00%
ESL		Discount treatment for insects (cockroaches, tropical ants, garden ants, SPIs, )	D	Fully flexible	67.40	70.80	74.30	4.94%
ESL		Discount treatment for bed bugs, moths, mites, fleas, flies	D	Fully flexible	112.20	117.90	123.80	5.00%
ESL		Discounted Treatment for wasps and hornets	D	Fully flexible	33.70	35.40	37.20	5.08%
ESL		Discounted inspection of premises for infestation - all pest types	D	Fully flexible	33.70	35.40	37.20	5.08%
ESL		<b>Stray Dogs</b>						
ESL		Collection fee	D	Fully flexible	40.50	42.60	44.70	4.93%
ESL		Extra night	D	Fully flexible	20.40	21.50	22.60	5.12%
ESL		Admin Fee	D	Fully flexible	78.30	82.30	86.40	4.98%
ESL	<b>Pest Control Services - Commercial premises</b>							
ESL		<b>Pest Type</b>						
ESL		Rats	D	Fully flexible	Price on request	Price on request	Price on request	

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Mice	D	Fully flexible	Price on request	Price on request	Price on request	
ESL		Wasps	D	Fully flexible	Price on request	Price on request	Price on request	
ESL		Fleas	D	Fully flexible	Price on request	Price on request	Price on request	
ESL		Cockroaches	D	Fully flexible	Price on request	Price on request	Price on request	
ESL		Pharaoh Ants	D	Fully flexible	Price on request	Price on request	Price on request	
ESL		Woodlice / Garden Beetles	D	Fully flexible	Price on request	Price on request	Price on request	
ESL		Bedbugs	D	Fully flexible	Price on request	Price on request	Price on request	
ESL	<b>HOUSING ENFORCEMENT (PRIVATE RENTED SECTOR)</b>							
ESL	<b>Licensing of Houses in Multiple Occupation (HMO) under M Licensing Scheme</b>							
ESL		Fee on application per property for 5 lettings (plus per bedroom fee below where applicable)	D	Fully flexible	1,050.00	1,102.50	1,157.60	5.00%
ESL		Fee per bedroom above 5	D	Fully flexible	70.00	73.50	77.00	4.76%
ESL		Part B Fee for issue of final licence per property for 5 lettings plus per bedroom fee below where applicable (This fee is not charged where the property is not issued with a full licence)	D	Fully flexible	450.00	472.50	496.00	4.97%
ESL		Part B Fee per bedroom above 5	D	Fully flexible	30.00	31.50	33.00	4.76%
ESL		<b>Licensing of Houses in Multiple Occupation (HMO) under Additional Licensing Scheme</b>						
ESL		Part A fee on application per property	D	Fully flexible	923.00	969.20	1,017.50	4.98%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Part B fee for issue of final licence per property (This fee is not charged where the property is not issued with a full licence)	D	Fully flexible	377.00	395.90	415.50	4.95%
ESL		<b>Licensing of privately rented properties under Selective Licensing Scheme</b>						
ESL		Part A fee on application per property	D	Fully flexible	630.00	661.50	661.50	0.00%
ESL		Part B fee for issue of final licence per property (This fee is not charged where the property is not issued with a full licence)	D	Fully flexible	270.00	283.50	283.50	0.00%
ESL		<b>Other licensing fees</b>						
ESL		Invoicing instead of online payment - flat fee per invoice (to cover the costs of admin to process the invoice) where application has been made online but applicant cannot pay online.	D	Fully flexible	55.00	57.80	60.50	4.67%
ESL		Paper applications - flat fee per application, on top of standard application fee, cost covers admin officer setting up a My Southwark account for the landlord, entering the application form onto the online process and invoicing for payments.	D	Fully flexible	163.00	171.20	179.70	4.96%
ESL		Printing of lost licence	D	Fully flexible	5.00	5.30	5.50	3.77%
ESL		Financial penalty - Civil Penalty under The Housing and Planning Act 2016 for breach of specified housing offences under the HA 2004	D	Capped	Up to 30,000	Up to 30,000	Up to 30,000	

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Financial penalty - Civil Penalty under The Renter's Right's Bill for breach of specified housing offences	D	Capped			Up to 40,000	
ESL		Financial penalty - Smoke and Carbon Monoxide Detector Regulations 2015 for non-compliance with a remedial notice requiring the installation of smoke or carbon monoxide alarms	D	Capped	Up to 5,000	Up to 5,000	Up to 5,000	
ESL	<b>Section 49 Housing Act 2004</b>							
ESL	<b>Charging for Housing Act Notices - Houses, flats and HMOs with up to 10 households :</b>							
ESL		Any formal notice or order served under HA 2004 that relates to 4 or more defects contributing to category 1 hazards	D	Fully flexible	1,250.55	1,313.10	1,378.00	4.94%
ESL		Any formal notice or order served under HA 2004 that relates to less than 4 defects contributing to category 1 hazards	D	Fully flexible	1,000.65	1,050.70	1,100.00	4.69%
ESL		Any formal notice or order served under HA 2004 that relates to 4 or more defects contributing to category 2 hazards	D	Fully flexible	1,000.65	1,050.70	1,100.00	4.69%
ESL		Any formal notice or order served under HA 2004 that relates to less than 4 defects contributing to category 2 hazards	D	Fully flexible	750.75	788.30	830.00	5.29%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		<i>Note: Where there are category 1 and 2 hazards in the same notice/property the highest appropriate fee will be charged.</i>						
ESL		<b>Charging for Housing Act Notices:- Houses, flats and HMOs with more than 10 households affected:</b>						
ESL	Charging for Housing Act Notices under Part 1 of the Housing Act 2004 :- Houses, flats and HMOs with more than 10 households affected:	Charges will be calculated on a case-by-case basis to cover costs for enforcement notice under Part 1 HA04, cost of management oversight and other associated costs	D	Fully flexible	Unlimited	Unlimited	Unlimited	0.00%
ESL	<b>Regulatory Services (Environmental Health &amp; Trading Standards)</b>							
ESL		Regulatory services professional fees including primary authority partnerships, weights and measures testing fees and other professional fees for work undertaken by Regulatory Services.	D	Flexible	105/hour	110.25/hr	115.8/hr	5.03%
ESL	<b>TRADING STANDARDS / ENVIRONMENTAL</b>							
ESL		Penalty charge - Estate Agents Act 1979 / Estate Agents (Redress Scheme) (Penalty Charge) Regulations 2008) - estate agents redress scheme membership requirement	M	Fixed	1,000.00	1,000.00	1,000.00	0.00%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Monetary penalty - The Redress Schemes for Lettings Agency Work and Property Management Work (Requirement to Belong to a Scheme etc.) (England) Order 2014 - letting agents and property managers redress scheme membership requirement	M	Capped	Amount up to 5,000	Amount up to 5,000	Amount up to 5,000	0.00%
ESL		Financial penalty - Consumer Rights Act 2015 - display of fees and other information requirement for letting agents	M	Capped	Amount up to 5,000	Amount up to 5,000	Amount up to 5,000	0.00%
ESL		Financial penalty - Tenant Fees Act 2019 - letting agents or landlords requiring payment of prohibited fees	M	Capped	Amount up to 30,000	Amount up to 30,000	Amount up to 30,000	0.00%
ESL		Financial penalty - The Client Money Protection Schemes for Property Agents (Requirement to Belong to a Scheme etc.) Regulations 2019 -	M	Capped	Amount up to 30,000	Amount up to 30,000	Amount up to 30,000	0.00%
ESL		Financial penalty - The Energy Efficiency (Private Rented Property) (England and Wales) Regulations 2015 - Minimum energy performance requirements for rented property	M	Capped	Amount up to 150,000 for commercial premises	Amount up to 150,000 for commercial premises	Amount up to 150,000 for commercial premises	0.00%
ESL		Financial penalty - The Energy Efficiency (Private Rented Property) (England and Wales) Regulations 2015 - Minimum energy performance requirements for rented property	M	Capped	Amount up to 4,000 for domestic	Amount up to 4,000 for domestic	Amount up to 4,000 for domestic	0.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Financial penalty - The Energy Performance of Buildings (England and Wales) Regulations 2012 - provision and display of energy performance certificates requirements for property for sale or rent	M	Capped	Amount from 200 to 5,000	Amount from 200 to 5,000	Amount from 200 to 5,000	0.00%
ESL		Fixed monetary penalty and non-compliance penalty - The Single Use Carrier Bags Charges (England) Order 2015 - Climate Change Act 2008 - requirement to charge for bags and related provisions	M	Capped	Amount from 200 to 20,000	Amount from 200 to 20,000	Amount from 200 to 20,000	0.00%
ESL		Non-compliance penalty - The Environmental Protection (Microbeads) (England) Regulations 2017 - prohibit the use of microbeads in rinse-off personal care products and the sale of any such products containing them	D	Capped	Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice	Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice	Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice	0.00%
ESL		Fixed monetary penalty - The Environmental Protection (Microbeads) (England) Regulations 2017 - prohibit the use of microbeads in the rinse-off personal care products and the sale of any such products containing them.	D	Fixed	200.00	200.00	200.00	0.00%
ESL		Variable monetary penalty and non-compliance penalty -The Energy Information Regulations 2011 - display of energy efficiency labels on appliances and information provision	M	Fully flexible	Unlimited	Unlimited	Unlimited	0.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Non-compliance penalty - The Environmental Protection (Plastic Straws, Cotton Buds and Stirrers) (England) Regulations 2020 - prohibition provisions on the supply of certain plastic items	D	Capped	Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice	Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice	Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice	0.00%
ESL		Fixed monetary penalty and non-compliance penalty - The Environmental Protection (Plastic Straws, Cotton Buds and Stirrers) (England) Regulations 2020 - prohibition provisions on the supply of certain plastic items	D	Capped	200.00	200.00	200.00	0.00%
ESL		Non-compliance penalty - The Environmental Protection (Plastic Plates etc. and Polystyrene containers etc. (England) Regulations 2023	D	Capped	up to 100% of the cost of satisfying the requirements of the compliance notice	up to 100% of the cost of satisfying the requirements of the compliance notice	up to 100% of the cost of satisfying the requirements of the compliance notice	0.00%
ESL		Fixed monetary penalty - The Environmental Protection (Plastic Plates etc. and Polystyrene Containers etc.) (England) Regulations 2022	D	Fixed	200.00	200.00	200.00	0.00%
ESL		Financial penalty - Consumer Rights Act 2015 - secondary ticketing provisions (duty to provide information about tickets)	D	Capped	Amount up to 5,000	Amount up to 5,000	Amount up to 5,000	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Penalty Notice for Disorder (PNDs) - Criminal Justice and Police Act 2001 - Licensing Act 2003 offences relating to underage sales of alcohol	D	Fixed	90.00	90.00	90.00	0.00%
ESL		Fixed Penalty Notice - Public Health (Control of Disease) Act 1984 - various Health Protection Regulations (Coronavirus restrictions & requirements)	D	Fixed	100 to 10,000	100 to 10,000	100 to 10,000	0.00%
ESL		Fixed Penalty - The Air Quality (Domestic Solid Fuels Standards) (England) Regulations 2020	M	Fixed	300.00	300.00	300.00	0.00%
ESL		Financial Penalty - Leasehold Reform (Ground Rent) Act 2022	M	Capped	500 to 30,000	500 to 30,000	500 to 30,000	0.00%
ESL		Non-compliance penalty - The Environmental Protection (Single-use Vapes) (England) Regulations 2024	D	Capped	N/A	Up to 100% of the cost of satisfying the requirements of the compliance notice	Up to 100% of the cost of satisfying the requirements of a compliance notice	0.00%
ESL		Fixed monetary penalty - The Environmental Protection (Single-use Vapes) (England) Regulations 2024	D	Capped	N/A	200.00	200.00	0.00%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>FOOD SAFETY</b>							
ESL	<b>New</b>	The Food (Promotion and Placement) (England) Regulations 2021	M	Fixed		2,500.00	2,500.00	0.00%
ESL		Food Hygiene Rating Scheme - Request for Revisit to determine new Hygiene Rating	D	Flexible	244.15	256.40	269.30	5.03%
ESL		Provision of Export Certificate, related Attestation and similar upon request	D	Flexible	297.10	312.00	327.60	5.00%
ESL	<b>LICENSING -</b>							
ESL	<b>Fees are generally either fixed or capped under statute. Where discretion to fix local fees is provided by statute, fees are required to reflect work undertaken in carrying out process. Fees cannot recover cost of enforcement against unlicensed operators from lawful operators. (EU Services Directive, Hemmings V WCC and Guidances). Fees must be subject to annual review.</b>							
ESL		<b>Gambling ACT 2005</b>						
ESL		<b>Regional Casino Premises Licence</b>						
ESL		New Licence	D	Capped	15,000.00	15,750.00	15,000.00	0.00%
ESL		Annual Charge	M	Capped	15,000.00	15,750.00	15,000.00	0.00%
ESL		Variation	D	Capped	7,500.00	7,875.00	7,500.00	0.00%
ESL		Transfer	D	Capped	6,500.00	6,825.00	6,500.00	0.00%
ESL		Re-instatement of a licence	D	Capped	6,500.00	6,825.00	6,500.00	0.00%
ESL		Provisional statement	D	Capped	15,000.00	15,750.00	15,000.00	0.00%
ESL		Application by a provisional licence holder	D	Capped	8,000.00	8,400.00	8,000.00	0.00%
ESL		Copy	D	Capped	25.00	26.30	25.00	0.00%
ESL		Notification	D	Capped	50.00	52.50	50.00	0.00%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		<b>Large Casino Premises Licence</b>						
ESL		New	D	Capped	10,000.00	10,500.00	10,000.00	0.00%
ESL		Annual Charge	M	Capped	10,000.00	10,500.00	10,000.00	0.00%
ESL		Variation	D	Capped	5,000.00	5,250.00	5,000.00	0.00%
ESL		Transfer	D	Capped	2,150.00	2,257.50	2,150.00	0.00%
ESL		Re-instatement of a licence	D	Capped	2,150.00	2,257.50	2,150.00	0.00%
ESL		Provisional statement	D	Capped	10,000.00	10,500.00	10,000.00	0.00%
ESL		Application by a provisional licence holder	D	Capped	5,000.00	5,250.00	5,000.00	0.00%
ESL		Copy	D	Capped	25.00	26.30	25.00	0.00%
ESL		Notification	D	Capped	50.00	52.50	50.00	0.00%
ESL		<b>Small Casino Premises Licence</b>						
ESL		New Licence	D	Capped	8,000.00	8,400.00	8,000.00	0.00%
ESL		Annual Charge	D	Capped	5,000.00	5,250.00	5,000.00	0.00%
ESL		Variation	D	Capped	4,000.00	4,200.00	4,000.00	0.00%
ESL		Transfer	D	Capped	1,800.00	1,890.00	1,800.00	0.00%
ESL		Re-instatement of a licence	D	Capped	1,800.00	1,890.00	1,800.00	0.00%
ESL		Provisional statement	D	Capped	8,000.00	8,400.00	8,000.00	0.00%
ESL		Application by a provisional licence holder	D	Capped	3,000.00	3,150.00	3,000.00	0.00%
ESL		Copy	D	Capped	25.00	26.30	25.00	0.00%
ESL		Notification	D	Capped	50.00	52.50	50.00	0.00%
ESL		<b>Bingo Premises Licence</b>						
ESL		New Licence	D	Capped	3,500.00	3,675.00	3,500.00	0.00%
ESL		Annual Charge	D	Capped	1,000.00	1,050.00	1,000.00	0.00%
ESL		Variation	D	Capped	1,750.00	1,837.50	1,750.00	0.00%
ESL		Transfer	D	Capped	1,200.00	1,260.00	1,200.00	0.00%
ESL		Re-instatement of a licence	D	Capped	1,200.00	1,260.00	1,200.00	0.00%
ESL		Provisional statement	D	Capped	3,500.00	3,675.00	3,500.00	0.00%
ESL		Application by a provisional licence holder	D	Capped	1,200.00	1,260.00	1,200.00	0.00%
ESL		Copy	D	Capped	25.00	26.30	25.00	0.00%
ESL		Notification	D	Capped	50.00	52.50	50.00	0.00%
ESL		<b>Adult Gaming Centre</b>						
ESL		New Licence	D	Capped	2,000.00	2,100.00	2,000.00	0.00%
ESL		Annual Charge	D	Capped	1,000.00	1,050.00	1,000.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Variation	D	Capped	1,000.00	1,050.00	1,000.00	0.00%
ESL		Transfer	D	Capped	1,200.00	1,260.00	1,200.00	0.00%
ESL		Re-instatement of a licence	D	Capped	1,200.00	1,260.00	1,200.00	0.00%
ESL		Provisional statement	D	Capped	2,000.00	2,100.00	2,000.00	0.00%
ESL		Application by a provisional licence holder	D	Capped	1,200.00	1,260.00	1,200.00	0.00%
ESL		Copy	D	Capped	25.00	26.30	25.00	0.00%
ESL		Notification	D	Capped	50.00	52.50	50.00	0.00%
ESL		<b>Family Entertainment Centre Premises Licence</b>						
ESL		New Licence	D	Capped	2,000.00	2,100.00	2,000.00	0.00%
ESL		Annual Charge	D	Capped	750.00	787.50	750.00	0.00%
ESL		Variation	D	Capped	1,000.00	1,050.00	1,000.00	0.00%
ESL		Transfer	D	Capped	950.00	997.50	950.00	0.00%
ESL		Re-instatement of a licence	D	Capped	950.00	997.50	950.00	0.00%
ESL		Provisional statement	D	Capped	2,000.00	2,100.00	2,000.00	0.00%
ESL		Application by a provisional licence holder	D	Capped	950.00	997.50	950.00	0.00%
ESL		Copy	D	Capped	25.00	26.30	25.00	0.00%
ESL		Notification	D	Capped	50.00	52.50	50.00	0.00%
ESL		<b>Betting Premises Licence (Track)</b>						
ESL		New Licence	D	Capped	2,500.00	2,625.00	2,500.00	0.00%
ESL		Annual Charge	D	Capped	1,000.00	1,050.00	1,000.00	0.00%
ESL		Variation	D	Capped	1,250.00	1,312.50	1,250.00	0.00%
ESL		Transfer	D	Capped	950.00	997.50	950.00	0.00%
ESL		Re-instatement of a licence	D	Capped	950.00	997.50	950.00	0.00%
ESL		Provisional statement	D	Capped	2,500.00	2,625.00	2,500.00	0.00%
ESL		Application by a provisional licence holder	D	Capped	950.00	997.50	950.00	0.00%
ESL		Copy	D	Capped	25.00	26.30	25.00	0.00%
ESL		Notification	D	Capped	50.00	52.50	50.00	0.00%
ESL		<b>Betting Premises Licence (Non-Track)</b>						
ESL		New Licence	D	Capped	3,000.00	3,150.00	3,000.00	0.00%
ESL		Annual Charge	D	Capped	600.00	630.00	600.00	0.00%
ESL		Variation	D	Capped	1,500.00	1,575.00	1,500.00	0.00%
ESL		Transfer	D	Capped	1,200.00	1,260.00	1,200.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Re-instatement of a licence	D	Capped	1,200.00	1,260.00	1,200.00	0.00%
ESL		Provisional statement	D	Capped	3,000.00	3,150.00	3,000.00	0.00%
ESL		Application by a provisional licence holder	D	Capped	1,200.00	1,260.00	1,200.00	0.00%
ESL		Copy	D	Capped	25.00	26.30	25.00	0.00%
ESL		Notification	D	Capped	50.00	52.50	50.00	0.00%
ESL		<b>Other</b>		Capped				
ESL		Copy of a licence	D	Capped	25.00	26.30	25.00	0.00%
ESL		Change of Circumstances	D	Capped	50.00	52.50	50.00	0.00%
ESL		Temporary Use Notice	D	Capped	50.00	52.50	50.00	0.00%
ESL				Capped				
ESL		<b>Society Lottery</b>		Capped				
ESL		First Application	M	Capped	40.00	42.00	40.00	5.00%
ESL		Annual Fee	M	Capped	20.00	21.00	20.00	5.00%
ESL		<b>Gaming Machines in Alcohol Licensed premises</b>						
ESL		Notification of 2 or less machines	D	Capped	50.00	52.50	50.00	0.00%
ESL		Application for more than 2 machines by Gaming Act 1968 consent holder	D	Capped	100.00	105.00	150.00	0.00%
ESL		New	D	Capped	150.00	157.50	150.00	0.00%
ESL		Transfer	D	Capped	25.00	26.30	25.00	0.00%
ESL		Annual fee	D	Capped	50.00	52.50	50.00	0.00%
ESL		Copy of permit	D	Capped	15.00	15.80	15.00	0.00%
ESL		Variation	D	Capped	100.00	105.00	100.00	0.00%
ESL	<b>THE EXPLOSIVES REGULATIONS 2014</b>							
ESL	<b>Licence to store explosives where, by virtue of regulation 27 of, and Schedule 5 to, the 2014 Regulations, a minimum separation distance of greater than 0 metres is prescribed</b>							
ESL		One year's duration	M	Capped	193.00	202.00	202.00	0.00%
ESL		Two year's duration	M	Capped	253.00	266.00	266.00	0.00%
ESL		Three year's duration	M	Capped	317.00	333.00	333.00	0.00%
ESL		Four year's duration	M	Capped	390.00	409.00	409.00	0.00%
ESL		Five year's duration	M	Capped	441.00	463.00	463.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>Licence to store explosives where no minimum separation distance or a 0 metres minimum separation distance is prescribed</b>							
ESL		One year's duration	M	Capped	113.00	119.00	119.00	0.00%
ESL		Two year's duration	M	Capped	147.00	154.00	154.00	0.00%
ESL		Three year's duration	M	Capped	181.00	190.00	190.00	0.00%
ESL		Four year's duration	M	Capped	215.00	226.00	226.00	0.00%
ESL		Five year's duration	M	Capped	248.00	260.00	260.00	0.00%
ESL	<b>Renewal of licence to store explosives where, by virtue of regulation 27 of, and Schedule 5 to, the 2014 Regulations, a minimum separation distance of greater than 0 metres is prescribed</b>							
ESL		One year's duration	M	Capped	90.00	94.00	94.00	0.00%
ESL		Two year's duration	M	Capped	153.00	161.00	161.00	0.00%
ESL		Three year's duration	M	Capped	215.00	226.00	226.00	0.00%
ESL		Four year's duration	M	Capped	277.00	291.00	291.00	0.00%
ESL		Five year's duration	M	Capped	340.00	357.00	357.00	0.00%
ESL	<b>Renewal of licence to store explosives where no minimum separation distance or a 0 metres minimum separation distance is prescribed</b>							
ESL		One year's duration	M	Capped	56.00	59.00	59.00	0.00%
ESL		Two year's duration	M	Capped	90.00	94.00	94.00	0.00%
ESL		Three year's duration	M	Capped	125.00	132.00	132.00	0.00%
ESL		Four year's duration	M	Capped	158.00	166.00	166.00	0.00%
ESL		Five year's duration	M	Capped	193.00	202.00	202.00	0.00%
ESL		<b>Varying a licence</b>						
ESL		Varying name of licensee or address of site	M	Capped	38.00	40.00	40.00	0.00%
ESL		Any other kind of variation - The reasonable cost to the licensing authority of having the work carried out	M					
ESL		Transfer of licence	M	Capped	38.00	40.00	40.00	0.00%
ESL		Replacement of licence	M	Capped	38.00	40.00	40.00	0.00%
ESL		<b>Fireworks Act 2004</b>	M					
ESL		Application to sell outside a permitted period	M	Capped	500.00	500.00	500.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>LONDON LOCAL AUTHORITIES ACT 1991</b>							
ESL		<b>Note: Fees reviewed in light of EU Services Directive &amp; Hemmings V WCC judgement</b>						
ESL		Full special treatments licence (multiple categories / operators)	M	Fully flexible	468.00	468.00	491.40	5.00%
ESL		New	M	Fully flexible	437.00	437.00	458.90	5.01%
ESL		Restricted licence (one category / one or two operatives)	M	Fully flexible	348.00	348.00	365.40	5.00%
ESL		New	M	Fully flexible	317.00	317.00	332.90	5.02%
ESL		Transfer	M	Fully flexible	126.00	126.00	132.30	5.00%
ESL		Variation - additional category of treatments	M	Fully flexible	129.00	129.00	135.50	5.04%
ESL		Variation - additional operator	M	Fully flexible	34.00	34.00	35.70	5.00%
ESL		Copy Licence	M	Fully flexible	14.00	14.00	14.70	5.00%
ESL	<b>Scrap Metal Dealers Act 2013</b>							
ESL		<b>Site Licence</b>						
ESL		Grant	M	Fully flexible	820.00	861.00	904.10	5.01%
ESL		New	M	Fully flexible	501.00	526.10	552.40	5.00%
ESL		Variation	M	Fully flexible	286.00	300.30	315.30	5.00%
ESL		<b>Collectors Licence</b>						
ESL		Grant	M	Fully flexible	479.00	503.00	528.10	4.99%
ESL		New	M	Fully flexible	310.00	325.50	341.80	5.01%
ESL		Variation	M	Fully flexible	288.00	302.40	317.50	4.99%
ESL		<b>Other fees</b>						
ESL		<b>Replacement licence (laminated)</b>	D	Fully flexible	17.00	17.90	18.80	5.03%
ESL		<b>Replacement licence (ID card)</b>	D	Fully flexible	52.00	54.60	57.30	4.95%
ESL	<b>GLC (GENERAL POWERS) ACT 1984 - PART VI</b>							
ESL		Copy of Licence for competitive bidding	D	Fully flexible	15.00	15.80	16.60	5.06%
ESL		Competitive bidding licence	M	Fully flexible	788.00	827.40	868.75	5.00%
ESL		<b>Animal Welfare Licences</b>						

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Dangerous wild animals licence under the Dangerous Wild Animals Act 1976 - 1 Year	M	Fully flexible	662.00	695.10	729.85	5.00%
ESL		Duplicate	M	Fully flexible	14.00	14.70	15.45	5.10%
ESL	<b>LONDON LOCAL GOVERNMENT (MISCELLANEOUS PROVISIONS) ACT 1982</b>							
ESL		Initial application for sex establishment licence	M	Fully-Flexible	8,724.00	9,160.20	9,618.20	5.00%
ESL		Additional compliance costs	M	Fully-Flexible	695.00	729.80	766.30	5.00%
ESL		Variation	M	Fully-Flexible	7,790.00	8,179.50	8,588.50	5.00%
ESL		New	M	Fully-Flexible	7,790.00	8,179.50	8,588.50	5.00%
ESL		Duplicate	M	Fully-Flexible	15.00	15.80	16.60	5.06%
ESL		Marriages and Civil Partnerships (approved Premises) Regulations 2005 (Cap established by case law)						
ESL		Grant	D	Fully-Flexible	1,169.00	1,227.50	1,288.90	5.00%
ESL		Application transfer premises as a venue for civil marriage and civil partnership	D	Fully-Flexible	663.00	696.20	731.00	5.00%
ESL		New	D	Fully-Flexible	779.00	818.00	858.90	5.00%
ESL		Change of name	D	Fully-Flexible	15.00	15.80	16.60	5.06%
ESL		Copy of Licence	D	Fully-Flexible	15.00	15.80	16.60	5.06%
ESL		Licensing Act 2003						
ESL	<b>Premises Licence / Club Premises Certificate</b>							
ESL		<b>Property rateable value £0 - £4,300</b>						
ESL		New	M	Fixed	100.00	100.00	100.00	0.00%
ESL		Annual Charge	M	Fixed	70.00	70.00	70.00	0.00%
ESL		Late Night Levy Fee (from 00.01 - 06.00)	M	Fixed	299.00	299.00	299.00	0.00%
ESL		<b>Property rateable value £4,301 - £33,000</b>						
ESL		Premises Licences						
ESL		New	M	Fixed	190.00	190.00	190.00	0.00%
ESL		Annual charge	M	Fixed	180.00	180.00	180.00	0.00%
ESL		Late Night Levy Fee (from 00.01 - 06.00)	M	Fixed	768.00	768.00	768.00	0.00%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		<b>Property rateable value £33,001 - £87,000</b>						
ESL		Premises Licences						
ESL		New	M	Fixed	315.00	315.00	315.00	0.00%
ESL		Annual charge	M	Fixed	295.00	295.00	295.00	0.00%
ESL		Late Night Levy Fee (from 00.01 - 06.00)	M	Fixed	1,259.00	1,259.00	1,259.00	0.00%
ESL		<b>Property rateable value £87,001 - £125,000</b>						
ESL		<b>Premises Licences</b>						
ESL		New	M	Fixed	450.00	450.00	450.00	0.00%
ESL		Multiplier applied for venues serving primarily alcohol (X2)	M	Fixed	900.00	900.00	900.00	0.00%
ESL		Annual charge	M	Fixed	320.00	320.00	320.00	0.00%
ESL		Late Night Levy Fee (from 00.01 - 06.00)	M	Fixed	1,365.00	1,365.00	1,365.00	0.00%
ESL		Multiplier applies to premises in category that primarily or exclusively sell alcohol (X2)	M	Fixed	2,730.00	2,730.00	2,730.00	0.00%
ESL		<b>Property rateable value £125,001+</b>						
ESL		Premises Licences						
ESL		New	M	Fixed	635.00	635.00	635.00	0.00%
ESL		Multiplier applied for venues serving primarily alcohol (X3)	M	Fixed	1,905.00	1,905.00	1,905.00	0.00%
ESL		Annual charge	M	Fixed	350.00	350.00	350.00	0.00%
ESL		Late Night Levy Fee (from 00.01 - 06.00)	M	Fixed	1,493.00	1,493.00	1,493.00	0.00%
ESL		Multiplier applies to premises in category that primarily or exclusively sell alcohol (X3)	M	Fixed	4,440.00	4,440.00	4,440.00	0.00%
ESL	<b>Additional fees for premises licence applications, and the annual fee for exceptionally large scale events (5,000+), unless certain conditions apply. Please read regulation 4(4) and 4(5) of the Licensing Act 2003 (Fees) Regulations 2005</b>							
ESL	<b>Large Premises or Events</b>	<b>Number in attendance at any one time:</b>						
ESL		5,000 to 9,999	M	Fixed	1,000.00	1,000.00	1,000.00	0.00%

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ESL		10,000 to 14,999	M	Fixed	2,000.00	2,000.00	2,000.00	0.00%
ESL		15,000 to 19,999	M	Fixed	4,000.00	4,000.00	4,000.00	0.00%
ESL		20,000 to 29,999	M	Fixed	8,000.00	8,000.00	8,000.00	0.00%
ESL		30,000 to 39,999	M	Fixed	16,000.00	16,000.00	16,000.00	0.00%
ESL		40,000 to 49,999	M	Fixed	24,000.00	24,000.00	24,000.00	0.00%
ESL		50,000 to 59,999	M	Fixed	32,000.00	32,000.00	32,000.00	0.00%
ESL		60,000 to 69,999	M	Fixed	40,000.00	40,000.00	40,000.00	0.00%
ESL		70,000 to 79,999	M	Fixed	48,000.00	48,000.00	48,000.00	0.00%
ESL		80,000 to 89,999	M	Fixed	56,000.00	56,000.00	56,000.00	0.00%
ESL		90,000 and over	M	Fixed	64,000.00	64,000.00	64,000.00	0.00%
ESL		<b>Licensing Act 2003 - Other</b>						
ESL		Grant of a personal licence	M	Fixed	37.00	37.00	37.00	0.00%
ESL		Temporary event notice	M	Fixed	21.00	21.00	21.00	0.00%
ESL		Theft ,loss, etc. of premises licence or summary	M	Fixed	10.50	10.50	10.50	0.00%
ESL		Application for a provisional statement where premises being built etc.	M	Fixed	315.00	315.00	315.00	0.00%
ESL		Notification of change of name	M	Fixed	10.50	10.50	10.50	0.00%
ESL		Application to transfer premises licence	M	Fixed	23.00	23.00	23.00	0.00%
ESL		Application to vary premises licence to specify DPS	M	Fixed	23.00	23.00	23.00	0.00%
ESL		Theft ,loss, etc. of certificate or summary	M	Fixed	10.50	10.50	10.50	0.00%
ESL		Theft ,loss, etc. of temporary event notice	M	Fixed	10.50	10.50	10.50	0.00%
ESL		Theft ,loss, etc. of personal licence	M	Fixed	10.50	10.50	10.50	0.00%
ESL		Duty to notify of name change or address	M	Fixed	10.50	10.50	10.50	0.00%
ESL		Interim authority notice	M	Fixed	21.00	21.00	21.00	0.00%
ESL		Notification of change of name/alteration of club rules	M	Fixed	10.50	10.50	10.50	0.00%
ESL		Change of relevant registered address of club	M	Fixed	10.50	10.50	10.50	0.00%
ESL		Notification of interest in property	M	Fixed	21.00	21.00	21.00	0.00%

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ESL	<b>The Animal Welfare (Licensing of Activities Involving Animals) (England) Regulations 2018</b>							
ESL		Selling animals as pets new application 1 year	D	Fully- Flexible	737.00	773.90	812.60	5.00%
ESL		Selling animals as pets new application 2 years	D	Fully- Flexible	791.00	830.60	872.10	5.00%
ESL		Selling animals as pets renewal application 1 year	D	Fully- Flexible	617.00	647.90	680.30	5.00%
ESL		Selling animals as pets renewal application 2 year	D	Fully- Flexible	671.00	704.60	739.80	5.00%
ESL		Selling animals as pets renewal application 3 year	D	Fully- Flexible	804.00	844.20	886.40	5.00%
ESL		Selling animals as pets variation	D	Fully- Flexible	413.00	433.70	455.40	5.00%
ESL		Selling animals as pets transfer	D	Fully- Flexible	124.00	130.20	136.70	4.99%
ESL		Breeding dogs new application 1 year	D	Fully- Flexible	737.00	773.90	812.60	5.00%
ESL		Breeding dogs new application 2 years	D	Fully- Flexible	791.00	830.60	872.10	5.00%
ESL		Breeding dogs renewal application 1 year	D	Fully- Flexible	617.00	647.90	680.30	5.00%
ESL		Breeding dogs renewal application 2 year	D	Fully- Flexible	671.00	704.60	739.80	5.00%
ESL		Breeding dogs renewal application 3 year	D	Fully- Flexible	804.00	844.20	886.40	5.00%
ESL		Breeding dogs variation	D	Fully- Flexible	413.00	433.70	455.40	5.00%
ESL		Breeding dogs transfer	D	Fully- Flexible	124.00	130.20	136.70	4.99%
ESL		Providing/arranging boarding for dogs/cats new application 1 year	D	Fully- Flexible	737.00	773.90	812.60	5.00%
ESL		Providing/arranging boarding for dogs/cats new application 2 years	D	Fully- Flexible	791.00	830.60	872.10	5.00%
ESL		Providing/arranging boarding for dogs/cats renewal application 1 year	D	Fully- Flexible	617.00	647.90	680.30	5.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Providing/arranging boarding for dogs/cats renewal application 2 year	D	Fully- Flexible	671.00	704.60	739.80	5.00%
ESL		Providing/arranging boarding for dogs/cats renewal application 3 year	D	Fully- Flexible	804.00	844.20	886.40	5.00%
ESL		Providing/arranging boarding for dogs/cats variation	D	Fully- Flexible	331.00	347.60	365.00	5.01%
ESL		Providing/arranging boarding for dogs/cats transfer	D	Fully- Flexible	124.00	130.20	136.70	4.99%
ESL		Providing home boarding for under 6 dogs/cats new application 1 year	D	Fully- Flexible	635.00	666.80	700.10	4.99%
ESL		Providing home boarding for under 6 dogs/cats new application 2 years	D	Fully- Flexible	689.00	723.50	759.70	5.00%
ESL		Providing home boarding for under 6 dogs/cats renewal application 1 year	D	Fully- Flexible	581.00	610.10	640.60	5.00%
ESL		Providing home boarding for under 6 dogs/cats renewal application 2 year	D	Fully- Flexible	635.00	666.80	700.10	4.99%
ESL		Providing home boarding for under 6 dogs/cats renewal application 3 year	D	Fully- Flexible	768.00	806.40	846.70	5.00%
ESL		Providing home boarding for dogs/cats variation	D	Fully- Flexible	331.00	347.60	365.00	5.01%
ESL		Providing home boarding for dogs/cats transfer	D	Fully- Flexible	124.00	130.20	136.70	4.99%
ESL		Hiring of Horses etc. new application 1 year	D	Fully- Flexible	1,098.00	1,152.90	1,210.50	5.00%
ESL		Hiring of Horses etc. new application 2 year	D	Fully- Flexible	1,281.00	1,345.10	1,412.40	5.00%
ESL		Hiring of Horses etc. renewal application 1 year	D	Fully- Flexible	1,044.00	1,096.20	1,151.00	5.00%
ESL		Hiring of Horses etc. renewal application 2 year	D	Fully- Flexible	1,227.00	1,288.40	1,352.80	5.00%
ESL		Hiring of Horses etc. renewal application 3 year	D	Fully- Flexible	1,410.00	1,480.50	1,554.50	5.00%
ESL		Additional vet fee for 15-29 horses	D	Fully- Flexible	207.00	217.40	228.30	5.01%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Additional vet fee for 30+ horses	D	Fully- Flexible	373.00	391.70	411.30	5.00%
ESL		Hiring of Horses etc. variation	D	Fully- Flexible	419.00	440.00	462.00	5.00%
ESL		Hiring of Horses etc. transfer	D	Fully- Flexible	124.00	130.20	136.70	4.99%
ESL		Keeping or training animals for exhibition new application 1 year	D	Fully- Flexible	635.00	666.80	700.10	4.99%
ESL		Keeping or training animals for exhibition new application 2 year	D	Fully- Flexible	689.00	723.50	759.70	5.00%
ESL		Keeping or training animals for exhibition renewal application 1 year	D	Fully- Flexible	581.00	610.10	640.60	5.00%
ESL		Keeping or training animals for exhibition renewal application 2 year	D	Fully- Flexible	635.00	666.80	700.10	4.99%
ESL		Keeping or training animals for exhibition renewal application 3 year	D	Fully- Flexible	768.00	806.40	846.70	5.00%
ESL		Keeping or training animals for exhibition variation	D	Fully- Flexible	331.00	347.60	365.00	5.01%
ESL		Keeping or training animals for exhibition transfer	D	Fully- Flexible	124.00	130.20	136.70	4.99%
ESL		Additional inspection/complaint visit	D	Fully- Flexible	153.00	160.70	168.70	4.98%
ESL		Copy licence	D	Fully- Flexible	14.00	14.70	15.40	4.76%
ESL		<b>Licensing Act 2003</b>					-	
ESL		Classification of films up to 30 minutes film duration	D	Fully-Flexible	53.00	55.70	58.50	5.03%
ESL		Each additional 20 minute film duration	D	Fully-Flexible	24.00	25.20	26.50	5.16%
ESL		<b>General</b>						
ESL		Additional inspections/professional advice per hour	D	Fully flexible	81.00	85.10	89.40	5.05%
ESL	<b>Local Authority Pollution Prevention &amp; Control Regulations 2000 (LAPPC)</b>							

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		<b>Application Fees:</b>						
ESL		Standard process (includes solvent emission activities)	M	Fixed	1,650.00	1,650.00	1,650.00	0.00%
ESL		Additional fee for operating without a permit	M	Fixed	1,188.00	1,188.00	1,188.00	0.00%
ESL		PVRI, SWOBs and Dry Cleaners	M	Fixed	155.00	155.00	155.00	0.00%
ESL		PVR I & II combined	M	Fixed	257.00	257.00	257.00	0.00%
ESL		Vehicle refinishers (VRs) (and other Reduced Fee Activities)	M	Fixed	362.00	362.00	362.00	0.00%
ESL		Reduced fee activities: Additional fee for operating without a permit	M	Fixed	71.00	71.00	71.00	0.00%
ESL		Mobile plant (not using simplified permits)	M	Fixed	1,650.00	1,650.00	1,650.00	0.00%
ESL		for the third to seventh applications	M	Fixed	985.00	985.00	985.00	0.00%
ESL		for the eighth and subsequent applications	M	Fixed	498.00	498.00	498.00	0.00%
ESL		Where an application for any of the above is for a combined Part B and waste application, add an extra £310 to the above amounts	M	Fixed	808.00	808.00	808.00	0.00%
ESL	<b>Annual Local Authority Pollution Prevention &amp; Control Subsistence Charges:</b>							
ESL		Standard process low	M	Fixed	772 (+105)*	772 (+105)*	772 (+105)*	0.00%
ESL		Standard process medium	M	Fixed	1161 (+156)*	1161 (+156)*	1161 (+156)*	0.00%
ESL		Standard process high	M	Fixed	1747 (+207)*	1747 (+207)*	1747 (+207)*	0.00%
ESL		Petrol Vapour Recovery stage 1 (PVR I), Small Waste Oil Burners ( SWOBs) and Dry Cleaners - Low	M	Fixed	79.00	79.00	79.00	0.00%
ESL		PVR 1, SWOBs and Dry Cleaners - Medium	M	Fixed	158.00	158.00	158.00	0.00%
ESL		PVR1, SWOBs and Dry Cleaners - High	M	Fixed	237.00	237.00	237.00	0.00%
ESL		PVR 1 & 2 combined - Low	M	Fixed	113.00	113.00	113.00	0.00%
ESL		PVR 1 & 2 combined - Medium	M	Fixed	226.00	226.00	226.00	0.00%
ESL		PVR 1 & 2 combined - High	M	Fixed	341.00	341.00	341.00	0.00%
ESL		Vehicle refinishers and other Reduced Fees - Low	M	Fixed	228.00	228.00	228.00	0.00%
ESL		Vehicle refinishers and other Reduced Fees - Medium	M	Fixed	365.00	365.00	365.00	0.00%
ESL		Vehicle refinishers and other Reduced Fees - High	M	Fixed	548.00	548.00	548.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Mobile plant, for first and second permits - Low	M	Fixed	626.00	626.00	626.00	0.00%
ESL		Mobile plant, for first and second permits - Medium	M	Fixed	1,034.00	1,034.00	1,034.00	0.00%
ESL		Mobile plant, for first and second permits - High	M	Fixed	1,551.00	1,551.00	1,551.00	0.00%
ESL		for the third to seventh authorisations - Low	M	Fixed	385.00	385.00	385.00	0.00%
ESL		for the third to seventh authorisations - Medium	M	Fixed	617.00	617.00	617.00	0.00%
ESL		for the third to seventh authorisations - high	M	Fixed	924.00	924.00	924.00	0.00%
ESL		eighth and subsequent authorisations - Low	M	Fixed	198.00	198.00	198.00	0.00%
ESL		eighth and subsequent authorisations - Medium	M	Fixed	316.00	316.00	316.00	0.00%
ESL		eighth and subsequent authorisations - High	M	Fixed	473.00	473.00	473.00	0.00%
ESL		Late Payment Fee	M	Fixed	52.00	52.00	52.00	0.00%
ESL		<b>* - the additional amounts in brackets must be charged where a permit is for a combined part B and waste installation</b>						
ESL		NOTE: -where a Part B installation is subject to reporting under the E-PRTR Regulation, add an extra £99 to the above amounts						
ESL		<b>Transfer and Surrender</b>						
ESL		Standard process transfer	M	Fixed	169.00	169.00	169.00	0.00%
ESL		Standard process partial transfer	M	Fixed	497.00	497.00	497.00	0.00%
ESL		New	M	Fixed	78.00	78.00	78.00	0.00%
ESL		Surrender: all Part B activities	M	Fixed	-			
ESL		Reduced fee activities: Transfer	M	Fixed	-			
ESL		Reduced fee activities: partial transfer	M	Fixed	47.00	47.00	47.00	0.00%
ESL	<b>Temporary transfer for mobiles</b>							
ESL		First transfer	M	Fixed	53.00	53.00	53.00	0.00%
ESL		Repeat transfer	M	Fixed	10.00	10.00	10.00	0.00%
ESL		Repeat following enforcement or warning	M	Fixed	53.00	53.00	53.00	0.00%
ESL		<b>Substantial changes S10 and S11</b>	M	Fixed				
ESL		Standard Process	M	Fixed	1,050.00	1,050.00	1,050.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		New	M	Fixed	1,650.00	1,650.00	1,650.00	0.00%
ESL		Reduced fee activities	M	Fixed	102.00	102.00	102.00	0.00%
ESL		Note: Reduced fee activities are Service stations, Vehicle Refinishers, Dry cleaners and small Oil burners under 0.4MW						
ESL	<b>Local Authority Pollution Prevention &amp; Control Regulations 2000</b>							
ESL	<b>Mobile plant charges - 1 - 2 authorisation</b>							
ESL		Application fee	M	Fixed	1,650.00	1,650.00	1,650.00	0.00%
ESL		subsistence fee - Low	M	Fixed	646.00	646.00	646.00	0.00%
ESL		Subsistence fee - Medium	M	Fixed	1,034.00	1,034.00	1,034.00	0.00%
ESL		Subsistence fee - High	M	Fixed	1,506.00	1,506.00	1,506.00	0.00%
ESL	<b>Mobile plant charges - 3 - 7 authorisation</b>							
ESL		Application fee	M	Fixed	985.00	985.00	985.00	0.00%
ESL		subsistence fee - Low	M	Fixed	385.00	385.00	385.00	0.00%
ESL		Subsistence fee - Medium	M	Fixed	617.00	617.00	617.00	0.00%
ESL		Subsistence fee - High	M	Fixed	924.00	924.00	924.00	0.00%
ESL	<b>Mobile plant charges - 8 or more authorisation</b>							
ESL		Application fee	M	Fixed	498.00	498.00	498.00	0.00%
ESL		subsistence fee - Low	M	Fixed	198.00	198.00	198.00	0.00%
ESL		Subsistence fee - Medium	M	Fixed	316.00	316.00	316.00	0.00%
ESL		Subsistence fee - High	M	Fixed	473.00	473.00	473.00	0.00%
ESL	<b>Local Authority Integrated Pollution &amp; Prevention Control (IPPC)</b>							
ESL		Application	M	Fixed	3,363.00	3,363.00	3,363.00	0.00%
ESL		Additional fee for operating without a permit	M	Fixed	1,188.00	1,188.00	1,188.00	0.00%
ESL		Annual subsistence - Low	M	Fixed	1,447.00	1,447.00	1,447.00	0.00%
ESL		Annual subsistence - Medium	M	Fixed	1,611.00	1,611.00	1,611.00	0.00%
ESL		Annual subsistence - High	M	Fixed	2,334.00	2,334.00	2,334.00	0.00%
ESL		Late payment fee	M	Fixed	52.00	52.00	52.00	0.00%
ESL		Substantial Variation	M	Fixed	1,368.00	1,368.00	1,368.00	0.00%
ESL		Substantial Variation where 9(2)(a) or 9(2)(b) of the scheme applies	M	Fixed	3,363.00	3,363.00	3,363.00	0.00%
ESL		Transfer	M	Fixed	235.00	235.00	235.00	0.00%
ESL		Partial Transfer	M	Fixed	698.00	698.00	698.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Surrender	M	Fixed	698.00	698.00	698.00	0.00%
ESL	<b>The Private Water Supplies Regulations 2016</b>							
ESL		Risk Assessment	M	Capped	80.70	84.80	89.10	5.07%
ESL		Sampling <sup>(i)</sup> No fee is payable where a sample is taken and analysed solely to confirm or clarify the results of the analysis of a previous sample	M	Capped	80.70	84.80	89.10	5.07%
ESL		Investigation	M	Capped	80.70	84.80	89.10	5.07%
ESL		Granting an Authorisation	M	Capped	80.70	84.80	89.10	5.07%
ESL		Regulation 10 (Domestic Supplies) (for parameters referred to in paragraph (1)(a) to (e) of that regulation)	M	Capped	25.00	26.30	27.60	4.94%
ESL		Analysing a sample taken during check monitoring	M	Capped	Analytic cost of the sample	Analytic cost of the sample	Analytic cost of the sample	
ESL		Analysing a sample taken during audit monitoring and monitoring under regulation 11	M	Capped	Analytic cost of the sample	Analytic cost of the sample	Analytic cost of the sample	
ESL		<b>Various public registers</b>						
ESL		Land Use Enquiry - Residential premises	D	Fully flexible	195.00	205.00	215.50	5.12%
ESL		Land Use Enquiry - Commercial premises	D	Fully flexible	326.00	343.00	360.00	4.96%
ESL		<b>Smoke Control Order</b>						
ESL		Fixed Penalty Notice - Emitting visible smoke - first offence	M	Capped		175.00	175.00	0.00%
ESL		Fixed Penalty Notice - Emitting visible smoke - second offence within 12 months	M	Capped		225.00	225.00	0.00%
ESL		Fixed Penalty Notice - Emitting visible smoke - third or subsequent offence within 12 months	M	Capped		300.00	300.00	0.00%
ESL	CCTV	Information to support an insurance claim:	D	Fully flexible	75.00	79.00	83.00	5.06%
ESL	<b>Fixed Penalty Notices (FPN's)</b>							

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Regulation 2 of the Unauthorised Deposit of Waste (Fixed Penalties) Regulations 2016 at £400 per penalty notice for fly tipping to be paid within 14 days (Charge reduced to £250 if paid within 10 days of issue)	M	Capped	1,000.00	1,000.00	1,000.00	0.00%
ESL		Depositing Litter - S87/88 Environmental Protection Act 1990 Capped at £500 £200 if paid within 10 days	M	Capped	500.00	500.00	500.00	0.00%
ESL		Failure to produce waste transfer documents - s34/34A Environmental Protection Act 1990 to be paid within 14 days (Charge reduced to £200 if paid within 10 days)	M	Capped	600.00	600.00	600.00	0.00%
ESL		Failure to produce authority to transport waste - s5/5B control of Pollution Amendment Act 1989 to be paid within 14 days (Charge reduced to £200 if paid within 10 days)	M	Capped	300.00	300.00	300.00	0.00%
ESL		Unauthorised distribution of free printed matter - s3A Environmental Protection Act 1990 (Capped at £150) charge reduced to £80 if paid within 10 days Penalty set by L B Southwark	M	Capped	150.00	150.00	150.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Failure to comply with a waste receptacles notice - s46 Environmental Protection Act 1990 (Domestic Premises)	D	Fully Flexible	110.00	110.00	110.00	0.00%
ESL		Failure to comply with a waste receptacles notice - s47 Environmental Protection Act 1990 (Commercial Waste)	D	Fully Flexible	110.00	110.00	110.00	0.00%
ESL		Repairing vehicles on a road - s4/6 Clean Neighbourhoods and Environment Act 2005 (Capped at £110) Penalty set by L B Southwark to be paid within 14 days (charge reduced to £100 if paid within 10 days)	D	Fully Flexible	110.00	110.00	110.00	0.00%
ESL	Destroying or damaging property (graffiti and flyposting) Unauthorised display of advertisements (flyposting) - the individual affixing the advertisement - s224 Town and county Planning Act 1990	Penalty notices for graffiti and fly-posting. s43 Antisocial Behaviour Act 2003	D	Capped	500.00	500.00	500.00	0.00%
ESL		Smoking in a smoke free place - Health Act 2006 (Capped at £50) Penalty set by Health act 2006	D	Capped	50.00	50.00	50.00	0.00%
ESL		Failure to display required no-smoking signs - Health Act 2006 (Capped at £200) Penalty set by Health Act 2006	D	Capped	200.00	200.00	200.00	0.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Contravention or failure to comply with requirement or prohibition imposed by abatement notice - residential - s79/80 Environmental Protection Act 1990 (Capped at £100) Penalty set by ALG	D	Capped	100.00	100.00	100.00	0.00%
ESL		Contravention or failure to comply with requirement or prohibition imposed by abatement notice - industrial / trade / business s79/80 Environmental Protection Act 1990 (Capped at £400) Penalty set by ALG	M	Capped	400.00	400.00	400.00	0.00%
ESL		Displaying advertisement in contravention of regulations - s224 Town and Country Planning Act 1990 (Capped at £100) Penalty set by ALG	M	Capped	100.00	100.00	100.00	0.00%
ESL		Contravention of condition of street trading license or temporary license - s34 London Local Authorities Act 1990 (LLA 1990) (Capped at £100) Penalty set by ALG	M	Capped	100.00	100.00	100.00	0.00%
ESL		Making false statement in connection with application for street trading license or temporary license - s34 London Local Authorities Act 1990 (LLA 1990) (Capped at £125) Penalty set by ALG	M	Capped	125.00	125.00	125.00	0.00%
ESL		Resisting or obstructing authorised officer - s34 London Local Authorities 1990 (LLA 1990) (Capped at £250) Penalty set by ALG	M	Capped	250.00	250.00	250.00	0.00%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Failure to produce street trading license on demand - s34 London Local Authorities Act 1990 (LLA 1990) (Capped at £100) Penalty set by ALG	M	Capped	100.00	100.00	100.00	0.00%
ESL		Unlicensed street trading - s38 London Local Authorities Act 1990 (LLA 1990) (Capped at £150) Penalty set by ALG	M	Capped	150.00	150.00	150.00	0.00%
ESL		Public Space Protection Order (PSPO) provision to tackle Dog related ASB	D	Capped	100.00	100.00	100.00	0.00%
ESL		Cycling on a footpath (Road Traffic Act 1984)	M	Capped	50.00	50.00	50.00	0.00%
ESL	<b>LEISURE DIRECTORATE</b>							
ESL	( Note: All fees shown in the table below are exclusive of VAT except where explicitly shown. Appropriate VAT will be added at the time of invoicing/charging.)							
ESL	<b>Parks Pitch Bookings and BMX Fees and Charges</b>							
ESL	<b>NON-VATABLE FEES - VAT WILL NOT BE CHARGED FOR BLOCK BOOKINGS OF 10 OR MORE</b>							
ESL	<b>VENUE</b>	<b>ACTIVITY</b>						
ESL	<b>All the fees shown below are at Block Booking Rate (10 or more)</b>							
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Adult - Half Day (9am-2pm or 2pm-7pm)	D	Fully flexible	84.90	84.90	89.20	5.06%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Adult - Hourly rate for extending a half day booking	D	Fully flexible	New	12.00	12.60	5.00%
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Junior - Half Day (9am-2pm or 2pm-7pm)	D	Fully flexible	52.40	52.40	55.00	4.96%
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Junior - Hourly rate for extending a half day booking	D	Fully flexible	New	8.00	8.40	5.00%
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Adult - Evening session (Mon - Fri, 3 hrs)	D	Fully flexible	52.40	55.10	57.90	5.08%
ESL	All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)	Cricket - Junior - Evening session (Mon - Fri, 3 hrs)	D	Fully flexible	38.50	38.50	40.45	5.06%
ESL	All Sites	Grass Football / Rugby / Gaelic / Aussie rules Pitch - Adult with changing room (also Out of Borough Schools) - 90 mins	D	Fully flexible	100.20	100.20	105.20	4.99%
ESL	All Sites	Grass Football / Rugby / Gaelic / Aussie rules Pitch Adult - Discount No Changing Room - 90 mins	D	Fully flexible	78.50	82.50	86.60	4.97%
ESL	All Sites	Grass Football / Rugby Pitch - Junior 11-a-side with changing room (also Out of Borough School) - 60 mins	D	Fully flexible	49.50	49.50	52.00	5.05%
ESL	All Sites	Grass Football / Rugby Pitch Junior full size - Discount No Changing Room - 60 mins	D	Fully flexible	41.40	41.40	43.50	5.07%
ESL	All Sites	Grass Football Pitch - All Southwark School 11-a-side Pitch - 90 mins	D	Fully flexible	38.10	40.10	42.10	4.99%
ESL	All Sites	Grass Football Pitch - All Southwark School 11-a-side Pitch - 60 mins	D	Fully flexible	21.00	22.10	23.20	4.98%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	All Sites	Grass Football Pitch - Small Sized Pitch with changing room (including Out of Borough School) - 60 mins	D	Fully flexible	35.60	37.40	39.30	5.08%
ESL	All Sites	Grass Football Pitch - Small Sized Pitch - Discount / No Changing Room - 60 mins	D	Fully flexible	21.00	22.10	23.20	4.98%
ESL	All Sites	Grass Football Pitch - Small Sized Pitch - All Southwark Schools - 60 mins	D	Fully flexible	14.30	15.10	15.90	5.30%
ESL	Burgess Park Community Sports Centre	Grass Rugby Pitch - Adult Off-Peak - 90 mins	D	Fully flexible	78.60	82.60	86.70	4.96%
ESL	All Sites	Grass Touch Rugby (Not on existing pitches) - 60 mins	D	Fully flexible	37.50	39.40	41.40	5.08%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Full Pitch - Commercial Rate Peak - 60 mins	D	Fully flexible	184.90	184.90	194.20	5.03%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Full Pitch - Commercial Rate Off-Peak - 60 mins	D	Fully flexible	93.40	93.40	98.10	5.03%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Half Pitch - Commercial Peak - 60min	D	Fully flexible	93.70	93.70	98.40	5.02%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Half Pitch - Commercial Rate Off-Peak - 60 mins	D	Fully flexible	47.00	47.00	49.40	5.11%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Quarter Pitch - Commercial Peak - 60min	D	Fully flexible	46.90	49.30	51.80	5.07%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Quarter Pitch - Commercial Rate Off-Peak - 60 mins	D	Fully flexible	24.70	26.00	27.30	5.00%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Full Pitch - Community Rate Junior - 60 mins	D	Fully flexible	98.70	98.70	103.65	5.02%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Half Pitch - Community Rate Junior - 60 mins	D	Fully flexible	50.50	50.50	53.00	4.95%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Quarter Pitch - Community Rate Junior - 60min	D	Fully flexible	28.30	28.30	29.70	4.95%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Burgess Park Community Sports Centre	3g Astro turf - Full Pitch - Community Rate Adult Peak - 60 mins	D	Fully flexible	111.60	117.20	123.10	5.03%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Full Pitch - Community Rate Adult Off-Peak - 60 mins	D	Fully flexible	78.50	82.50	86.60	4.97%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Half Pitch - Community Rate Adult Peak - 60 mins	D	Fully flexible	76.30	80.20	84.20	4.99%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Half Pitch - Community Rate Adult Off-Peak - 60 mins	D	Fully flexible	41.10	43.20	45.40	5.09%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Quarter Pitch - Community Rate Adult Peak - 60 mins	D	Fully flexible	41.10	43.20	45.40	5.09%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Quarter Pitch - Community Rate Adult Off-Peak - 60 mins Adult	D	Fully flexible	22.90	24.10	25.30	4.98%
ESL	Burgess Park Community Sports Centre	3g Astro turf All Southwark Schools - Full Pitch before 4:00pm - 60 mins - Southwark Schools non vatable	D	Fully flexible	23.50	24.70	25.90	4.86%
ESL	Burgess Park Community Sports Centre	3g Astro turf Out of Borough Schools - Full Pitch before 4:00pm - 60 mins	D	Fully flexible	57.60	60.50	63.50	4.96%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Full Pitch Match Rate - 120 min (Weekend FA affiliated club & league)	D	Fully flexible	125.70	132.00	138.60	5.00%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Half Pitch Match Rate - 7v7 or 9v9 - 90 min (Weekend FA affiliated club & league)	D	Fully flexible	53.70	56.40	59.20	4.96%
ESL	Burgess Park Community Sports Centre	3g Astro turf - Quarter Pitch Match Rate - 5v5 - 60 min (Weekend FA affiliated club & league)	D	Fully flexible	20.00	21.00	22.00	4.76%
ESL	Burgess Park Community Sports Centre	Basketball Court - Event Hire	D	Fully flexible	14.10	14.90	15.60	4.70%
ESL	Burgess Park Community Sports Centre	Birthday party price - Pitch and club room - Quarter pitch (1hr play/30 min club room) *restricted times	D	Fully flexible	45.00	47.30	49.70	5.07%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Burgess Park Community Sports Centre	Birthday party price - Pitch and club room - Half pitch (1hr play/30min club room) *restricted times	D	Fully flexible	65.00	68.30	71.70	4.98%
ESL	Burgess Park Community Sports Centre	Walk in use of a pitch (Adult) *restricted times	D	Fully flexible	4.00	4.20	4.40	4.76%
ESL	Burgess Park Community Sports Centre	Walk in use of a pitch (Junior) *restricted times	D	Fully flexible	Free	Free	Free	0.00%
ESL	Burgess Park Community Sports Centre	Summer school sport day - grass pitch	D	Fully flexible	New	45.00	47.20	4.89%
ESL	Tabard Gardens	Astroturf - Full Pitch Adult - Peak - 60 mins - (4pm-9pm)	D	Fully flexible	111.60	117.20	123.10	5.03%
ESL	Tabard Gardens	Astroturf - Half Pitch Adult - Peak - 60 mins - (4pm-9pm)	D	Fully flexible	73.60	77.30	81.20	5.05%
ESL	Tabard Gardens	Astroturf - Full Pitch Junior- Peak - 60 mins - (4pm-9pm)	D	Fully flexible	48.20	50.70	53.20	4.93%
ESL	Tabard Gardens	Astroturf - Half Pitch Junior - Peak - 60 mins - (4pm-9pm)	D	Fully flexible	36.90	38.80	40.70	4.90%
ESL	Tabard Gardens	Astroturf - Full Pitch- Off-Peak - 60 mins - (9am-4pm)	D	Fully flexible	48.20	50.70	53.20	4.93%
ESL	Tabard Gardens	Astroturf - Half Pitch - Off-Peak - 60 mins - (9am-4pm)	D	Fully flexible	36.90	38.80	40.70	4.90%
ESL	Tabard Gardens	Astroturf - Full Pitch - 60 mins All Southwark Schools - non vatable	D	Fully flexible	44.40	46.70	49.00	4.93%
ESL	Tabard Gardens	Astroturf - Half Pitch - 60 mins All Southwark Schools - non vatable	D	Fully flexible	22.40	23.60	24.80	5.08%
ESL	Belair Park, Dulwich Park, Peckham Rye Park	Changing Room Hire - Training and Away Fixtures Flat Fee - Minimum Charge	D	Fully flexible	60.90	64.00	67.20	5.00%
ESL	Belair Park, Dulwich Park, Peckham Rye Park	Changing Room Hire - Late Locking Fee - Per Hour	D	Fully flexible	23.00	24.20	25.40	4.96%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Mint Street Park MUGA (New)	MUGA with artificial grass surface - Commercial 60 mins	D	Fully flexible	39.25	41.30	43.40	5.08%
ESL	Mint Street Park MUGA (New)	MUGA with artificial grass surface - School 60 mins	D	Fully flexible	11.00	11.60	12.20	5.17%
ESL	Leathermarket Gardens MUGA (New)	MUGA with artificial grass surface - Commercial 60 mins	D	Fully flexible	39.25	41.30	43.40	5.08%
ESL	Leathermarket Gardens MUGA (New)	MUGA with artificial grass surface - Community 60 mins	D	Fully flexible	23.50	24.70	25.90	4.86%
ESL	BMX Track	Coaching sessions (fee per person) - 60 mins	D	Fully flexible	5.00	5.10	5.30	3.92%
ESL	BMX Track	Book and ride peak - up to 16-30 riders - 60 mins	D	Fully flexible	176.10	185.00	194.30	5.03%
ESL	BMX Track	New- Book and ride peak - up to 15 riders - 60 mins	D	Fully flexible	129.40	135.90	142.70	5.00%
ESL	BMX Track	Book and ride off-peak - 16-30 riders - 60 mins	D	Fully flexible	107.80	113.20	118.90	5.04%
ESL	BMX Track	Book and ride off peak - up to 15 riders - 60 mins	D	Fully flexible	81.90	86.00	90.30	5.00%
ESL	BMX Track	BMX Holiday club (10am - 3pm)	D	Fully flexible	22.65	23.80	25.00	5.04%
ESL	BMX Track	Track only booking- No coach or equipment	D	Fully flexible	54.60	57.40	60.30	5.05%
ESL	BMX Track	Club - No charge for first 700 hours per annum. Hourly rate for any additional use.	D	Fully flexible	29.40	30.90	32.40	4.85%
ESL	All sites	Tennis Pay and Play fee (Peak) - inc non-Southwark schools	D	Fully flexible	9.40	9.90	10.40	5.00%
ESL	All sites	Tennis Pay and Play fee (Off Peak) - inc non-Southwark school	D	Fully flexible	6.80	7.20	7.60	5.56%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	All sites	Tennis Concession Pay and Play fee (Peak) inc Southwark School	D	Fully flexible	6.20	6.20	6.50	4.84%
ESL	All sites	Tennis Concession Pay and Play fee (Off Peak) inc Southwark School	D	Fully flexible	5.10	5.10	5.35	4.90%
ESL	All sites	Tennis - Disabled residents	D	Fully flexible	Free	Free	Free	0.00%
ESL	All sites	Tennis Membership Annual fee	D	Fully flexible	64.10	67.00	70.30	4.93%
ESL	All sites	Tennis Membership Pay and Play fee (Peak)	D	Fully flexible	6.70	7.00	7.30	4.29%
ESL	All sites	Tennis Membership Pay and Play fee (Off Peak)	D	Fully flexible	5.20	5.50	5.80	5.45%
ESL	All sites	Tennis Junior Membership	D	Fully flexible	Free	Free	Free	0.00%
ESL	All sites	Filming (per court per hour)	D	Fully flexible	25.00	26.30	27.60	4.94%
ESL	All sites	Corporate event hire (per court per hour)	D	Fully flexible	15.00	15.80	16.60	5.06%
ESL	Burgess Tennis Court (Proposed)	Creation of a new Court 8 booking (half court in Burgess Park)	D	Fully flexible	2.50	2.60	2.70	3.85%
ESL	<b>Licences</b>							
ESL	<b>VARIABLE FEES (Fees shown below are inclusive of 20% VAT )</b>							
ESL	All Sites	Annual Group Exercise Licence (1-5 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	86.40	90.70	4.98%
ESL	All Sites	Monthly Group Exercise Licence (1-5 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	8.70	9.10	4.60%
ESL	All Sites	Annual Group Exercise Licence (6-12 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	388.80	408.20	4.99%
ESL	All Sites	Monthly Group Exercise Licence (6-12 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	38.90	40.90	5.14%
ESL	All Sites	Annual Group Exercise Licence (13-20 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	648.00	680.40	5.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	All Sites	Monthly Group Exercise Licence (13-20 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	64.80	68.00	4.94%
ESL	All Sites	Annual Group Exercise Licence (21-30 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	1,036.80	1,088.60	5.00%
ESL	All Sites	Monthly Group Exercise Licence (21-30 Clients) - (1 - 3 Sessions Per Week)	D	Fully flexible	New	103.70	108.90	5.01%
ESL	All Sites	Annual Group Exercise Licence (1-5 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	324.00	340.20	5.00%
ESL	All Sites	Monthly Group Exercise Licence (1-5 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	32.40	34.00	4.94%
ESL	All Sites	Annual Group Exercise Licence (6-12 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	972.00	1,020.60	5.00%
ESL	All Sites	Monthly Group Exercise Licence (6-12 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	97.20	102.10	5.04%
ESL	All Sites	Annual Group Exercise Licence (13-20 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	1,170.00	1,228.50	5.00%
ESL	All Sites	Monthly Group Exercise Licence (13-20 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	117.00	122.90	5.04%
ESL	All Sites	Annual Group Exercise Licence (21-30 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	1,872.00	1,965.60	5.00%
ESL	All Sites	Monthly Group Exercise Licence (21-30 Clients) - (4-7 Sessions Per Week)	D	Fully flexible	New	187.20	196.60	5.02%
ESL	All Sites - Park Car Parks	Pay by Phone Car Parking (per hour)	D	Fully flexible	2.50	2.70	2.85	5.55%
ESL	New	Pay by Phone Car Parking (non-ULEZ/Diesel) (per hour)	D	Fully flexible	3.75	4.00	4.2	5.00%
ESL	All Sites - Park Car Parks	Event Organiser Parking for 25% occupancy <b>Per Day</b>	D	Fully flexible	59.30	62.30	65.4	4.98%

## Appendix B - Final Fees and Charges 2026-27

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ESL	All Sites - Park Car Parks	Filming Unit Base - Per Filming Day	D	Fully flexible	1760-4500	1850-4725	1945-4960	5.00%
ESL	All Site excl Tier 1 Parks	Parks Mobile Trading Licence <b>(Per Month)</b>	D	Fully flexible	352.70	370.40	403.85	9.00%
ESL	All Sites	Works Licence Administration Fee	D	Fully flexible	384.20	403.50	424	5.11%
ESL	All Sites	Celebration Tree Fee	D	Fully flexible	650.00	682.50	717	5.00%
ESL	All Sites	Memorial bench - Parks	D	Fully flexible	1,500.00	1,575.00	1654	5.00%
ESL	<b>CEMETERIES AND CREMATORIUM (Figures Ex-VAT. Appropriate VAT will be added at the time of invoice, where applicable)</b>							
ESL	<b>Cemeteries Interment Fees Resident</b>							
ESL	<b>Cemeteries Interment Fees Resident</b>	Interment Resident Stillborn Inc Temp Marker Permit	D	Fully flexible	471.45	495.10	519.90	5.02%
ESL	<b>Cemeteries Interment Fees Resident</b>	Interment Resident Child 0-5Yrs Inc Temp Marker Permit	D	Fully flexible	778.05	817.00	857.90	5.01%
ESL	<b>Cemeteries Interment Fees Resident</b>	Interment Resident Child 5-17Yrs Inc Temp Marker Permit	D	Fully flexible	1,158.15	1,216.10	1,277.00	5.00%
ESL	<b>Cemeteries Interment Fees Resident</b>	Interment Child Cremated Remains 0-17Yrs Inc Temp Marker Permit	D	Fully flexible	438.90	460.90	484.00	5.01%
ESL	<b>Cemeteries Interment Fees Resident</b>	Solo/Simplicity Adult Interment (6ft6 x24")	D	Fully flexible	2,552.10	2,679.80	2,813.80	5.00%
ESL	<b>Cemeteries Interment Fees Resident</b>	Classic Adult Interment (Up to 6ft8 x2" Maximum)	D	Fully flexible	2,848.65	2,991.10	3,140.70	5.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>Cemeteries Interment Fees Resident</b>	Adult Supreme Interment for Coffins/Caskets Exceeding 6Ft 8" or 26"	D	Fully flexible	3,502.80	3,678.00	3,861.90	5.00%
ESL	<b>Cemeteries Interment Fees Resident</b>	Interment of Cremated Remains in a Private Grave	D	Fully flexible	693.60	728.30	764.80	5.01%
ESL	<b>Cemeteries Interment Fees Resident</b>	Interment of Cremated Remains into a Grave at the Time of a Coffin/Casket Burial (per set of remains)	D	Fully flexible	95.30	100.10	105.10	5.00%
ESL	<b>Cemeteries Interment Fees Resident</b>	Interment of a 2nd Coffin/Casket into a Grave at the Time of a Coffin/Casket Burial	D	Fully flexible	597.60	627.50	658.90	5.00%
ESL	<b>Cemeteries Interment Fees Resident</b>	Scattering of Cremated Remains on a Grave When Cremation Did Not Take Place at Honor Oak Crematorium	D	Fully flexible	125.20	131.50	138.10	5.02%
ESL	<b>Cemeteries Interment Fees Resident</b>	Scattering of Cremated Remains on a Grave Where Cremation Took Place at Honor Oak Crematorium	D	Fully flexible	101.40	106.50	111.90	5.07%
ESL	<b>Cemeteries Interment Fees Resident</b>	Saturday Interment Supplement No Chapel Service	D	Fully flexible	939.00	986.00	1,035.30	5.00%
ESL	<b>Cemeteries Interment Fees Resident</b>	Saturday Interment Supplement - Burial After A Chapel Service	D	Fully flexible	1,024.40	1,075.70	1,129.50	5.00%
ESL	<b>Cemeteries Interment Fees Resident</b>	Saturday Interment Supplement - Cremated Remains	D	Fully flexible	403.40	423.60	444.80	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Resident Stillborn Grave	D	Fully flexible	490.90	515.50	541.30	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Resident Child Grave 0-5Yrs	D	Fully flexible	834.40	876.20	920.10	5.01%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Resident Child Grave 5-17Yrs	D	Fully flexible	1,632.60	1,714.30	1,800.10	5.00%

## Appendix B - Final Fees and Charges 2026-27

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ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Resident Child Cremated Remains Grave 0-17Yrs For 1 x Interment	D	Fully flexible	834.40	876.20	920.10	5.01%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Resident Child & Parent Grave 2 Interments ONLY Same as Resident Simplicity	D	Fully flexible	3,773.00	3,961.70	4,159.80	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Solo Grave 25 Yr (6ft 6" X 24" Maximum Only)	D	Fully flexible	3,185.00	3,344.30	3,511.60	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Solo Grave 50 Yr (6ft 6" X 24" Maximum Only)	D	Fully flexible	4,012.00	4,212.60	4,423.30	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Solo Grave 75 Yr (6ft 6" X 24" Maximum Only)	D	Fully flexible	4,374.70	4,593.50	4,823.20	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Solo Grave 100Yr (6ft 6" X 24" Maximum Only)	D	Fully flexible	4,646.25	4,878.60	5,122.60	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Simplicity Lawn Grave 25 Year (6ft 6" X 24" Maximum Only)	D	Fully flexible	3,773.00	3,961.70	4,159.80	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Simplicity Lawn Grave 50 Year (6ft 6" X 24" Maximum Only)	D	Fully flexible	5,017.10	5,268.00	5,531.40	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Simplicity Lawn Grave 75 Year (6ft 6" X 24" Maximum Only)	D	Fully flexible	5,927.20	6,223.60	6,534.80	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Simplicity Lawn Grave 100 Year (6ft 6" X 24" Maximum Only)	D	Fully flexible	6,221.25	6,532.40	6,859.10	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Classic Lawn Grave 25 Year (Up to 6ft 8" X 28" Maximum Only)	D	Fully flexible	4,161.30	4,369.40	4,587.90	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Classic Lawn Grave 50 Year (Up to 6ft 8" X 28" Maximum Only)	D	Fully flexible	5,134.50	5,391.30	5,660.90	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Classic Lawn Grave 75 Year (Up to 6ft 8" X 28" Maximum Only)	D	Fully flexible	6,220.70	6,531.80	6,858.40	5.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Classic Lawn Grave 100 Year (Up to 6ft 8" X 28" Maximum Only)	D	Fully flexible	6,326.25	6,642.60	6,974.73	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Casket Supreme Grave 25 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 28")	D	Fully flexible	4,913.60	5,159.30	5,417.30	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Casket Supreme Grave 50 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 28")	D	Fully flexible	5,653.00	5,935.70	6,232.50	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Casket Supreme Grave 75 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 26")	D	Fully flexible	6,546.10	6,873.50	7,217.20	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Casket Supreme Grave 100 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 26")	D	Fully flexible	7,134.75	7,491.50	7,866.10	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Standard Lawn Single & Interment (Public)	D	Fully flexible	6,114.00	6,419.70	6,740.70	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Cremated Remains Plot (For 2) 75 YEARS New Resident Only includes first interment	D	Fully flexible	3,502.80	3,678.00	3,861.90	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Renewal or Extension of Exclusive Right of Burial per 10 years	D	Fully flexible	554.40	685.00	719.30	5.01%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Renewal or Extension of Exclusive Right of Burial PER 25 YEARS Resident	D	Fully flexible		1,325.00	1,391.30	5.00%
ESL	<b>Cemeteries - Resident Grave Purchase Fees</b>	Interment Non Resident NVF (Private Not CFF) Includes Memorial Permit	D	Fully flexible	541.80	568.90	597.40	5.01%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Interment Non Resident Stillborn	D	Fully flexible	594.30	624.10	655.40	5.02%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Interment Non Resident Child 0-5Yrs	D	Fully flexible	930.30	976.90	1,025.80	5.01%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Interment Non Resident Child 5-17Yrs	D	Fully flexible	1,581.30	1,660.40	1,743.50	5.00%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Interment Child Cremated Remains 0-17Yrs Non Resident	D	Fully flexible	709.80	745.30	782.60	5.00%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	18 Yrs Adult Solo/Simplicity Interment Fee 6ft 6" x 24" Maximum)	D	Fully flexible	4,836.30	5,078.20	5,332.20	5.00%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	18-yrs - Adult Classic Interment Lawn Grave (Up to 6ft8"x28" Maximum)	D	Fully flexible	5,235.30	5,497.10	5,772.00	5.00%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	18-yrs - Adult Classic Supreme Interment Lawn Grave (Exceeds 6ft8"x26)	D	Fully flexible	5,702.55	5,987.70	6,287.10	5.00%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	18-yrs - Adult Interment (Exceeding 6ft8"x26)	D	Fully flexible	5,702.55	5,987.70	6,287.10	5.00%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Interment of cremated remains in a private grave	D	Fully flexible	725.60	761.90	800.00	5.00%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Interment of Cremated Remains into a Grave at the Time of a Coffin/Casket Burial (per set of remains)	D	Fully flexible	95.30	100.10	105.20	5.09%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Interment of a 2nd Coffin/Casket into a Grave at the Time of a Coffin/Casket Burial	D	Fully flexible	581.60	610.70	641.30	5.01%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Scattering of Cremated Remains on a Grave When Cremation Did Not Take Place at Honor Oak Crematorium	D	Fully flexible	177.20	186.10	195.50	5.05%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Scattering of Cremated Remains on a Grave Where Cremation Took Place at Honor Oak Crematorium	D	Fully flexible	122.80	129.00	135.50	5.04%

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ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Saturday Interment Supplement No Chapel Service	D	Fully flexible	1,029.70	1,081.20	1,135.30	5.00%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Saturday Interment Supplement - Burial After A Chapel Service	D	Fully flexible	1,127.90	1,184.30	1,243.60	5.01%
ESL	<b>Cemeteries Interment Fees Non-Resident</b>	Saturday Interment Supplement - Cremated Remains	D	Fully flexible	443.90	466.10	489.50	5.02%
ESL							-	
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Non Resident NVF Grave 25 Years (Private Not CFF)	D	Fully flexible	814.20	855.00	897.80	5.01%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Non Resident Stillborn Grave	D	Fully flexible	924.10	970.40	1,019.00	5.01%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Non Resident Child Grave 0-5Yrs	D	Fully flexible	1,494.90	1,569.70	1,648.20	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Non Resident Child Grave 5-17Yrs	D	Fully flexible	2,713.40	2,849.10	2,991.60	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Non Resident Child Cremated Remains Grave 0-17Yrs For 1 x Interment	D	Fully flexible	1,200.40	1,260.50	1,323.60	5.01%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Non Resident Child & Parent Grave 2 Interments ONLY Same as Non Resident Simplicity	D	Fully flexible	8,512.60	8,938.30	9,385.30	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Non Resident Child & Parent Cremated Remains Grave for 2 x Interments	D	Fully flexible	2,987.60	3,137.00	3,293.90	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Simplicity Lawn Grave 25 Year (6ft 6" X 264) Non Resident	D	Fully flexible	8,573.40	9,002.10	9,452.30	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Simplicity Lawn Grave 50 Year (6ft 6" X 24" Maximum Only) Non Resident	D	Fully flexible	9,955.20	10,453.00	10,975.70	5.00%

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ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Simplicity Lawn Grave 75 Year (6ft 6" X 24" Maximum Only) Non Resident	D	Fully flexible	10,910.10	11,455.70	12,028.50	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Simplicity Lawn Grave 100 Year (6ft 6" X 24" Maximum Only) Non Resident	D	Fully flexible	10,946.25	11,493.60	12,068.30	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Classic Lawn Standard Grave 25 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident	D	Fully flexible	8,813.50	9,254.20	9,717.00	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Classic Lawn Standard Grave 50 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident	D	Fully flexible	10,024.50	10,525.80	11,052.10	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Classic Lawn Standard Grave 75 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident	D	Fully flexible	11,123.50	11,679.70	12,263.70	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Classic Lawn Standard Grave 100 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident	D	Fully flexible	11,385.00	11,954.30	12,552.10	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Casket Supreme Grave 50 Year - Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 28") Non resident	D	Fully flexible	12,405.00	13,025.30	13,676.60	5.00%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Renewal or Extension of Exclusive Right of Burial PER 10YEARS Non Resident	D	Fully flexible	675.00	985.00	1,034.30	5.01%
ESL	<b>Cemeteries - Non Resident Grave Purchase Fees</b>	Renewal or Extension of Exclusive Right of Burial PER 25 YEARS Non Resident	D	Fully flexible		1,785.00	1,874.30	5.00%
ESL	<b>Service Fees</b>	Direct to Grave Service 20 Mins Inclusive (No Fee)	D	Fully flexible	Free	Free	Free	0.00%
ESL	<b>Service Fees</b>	Chapel Service 30mins + 20 Mins Graveside Service Inclusive	D	Fully flexible	166.20	174.60	183.40	5.04%

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ESL	<b>Service Fees</b>	Double Chapel Service 60 Mins + 20 Mins Graveside Service Inclusive	D	Fully flexible	332.50	349.20	366.70	5.01%
ESL	<b>Service Fees</b>	Graveside Service 45 Mins	D	Fully flexible	78.70	82.70	86.90	5.08%
ESL	<b>Service Fees</b>	Graveside Service 45 Mins Inc PARTIAL Backfill to close the grave	D	Fully flexible	175.00	183.80	193.00	5.01%
ESL	<b>Service Fees</b>	Resource to rectify an unauthorised backfill	D	Fully flexible	350.00	367.50	385.90	5.01%
ESL	<b>Service Fees</b>	Single Chapel Service & Extended Grave Service (Includes Backfills 30 Mins + 1.5Hrs Grave Side	D	Fully flexible	237.40	249.30	261.80	5.01%
ESL	<b>Service Fees</b>	Double Chapel Service & Extended Grave Service (Includes Backfills 60 Mins + 1.5Hrs Grave Side	D	Fully flexible	408.20	428.70	450.20	5.02%
ESL	<b>Service Fees</b>	Extended Graveside Service (Includes Services Requiring Backfill Service) 2.5Hrs @ Graveside	D	Fully flexible	237.20	249.10	261.60	5.02%
ESL	<b>Service Fees</b>	Use of Chapel for Memorial Service 1hr - Monday - Friday) New	D	Fully flexible	307.90	323.30	339.50	5.01%
ESL	<b>Service Fees</b>	Use of Organ	D	Fully flexible	42.90	45.10	47.40	5.10%
ESL	<b>Service Fees</b>	Late to Burial Graveside/Chapel (Per 15 Minutes)	D	Fully flexible	79.90	83.90	88.10	5.01%
ESL	<b>Service Fees</b>	Penalty Charge for incorrect coffin/casket sizes which result in Excavation of a differing grave.	D	Fully flexible	1,000.00	1,050.00	1,102.50	5.00%
ESL								
ESL	<b>Exhumation</b>	Exhumation (Single Coffin)	D	Fully flexible	5,560.00	5,838.00	6,129.90	5.00%
ESL	<b>Exhumation</b>	Exhumation of any Subsequent Coffins on the Same Day	D	Fully flexible	910.00	955.50	1,003.30	5.00%

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ESL	<b>Exhumation</b>	Exhumation of Cremated Remains (Single)	D	Fully flexible	547.00	574.40	603.20	5.01%
ESL	<b>Exhumation</b>	Exhumation of any Subsequent Coffins on the Same Day	D	Fully flexible	227.50	238.90	250.90	5.02%
ESL							-	0.00%
ESL	<b>Deeds</b>	Replacement Deed of Grant	D	Fully flexible	62.50	65.70	69.00	5.02%
ESL	<b>Deeds</b>	Transfer	D	Fully flexible	155.00	162.80	171.00	5.04%
ESL	<b>Deeds</b>	Transfer & Replacement of Deed Service	D	Fully flexible	155.00	162.80	171.00	5.04%
ESL							-	
ESL	<b>Resident Memorial Permits</b>	Simplicity Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments	D	Fully flexible	357.50	375.40	394.20	5.01%
ESL	<b>Resident Memorial Permits</b>	Classic/Supreme Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments	D	Fully flexible	373.50	392.20	411.90	5.02%
ESL	<b>Resident Memorial Permits</b>	Garden Area Memorial Permit 5 YEARS ONLY(Older Area Only)	D	Fully flexible	217.20	228.10	239.60	5.04%
ESL	<b>Resident Memorial Permits</b>	Fixed Shoe Memorial Permit Lodge & Area Z	D	Fully flexible	426.80	448.20	470.70	5.02%
ESL	<b>Resident Memorial Permits</b>	Traditional Memorial Permit Where Permitted	D	Fully flexible	469.00	492.50	517.20	5.02%
ESL	<b>Resident Memorial Permits</b>	Memorial Licence Fee - NVF Public Grave (15 years Only)	D	Fully flexible	140.90	148.00	155.40	5.00%
ESL	<b>Resident Memorial Permits</b>	Memorial Licence Fee - Stillborn Grave (25 years Only)	D	Fully flexible	225.50	236.80	248.70	5.03%
ESL	<b>Resident Memorial Permits</b>	Memorial Licence Fee - Children Grave 0-5 yrs (25 years Only)	D	Fully flexible	274.30	288.10	302.60	5.03%

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ESL	Resident Memorial Permits	Added Inscription to Existing Memorial. Adding Photo Plaque to Existing Memorial	D	Fully flexible	140.90	148.00	155.40	5.00%
ESL	Resident Memorial Permits	Renovation/Cleaning of Memorial - Permit	D	Fully flexible	79.30	83.30	87.50	5.04%
ESL	Resident Memorial Permits	Refix with Added Inscription (Returned after Burial)	D	Fully flexible	197.40	207.30	217.70	5.02%
ESL	Resident Memorial Permits	Refix Memorial (Returned after Burial) Without Insc	D	Fully flexible	100.00	105.00	110.30	5.05%
ESL	Resident Memorial Permits	Refix Memorial after transfer or memorial safety inspection	D	Fully flexible	100.00	105.00	110.30	5.05%
ESL	Resident Memorial Permits	Memorial Permit Temporary Marker for 12 Months Only	D	Fully flexible	45.40	47.70	50.10	5.03%
ESL	Resident Memorial Permits	Cemetery Memorial Bench Permit 5 Years	D	Fully flexible	289.50	304.00	319.20	5.00%
ESL	Resident Memorial Permits	Rights to Add Vase/Tablet/Ledger (Where Permitted)	D	Fully flexible	176.90	185.80	195.10	5.01%
ESL	Resident Memorial Permits	Rights to Add Kerbs (Where Authorised - Older Areas)	D	Fully flexible	385.00	404.30	424.60	5.02%
ESL							-	
ESL	Non-Resident Memorial Permits	Simplicity Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments	D	Fully flexible	393.20	445.00	467.25	5.00%
ESL	Non-Resident Memorial Permits	Classic Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments	D	Fully flexible	410.80	465.00	488.30	5.01%
ESL	Non-Resident Memorial Permits	Garden Area Memorial Permit 5 YEARS ONLY(Where Permitted) Includes fitting	D	Fully flexible	453.50	513.50	539.20	5.00%
ESL	Non-Resident Memorial Permits	Fixed Shoe Memorial Permit Lodge & Area Z	D	Fully flexible	469.50	531.00	557.60	5.01%

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ESL	Non-Resident Memorial Permits	Traditional Memorial Permit Where Permitted	D	Fully flexible	517.50	586.00	615.30	5.00%
ESL	Non-Resident Memorial Permits	Memorial Licence Fee - NVF Public Grave (15 years Only)	D	Fully flexible	154.80	162.60	170.80	5.04%
ESL	Non-Resident Memorial Permits	Memorial Licence Fee - Stillborn Grave (25 years Only)	D	Fully flexible	250.80	263.40	276.70	5.05%
ESL	Non-Resident Memorial Permits	Memorial Licence Fee - Children Grave 0-5 yrs (25 years Only)	D	Fully flexible	277.50	291.40	306.00	5.01%
ESL	Non-Resident Memorial Permits	Added Inscription to Existing Memorial. Adding Photo Plaque to Existing Memorial (On Site)	D	Fully flexible	154.80	176.00	184.80	5.00%
ESL	Non-Resident Memorial Permits	Renovation/Cleaning Memorial - Permit (On-Site)	D	Fully flexible	90.00	102.00	107.10	5.00%
ESL	Non-Resident Memorial Permits	Refix Memorial (Returned after Burial) Without Added Insc	D	Fully flexible	105.00	119.00	125.00	5.04%
ESL	Non-Resident Memorial Permits	Refix Memorial (Returned after Burial) With Added Insc	D	Fully flexible	170.00	193.00	202.70	5.03%
ESL	Non-Resident Memorial Permits	Refix Memorial after transfer or memorial safety inspection (Non-Discounted)	D	Fully flexible	105.00	110.30	115.90	5.08%
ESL	Non-Resident Memorial Permits	Refix Memorial after transfer or memorial safety inspection (Discounted)	D	Fully flexible	45.00	47.30	49.70	5.07%
ESL	Non-Resident Memorial Permits	Memorial Permit Temporary Marker for 12 Months Only	D	Fully flexible	48.10	50.60	53.20	5.14%
ESL	Non-Resident Memorial Permits	Cemetery Memorial Bench Permit 5 Years	D	Fully flexible	346.80	364.20	382.50	5.02%

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ESL	<b>Non-Resident Memorial Permits</b>	Rights to Add Vase or Tablet (Where Permitted)	D	Fully flexible	176.10	185.00	194.30	5.03%
ESL	<b>Non-Resident Memorial Permits</b>	Rights to Add Kerbs (Where Authorised - Older Areas)	D	Fully flexible	453.50	476.20	500.10	5.02%
ESL							-	0.00%
ESL	<b>Grave Preparation Ancillary Items</b>	Removal of Memorial not Exceeding 7' X 3'	D	Fully flexible	360.70	378.80	397.80	5.02%
ESL	<b>Grave Preparation Ancillary Items</b>	Grave Depth Check (Where Possible)	D	Fully flexible	36.60	38.50	40.50	5.19%
ESL	<b>Grave Preparation Ancillary Items</b>	Ground works to Uncover Memorials or find Burial Location at Nunhead (Where Possible)	D	Fully flexible	215.60	226.40	237.80	5.04%
ESL	<b>Grave Preparation Ancillary Items</b>	Removal of Garden Area	D	Fully flexible	90.70	95.30	100.10	5.04%
ESL	<b>Grave Preparation Ancillary Items</b>	Removal of Items Including Bush/Plants for Burial Preparation	D	Fully flexible	90.70	95.30	100.10	5.04%
ESL	<b>Grave Preparation Ancillary Items</b>	Removal of Unauthorised Items (S)	D	Fully flexible	29.40	30.90	32.50	5.18%
ESL	<b>Grave Preparation Ancillary Items</b>	Removal of Unauthorised Items (M)	D	Fully flexible	70.50	74.10	77.90	5.13%
ESL	<b>Grave Preparation Ancillary Items</b>	Removal of Unauthorised Items (L)	D	Fully flexible	104.60	109.90	115.40	5.00%
ESL							-	0.00%
ESL	<b>General Maintenance Fees</b>	Grave Top Up (After 12 Months from Interment)	D	Fully flexible	69.40	72.90	76.60	5.08%
ESL	<b>General Maintenance Fees</b>	Grave Returf (After 12 Months from Interment)	D	Fully flexible	144.10	151.40	159.00	5.02%
ESL	<b>General Maintenance Fees</b>	Level & Turf (After 12 Months from Interment)	D	Fully flexible	154.80	162.60	170.80	5.04%
ESL							-	0.00%
ESL	<b>Memorial Safety</b>	Lift & Level Memorial	D	Fully flexible	285.50	299.80	314.80	5.00%

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ESL	<b>Memorial Safety</b>	Memorial Safety Fees (Laying Flat)	D	Fully flexible	188.00	197.40	207.30	5.02%
ESL	<b>Memorial Safety</b>	Memorial Safety (Digging In -Mudstoning)	D	Fully flexible	199.70	209.70	220.20	5.01%
ESL	<b>Memorial Safety</b>	Memorial Safety Works Fee	D	Fully flexible	152.70	160.40	168.50	5.05%
ESL							-	0.00%
ESL	<b>Genealogy &amp; Searches</b>	Marking / Identification of Grave Prior to Visit - Special Request (min 5 days notice)	D	Fully flexible	42.90	45.10	47.40	5.10%
ESL	<b>Genealogy &amp; Searches</b>	Copy of Cemetery Grave Location Plan – Per Grave (Up to A3 Size) Postal Only	D	Fully flexible	3.80	4.00	4.20	5.00%
ESL	<b>Genealogy &amp; Searches</b>	Genealogy Search Per Name	D	Fully flexible	31.70	33.30	35.00	5.11%
ESL							-	0.00%
ESL	<b>Memorials</b>	Temporary Grave Marker Wooden Cross/Plaque	D	Fully flexible	77.60	81.50	85.60	5.03%
ESL	<b>Memorials</b>	Temporary Grave Marker Other	D	Fully flexible	97.10	102.00	107.10	5.00%
ESL	<b>Memorials</b>	Temporary Grave Marker & Permit Bundle	D	Fully flexible	120.90	127.00	133.40	5.04%
ESL	<b>Memorials</b>	Low Level Memorial/Cremated Remains Grave Memorial Including Fitting	D	Fully flexible	912.30	958.00	1,005.90	5.00%
ESL	<b>Memorials</b>	Baby Memorial Including Fitting - NVF & Stillborn Graves	D	Fully flexible	528.20	554.70	582.50	5.01%
ESL	<b>Memorials</b>	Children 0-5 Year Grave Memorial Including Fitting	D	Fully flexible	987.00	1,036.40	1,088.30	5.01%
ESL	<b>Memorials</b>	Additional Per Letter	D	Fully flexible	3.90	4.10	4.30	4.88%
ESL	<b>Memorials</b>	Photo Plaque Supply	D	Fully flexible	121.70	225.00	236.30	5.02%
ESL	<b>Memorials</b>	Flower Vase	D	Fully flexible	22.20	28.00	29.40	5.00%
ESL	<b>Memorials</b>	Emblem/Motif/Drawing	D	Fully flexible	P.O.A	P.O.A	P.O.A	0.00%
ESL							-	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Admin Charges	Funeral cortèges arriving late for services will be surcharged per 15 minutes overdue or part thereof	D	Fully flexible	79.90	83.90	88.10	5.01%
ESL	Admin Charges	Services that over run will be surcharged per 15 minutes or part thereof	D	Fully flexible	79.90	83.90	88.10	5.01%
ESL	Admin Charges	Cancellation Fees (Notification Required 72hrs prior to Service)	D	Fully flexible	148.00	155.40	163.70	5.34%
ESL							-	0.00%
ESL	Digital Media Services	Basic Slide Show	D	Fully flexible	50.00	52.50	55.20	5.14%
ESL	Digital Media Services	Music Tribute Service Slide Show 25 Photos	D	Fully flexible	75.00	78.80	82.80	5.08%
ESL	Digital Media Services	Themed Tribute 25 Photos	D	Fully flexible	95.00	99.80	104.80	5.01%
ESL	Digital Media Services	Keepsake DVD, USB, Blu-Ray, Audio Recording	D	Fully flexible	55.00	57.80	60.70	5.02%
ESL	Digital Media Services	Keepsake Video Book	D	Fully flexible	100.00	105.00	110.30	5.05%
ESL	Digital Media Services	Extra Copy Keepsake Video Book	D	Fully flexible	50.00	52.50	55.20	5.14%
ESL	Digital Media Services	Keepsake Memory Box	D	Fully flexible	130.00	136.50	143.40	5.05%
ESL	Digital Media Services	Extra Copy Keepsake Memory Box	D	Fully flexible	70.00	73.50	77.20	5.03%
ESL	Digital Media Services	Live Stream on Demand	D		55.00	57.80	60.70	5.02%
ESL	Digital Media Services	Extra Copies of Keepsake DVD, USB, Blu-Ray, Audio Recording	D	Fully flexible	30.00	31.50	33.10	5.08%
ESL	Digital Media Services	Obitus Bundle Halo Photo, Music Slideshow, Webcast Live & On Demand x 1 Keepsake item choose from Usb/DVD	D	Fully flexible	155.00	162.80	171.00	5.04%
ESL	Digital Media Services	Extra Single Photo	D	Fully flexible	10.00	10.50	11.10	5.71%
ESL	Digital Media Services	Family Supplied Photo Tribute	D	Fully flexible	30.00	31.50	33.10	5.08%
ESL	Digital Media Services	Bespoke Tribute	D	Fully flexible	380.00	399.00	419.00	5.01%
ESL	Digital Media Services	Extra Work Charge	D	Fully flexible	20.00	21.00	22.10	5.24%
ESL	Digital Media Services	Extra Photo Charge (25 Photos)	D	Fully flexible	22.00	23.10	24.30	5.19%
ESL	Digital Media Services	Tribute Download Link	D	Fully flexible	10.00	10.50	11.10	5.71%
ESL							-	
ESL	Cremation Service Fees	Resident Stillborn Cremation - Recovery Charge Between 9am-10am	D	Fully flexible	75.30	79.10	83.10	5.06%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>Cremation Service Fees</b>	Resident Stillborn Cremation - Recovery Charge Between 10am-11am	D	Fully flexible	135.00	141.80	148.90	5.01%
ESL	<b>Cremation Service Fees</b>	Resident Stillborn Cremation - Recovery Charge Between 11am-4pm	D	Fully flexible	225.00	236.30	248.20	5.04%
ESL	<b>Cremation Service Fees</b>	Resident Child 0-5 Cremation - Recovery Charge 9am-10am	D	Fully flexible	142.00	149.10	156.60	5.03%
ESL	<b>Cremation Service Fees</b>	Resident Child 0-5 Cremation - Recovery Charge 10am-11am	D	Fully flexible	185.00	194.30	204.10	5.04%
ESL	<b>Cremation Service Fees</b>	Resident Child 0-5 Cremation - Recovery Charge 11am-4pm	D	Fully flexible	265.00	278.30	292.30	5.03%
ESL	<b>Cremation Service Fees</b>	Resident Child 5-17 - Recovery Charge 9am-10am	D	Fully flexible	263.60	276.80	290.70	5.02%
ESL	<b>Cremation Service Fees</b>	Resident Child 5-17 - Recovery Charge 10am-11am	D	Fully flexible	335.00	351.80	369.40	5.00%
ESL	<b>Cremation Service Fees</b>	Resident Child 5-17 - Recovery Charge 11am-4pm	D	Fully flexible	385.00	404.30	424.60	5.02%
ESL	<b>Cremation Service Fees</b>	Non Resident Stillborn Cremation - Recovery Charge 9am-10am	D	Fully flexible	108.90	114.40	120.20	5.07%
ESL	<b>Cremation Service Fees</b>	Non Resident Stillborn Cremation - Recovery Charge 10am-11am	D	Fully flexible	185.00	194.30	204.10	5.04%
ESL	<b>Cremation Service Fees</b>	Non Resident Stillborn Cremation - Recovery Charge 11am-4pm	D	Fully flexible	245.00	257.30	270.20	5.01%
ESL	<b>Cremation Service Fees</b>	Non Resident Child 0-5 Cremation - Recovery Charge 9am-10am	D	Fully flexible	160.60	168.70	177.20	5.04%
ESL	<b>Cremation Service Fees</b>	Non Resident Child 0-5 Cremation - Recovery Charge 10am-11am	D	Fully flexible	235.00	246.80	259.20	5.02%
ESL	<b>Cremation Service Fees</b>	Non Resident Child 0-5 Cremation - Recovery Charge 11am-4pm	D	Fully flexible	325.00	341.30	358.40	5.01%
ESL	<b>Cremation Service Fees</b>	Non Resident Child 5-17 - Recovery Charge 9am- 10am	D	Fully flexible	300.90	316.00	331.80	5.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Cremation Service Fees	Non Resident Child 5-17 - Recovery Charge 10am- 11am	D	Fully flexible	385.00	404.30	424.60	5.02%
ESL	Cremation Service Fees	Non Resident Child 5-17 - Recovery Charge 11am- 4pm	D	Fully flexible	435.00	456.80	479.70	5.01%
ESL	Cremation Service Fees	Adult Cremation 17yrs Plus 50 Mins (Classic)	D	Fully flexible	1,085.00	1,139.30	1,196.30	5.00%
ESL	Cremation Service Fees	Double Cremation Service 17yrs Plus 100 Mins	D	Fully flexible	1,510.00	1,585.50	1,664.80	5.00%
ESL	Cremation Service Fees	Witnessed Charge Adult Cremation 17yrs Plus 60 Mins	D	Fully flexible	1,125.00	1,181.30	1,240.40	5.00%
ESL	Cremation Service Fees	Witnessed Charge Adult Cremation 17yrs Plus Double Time 100 Mins	D	Fully flexible	1,550.00	1,627.50	1,708.90	5.00%
ESL	Cremation Service Fees	Late Afternoon Cremation Charge 60mins (4pm) (Spring/Summer)	D	Fully flexible	1,125.00	1,181.30	1,240.40	5.00%
ESL	Cremation Service Fees	Direct Cremation Service (9am, 9:15, 9:30 & 9:45am) No Mourners.	D	Fully flexible	456.70	479.60	503.60	5.00%
ESL	Cremation Service Fees	Body Part Fee (Form 2 Cremation) No Mourners (Direct Cremation)	D	Fully flexible	172.90	181.60	190.70	5.01%
ESL	Cremation Service Fees	Early Morning Service 10 & 10.45am Only (30 mins service) (Simplicity)	D	Fully flexible	816.30	857.20	900.10	5.00%
ESL	Cremation Service Fees	Saturday Cremation - (30 mins)	D	Fully flexible	1,566.40	1,644.80	1,727.10	5.00%
ESL	Cremation Service Fees	Saturday Cremation - (60 mins)	D	Fully flexible	2,022.30	2,123.50	2,229.70	5.00%
ESL	Cremation Service Fees	Sunday Cremation - (30 mins)	D	Fully flexible	2,042.30	2,144.50	2,251.80	5.00%
ESL	Cremation Service Fees	Sunday Cremation - (60 mins)	D	Fully flexible	2,239.70	2,351.70	2,469.30	5.00%
ESL	Cremation Service Fees	Use of Organ only, but supply own organist	D	Fully flexible	43.50	45.70	48.00	5.03%
ESL	Cremation Service Fees	Services that over run will be surcharged per 15 minutes or part thereof	D	Fully flexible	79.90	83.90	88.10	5.01%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>Cremation Service Fees</b>	Funeral cortèges arriving late for services will be surcharged per 15 minutes overdue or part thereof	D	Fully flexible	79.90	83.90	88.10	5.01%
ESL	<b>Cremation Service Fees</b>	Memorial Service (Cremation Chapel) 60 Mins Hired by the Hour Now Rather per 15 Mins	D	Fully flexible	498.90	523.90	550.10	5.00%
ESL							-	
ESL	<b>Admin Fees - Cremated Remains</b>	Cremated Remains Returned within 48Hrs		Fully flexible	37.40	39.30	41.30	5.09%
ESL	<b>Admin Fees - Cremated Remains</b>	Overseas certificate	D	Fully flexible	37.40	39.30	41.30	5.09%
ESL	<b>Admin Fees - Cremated Remains</b>	Duplicate Certificate	D	Fully flexible	37.40	39.30	41.30	5.09%
ESL	<b>Admin Fees - Cremated Remains</b>	Transfer of Memorial Rights Cremation	D	Fully flexible	41.10	43.20	45.40	5.09%
ESL	<b>Admin Fees - Cremated Remains</b>	Remove Cremation Memorial for added inscription or prefacing	D	Fully flexible	48.10	50.60	53.20	5.14%
ESL	<b>Admin Fees - Cremated Remains</b>	Strewing of Cremated Remains from Another Crematorium	D	Fully flexible	92.90	97.60	102.50	5.02%
ESL	<b>Admin Fees - Cremated Remains</b>	Witnessed Strewing of Cremated Remains	D	Fully flexible	32.10	33.80	35.50	5.03%
ESL	<b>Admin Fees - Cremated Remains</b>	Interment/Enclosure of Cremated Remains Dedicated Niche (Additional)	D	Fully flexible	72.10	75.80	79.60	5.01%
ESL	<b>Admin Fees - Cremated Remains</b>	Cremated Remains Retained after 1 Month (Charged Quarterly)	D	Fully flexible	85.40	89.70	94.20	5.02%
ESL	<b>Admin Fees - Cremated Remains</b>	Saturday Supplement Cremated Remains	D	Fully flexible	93.90	98.60	103.60	5.07%
ESL							-	

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Living Memorials & Grounds Memorials	Standard Rose Bush Sponsorship 5 years, Inc. Maintenance, Plaque Inc. VAT	D	Fully flexible	421.50	442.60	464.73	5.00%
ESL	Living Memorials & Grounds Memorials	Standard Rose Bush Sponsorship 5 years Renewal	D	Fully flexible	375.00	393.80	413.50	5.00%
ESL	Living Memorials & Grounds Memorials	Standard Rose Bush Sponsorship 10 yrs, Inc. Maintenance, Plaque Inc. VAT	D	Fully flexible	653.10	685.80	720.10	5.00%
ESL	Living Memorials & Grounds Memorials	Standard Rose Bush Sponsorship 10 yrs, Renewal	D	Fully flexible	570.00	598.50	628.50	5.01%
ESL	Living Memorials & Grounds Memorials	Classic Rose Bush Sponsorship 5 years, Inc. Maintenance, Plaque & Motif Inc. VAT	D	Fully flexible	442.90	465.10	488.40	5.01%
ESL	Living Memorials & Grounds Memorials	Classic Rose Bush Sponsorship 5 years, Renewal	D	Fully flexible	380.00	399.00	419.00	5.01%
ESL	Living Memorials & Grounds Memorials	Classic Rose Bush Sponsorship 10 years, Inc. Maintenance, Plaque & Motif Inc. VAT	D	Fully flexible	674.40	708.20	743.61	5.00%
ESL	Living Memorials & Grounds Memorials	Premier Rose Bush Sponsorship 5 years, Inc. Maintenance, Photo Plaque Inc. VAT	D	Fully flexible	537.80	564.70	593.00	5.01%
ESL	Living Memorials & Grounds Memorials	Premier Rose Bush Sponsorship 5 years, Renewal	D	Fully flexible	490.00	514.50	540.30	5.01%
ESL	Living Memorials & Grounds Memorials	Premier Rose Bush Sponsorship 10 years, Inc. Maintenance, Photo Plaque Inc. VAT	D	Fully flexible	767.20	805.60	845.90	5.00%
ESL	Living Memorials & Grounds Memorials	Premier Rose Bush Sponsorship 10 years, Renewal	D	Fully flexible	680.00	714.00	749.70	5.00%
ESL	Living Memorials & Grounds Memorials	Replacement Rose/Tree Plaque	D	Fully flexible	103.30	108.50	114.00	5.07%
ESL	Living Memorials & Grounds Memorials	Replacement Rose/ Tree Plaque with Motif	D	Fully flexible	129.20	135.70	142.50	5.01%
ESL	Living Memorials & Grounds Memorials	Replacement Rose/Tree Plaque with Photo	D	Fully flexible	224.10	235.40	247.20	5.01%

## Appendix B - Final Fees and Charges 2026-27

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ESL	Grounds Memorials	New Memorial Bench Independent 5 Years Includes Bench Purchase	D	Fully flexible	1,120.40	1,176.50	1,235.30	5.00%
ESL	Grounds Memorials	New Memorial Bench (5 Years Only) Plaque Only Shared Bench	D	Fully flexible	448.20	470.70	494.30	5.01%
ESL	Grounds Memorials	Scatter Lawn Simple Memorial 5 year Leaf	D	Fully flexible	373.50	392.20	411.90	5.02%
ESL	Grounds Memorials	Scatter Lawn 5 Year Memorial	D	Fully flexible	474.90	498.70	523.70	5.01%
ESL	Grounds Memorials	Scatter Lawn Replacement Tablet	D	Fully flexible	186.80	196.20	206.10	5.05%
ESL	Grounds Memorials	London Dedication New	D	Fully flexible	240.00	252.00	264.60	5.00%
ESL	Grounds Memorials	London Dedication Renewal	D	Fully flexible	200.00	210.00	220.50	5.00%
ESL	Grounds Memorials	Cremation Ledger Desktop Simplicity Inc 50 Letters	D	Fully flexible	485.00	509.30	534.80	5.01%
ESL	Grounds Memorials	Cremation Ledger Desktop Classic Inc 50 Letters	D	Fully flexible	525.00	551.30	578.90	5.01%
ESL	Grounds Memorials	Cremation Ledger Desktop Prestige Inc 50 Letters	D	Fully flexible	635.00	666.80	700.20	5.01%
ESL	Grounds Memorials	Cremation Granite Ledger & 50 Letters	D	Fully flexible	POA		-	0.00%
ESL	Grounds Memorials	Cremation Vase & Vase Holder	D	Fully flexible	75.00	78.80	82.80	5.08%
ESL							-	0.00%
ESL	Garden Room Memorials	Rights to a leather panel for 5 yrs. (including lettering)	D	Fully flexible	325.50	341.80	358.90	5.00%
ESL	Garden Room Memorials	Replacement leather panel.	D	Fully flexible	101.40	106.50	111.90	5.07%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>Garden Room Memorials</b>	Rights to interior niche 15 yrs. (including inscription)	D	Fully flexible	1,339.10	1,406.10	1,476.50	5.01%
ESL							-	
ESL	<b>Remembrance Suite Memorials</b>	Columbarium Niche (Double) 5 years	D	Fully flexible	941.10	988.20	1,037.70	5.01%
ESL	<b>Remembrance Suite Memorials</b>	Columbarium Niche (Double) 10 years	D	Fully flexible	1,769.10	1,857.60	1,950.50	5.00%
ESL	<b>Remembrance Suite Memorials</b>	New Leaf on Tree of Memory per year	D	Fully flexible	72.60	76.30	80.20	5.11%
ESL	<b>Remembrance Suite Memorials</b>	Renewal Leaf on Tree of Memory per year	D	Fully flexible	51.30	53.90	56.60	5.01%
ESL	<b>Remembrance Suite Memorials</b>	Books of Remembrance - 2 line entry (Inc. VAT)	D	Fully flexible	114.20	120.00	126.00	5.00%
ESL	<b>Remembrance Suite Memorials</b>	Books of Remembrance - 5 line entry (Inc. VAT)	D	Fully flexible	176.10	185.00	194.30	5.03%
ESL	<b>Remembrance Suite Memorials</b>	Books of Remembrance - 8 line entry (Inc. VAT)	D	Fully flexible	241.20	253.30	266.00	5.01%
ESL	<b>Remembrance Suite Memorials</b>	Miniature book or Card of remembrance (Inscription Additional By No of Lines)	D	Fully flexible	36.30	38.20	40.20	5.24%
ESL	<b>Remembrance Suite Memorials</b>	Emblem & badges & Coat of Arms (Start at £95.00)	D	Fully flexible	110.00	115.50	121.30	5.02%
ESL							-	
ESL	<b>Heritage Memorials</b>	Kubit Niche for 15 Years	D	Fully flexible	1,286.90	1,351.30	1,418.90	5.00%
ESL	<b>Heritage Memorials</b>	Kubis Niche Lease Renewal for 15 Years	D	Fully flexible	1,051.00	1,103.60	1,158.80	5.00%
ESL	<b>Heritage Memorials</b>	Rights Cloister Niche for 15 years. Exterior Niche (Family)	D	Fully flexible	2,246.10	2,358.50	2,476.50	5.00%
ESL	<b>Heritage Memorials</b>	Rights Cloister Niche for 15 years. Exterior Niche (Duet)	D	Fully flexible	1,685.90	1,770.20	1,858.80	5.01%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Heritage Memorials	Rights Cloister Niche for 15 years. Exterior Niche (Solo)	D	Fully flexible	1,347.70	1,415.10	1,485.90	5.00%
ESL	Heritage Memorials	Cloisters Wall Tablet Renewal	D	Fully flexible	850.00	892.50	937.20	5.01%
ESL	Heritage Memorials	Cloisters Wall Tablet (Single) Includes 50 Letters - 15 years	D	Fully flexible	1,284.70	1,349.00	1,416.50	5.00%
ESL	Heritage Memorials	Cloisters Wall Tablet (Double) Includes 50 Letters - 15 years	D	Fully flexible	1,605.90	1,686.20	1,770.60	5.01%
ESL	Heritage Memorials	Cloisters Wall Tablet (Triple) Includes 100 Letters - 15 years	D	Fully flexible	1,605.90	1,686.20	1,770.60	5.01%
ESL	Heritage Memorials	Cloisters Wall Tablet (Quadruple) Includes 100 - Letters - 15 years	D	Fully flexible	2,141.50	2,248.60	2,361.10	5.00%
ESL	Heritage Memorials	Tablet - Wall of Remembrance Rights for 10 years Includes Tablet & Lettering	D	Fully flexible	1,162.00	1,220.10	1,281.20	5.01%
ESL	Heritage Memorials	Tablet - Wall of Remembrance Rights for 10 years Renewal	D	Fully flexible	945.00	992.30	1,042.00	5.01%
ESL	Heritage Memorials	Niche - Wall of Remembrance Rights for 10 years Includes Tablet & Lettering	D	Fully flexible	1,285.80	1,350.10	1,417.70	5.01%
ESL	Heritage Memorials	Niche - Wall of Remembrance Rights for 10 years Renewal	D	Fully flexible	945.00	992.30	1,042.00	5.01%
ESL	Heritage Memorials	Sanctum 12 Niche 15 years (Including 80 Letters)	D	Fully flexible	1,677.40	1,761.30	1,849.30	5.00%
ESL	Heritage Memorials	Sanctum 12 Niche 15 years Lease <b>RENEWAL ONLY</b>	D	Fully flexible	1,051.00	1,103.60	1,158.80	5.00%
ESL	Heritage Memorials	Rights to Sanctum 2000 Niche 15 years (Including 80 Letters)	D	Fully flexible	1,677.40	1,761.30	1,849.30	5.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Heritage Memorials	Rights to Sanctum 2000 Niche15 years Lease <b>RENEWAL ONLY</b>	D	Fully flexible	1,051.00	1,103.60	1,158.80	5.00%
ESL	Heritage Memorials	Vase Block and Tablet - 10 years Includes Tablet & Lettering	D	Fully flexible	800.30	840.40	882.50	5.01%
ESL	Heritage Memorials	Vase Block Renewal	D	Fully flexible	630.00	661.50	694.60	5.00%
ESL	Heritage Memorials	Vase Block Replacement Granite Plaque	D	Fully flexible	208.10	218.60	229.60	5.03%
ESL	Heritage Memorials	Rights to Kerb Tablet 10 years- Includes Tablet & Lettering	D	Fully flexible	432.20	453.90	476.60	5.00%
ESL	Heritage Memorials	Kerb Tablet Renewal	D	Fully flexible	385.00	404.30	424.60	5.02%
ESL	Heritage Memorials	Replacement Kerb Tablet	D	Fully flexible	98.20	103.20	108.40	5.04%
ESL	Heritage Memorials	Rights to Planter Tablet 10 Years - Includes Tablet & Lettering	D	Fully flexible	700.00	735.00	771.80	5.01%
ESL	Heritage Memorials	Replacement Planter Tablet	D	Fully flexible	207.00	217.40	228.30	5.01%
ESL								
ESL	Little Haven Baby & Children Memorials	Little Haven Memorial Permit	D	Fully flexible	93.90	98.60	103.60	5.07%
ESL	Little Haven Baby & Children Memorials	Little Haven Enclosure Service	D	Fully flexible	72.10	75.80	79.60	5.01%
ESL	Little Haven Baby & Children Memorials	Little Have Scattering Service	D	Fully flexible	23.50	24.70	26.00	5.26%
ESL	Little Haven Baby & Children Memorials	Little Haven Yearly Niche Charge CFF	D	Fully flexible	53.40	56.10	59.00	5.17%
ESL	Little Haven Baby & Children Memorials	Little Haven Scattering Lawn Leaf Inscription & 1 Year Dedication	D	Fully flexible	75.30	79.10	83.10	5.06%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Little Haven Baby & Children Memorials	Little Haven Scattering Lawn Leaf Renewal Yearly Cost	D	Fully flexible	28.90	30.40	32.00	5.26%
ESL	Little Haven Baby & Children Memorials	Maple Leaf	D	Fully flexible	359.60	377.60	396.50	5.01%
ESL	Little Haven Baby & Children Memorials	Over the Rainbow	D	Fully flexible	437.50	459.40	482.40	5.01%
ESL	Little Haven Baby & Children Memorials	To the Moon & Back	D	Fully flexible	437.50	459.40	482.40	5.01%
ESL	Little Haven Baby & Children Memorials	Plain Plaque	D	Fully flexible	437.50	459.40	482.40	5.01%
ESL	Little Haven Baby & Children Memorials	Swallow Plaque	D	Fully flexible	326.60	343.00	360.20	5.01%
ESL	Little Haven Baby & Children Memorials	Above Ground Ashes Boulder	D	Fully flexible	658.40	691.40	726.00	5.00%
ESL	Little Haven Baby & Children Memorials	Treatment for Wasps/Ants	D	Fully flexible		68.00	71.40	5.00%
ESL	Little Haven Baby & Children Memorials	Grave Sleeve for Shallow Depth Interment	D	Fully flexible		878.00	921.90	5.00%
ESL	New Service Charges	No Charge for Scatterring Whereby a Memorial is Leased	D	Fully flexible		-	-	
ESL	New Service Charges	CFF Administration Fee	D	Fully flexible		28.00	29.40	5.00%
ESL	New Service Charges	Additional Cremated Remains Container	D	Fully flexible		20.00	21.00	5.00%
ESL	New Service Charges	Green Planting Memorial (s) 5 Years	D	Fully flexible		425.00	446.30	5.01%
ESL	New Service Charges	Green Planting Memorial (m) 5 Years	D	Fully flexible		505.00	530.30	5.01%
ESL	New Service Charges	Green Planting Memorial (l) 5 Years	D	Fully flexible		585.00	614.30	5.01%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>New Service Charges</b>	Photo Proofs Per Copy	D	Fully flexible		10.00	10.50	5.00%
ESL	<b>New Service Charges</b>	Additional Memorial Proofs Per Copy	D	Fully flexible		6.00	6.30	5.00%
ESL	<b>New Service Charges</b>	Request to Use Chapel for Preperation Prior to Service	D	Fully flexible		38.00	39.90	5.00%
ESL	<b>New Service Charges</b>	Photo Request of Grave/Memorial	D	Fully flexible		25.00	26.30	5.20%
ESL	<b>SOUTH DOCK MARINA</b>							
ESL	<b>Mooring Fees per meter (Figures Ex-VAT)</b>							
ESL		Mooring - Annual per metre	D	Fully flexible	515.10	529.10	560.90	6.01%
ESL		Mooring - Six Monthly per metre	D	Fully flexible	270.40	277.80	294.50	6.01%
ESL		Mooring - Quarterly per metre	D	Fully flexible	141.70	145.60	154.40	6.04%
ESL		Mooring - Monthly per metre	D	Fully flexible	49.40	50.80	53.90	6.10%
ESL		Visitor day rate. Per metre per night Min 8m	D	Fully flexible	8.00	8.30	8.80	6.00%
ESL		Visitor day rate. Per metre pe night. 13 mtr <	D	Fully flexible	8.60	8.90	9.40	5.62%
ESL		Visitor Week rate. Per metre per week. Min 8m	D	Fully flexible	48.00	49.30	52.20	5.88%
ESL		Visitor Week rate. Per metre per week. 13 mtr <	D	Fully flexible	51.30	52.70	55.90	6.07%
ESL	<b>Storage (Figures Ex-VAT)</b>							0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Storage - Trailers - Overnight	D	Fully flexible	39.50	41.50	44.00	6.02%
ESL		Storage fee - Container ( monthly)	D	Fully flexible	207.90	218.30	231.40	6.00%
ESL		Storage fee - Container ( monthly) Upper level	D	Fully flexible	207.90	218.30	231.40	6.00%
ESL		Storage unit in multi container - Monthly	D	Fully flexible	69.40	72.90	77.20	5.90%
ESL		Storage unit in multi container - Quarterly	D	Fully flexible	198.70	208.70	221.20	5.99%
ESL		Storage unit in multi container - 6 Monthly	D	Fully flexible	379.00	398.00	421.90	6.01%
ESL		Storage unit in multi container - Annually	D	Fully flexible	722.00	758.10	803.60	6.00%
ESL	<b>Miscellaneous (Figures Ex-VAT)</b>	Labour - Per Hour	D	Fully flexible	61.80	64.90	68.80	6.01%
ESL		Towage - Within the Marina	D	Fully flexible	71.60	75.20	79.70	5.98%
ESL		Contractors Daily Charge - Use of Facilities	D	Fully flexible	17.60	18.50	19.60	5.95%
ESL		Contractor annual charge	D	Fully flexible	915.80	961.60	1,019.30	6.00%
ESL		Pressure Washer - Hire for maximum 4 hours. Additional hours at 25% of rate.	D	Fully flexible	56.80	59.70	63.30	6.03%
ESL		Pressure Washer - Wash off underwater hull / metre LOA	D	Fully flexible	11.40	12.00	12.70	5.83%
ESL		Portable Pump Hire - Submersible - 4 hours. Additional hours at 25% of rate.	D	Fully flexible	61.80	64.90	68.80	6.01%
ESL		Holding Tank Pump-Out - Small Tank	D	Fully flexible	21.00	22.10	23.40	5.88%
ESL		Holding Tank Pump-Out - Large Tank	D	Fully flexible	34.60	36.40	38.60	6.04%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Emergency Pump Out	D	Fully flexible	182.00	191.10	202.60	6.02%
ESL		Re-Chocking after lift out per chock move.	D	Fully flexible	12.90	13.60	14.40	5.88%
ESL		Crane - Lift Out or Launch / metre LOA. 8 m minimum.	D	Fully flexible	33.00	34.70	36.80	6.05%
ESL		Crane - Lift and Hold per metre LOA. 8m Minimum. Up to 2 hours.	D	Fully flexible	41.10	43.20	45.80	6.02%
ESL		Crane - Lift and Hold per additional hour.	D	Fully flexible	44.50	46.80	49.60	5.98%
ESL		Mast lift per hour - - Single Spreader Mast Lift	D	Fully flexible	128.40	134.90	143.00	6.00%
ESL		Crane Hire/telehandler per hour - Machine and 1Operator Only	D	Fully flexible	123.50	129.70	137.50	6.01%
ESL		Crane cancellation fee - Less than 24 hours notice	D	Fully flexible	87.70	92.10	97.60	5.97%
ESL		Boat Yard - 1-30 Days - Per metre per day	D	Fully flexible	1.60	1.70	1.80	6.00%
ESL		Boat Yard - 31-60 Days - Per metre per day	D	Fully flexible	2.00	2.10	2.20	4.76%
ESL		Boat Yard - 61-120 Days - Per metre per day	D	Fully flexible	2.30	2.50	2.70	8.00%
ESL		Boat Yard - 121 Days and over - Per metre per day	D	Fully flexible	2.90	3.10	3.30	6.45%
ESL		Re Choking per chock moved after lift out	D	Fully flexible	12.90	13.60	14.45	6.25%
ESL		Covered work bay	D	Fully flexible	60.00	63.00	66.80	6.03%
ESL		Laundry - Wash tokens	D	Fully flexible	5.60	5.90	6.30	6.78%
ESL		Laundry - Drying tokens	D	Fully flexible	1.20	1.30	1.40	7.69%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Transfer of Residents Licence. Current year's fee or 10% of selling price, whichever is higher.	D	Fully flexible	4,483.60	4,707.80	4,990.30	6.00%
ESL		Lock Keepers Cottage meeting room (per hour)	D	Fully flexible	10.00	10.50	11.15	6.19%
ESL	<b>Supply of Electricity</b>							
ESL	<b>New fee</b>	Boatyard electricity per unit.	D	Fully flexible	Varies	Varies	Varies	0.00%
ESL		Electricity - Metered supply - pontoons and boat yard - Unit charge + ( VAT 5%)	D	Fully flexible	Varies	Varies	Varies	0.00%
ESL		Electricity - Metered supply - pontoons and boat yard - 16 amp Monthly Service Charge	D	Fully flexible	7.00	7.40	7.85	6.08%
ESL		Electricity - Metered supply - pontoons and boat yard - 32 amp Monthly Service Charge	D	Fully flexible	8.10	8.60	9.10	5.81%
ESL		Electricity - Metered supply - pontoons and boat yard - 63 amp Monthly Service Charge	D	Fully flexible			10.40	0.00%
ESL	<b>LEISURE CENTRES</b>							
ESL	<b>Memberships</b>							
ESL	All sites	Move All-Access Direct debit	D	Fully flexible	31.99	43.99	46.49	5.68%
ESL	All sites	Move All Access Adult Annual	D	Fully flexible	319.90	439.90	464.90	5.68%
ESL	All sites	Move Unlimited Adult Direct Debit	D	Fully flexible	41.99	57.99	61.49	6.04%
ESL	All sites	Move Unlimited Adult Annual	D	Fully flexible	419.90	579.90	614.90	6.04%
ESL	All sites	Move All Access Concession Direct Debit	D	Fully flexible	26.99	36.99	38.99	5.41%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	All sites	Move All Access Concession Annual	D	Fully flexible	269.90	369.90	389.90	5.41%
ESL	All sites	Move Unlimited Concession Direct Debit	D	Fully flexible	36.99	50.99	53.49	4.90%
ESL	All sites	Move Unlimited Concession Annual	D	Fully flexible	369.90	509.90	534.90	4.90%
ESL	Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC	Move Essential Adult Direct debit	D	Fully flexible	26.99	36.99	39.49	6.76%
ESL	Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC	Move Essential Adult Annual	D	Fully flexible	269.90	369.90	394.90	6.76%
ESL	Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC	Move Essential Plus Adult Direct debit	D	Fully flexible	31.99	43.99	46.99	6.82%
ESL	Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC	Move Essential Plus Adult Annual	D	Fully flexible	319.90	439.90	469.90	6.82%
ESL	Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC	Move Essential Concession Direct debit	D	Fully flexible	21.99	30.49	31.99	4.92%
ESL	Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC	Move Essential Concession Annual	D	Fully flexible	219.90	304.90	319.90	4.92%
ESL	Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC	Move Essential Plus Concession Direct debit	D	Fully flexible	26.99	36.99	38.99	5.41%
ESL	Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC	Move Essential Plus Concession Annual	D	Fully flexible	269.90	369.90	389.90	5.41%
ESL	All sites	First MOVES (16-18yrs)	D	Fully flexible	NEW	22.00	23.40	6.36%
ESL	All sites	3 months membership Make Moves Only	D	Fully flexible	NEW	137.57	145.82	6.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	All sites	6 months memberships Make Moves Only	D	Fully flexible	NEW	266.54	282.53	6.00%
ESL	All sites	MOVE Family Duo Membership - Direct debit	D	Fully flexible			160.00	
ESL	All sites	MOVE Family Solo Membership - Direct debit	D	Fully flexible			129.00	
ESL	All sites	Move All Access Adult Annual Bulk Membership (minimum 5+ membership)	D	Fully flexible			418.41	
ESL	All sites	Move Unlimited Adult Annual Bulk Membership (minimum 5+ membership)	D	Fully flexible			553.41	
ESL	All sites	Move All Access Adult Bulk Membership (minimum 15+ membership)	D	Fully flexible			395.17	
ESL	All sites	Move All Access Plus Bulk Membership (minimum 15+ membership)	D	Fully flexible			522.67	
ESL	All sites	Move All Access Adult Bulk Membership (minimum 25+ membership)	D	Fully flexible			371.92	
ESL	All sites	Move All Access Plus Bulk Membership (minimum 25+ membership)	D	Fully flexible			491.92	
ESL	All sites	Joining Admin Fee	D	Fully flexible	25.00	25.00	25.00	0.00%
ESL	All Sites	Replacement Card Fee	D	Fully flexible	3.50	3.70	3.90	5.41%
ESL	All sites	Freeze DD membership Fee	D	Fully flexible	7.50	7.50	7.50	0.00%
ESL	All sites	On Demand Fitness (online) Member	D	Fully flexible	5.00	5.30	5.60	5.66%
ESL	All sites	On Demand Fitness (online) Non-Member	D	Fully flexible	10.00	10.50	11.00	4.76%
ESL	Surrey Docks Fitness & Watersports Centre	Watersports (Family) Membership Annual	D	Fully flexible	393.00	413.00	434.00	5.08%
ESL	Surrey Docks Fitness & Watersports Centre	Watersports (Adult) Membership Annual	D	Fully flexible	190.00	200.00	210.00	5.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Surrey Docks Fitness & Watersports Centre	Watersports (Junior) Membership Annual	D	Fully flexible	86.00	91.00	96.00	5.49%
ESL	Surrey Docks Fitness & Watersports Centre	Watersports (Sibling) Membership Annual	D	Fully flexible	72.00	76.00	80.00	5.26%
ESL	<b>Swim School</b>							
ESL	All sites	Child - Direct Debit (Group Lessons)	D	Fully flexible	40.30	42.40	44.50	4.95%
ESL	All sites	Adult - Direct Debit (Group Lessons)	D	Fully flexible	40.30	42.40	44.50	4.95%
ESL	All sites	Southwark splash programme joining fee	D	Fully flexible	30.00	30.00	30.00	0.00%
ESL	All sites	Joining fee per additional member	D	Fully flexible	10.00	10.00	10.00	0.00%
ESL	<b>Swimming Prices</b>							
ESL	All Sites	Adult Swim Peak Non Member	D	Fully flexible	6.10	6.50	6.80	4.62%
ESL	All Sites	Adult Swim Peak FSG Member (Outside FSG hours)	D	Fully flexible	3.60	3.80	4.00	5.26%
ESL	All Sites	Adult Swim Off Peak Non Member	D	Fully flexible	5.70	6.00	6.30	5.00%
ESL	All Sites	Adult Swim Off Peak FSG Member (Outside FSG hours)	D	Fully flexible	3.00	3.20	3.40	6.25%
ESL	All Sites	Concession Non Member	D	Fully flexible	2.20	2.40	2.50	4.17%
ESL	All Sites	Concession FSG Member (Outside FSG hours)	D	Fully flexible	1.00	1.10	1.20	9.09%
ESL	All Sites	Under 3 years FSG member	D	Fully flexible	-			0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	All Sites	Shower	D	Fully flexible	1.40	1.50	1.60	6.67%
ESL	All Sites	Family Splash	D	Fully flexible	-		8.20	
ESL	All Sites	Stroke Swimming Clinic	D	Fully flexible			12.90	
ESL	<b>Gym and Fitness Classes</b>							
ESL	All Sites	Gym Non Member	D	Fully flexible	11.30	11.90	12.50	5.04%
ESL	All Sites	Gym FSG Member (Outside FSG hours)	D	Fully flexible	8.70	9.20	9.70	5.43%
ESL	All Sites	Gym Concession (Off Peak) Non Member	D	Fully flexible	8.70	9.20	9.70	5.43%
ESL	All Sites	Gym Concession (Off Peak) FSG Member (Outside FSG hours)	D	Fully flexible	3.80	4.00	4.20	5.00%
ESL	All Sites	Fitness Classes Non Member	D	Fully flexible	11.30	11.90	12.50	5.04%
ESL	All Sites	Fitness Classes FSG Member	D	Fully flexible	8.70	9.20	9.70	5.43%
ESL	All Sites	Fitness Classes Concession (Off Peak) Non Member	D	Fully flexible	8.70	9.20	9.70	5.43%
ESL	All Sites	Fitness Classes Concession (Off Peak) FSG Member	D	Fully flexible	3.80	4.00	4.20	5.00%
ESL	All Sites	Virtual Group exercise classes (FSG members)	D	Fully flexible			4.20	
ESL	All Sites	rtual Group exercise classes	D	Fully flexible			5.90	
ESL	All Sites	rtual Group exercise classes Concession	D	Fully flexible			3.90	
ESL	All Sites	Yoga 30 mins Concession (Peak)	D	Fully flexible			12.50	
ESL	All Sites	Yoga 30 mins Concession (Off - Peak)	D	Fully flexible			11.00	

## Appendix B - Final Fees and Charges 2026-27

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ESL	All Sites	Yoga 90 min Non Member	D	Fully flexible	15.30	16.10	16.90	4.97%
ESL	All Sites	Yoga 90 min FSG Member	D	Fully flexible	11.30	11.90	12.50	5.04%
ESL	All Sites	Yoga 90 min concession (off peak) Non Member	D	Fully flexible	11.30	11.90	12.50	5.04%
ESL	All Sites	Yoga 90 min concession (off peak) FSG Member	D	Fully flexible	6.90	7.30	7.70	5.48%
ESL	All Sites	Pilates Non Member	D	Fully flexible	13.50	14.20	14.90	4.93%
ESL	All Sites	Pilates FSG Member	D	Fully flexible	11.30	11.90	12.50	5.04%
ESL	All Sites	Pilates concession (off peak) Non Member	D	Fully flexible	11.30	11.90	12.50	5.04%
ESL	All Sites	Pilates concession (off peak) FSG Member	D	Fully flexible	6.60	7.00	7.40	5.71%
ESL	All Sites	Gym Welcome - Non Member	D	Fully flexible	21.40	22.50	23.60	4.89%
ESL	All Sites	Junior Gym Session	D	Fully flexible	3.60	3.80	4.00	5.26%
ESL	All Sites	Junior Gym Welcome - Non Member	D	Fully flexible	4.30	4.60	4.80	4.35%
ESL	All Sites	No show and late cancellation charges	D	Fully flexible	4.00	4.00	4.00	0.00%
ESL	All Sites	School Gym floor Session	D	Fully flexible			89.10	
ESL	<b>Personal Training Package</b>							
ESL	All Sites	30min Group P T Session	D	Fully flexible	34.00	36.00	38.00	5.56%
ESL	All Sites	30min Group P T 3 Sessions	D	Fully flexible	96.00	101.00	106.00	4.95%
ESL	All Sites	30min Group P T 6 Sessions	D	Fully flexible	179.00	188.00	197.00	4.79%
ESL	All Sites	30min Group P T 10 Sessions	D	Fully flexible	275.00	289.00	303.00	4.84%
ESL	All Sites	30min P T Session	D	Fully flexible	27.00	29.00	30.00	3.45%
ESL	All Sites	30min P T 3 Sessions	D	Fully flexible	73.00	77.00	81.00	5.19%
ESL	All Sites	30min P T 6 Sessions	D	Fully flexible	135.00	142.00	149.00	4.93%

## Appendix B - Final Fees and Charges 2026-27

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ESL	All Sites	30min P T 10 Sessions	D	Fully flexible	208.00	219.00	230.00	5.02%
ESL	All Sites	45min Group P T	D	Fully flexible	54.00	57.00	60.00	5.26%
ESL	All Sites	45min Group P T 3 Sessions	D	Fully flexible	155.00	163.00	171.00	4.91%
ESL	All Sites	45min Group P T 6 Sessions	D	Fully flexible	242.00	255.00	268.00	5.10%
ESL	All Sites	45min Group P T 10 Sessions	D	Fully flexible	397.00	417.00	438.00	5.04%
ESL	All Sites	45min P T Session	D	Fully flexible	36.00	38.00	40.00	5.26%
ESL	All Sites	45min P T 3 Sessions	D	Fully flexible	101.00	107.00	112.00	4.67%
ESL	All Sites	45min P T 6 Sessions	D	Fully flexible	194.00	204.00	214.00	4.90%
ESL	All Sites	45min P T 10 Sessions	D	Fully flexible	295.00	310.00	326.00	5.16%
ESL	All Sites	60min Group P T Session	D	Fully flexible	68.00	72.00	76.00	5.56%
ESL	All Sites	60min Group P T 3 Sessions	D	Fully flexible	193.00	203.00	213.00	4.93%
ESL	All Sites	60min Group P T 6 Sessions	D	Fully flexible	369.00	388.00	407.00	4.90%
ESL	All Sites	60min Group P T 10 Sessions	D	Fully flexible	562.00	591.00	621.00	5.08%
ESL	All Sites	60min P T	D	Fully flexible	45.00	48.00	50.00	4.17%
ESL	All Sites	60min P T 3 Sessions	D	Fully flexible	127.00	134.00	141.00	5.22%
ESL	All Sites	60min P T 6 Sessions	D	Fully flexible	242.00	255.00	268.00	5.10%
ESL	All Sites	60min P T 10 Sessions	D	Fully flexible	369.00	388.00	407.00	4.90%
ESL	All Sites	Small Group Training	D	Fully flexible			94.50	
ESL	<b>Schools Swimming</b>							
ESL	Camberwell Leisure Centre	Main Pool - 30 min	D	Fully flexible	69.80	73.30	77.00	5.05%
ESL	Dulwich Leisure Centre	Main Pool - 30 min	D	Fully flexible	69.80	73.30	77.00	5.05%
ESL	Peckham Pulse Leisure Centre	Main Pool - 30 min	D	Fully flexible	69.80	73.30	77.00	5.05%
ESL	Peckham Pulse Leisure Centre	Hydro Pool (with instructor) - 30 min	D	Fully flexible	69.80	73.30	77.00	5.05%
ESL	Peckham Pulse Leisure Centre	Hydro Pool (no instructor) - 30 min	D	Fully flexible	51.10	53.70	56.40	5.03%
ESL	The Castle Centre	Teaching Pool - 30 min	D	Fully flexible	69.80	73.30	77.00	5.05%
ESL	Canada Water	Main Pool - 30 min	D	Fully flexible			77.00	
ESL	Canada Water	Teaching Pool	D	Fully flexible			77.00	
ESL	All sites	Additional school swim instructor - 30 mins	D	Fully flexible	16.10	17.00	17.90	5.29%
ESL	<b>Swimming Lessons</b>							
ESL	All sites	1:1 Swimming lessons (30 mins)	D	Fully flexible	38.70	40.70	42.70	4.91%
ESL	All sites	2:1 Swimming lessons (30 mins)	D	Fully flexible	24.20	25.50	26.80	5.10%
ESL	All sites	3:1 Swimming lessons (30 mins)	D	Fully flexible			21.40	
ESL	All sites	30m 1-2-1 (Disability 1-2-1) (30 mins)	D	Fully flexible			11.00	

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	All sites	National Pool Lifeguard Qualification	D	Fully flexible	320.10	336.20	300.00	-10.77%
ESL	<b>Site Specific Pricing</b>							
ESL	Camberwell Leisure Centre	Half - Main Pool Hire (Block booking)	D	Fully flexible	70.50	74.10	77.80	4.99%
ESL	Camberwell Leisure Centre	Half - Main Pool Hire (one off)	D	Fully flexible	72.30	76.00	79.80	5.00%
ESL	Camberwell Leisure Centre	Teaching Pool Hire (Block booking)	D	Fully flexible	70.50	74.10	77.80	4.99%
ESL	Camberwell Leisure Centre	Teaching Pool Hire (one off)	D	Fully flexible	72.30	76.00	79.80	5.00%
ESL	Camberwell Leisure Centre	Lane Hire (Block Booking)	D	Fully flexible	29.20	30.70	32.20	4.89%
ESL	Camberwell Leisure Centre	Lane Hire (one off)	D	Fully flexible	30.50	32.10	33.70	4.98%
ESL	Camberwell Leisure Centre	Meeting Room	D	Fully flexible	17.70	18.60	19.50	4.84%
ESL	Camberwell Leisure Centre	Warwick Hall	D	Fully flexible	25.20	26.50	27.80	4.91%
ESL	Camberwell Leisure Centre	Warwick Hire - Gold	D	Fully flexible			13.90	
ESL	Camberwell Leisure Centre	Warwick Hire - Silver	D	Fully flexible			20.85	
ESL	Camberwell Leisure Centre	Warwick Hire - Bronze	D	Fully flexible			25.02	
ESL	Dulwich Leisure Centre	Studio Hire	D	Fully flexible	25.20	26.50	27.80	4.91%
ESL	Dulwich Leisure Centre	Studio Hire - Gold	D	Fully flexible			13.90	
ESL	Dulwich Leisure Centre	Studio Hire - Silver	D	Fully flexible			20.85	
ESL	Dulwich Leisure Centre	Stuido Hire - Bronze	D	Fully flexible			25.02	
ESL	Dulwich Leisure Centre	Meeting Room	D	Fully flexible	17.70	18.60	19.50	4.84%
ESL	Dulwich Leisure Centre	Pool Hire	D	Fully flexible	96.10	101.00	106.10	5.05%
ESL	Dulwich Leisure Centre	Pool Hire (with teacher)	D	Fully flexible	139.20	146.20	153.50	4.99%
ESL	Dulwich Leisure Centre	Gravity studio courses 6 weeks	D	Fully flexible			176.40	
ESL	Dulwich Leisure Centre	Gravity studio courses 12 week	D	Fully flexible			342.80	
ESL	Geraldine Mary Harmsworth	ATP 5 a-side	D	Fully flexible	81.40	85.50	89.80	5.03%
ESL	Geraldine Mary Harmsworth	Netball	D	Fully flexible	46.80	49.20	51.70	5.08%
ESL	Geraldine Mary Harmsworth	16+ Drop In Football Session	D	Fully flexible	4.60	4.90	5.10	4.08%
ESL	Geraldine Mary Harmsworth	ATP 5 a-side (Peak) Community Groups/Preferred Partners/Juniors	D	Fully flexible	40.00	42.00	44.10	5.00%
ESL	Geraldine Mary Harmsworth	ATP 5 a-side (Off Peak) Local Schools and University	D	Fully flexible	14.70	15.50	16.30	5.16%
ESL	Geraldine Mary Harmsworth	ATP 5 a-side (Off Peak) Community Groups/Preferred Partners/Juniors	D	Fully flexible	24.00	25.20	26.50	5.16%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	Geraldine Mary Harmsworth	ATP 5 a-side (Peak) Local Schools and University	D	Fully flexible	22.70	23.90	25.10	5.02%
ESL	Geraldine Mary Harmsworth	Netball (Peak) Community Groups/Preferred Partners/Juniors	D	Fully flexible	24.00	25.20	26.50	5.16%
ESL	Geraldine Mary Harmsworth	Netball (Peak) Local Schools and University	D	Fully flexible	22.70	23.90	25.10	5.02%
ESL	Geraldine Mary Harmsworth	Netball (Off Peak) Community Groups/Preferred Partners/Juniors	D	Fully flexible	14.70	15.50	16.30	5.16%
ESL	Geraldine Mary Harmsworth	Netball (Off Peak) Local Schools and University	D	Fully flexible	22.70	23.90	25.10	5.02%
ESL	Geraldine Mary Harmsworth	Pickle Ball	D	Fully flexible			17.20	
ESL	Geraldine Mary Harmsworth	Padel per court	D	Fully flexible			42.00	
ESL	Peckham Pulse Leisure Centre	Children's Parties - Big Day Soft Play Parties	D	Fully flexible	150.00	157.50	165.40	5.02%
ESL	Peckham Pulse Leisure Centre	Soft Play per session	D	Fully flexible	3.20	3.40	3.60	5.88%
ESL	Peckham Pulse Leisure Centre	Creche 30 mins	D	Fully flexible	2.50	2.70	2.80	3.70%
ESL	Peckham Pulse Leisure Centre	Creche 60 mins	D	Fully flexible	4.60	4.90	5.10	4.08%
ESL	Peckham Pulse Leisure Centre	Creche 90 mins	D	Fully flexible	7.00	7.40	7.80	5.41%
ESL	Peckham Pulse Leisure Centre	Creche Hire per hour	D	Fully flexible	15.70	16.50	17.30	4.85%
ESL	Peckham Pulse Leisure Centre	Hydro Pool Hire per hour	D	Fully flexible	136.80	143.70	150.90	5.01%
ESL	Peckham Pulse Leisure Centre	Main Pool Hire per hour	D	Fully flexible	158.70	166.70	175.00	4.98%
ESL	Peckham Pulse Leisure Centre	Studio 1 Hire per hour	D	Fully flexible	45.60	47.90	50.30	5.01%
ESL	Peckham Pulse Leisure Centre	Studio 1 Hire - Gold	D	Fully flexible			25.15	
ESL	Peckham Pulse Leisure Centre	Studio 1 Hire - Silver	D	Fully flexible			37.73	
ESL	Peckham Pulse Leisure Centre	Studio 1 Hire - Bronze	D	Fully flexible			45.27	
ESL	Peckham Pulse Leisure Centre	Studio 2 Hire per hour	D	Fully flexible	27.40	28.80	30.20	4.86%
ESL	Peckham Pulse Leisure Centre	Studio 2 Hire - Gold	D	Fully flexible			15.10	
ESL	Peckham Pulse Leisure Centre	Studio 2 Hire - Silver	D	Fully flexible			22.65	
ESL	Peckham Pulse Leisure Centre	Studio 2 Hire - Bronze	D	Fully flexible			27.18	
ESL	Peckham Pulse Leisure Centre	Room 4 Hire per hour	D	Fully flexible	15.70	16.50	17.30	4.85%
ESL	Peckham Pulse Leisure Centre	Room 4 Hire - Gold	D	Fully flexible			8.65	
ESL	Peckham Pulse Leisure Centre	Room 4 Hire - Silver	D	Fully flexible			12.98	
ESL	Peckham Pulse Leisure Centre	Room 4 Hire - Bronze	D	Fully flexible			15.57	

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ESL	Peckham Pulse Leisure Centre	Consultation Room Hire (day rate)	D	Fully flexible	44.00	46.20	48.50	4.98%
ESL	Southwark Athletics Centre	Athletics track session Adult	D	Fully flexible	6.00	6.30	6.60	4.76%
ESL	Southwark Athletics Centre	Athletics track session Junior	D	Fully flexible	3.40	3.60	3.80	5.56%
ESL	Southwark Athletics Centre	Athletics track session FSG Adult	D	Fully flexible	3.40	3.60	3.80	5.56%
ESL	Southwark Athletics Centre	Athletics track session FSG Junior	D	Fully flexible	1.30	1.40	1.50	7.14%
ESL	Southwark Athletics Centre	Table Tennis	D	Fully flexible	8.70	9.20	9.70	5.43%
ESL	Southwark Athletics Centre	Track Hire/site Club Booking exclusive use (per hour)	D	Fully flexible	98.20	103.20	108.40	5.04%
ESL	Southwark Athletics Centre	Track Hire Meeting exclusive use (per hour)	D	Fully flexible	156.50	164.40	172.60	4.99%
ESL	Southwark Athletics Centre	Track Hire Southwark school / charity /club shared use (per hour)	D	Fully flexible	39.40	41.40	43.50	5.07%
ESL	Southwark Athletics Centre	Track Hire Southwark school / charity /club exclusive use (per hour)	D	Fully flexible	78.70	82.70	86.80	4.96%
ESL	Southwark Athletics Centre	Track Hire non-Southwark school shared use (per hour)	D	Fully flexible	48.90	51.40	54.00	5.06%
ESL	Southwark Athletics Centre	Track Hire non-Southwark school exclusive use (per hour)	D	Fully flexible	101.60	106.70	112.00	4.97%
ESL	Southwark Athletics Centre	Physio Room Hire	D	Fully flexible	16.10	17.00	17.90	5.29%
ESL	Southwark Athletics Centre	Exclusive Hire (Non Club or School)	D	Fully flexible	128.10	134.60	141.30	4.98%
ESL	Southwark Athletics Centre	Inner Field Per Pitch Clubs	D	Fully flexible	41.90	44.00	46.20	5.00%
ESL	Southwark Athletics Centre	Inner Field Charity	D	Fully flexible	33.50	35.20	37.00	5.11%
ESL	Southwark Athletics Centre	Track Only Standard	D	Fully flexible	57.80	60.70	63.70	4.94%
ESL	Surrey Docks Fitness & Watersports Centre	Recreation Watersports	D	Fully flexible	31.50	33.10	34.80	5.14%
ESL	Surrey Docks Fitness & Watersports Centre	RYA Junior Sailing L1&2	D	Fully flexible	252.60	265.30	278.60	5.01%
ESL	Surrey Docks Fitness & Watersports Centre	RYA Junior Sailing L3	D	Fully flexible	252.60	265.30	278.60	5.01%
ESL	Surrey Docks Fitness & Watersports Centre	RYA Junior Sailing L4	D	Fully flexible	252.60	265.30	278.60	5.01%
ESL	Surrey Docks Fitness & Watersports Centre	RYA Level 1	D	Fully flexible	234.80	246.60	258.90	4.99%

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ESL	Surrey Docks Fitness & Watersports Centre	RYA Level 2	D	Fully flexible	260.00	273.00	286.70	5.02%
ESL	Surrey Docks Fitness & Watersports Centre	RYA Powerboat Level 2	D	Fully flexible	412.50	433.20	454.90	5.01%
ESL	Surrey Docks Fitness & Watersports Centre	External Hire	D	Fully flexible	586.90	616.30	647.10	5.00%
ESL	Surrey Docks Fitness & Watersports Centre	Single Dock Hire	D	Fully flexible	23.50	24.70	25.90	4.86%
ESL	Surrey Docks Fitness & Watersports Centre	School Dock Hire	D	Fully flexible			25.90	
ESL	Surrey Docks Fitness & Watersports Centre	Club Room Hire Member	D	Fully flexible	70.30	73.90	77.60	5.01%
ESL	Surrey Docks Fitness & Watersports Centre	Club room Hire - Gold	D	Fully flexible			38.80	
ESL	Surrey Docks Fitness & Watersports Centre	Club room Hire - Silver	D	Fully flexible			58.20	
ESL	Surrey Docks Fitness & Watersports Centre	Club room Hire - Bronze	D	Fully flexible			69.84	
ESL	Surrey Docks Fitness & Watersports Centre	Studio Hire	D	Fully flexible	50.80	53.40	56.10	5.06%
ESL	Surrey Docks Fitness & Watersports Centre	Studio Hire - Gold	D	Fully flexible			28.05	
ESL	Surrey Docks Fitness & Watersports Centre	Studio Hire - Silver	D	Fully flexible			42.08	
ESL	Surrey Docks Fitness & Watersports Centre	Studio Hire - Bronze	D	Fully flexible			50.49	
ESL	Surrey Docks Fitness & Watersports Centre	Greenland Dock half day hire	D	Fully flexible	1,198.00	1,258.00	1,320.90	5.00%
ESL	Surrey Docks Fitness & Watersports Centre	Greenland Dock full day hire	D	Fully flexible	2,284.00	2,399.00	2,519.00	5.00%
ESL	The Castle Centre	Silver Badminton session	D	Fully flexible			4.80	
ESL	The Castle Centre	Good Boost Session	D	Fully flexible			4.80	
ESL	The Castle Centre	Badminton / Table tennis (Peak)	D	Fully flexible	12.70	16.35	17.20	5.20%
ESL	The Castle Centre	Badminton / Table tennis (Off-Peak)	D	Fully flexible	7.50	9.70	10.50	8.25%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	The Castle Centre	Badminton / Table tennis (Peak) FSG member	D	Fully flexible	11.30	11.90	12.50	5.04%
ESL	The Castle Centre	Badminton / Table tennis (Off-Peak) FSG member	D	Fully flexible	6.10	6.50	7.30	12.31%
ESL	The Castle Centre	Basketball Full Court	D	Fully flexible	120.40	126.50	132.80	4.98%
ESL	The Castle Centre	Basketball Half Court	D	Fully flexible			66.40	
ESL	The Castle Centre	Sport hall Hire - Gold	D	Fully flexible			66.40	
ESL	The Castle Centre	Sport hall Hire - Silver	D	Fully flexible			99.60	
ESL	The Castle Centre	Sport hall Hire - Bronze	D	Fully flexible			119.52	
ESL	The Castle Centre	5-A-Side	D	Fully flexible	120.40	126.50	132.80	4.98%
ESL	The Castle Centre	Main Pool Hire - 60 min	D	Fully flexible	117.40	123.30	129.50	5.03%
ESL	The Castle Centre	Main Pool Lane - 60 min	D	Fully flexible	29.40	30.90	32.40	4.85%
ESL	The Castle Centre	Studio 1	D	Fully flexible	44.40	46.70	49.00	4.93%
ESL	The Castle Centre	Studio 1 - Gold	D	Fully flexible			24.50	
ESL	The Castle Centre	Studio 1 - Silver	D	Fully flexible			36.75	
ESL	The Castle Centre	Studio 1 - Bronze	D	Fully flexible			44.10	
ESL	The Castle Centre	Studio 3	D	Fully flexible	40.10	42.20	44.30	4.98%
ESL	The Castle Centre	Studio 3 - Gold	D	Fully flexible			22.15	
ESL	The Castle Centre	Studio 3 - Silver	D	Fully flexible			33.23	
ESL	The Castle Centre	Studio 3 - Bronze	D	Fully flexible			39.87	
ESL	The Castle Centre	Soft Play per session	D	Fully flexible			3.60	
ESL	The Castle Centre	PickleBall	D	Fully flexible			17.20	
ESL	Canada Water	Badminton / Table tennis / Pickleball	D	Fully flexible			17.20	
ESL	Canada Water	Basketball Half Court (Hire)	D	Fully flexible			66.40	
ESL	Canada Water	Basketball Full Court (Hire)	D	Fully flexible			132.80	
ESL	Canada Water	Sport Hall hire - Gold	D	Fully flexible			66.40	
ESL	Canada Water	Sport Hall hire - Silver	D	Fully flexible			99.60	
ESL	Canada Water	Sport Hall hire - Bronze	D	Fully flexible			119.52	
ESL	Canada Water	5-A-Side	D	Fully flexible			132.80	
ESL	Canada Water	Flow Studio	D	Fully flexible			49.00	
ESL	Canada Water	Flow Studio hire - Gold	D	Fully flexible			24.50	
ESL	Canada Water	Flow Studio hire - Silver	D	Fully flexible			36.75	
ESL	Canada Water	Flow Studio hire - Bronze	D	Fully flexible			44.10	

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ESL	Canada Water	Move Studio	D	Fully flexible			44.30	
ESL	Canada Water	Move Studio hire - Gold	D	Fully flexible			22.15	
ESL	Canada Water	Move Studio hire - Silver	D	Fully flexible			33.23	
ESL	Canada Water	Move Studio hire - Bronze	D	Fully flexible			39.87	
ESL	Canada Water	Children's Parties - Big Day Parties	D	Fully flexible			165.40	
ESL	<b>CULTURE TEAM</b>							
ESL	<b>LIBRARY SERVICE</b>							
ESL	<b>Fees items (exempt - out of scope VAT)</b>							
ESL		Adult Books (late returns) - per day (max £15)	D	Fully flexible	0.30	0.30	0.30	0.00%
ESL		Talking books (late returns) - per day (max £15)	D	Fully flexible	0.30	0.30	0.30	0.00%
ESL		Spoken word (late returns) - per day (max £15)	D	Fully flexible	0.30	0.30	0.30	0.00%
ESL		Language courses (late returns) - per day (max £15)	D	Fully flexible	0.30	0.30	0.30	0.00%
ESL		DVD's (late returns) - per day (max £15)	D	Fully flexible	1.40	1.45	1.45	0.00%
ESL		Late returns on books, talking books and spoken word for library users under 17 years of age, registered disabled and housebound	D	Fully flexible	Free	Free	Free	
ESL	<b>Fees items for Libraries- Vatable</b>							
ESL		Stock requests (stock items)	D	Fully flexible	0.65	0.70	0.70	0.00%
ESL		Stock requests (non-stock items)	D	Fully flexible	3.00	4.00	4.00	0.00%
		Stock request for registered disabled users	D	Fully flexible			Free	
ESL		Special stock requests (British Library, special/academic libraries, stock from abroad)	D	Fully flexible	17.30	18.20	19.00	4.40%

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ESL		Music scores sets - interloans	D	Fully flexible	£26 (up to 40); £31 (over 40 parts)	£27 (up to 40) £32 (over 40 parts)	£28 (up to 40) £33 (over 40 parts)	3.70%
ESL		Language courses hire charges - (three weeks)	D	Fully flexible	1.45	1.50	1.50	0.00%
ESL		DVD/Blu Ray hire charges - (old DVDs/Blu Rays (6 months+) per week)	D	Fully flexible	1.80	1.90	1.90	0.00%
ESL		DVD/Blu Ray hire charges - (new DVDs/Blu Rays per week)	D	Fully flexible	3.30	3.45	3.45	0.00%
ESL		Photocopying: A4 (b&w) - per sheet	D	Fully flexible	0.20	0.20	0.20	0.00%
ESL		Photocopying: A3 (b&w) - per sheet	D	Fully flexible	0.35	0.35	0.35	0.00%
ESL		Photocopying: A4 (colour) - per sheet	D	Fully flexible	1.10	1.10	1.10	0.00%
ESL		Photocopying: A3 (colour) - per sheet	D	Fully flexible	2.20	2.30	2.30	0.00%
ESL		Printing from PC's: A4 (b&w) - per sheet	D	Fully flexible	0.20	0.20	0.20	0.00%
ESL		Printing from PC's: A4 (colour)	D	Fully flexible	1.10	1.10	1.10	0.00%
ESL		Printing from PC's: A3 (b&w) - per sheet	D	Fully flexible	0.35	0.35	0.35	0.00%
ESL		Printing from PC's: A3 (colour) per sheet	D	Fully flexible	2.20	2.30	2.30	0.00%
ESL		Library notice boards - three weeks	D	Fully flexible	5.10	5.35	5.50	2.80%
ESL		Replacement library card fee - (Adults)	D	Fully flexible	2.90	3.00	3.00	0.00%
ESL		Replacement library card fee - (Children)	D	Fully flexible	Free	Free	Free	0.00%

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ESL		Library, Archives and heritage author events/talks/performance (where charged)	D	Fully flexible	4.80	5.00	5.00	0.00%
ESL		Library Archives and heritage author events/talks/performance (where charged): Southwark Presents card holders	D	Fully flexible	2.70	2.85	3.00	5.26%
ESL	<b>Hall Hire- No comparator data for hall hires. VAT charged as appropriate for commercial hire</b>							
ESL		Hall Hire Tier 1 Commercial rate per hour (Dulwich, Peckham pods, John Harvard, Camberwell room 3, Canada Water rooms 3 and 6 or combined rooms, Una Marson combined meeting rooms)	D	Fully flexible	64.10	67.40	70.00	3.86%
ESL		Hall Hire Tier 1 Community rate per hour (Dulwich, Peckham pods, John Harvard, Camberwell room 3, Canada Water rooms 3 and 6 combined rooms, Una Marson combined meeting rooms)	D	Fully flexible	32.10	33.80	35.00	3.55%
ESL		Hall Hire Tier 3 Commercial rate per hour (Camberwell Meeting rooms 1&2 and Faraday Room Walworth Library)	D	Fully flexible	32.10	33.80	35.00	3.55%
ESL		Hall Hire Tier 3 Community rate per hour (Camberwell Meeting rooms 1&2 and Faraday Room Walworth Library)	D	Fully flexible	15.50	16.30	17.00	4.29%
ESL		Hall Hire - per hour ( Una Marson Community space)	D	Fully flexible	76.90	80.80	84.00	3.96%
ESL		Hall Hire - per day ( Una Marson Community space)	D	Fully flexible	384.20	403.50	420.00	4.09%

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ESL		Hall Hire Tier 2 Commercial rate per hour (Una Marson small meeting room, Grove Vale, Southwark Heritage Centre & Walworth Library activity room/meeting room, Canada Water rooms 1, 2, 4 and 5, peckham second floor meeting room)	D	Fully flexible	38.50	40.50	42.00	3.70%
ESL		Hall Hire Tier 2 Community rate per hour (Una Marson Small meeting room, Grove Vale, Southwark Heritage Centre & Walworth Library activity room/meeting room, Canada Water rooms 1, 2, 4 and 5, peckham second floor meeting room)	D	Fully flexible	19.20	20.20	21.00	3.96%
ESL		Out of hours hire of full library- half day	D	Fully flexible	320.10	336.20	350.00	4.10%
ESL		Out of hours hire of full library- full day	D	Fully flexible	512.20	537.90	560.00	4.11%
ESL		Hall hire out of hours security and staffing charge- per hour	D	Fully flexible	32.00	33.60	35.00	4.17%
ESL		Library Meeting pods Hire charges - 4 or more person pod commercial rate per hour	D	Fully flexible			14.00	
ESL		Library Meeting pods Hire charges - 4 or more person pod community rate per hour	D	Fully flexible			7.00	
ESL		Library Meeting pods Hire charges - 1 or 2 person pod commercial rate per hour	D	Fully flexible			10.00	
ESL		Library Meeting pods Hire charges - 1 or 2 person pod community rate per hour	D	Fully flexible			5.00	
ESL		Discounts for long term room bookings and hire	D	Fully flexible	40%	40%	40%	0.00%
ESL		Discounts for same day room bookings and hire	D	Fully flexible	50%	50%	50%	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>Fees items for Archive and Heritage - Vatable</b>							
ESL								
ESL	<b>POSTAGE</b>							
ESL		Postal rates- small sized item (UK)	D	Fully flexible	cost recovery	cost recovery	cost recovery	
ESL		Postal rates- medium sized item (UK)	D	Fully flexible	cost recovery	cost recovery	cost recovery	
ESL		Postal rates- large sized item (UK)	D	Fully flexible	cost recovery	cost recovery	cost recovery	
ESL		Postal rates- international	D	Fully flexible	cost recovery	cost recovery	cost recovery	
ESL	<b>REPRODUCTION</b>							
ESL		Digital photographing of the collection (up to 5 images)	D	Fully flexible	2.50	2.60	2.60	0.00%
ESL		Digital photographing of the collection (per day)	D	Fully flexible	11.00	11.60	11.60	0.00%
ESL		JPEG images (mailed to requestors) - per image for those scanned for the first time	D	Fully flexible	23.00	24.20	24.20	0.00%
ESL		JPEG images- community organisations (mailed to requestors) - per image for those scanned for the first time	D	Fully flexible	10.70	11.30	11.30	0.00%
ESL		JPEG images (mailed to requestors) - per image for those already scanned	D	Fully flexible	11.80	12.40	12.40	0.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		JPEG images- community organisations (mailed to requestors) - per image for those already scanned	D	Fully flexible	5.35	5.60	5.60	0.00%
ESL		Digital scanning by off-site storage provider	D	Fully flexible	cost recovery	cost recovery	cost recovery	
ESL	<b>PUBLICATION</b>							
ESL		Stills, images & info provided for planning documentation, commercial reports & surveys, up to 10 print copies and online (per image; management discretion)	D	Fully flexible	33.10	34.80	36.00	3.45%
ESL		Stills, images & info provided for planning documentation, reports & surveys, non commercial purposes, up to 10 print copies and online (per image; management discretion)	D	Fully flexible	16.55	17.40	18.00	3.45%
ESL		Stills, images & info provided for books, journals & partworks (per image; management discretion) commercial rate	D	Fully flexible	90.70	95.30	100.00	4.93%
ESL		Stills, images & info provided for books, journals & partworks- community organisations (per image; management discretion)	D	Fully flexible	42.70	44.90	47.00	4.68%
ESL		Stills, images & info provided for book jackets & record sleeves. commercial rates	D	Fully flexible	160.10	168.20	176.00	4.64%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Stills, images & info provided for book jackets & record sleeves- community organisations (per image; management discretion)	D	Fully flexible	76.90	80.80	84.00	3.96%
ESL		Stills, images & info provided for other (post cards, greeting cards, giftware, posters, etc.) commercial	D	Fully flexible	126.00	132.30	138.00	4.31%
ESL		Stills, images & info provided for other, e.g. post cards, greeting cards, giftware, posters, newspapers, advertising, etc. - community organisations (per image; management discretion) community rates	D	Fully flexible	59.80	62.80	66.00	5.10%
ESL		Stills, images, and info provided for commercial website/online use, per image	D	Fully flexible	64.10	67.40	71.00	5.34%
ESL		Stills, images, and info provided for non-commercial website/online use, per image	D	Fully flexible	31.00	32.60	34.00	4.29%
ESL	<b>AUDIO-VISUAL BROADCAST</b>							
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - single transmission Fee doubled for worldwide broadcasting rights	D	Fully flexible	88.60	93.10	97.00	4.19%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - single transmission Fee doubled for worldwide broadcasting rights	D	Fully flexible	40.60	42.70	45.00	5.39%
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - unlimited broadcasts, 5 year period Fee doubled for worldwide broadcasting rights	D	Fully flexible	114.20	120.00	126.00	5.00%
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - unlimited broadcasts, 5 year period Fee doubled for worldwide broadcasting rights	D	Fully flexible	56.10	59.00	62.00	5.08%
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - unlimited broadcasts, 10 year period Fee doubled for worldwide broadcasting rights	D	Fully flexible	346.80	364.20	382.00	4.89%
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - unlimited broadcasts, 10 year period Fee doubled for worldwide broadcasting rights	D	Fully flexible	170.80	179.40	188.00	4.79%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - unlimited broadcasts, unlimited period Fee doubled for worldwide broadcasting rights	D	Fully flexible	650.90	683.50	717.00	4.90%
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - unlimited broadcasts, unlimited period Fee doubled for worldwide broadcasting rights	D	Fully flexible	320.10	336.20	353.00	5.00%
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, commercial: online streaming/online rights	D	Fully flexible	108.90	114.40	120.00	4.90%
ESL		Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: online streaming/online rights	D	Fully flexible	53.40	56.10	59.00	5.17%
ESL	<b>ROOM HIRE AND STAFF TIME</b>							
ESL		Research charge (for officer time spent on researching in response to specific requests) - First 15min free of charge; then charged in half hour increments	D	Fully flexible	28.00	29.40	31.00	5.44%
ESL		Hire of archives searchroom out of hours, commercial group (per hour; minimum hire for 1 hour)	D	Fully flexible	87.50	91.90	96.00	4.46%
ESL		Hire of archives searchroom out of hours, non commercial group (per hour; minimum hire for 1 hour)	D	Fully flexible	43.80	46.00	48.00	4.35%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	<b>YOUTH AND PLAY SERVICE</b>							
ESL		Admission charges made to children and young people at youth centres and Adventure Playgrounds	D	Fully flexible	Zero	-	-	
ESL	<b>Hire of Damilola Taylor Centre</b>							
ESL	per hour	Outdoor football Pitch/hr- Standard rate Peak	D	Fully flexible	93.00	83.20	87.00	4.57%
ESL	per hour	Outdoor football Pitch/hr- Standard rate Off Peak	D	Fully flexible	93.00	47.90	50.00	4.38%
ESL	per hour	Outdoor football Pitch/hr- Community Rate Adults. Peak	D	Fully flexible	-	40.90	42.95	5.01%
ESL	per hour	Outdoor football Pitch/hr- Community Rate Adults Off-Peak	D	Fully flexible	-	24.60	25.80	4.88%
ESL	per hour	Outdoor Football pitch:Community Rate Youth Peak	D	Fully flexible	44.90	23.20	24.35	4.96%
ESL	per hour	Outdoor Football pitch:Community Rate Youth Off- Peak	D	Fully flexible	44.90	15.10	15.85	4.97%
ESL	per hour	Dance Studio/hr - Community Rate Youth	D	Fully flexible	23.50	24.70	25.90	4.86%
ESL	per hour	Dance Studio/hr- Standard rate	D	Fully flexible	65.00	68.30	53.40	-21.82%
ESL	per hour	Dance Studio/hr- Community Rate Adults.	D	Fully flexible	35.00	36.70	38.50	4.90%
ESL	per hour	Main Hall / hour- Standard rate	D	Fully flexible	65.00	75.00	78.75	5.00%
ESL	per hour	Main Hall / hr - Community Rate Youth	D	Fully flexible	35.00	36.70	38.50	4.90%
ESL	per hour	Main Hall / hr - Community Rate Adult	D	Fully flexible	-	46.00	48.00	4.35%
ESL	per hour	Gym - all hirers	D	Fully flexible	44.90	47.00	49.00	4.26%
ESL		Whole building hire- half day - Standard rate	D	Fully flexible	350.00	400.00	420.00	5.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Whole building hire - half day - Community Rate Adults	D	Fully flexible	350.00	368.00	386.00	4.89%
ESL		Whole buidling hire - half day - Community Rate Youth	D	Fully flexible		300.00	315.00	5.00%
ESL		Whole buidling hire - full day -Standard Rate	D	Fully flexible	600.00	700.00	735.00	5.00%
ESL		Whole buidling hire - full day - Community Rate Youth	D	Fully flexible		500.00	525.00	5.00%
ESL		Whole building hire- full day - Community Rate Adults	D	Fully flexible	600.00	630.00	660.00	4.76%
ESL		Small common room - all hirers	D	Fully flexible	13.90	14.60	15.00	2.74%
ESL	<b>All other Youth Centres and Adventure Playgrounds</b>							
ESL	(per hour rate)	Hall Hire (capacity 30+) Standard Rate Peak	D	Fully flexible	83.30	87.50	92.00	5.14%
ESL	(per hour rate)	Hall Hire (capacity 30+) Standard Rate Off - Peak	D	Fully flexible	44.90	47.10	49.50	5.10%
ESL	(per hour rate)	Hall Hire (capacity of 30+) Community Adults Peak	D	Fully flexible	64.10	67.30	70.65	4.98%
ESL	(per hour rate)	Hall Hire (capacity of 30+) Community Adults Off- Peak	D	Fully flexible	41.10	43.10	45.25	4.99%
ESL	(per hour rate)	Hall Hire (capacity of 30+) Community Rate Youth Peak	D	Fully flexible	30.60	32.20	33.80	4.97%
ESL	(per hour rate)	Hall Hire (capacity of 30+) Community Rate Youth Off- Peak	D	Fully flexible	16.60	17.40	18.20	4.60%
ESL	(per hour rate)	Room Hire (capacity less that 30) Standard Rate Peak	D	Fully flexible	51.30	60.00	63.00	5.00%
ESL	(per hour rate)	Room Hire (capacity less that 30) Standard Rate Off - Peak	D	Fully flexible	38.60	45.00	47.25	5.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL	(per hour rate)	Room Hire (capacity less than 30) Community Rate Adults Peak	D	Fully flexible	44.90	47.00	49.35	5.00%
ESL	(per hour rate)	Room Hire (capacity less than 30) Community Rate Adults Off-Peak	D	Fully flexible	22.50	23.60	24.75	4.87%
ESL	(per hour rate)	Room Hire (capacity less than 30) Community Rate Youth Peak	D	Fully flexible	19.00	20.00	21.00	5.00%
ESL	(per hour rate)	Room Hire (capacity less than 30) Community Rate Youth Off-Peak	D	Fully flexible	14.20	14.90	15.65	5.03%
ESL		discount offered	D	Fully flexible	0.40	0.40	0.40	0.00%
ESL	<b>Supervised sessions @ Adventure Playgrounds</b>							
ESL	<b>Supervised sessions @ Adventure Playgrounds</b>	Groups of children and young people aged 8+ years - small group (under 10 people) per hour	D	Fully flexible	121.70	127.00	133.00	4.72%
ESL	<b>Supervised sessions @ Mint Street Adventure Playground</b>	Groups of children and young people aged 8+ years - large group (10-20 people) per hour	D	Fully flexible	153.70	161.00	169.00	4.97%
ESL	<b>Supervised sessions @ Mint Street Adventure Playground</b>	Indoor Climbing Session. Groups of children and young people aged 8+ years - small group (under 10 people) per hour	D	Fully flexible	121.70	127.00	133.00	4.72%
ESL	<b>Supervised sessions @ Mint Street Adventure Playground</b>	Indoor Climbing Session. Groups of children and young people aged 8+ years - large group (11-20 people) per hour	D	Fully flexible	153.70	161.00	169.00	4.97%
ESL	<b>EVENT HIRES</b>							
ESL		Commercial event admin fee - VAT standard Rate	D	Fully flexible	259.30	273.00	285.00	4.40%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Charity, Community and Non Profit event admin fee - VAT standard Rate	D	Fully flexible	90.70	96.00	100.00	4.17%
ESL		Small event Up to 499 capacity ; discounts available for Charity, Community & Non-Profit events in line with Events Discounts Table. Additional event days charged at 30% (rounded) of the 1st day hire fee (£678). Event rig and de-rig days charged at 1Inflation (rounded) of the 1st day hire fee (£339). Overstay days charged as rig / de-rig days (£339).	D	Fully flexible	2,048.70	2,152.00	2,260.00	5.02%
ESL		Medium event From 500 to 2000 capacity ; discounts available for Charity, Community & Non-Profit events in line with Events Discounts Table. Additional event days charged at 30% (rounded) of the 1st day hire fee (£2,550). Event rig and de-rig days charged at 1Inflation (rounded) of the 1st day hire fee (£1,275). Overstay days charged as rig / de-rig days (£1,275).	D	Fully flexible	7,707.00	8,095.00	8,500.00	5.00%
ESL		Large event (Category 1) From 2001 to 5000 capacity	D	Fully flexible	Price on application	Price on application	POA	n/a
ESL		Large event (Category 2) From 5001 to 7999 capacity	D	Fully flexible	Price on application	Price on application	POA	n/a

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Major event - 8,000 or more	D	Fully flexible	Price on application	Price on application	POA	n/a
ESL		Small funfairs & circuses up to 499 capacity. - VAT exempt. Additional event days charged at 30% of the 1st day hire fee. Event rig and de-rig days charged at 1Inflation of the 1st day hire fee. Overstay days charged as rig / de-rig days.	D	Fully flexible	2,711.30	POA	POA	n/a
ESL		Large funfairs & circuses up to 1000 capacity - VAT Exempt. Additional event days charged at 30% of the 1st day hire fee. Event rig and de-rig days charged at Inflation of the 1st day hire fee. Overstay days charged as rig / de-rig days.	D	Fully flexible	4,516.70	POA	POA	n/a
ESL		Major circus 1001+ seats - VAT Exempt	D	Fully flexible	Price on application	POA	POA	n/a
ESL		Private events with exclusive use of a space	D	Fully flexible	Price on application	POA	POA	n/a
ESL		Events Damage deposit VAT exempt	D	Fully flexible	645.60	£500 or 20% whichever is greater	£500 or 20% whichever is greater	n/a
ESL		Overstay fee VAT exempt	D	Fully flexible	Inflation of the first event hire fee per 24 hours	1Inflation of the first event hire fee per 24 hours	as per build or break day, per day	n/a

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Environmental impact fee VAT exempt	D	Fully flexible	The EIF is 10% of the site hire fee and is payable in addition to the site hire fee.	12.5% of site hire fee and payable in addition to site hire fee	12.5% of site hire fee and payable in addition to site hire fee	n/a
ESL	<b>Events - Trade space</b>							
ESL		Commercial market stall - VAT standard Rate	D	Fully flexible	115.30	121.00	127.10	5.04%
ESL		Commercial trade space (up to 3m) - VAT Exempt	D	Fully flexible	143.00	150.00	157.50	5.00%
ESL		Commercial trade space (3m - 6m) - VAT Exempt	D	Fully flexible	252.90	265.50	278.80	5.01%
ESL		Non profit market stall - VAT standard Rate	D	Fully flexible	39.50	41.50	43.60	5.06%
ESL		Non profit trade space (3m) - VAT Exempt	D	Fully flexible	52.30	55.00	57.80	5.09%
ESL		Non profit trade space (3m - 6m) - VAT Exempt	D	Fully flexible	90.70	95.30	100.00	4.93%
ESL		Supply of electricity - VAT standard Rate	D	Fully flexible	103.50	108.70	114.10	4.97%
ESL	<b>Film Service (+VAT where applicable)</b>							
ESL	<b>Location Fee</b>	Charity - Low budget	D	Fully flexible	POA	POA	POA	n/a
ESL		Small crew (fee per hour)	D	Fully flexible	215.00	225.00	230.00	2.20%
ESL		Small crew (fee per half day)	D	Fully flexible	535-1,000	560-1050	590-1,100	4.97%
ESL		Small crew (fee per full day)	D	Fully flexible	880-2,400	925-2500	970-2,625	4.73%
ESL		Medium crew (fee per half day)	D	Fully flexible	585-1,200	615-1250	645-1,310	4.60%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL		Medium crew (fee per full day)	D	Fully flexible	1,175-2,900	1230-3050	1,290-3200	4.69%
ESL		Large crew (fee per half day)	D	Fully flexible	1,175-2,900	1230-4260	1,290-4,470	4.69%
ESL		Large crew (fee per full day)	D	Fully flexible	2,935-9,000	3080-9450	3,230-9,920	4.71%
ESL		Very Large crew (fee per half day)	D	Fully flexible	2,500-12,000	2625-12,600	2,700-13,125	4.95%
ESL		Very large crew (fee per full day)	D	Fully flexible	4,110-20,000	4315-21,000	4,425-22,000+	4.99%
ESL	<b>Stills photography</b>	Small crew photography, up to 5 people (per hour)	D	Fully flexible	75-150	78-165	82-175	4.00%
ESL		Large crew photography (per hour)	D	Fully flexible	175-500	185-525	195-550	5.71%
ESL	<b>Permission for Temporary Structure/s</b>	Fee per half day	D	Fully flexible	400.00	420.00	435.00	5.00%
ESL		Fee per full day	D	Fully flexible	675.00	710.00	740.00	5.19%
ESL	<b>Admin Fees (one off)</b>	Charity / Student Crew	D	Fully flexible	40.00	40.00	40.00	no change
ESL		Small Crew	D	Fully flexible	95.00	100.00	100.00	no change
ESL		Medium Crew	D	Fully flexible	215.00	225.00	230.00	4.65%
ESL		Large Crew	D	Fully flexible	280.00	295.00	300.00	5.36%
ESL		Very Large Crew	D	Fully flexible	410.00	430.00	435.00	4.88%
ESL	<b>Admin Fees (officer time, by hour)</b>							
ESL	<b>Fixed fees</b>	Charity - low budget	D	Fully flexible	30.00	30.00	30.00	no change
ESL		Small Crew	D	Fully flexible	197.40	207.50	215.00	3.60%
ESL		Medium Crew	D	Fully flexible	197.40	207.50	215.00	3.60%
ESL		Large Crew	D	Fully flexible	256.10	270.00	280.00	3.70%
ESL		Very Large Crew	D	Fully flexible	362.80	380.00	400.00	5.26%
ESL		Late notice applications	D	Fully flexible	Double admin	Double admin	Double admin	n/a
ESL		Drones/UAS applications	D	Fully flexible	165-330	175-340	185-360	5.71%
ESL								
ESL								
ESL	<b>Unit Base Fee - High Impact only</b>							
ESL		Per Filming Day	D	Fully flexible	1760-4500	1845-4725	1950-4950	5.14%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
ESL								
ESL	<b>Culture team (Fees shown below are exclusive of VAT. Appropriate VAT will be added at the time of</b>							
ESL		Internal project management fees. Project under £20,000.	D	Fully flexible	Minimum 10% of overall project budget	10% of project budget	10% of project budget	n/a
ESL		External project management fees. Project under £20,000.	D	Fully flexible	Minimum 15% of overall project budget	15% of project budget	15% of project budget	n/a
ESL		Internal and external project management fees. Project over £20,000.	D	Fully flexible	By negotiation	By negotiation	By negotiation	n/a
<b>HOUSING</b>								
HOUSING	Handyperson Service	Assa keys	D	Fully Flexible	29.00	30.50	32.00	4.92%
HOUSING	Handyperson Service	Entry fobs	D	Fully Flexible	28.00	29.40	30.90	5.10%
HOUSING	Handyperson Service	Lock changes	D	Fully Flexible	Variable	Variable	Variable	N/A
HOUSING	Handyperson Service	General works – people on a means tested benefit (per hour)	D	Fully Flexible	23.50	24.70	26.00	5.26%
HOUSING	Handyperson Service	General works – not on a benefit (for first hour)	D	Fully Flexible	47.00	49.40	51.90	5.06%
HOUSING	Handyperson Service	General works – not on a benefit (for additional hours)	D	Fully Flexible	35.50	37.30	39.20	5.09%
HOUSING	Handyperson Service	Initial appointments to survey/check etc.	D	Fully Flexible	11.00	11.60	12.20	5.17%
HOUSING	Handyperson Service	Replacing light bulbs	D	Fully Flexible	12.00	12.60	13.30	5.56%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
HOUSING	Handyperson Service	Installation of key safes	D	Fully Flexible	47.00	49.40	51.90	5.06%
HOUSING	Handyperson Service	Installation of smoke alarms/change battery	D	Fully Flexible	16.00	16.80	17.70	5.36%
HOUSING	Handyperson Service	Plumbing in washer machine	D	Fully Flexible	47.00	49.40	51.90	5.06%
HOUSING	Handyperson Service	Galvanised rails (for first hour)	D	Fully Flexible	47.00	49.40	51.90	5.06%
HOUSING	Handyperson Service	Galvanised rails (for additional hours)	D	Fully Flexible	35.50	37.30	39.20	5.09%
HOUSING	Handyperson Service	Disconnect and plumb in washing machine at new property	D	Fully Flexible	64.00	67.20	70.60	5.06%
HOUSING	Handyperson Service	Carpentry work (hanging doors etc.) (Minimum charge or hourly rate will apply)	D	Fully Flexible	64.00	67.20	70.60	5.06%
HOUSING	Handyperson Service	Energy efficiency work – draught proofing/insulation etc. (per hour on means tested benefit)	D	Fully Flexible	23.50	24.70	26.00	5.26%
HOUSING	Handyperson Service	Energy efficiency work – draught proofing/insulation etc. (per hour - not on benefit)	D	Fully Flexible	47.00	49.40	51.90	5.06%
HOUSING	Handyperson Service	New homes development team (per hour)	D	Fully Flexible	53.50	56.20	59.00	4.98%
HOUSING	Handyperson Service	Mark up on materials purchased through the Handy Person service	D	Fully Flexible	20% on all materials	20% on all materials	20% on all materials	N/A
HOUSING	Handyperson Service	Painting/refreshing of one room (per day, materials excluded)	D	Fully Flexible	213.50	224.20	235.40	5.00%
HOUSING	Handyperson Service	Painting a door (minimum charge or hourly rate will apply)	D	Fully Flexible	64.00	67.20	70.60	5.06%
HOUSING	Estate Parking	Visitor parking permits – ten visits	D	Fully Flexible	19.00	20.00	21.00	5.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
HOUSING	Estate Parking	Visitor parking permits – sixty visits	D	Fully Flexible	92.00	96.60	101.50	5.07%
HOUSING	Estate Parking	Replacement of lost permit	D	Fully Flexible	11.00	11.60	12.20	5.17%
HOUSING	Estate Parking	Second bay parking	D	Fully Flexible	92.00	96.60	101.50	5.07%
HOUSING	Estate Parking	Area-wide permit (contractors and employees)	D	Fully Flexible	145.00	152.30	160.00	5.06%
HOUSING	Estate Parking	Southwark-wide permit (contractors and employees)	D	Fully Flexible	145.00	152.30	160.00	5.06%
HOUSING	Estate Parking	Business permits	D	Fully Flexible	145.00	152.30	160.00	5.06%
HOUSING	Estate Parking	Carers permits	D	Fully Flexible	40.00	42.00	44.00	4.76%
HOUSING	Estate Parking	Removal of illegally parked vehicle	M	Fixed	200.00	200.00	280.00	40.00%
HOUSING	Estate Parking	Daily storage charge – removed vehicle	M	Fixed	40.00	40.00	55.00	37.50%
HOUSING	Travellers	Travellers sites - single pitch	M	Capped	111.01	112.90	117.19	3.80%
HOUSING	Travellers	Travellers sites - double pitch	M	Capped	150.68	153.24	159.06	3.80%
HOUSING	Concierge charges	Didbin concierge charge	D	Fully Flexible	11.63	12.21	12.70	4.00%
HOUSING	Concierge charges	Churchyard Row concierge charge	D	Fully Flexible	7.95	8.35	8.70	4.22%
HOUSING	Concierge charges	Castlemead concierge charge	D	Fully Flexible	13.54	16.37	19.70	20.31%
HOUSING	Concierge charges	Bishopsmead concierge charge	D	Fully Flexible	4.37	8.89	13.80	55.26%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
HOUSING	Concierge charges	Churchmead concierge charge	D	Fully Flexible	4.40	8.95	13.90	55.31%
HOUSING	Concierge charges	Draper House concierge charge	D	Fully Flexible	13.99	15.36	17.10	11.35%
HOUSING	Concierge charges	Wollaston concierge charge	D	Fully Flexible	12.98	13.29	13.90	4.57%
HOUSING	Concierge charges	Sherstone concierge charge	D	Fully Flexible	12.60	12.60	13.10	3.97%
HOUSING	Hostels	Northcott House service charge	D	Fully Flexible	17.64	18.60	19.55	5.11%
HOUSING	Hostels	Hostel laundry charge	D	Fully Flexible	3.64	3.80	3.80	0.00%
HOUSING	Hostels	Hostels part-board charge	D	Fully Flexible	22.83	23.60	24.00	1.69%
HOUSING	Hostels	Supported hostels water charge	D	Fully Flexible	2.86	3.00	3.00	0.00%
HOUSING	Hostels	General needs hostels water charge	D	Fully Flexible	1.43	1.50	1.50	0.00%
HOUSING	Temporary Accommodation	Bed and Breakfast accommodation - Nightly	M	Fixed	27.20	27.20	27.20	0.00%
HOUSING	Temporary Accommodation	Bed and Breakfast accommodation - Weekly	M	Fixed	190.38	190.38	190.38	0.00%
HOUSING	Temporary Accommodation	Self Contained - One bedroom	M	Fixed	171.34	171.34	171.34	0.00%
HOUSING	Temporary Accommodation	Self Contained - Two bedroom	M	Fixed	228.47	228.47	228.47	0.00%
HOUSING	Temporary Accommodation	Self Contained - Three bedroom	M	Fixed	270.00	270.00	270.00	0.00%
HOUSING	Temporary Accommodation	Self Contained - Four bedroom	M	Fixed	373.84	373.84	373.84	0.00%
HOUSING	Temporary Accommodation	Self Contained - Five bedroom	M	Fixed	373.84	373.84	373.84	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
HOUSING	Service Charge Loans	Discretionary service charge loan application	D	Flexible	747.00	784.30	823.50	5.00%
HOUSING	Service Charge Loans	Mandatory service charge loan application	M	Fixed	100.00	130.00	130.00	0.00%
HOUSING	Service Charge Loans	Voluntary charge application fee	D	Fully Flexible	747.00	784.30	823.50	5.00%
HOUSING	Service Charge Loans	Additional discretionary loan application fee	D	Fully Flexible	507.50	600.00	720.00	20.00%
HOUSING	Service Charge Loans	Service charge loan arrears fee	D	Fully Flexible	61.50	64.60	68.00	5.26%
HOUSING	Right to Buy (RTB)	RTB natural redemption fee	D	Fully Flexible	136.50	143.30	150.50	5.02%
HOUSING	Right to Buy (RTB)	RTB premature; vol. SCL, discr. SCL	D	Fully Flexible	136.50	143.30	150.50	5.02%
HOUSING	Right to Buy (RTB)	Notices of assignment and notices of charge	D	Fully Flexible	10.00-30.00	10.00-30.00	10.00-30.00	0.00%
HOUSING	Right to Buy (RTB)	Pre-assignment pack	D	Fully Flexible	269.00	282.50	296.50	4.96%
HOUSING	Right to Buy (RTB)	Pre-assignment pack – expedited 48 hours	D	Fully Flexible	368.00	386.40	405.50	4.94%
HOUSING	Right to Buy (RTB)	Postponement of charge for home improvement	D	Fully Flexible	192.00	201.60	212.00	5.16%
HOUSING	Right to Buy (RTB)	Postponement of charge for all other reasons	D	Fully Flexible	269.00	282.50	297.00	5.13%
HOUSING	Right to Buy (RTB)	Remortgage	D	Fully Flexible	129.00	135.50	142.50	5.17%
HOUSING	Right to Buy (RTB)	Retrospective letter of postponement	D	Fully Flexible	393.00	413.00	434.00	5.08%
HOUSING	Right to Buy (RTB)	Expedition fee for remortgage	D	Fully Flexible	99.00	103.90	109.00	4.91%
HOUSING	Right to Buy (RTB)	Expedition fee for pre-assignment	D	Fully Flexible	99.00	103.90	109.00	4.91%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
HOUSING	Homeowners- Document Copies	Reproduction copy of specification	D	Fully Flexible	28.00	28.00	28.00	0.00%
HOUSING	Homeowners- Document Copies	Copies of any other relevant documentation	D	Fully Flexible	0.10	0.10	0.10	0.00%
HOUSING	Homeowners- Document Copies	Reproduction copy of lease/leasehold transfer	D	Fully Flexible	53.50	56.20	59.00	4.98%
HOUSING	Homeowners- Document Copies	Certified copy of lease/leasehold transfer	D	Fully Flexible	89.00	93.50	98.00	4.81%
HOUSING	Homeowners- Document Copies	Reproduction copy of section 125 notice	D	Fully Flexible	37.50	39.40	41.50	5.33%
HOUSING	Homeowners- Document Copies	Duplicate right-to-buy documentation	D	Fully Flexible	83.00	87.20	91.50	4.93%
HOUSING	Homeowners- Document Copies	Additional completion statement fee	D	Fully Flexible	101.00	106.00	112.00	5.66%
HOUSING	Homeowners- Other Administration	Section 146 notice fee	D	Fully Flexible	385.00	404.30	425.00	5.12%
HOUSING	Homeowners- Other Administration	Gas servicing administration fee	D	Fully Flexible	45.00	47.20	49.50	4.87%
HOUSING	Homeowners- Other Administration	EWS1 certificate fee	D	Fully Flexible	350.00	350.00	367.50	5.00%
HOUSING	Homeowners- Other Administration	Statement of Assurance fee	D	Fully Flexible	350.00	350.00	367.50	5.00%
HOUSING	Disposals	Ad-hoc or voluntary disposals of property or land	D	Fully Flexible	362.00	380.10	450.00	18.39%
HOUSING	Disposals	Purchase of properties freehold on short leases	D	Fully Flexible	362.00	380.10	399.00	4.97%
HOUSING	Disposals	Lease extensions	D	Fully Flexible	362.00	380.10	399.00	4.97%
HOUSING	Enfranchisement	Collective Enfranchisement – standard charge	D	Fully Flexible	362.00	380.10	399.00	4.97%
HOUSING	Enfranchisement	Lease-back of tenanted properties	D	Fully Flexible	843.00	885.20	929.50	5.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
HOUSING	Enfranchisement	Individual enfranchisement	D	Fully Flexible	362.00	380.10	399.00	4.97%
HOUSING	Enfranchisement	Sale of freehold reversionary interest	D	Fully Flexible	362.00	380.10	399.00	4.97%
HOUSING	Landlords Consent for Alterations Permissions	Like-for-like replacements of kitchens/bathrooms	D	Fully Flexible	55.00	57.80	61.00	5.54%
HOUSING	Landlords Consent for Alterations Permissions	Change of boilers/radiators	D	Fully Flexible	106.00	111.30	117.00	5.12%
HOUSING	Landlords Consent for Alterations Permissions	Minor structural alterations	D	Fully Flexible	134.00	140.70	148.00	5.19%
HOUSING	Landlords Consent for Alterations Permissions	Major structural alterations	D	Fully Flexible	362.00	380.10	399.00	4.97%
HOUSING	Landlords Consent for Alterations Permissions	Retrospective permission for any alteration type	D	Fully Flexible	542.00	569.10	598.00	5.08%
HOUSING	Legal Discharge of Charge	Right of first refusal – pre-emption requests	D	Fully Flexible	138.00	144.90	152.00	4.90%
HOUSING	Equity Share	Equity Share - Administration fee	D	Fully Flexible	138.00	144.90	152.00	4.90%
HOUSING	Equity Share	Equity Share - Valuation fee	D	Fully Flexible	218.00	228.90	240.50	5.07%
HOUSING	Equity Loan	Equity Loan - Administration fee	D	Fully Flexible	138.00	144.90	152.00	4.90%
HOUSING	Equity Loan	Equity Loan - Valuation fee	D	Fully Flexible	218.00	228.90	240.50	5.07%
HOUSING	Other Administration	Deed of covenant	D	Fully Flexible	206.00	216.30	270.00	24.83%
HOUSING	Other Administration	Rent references	D	Fully Flexible	63.00	66.20	69.50	4.98%
HOUSING	Barrow Stores - Annual Rents	Bournemouth Road	D	Fully Flexible	1,051.50	1,104.10	1,159.00	4.97%
HOUSING	Barrow Stores - Annual Rents	Southwark Park Road - small	D	Fully Flexible	418.00	438.90	461.00	5.04%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
HOUSING	Barrow Stores - Annual Rents	Southwark Park Road - large	D	Fully Flexible	1,051.50	1,104.10	1,159.00	4.97%
HOUSING	Barrow Stores - Annual Rents	Portland Street	D	Fully Flexible	1,676.00	1,759.80	1,848.00	5.01%
HOUSING	Barrow Stores - Annual Rents	Kingston Mews - small	D	Fully Flexible	837.50	879.40	923.00	4.96%
HOUSING	Barrow Stores - Annual Rents	Kingston Mews - large	D	Fully Flexible	1,676.00	1,759.80	1,848.00	5.01%
HOUSING	Barrow Stores - Annual Rents	Northchurch	D	Fully Flexible	1,512.50	1,588.10	1,667.50	5.00%
HOUSING	Garages and Non-Residential Weekly Charges	Concessionary (Blue badge mobility only)	D	Fully Flexible	19.70	21.00	22.30	6.19%
HOUSING	Garages and Non-Residential Weekly Charges	Standard	D	Fully Flexible	24.70	26.00	27.30	5.00%
HOUSING	Garages and Non-Residential Weekly Charges	Private	D	Fully Flexible	45.30	47.60	50.00	5.04%
HOUSING	Garages and Non-Residential Weekly Charges	Small sites rate	D	Fully Flexible	13.40	14.10	15.00	6.38%
HOUSING	Garages and Non-Residential Weekly Charges	Larger than average	D	Fully Flexible	6.20	6.50	7.00	7.69%
HOUSING	Garages and Non-Residential Weekly Charges	Additional parking	D	Fully Flexible	6.20	6.50	7.00	7.69%
HOUSING	Garages and Non-Residential Weekly Charges	Water	D	Fully Flexible	0.50	0.50	0.50	0.00%
HOUSING	Garages and Non-Residential Weekly Charges	Additional security	D	Fully Flexible	1.00	1.00	1.00	0.00%
HOUSING	Garages and Non-Residential Weekly Charges	Integral garage	D	Fully Flexible	12.15-24.32	12.80-25.50	13.50-27.00	5.39%
HOUSING	Garages and Non-Residential Weekly Charges	Parking site	D	Fully Flexible	1.57-2.38	1.70-2.50	1.80-2.60	4.94%
HOUSING	Garages and Non-Residential Weekly Charges	Pram Sheds	D	Fully Flexible	2.00	2.00	2.00	0.00%

## Appendix B - Final Fees and Charges 2026-27

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HOUSING	Private Sector Housing	DFG charges (owner / occupiers)	D	Fully Flexible	17.5% of cost of works	17.5% of cost of works	17.5% of cost of works	N/A
HOUSING	Private Sector Housing	DFG charges (housing associations)	D	Fully Flexible	20% of cost of works	20% of cost of works	20% of cost of works	N/A
HOUSING	Private Sector Housing	Repair Grants and Loans for home owners and private tenants	D	Fully Flexible	15% of cost of works	15% of cost of works	15% of cost of works	N/A
HOUSING	Private Sector Housing	Production of schedule	D	Fully Flexible	85.00	89.30	93.80	5.04%
HOUSING	Private Sector Housing	Administration fee – Landlord Grant	D	Fully Flexible	110.00	115.50	121.30	5.02%
HOUSING	Private Sector Housing	Administration fee – for private landlord energy saving grants	D	Fully Flexible	29.00	30.50	32.00	4.92%
HOUSING	Private Sector Housing	Administration fee – empty homes grant	D	Fully Flexible	110.00	115.50	121.30	5.02%
RESOURCES	<b>PLANNING AND GROWTH DIRECTORATE</b>							
RESOURCES	<b>Building Control</b>							
RESOURCES	<b>Fees items (exempt or outside scope of VAT)</b>							
RESOURCES		Special and temporary structures licence	D	Flexible	246.25	258.60	284.50	10.02%
RESOURCES		demolition notices	D	Flexible	562.50	590.70	649.80	10.01%
RESOURCES		Applications to regularise unauthorised building work	M*	capped	Varies*			
RESOURCES		Applications to revert an initial notice to the local authority	M*	capped	Varies*			
RESOURCES	<b>Fees items - Vatable</b>							
RESOURCES	<b>( Note: All fees shown in the table below are Ex-VAT. Appropriate VAT will be added at the time of invoicing/charging.)</b>							

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
RESOURCES		Extension less than 6sqm	M*	capped	812.50	853.20	938.50	10.00%
RESOURCES		Extension less than 40sqm	M*	capped	1,062.50	1,115.70	1,227.30	10.00%
RESOURCES		Extension between 40-60sqm	M*	capped	1,275.00	1,338.80	1,472.70	10.00%
RESOURCES		for each additional 20sqm	M*	capped	187.50	196.90	216.60	10.01%
RESOURCES		Basement as extension above plus	M*	capped	437.50	459.40	505.30	9.99%
RESOURCES		Attached garage	M*	capped	Varies*			
RESOURCES		Through lounge	M*	capped	337.50	354.40	389.80	9.99%
RESOURCES		Removal chimney Breast	M*	capped	Varies*			
RESOURCES		Installation of new Wc/Shower/Utility	M*	capped	337.50	354.40	389.80	9.99%
RESOURCES		Garage Conversion	M*	capped	687.50	721.90	794.10	10.00%
RESOURCES		Replacement windows up to 5 No Single dwelling	M*	capped	227.50	238.90	262.80	10.00%
RESOURCES		per extra window	M*	capped	11.60	12.20	13.40	9.84%
RESOURCES		re roofing	M*	capped	342.50	359.70	395.70	10.01%
RESOURCES		new electrical wiring non competent persons)	M*	capped	410.00	430.50	473.60	10.01%
RESOURCES		other work less than £5000	M*	capped	503.75	529.00	581.90	10.00%
RESOURCES		Other work value £5000-£10000	M*	capped	597.50	627.40	690.10	9.99%
RESOURCES		Other work value £10000-£20000	M*	capped	722.50	758.70	834.60	10.00%
RESOURCES		Other work value £20000-£30000	M*	capped	891.25	935.90	1,029.50	10.00%
RESOURCES		Other work value £30000-£40000	M*	capped	1,066.25	1,119.60	1,231.60	10.00%
RESOURCES		Other work value £ 40000-£50000	M*	capped	1,222.50	1,283.70	1,412.10	10.00%
RESOURCES		other work value £50000-£60000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		other work value £60000-£70000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		Other work value £70000-£80000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		Other work value £80000-£90000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		Other work value £90000-£100000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		Other work value £100 000-£120000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		Other work value £120000-£140000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		Other work value £140000-£160000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		Other work value £160000-£180000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		Other work value £180000-£200000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		Other work value Over £200000	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		1 New dwelling	M*	capped	1,171.25	1,229.90	1,352.90	10.00%

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## Appendix B - Final Fees and Charges 2026-27

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RESOURCES		2 dwellings	M*	capped	1,555.00	1,632.80	1,796.10	10.00%
RESOURCES		3 dwellings	M*	capped	1,941.00	2,038.10	2,241.90	10.00%
RESOURCES		4 dwellings	M*	capped	2,121.00	2,227.10	2,449.80	10.00%
RESOURCES		5 dwellings	M*	capped	2,511.00	2,636.60	2,900.30	10.00%
RESOURCES		6 dwellings	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		7 dwellings	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		8 dwellings	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		9 dwellings	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		10 dwellings	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		more than 10 dwellings	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		flat conversion to form 2 flats	M*	capped	1,171.25	1,229.90	1,352.90	10.00%
RESOURCES		plus for additional flat	M*	capped	687.50	721.90	794.10	10.00%
RESOURCES		Supplementary Charges	M*	capped	Varies*	120.00	132.00	10.00%
RESOURCES		Building regulation chargeable advice	D	Flexible	Varies*	Varies*	Varies*	
RESOURCES		Individually determined building regulation charges	M*	capped	Varies*	Varies*	Varies*	
RESOURCES		request for basic conveyancing information with reference number provided	D	Flexible	12.50	13.20	14.50	9.85%
RESOURCES		request for basic conveyancing information with no reference number provided	D	Flexible	58.75	61.70	67.90	10.05%
RESOURCES		Request for research of information regarding a building regulation application	D	Flexible	58.75	61.70	67.90	10.05%
RESOURCES		Administration fee for withdrawing or refunding a building regulation submission	D	Flexible	58.75	61.70	67.90	10.05%
RESOURCES		Building regulation professional advice	D	Flexible	Officer's hourly rate including overheads	Officer's hourly rate including overheads	Officer's hourly rate including overheads	
RESOURCES		Special and temporary structures licence	D	capped	238.75	250.70	275.80	10.01%
RESOURCES		Demolition notices	D	capped	345.00	675.00	742.50	10.00%
RESOURCES	<b>Planning Pre- Application Fees</b>	<b>Fees items - Vatable</b>						
( Note: All fees shown in the table below are exclusive of VAT except where explicitly shown. Appropriate VAT will be added at the time of invoicing/charging.)								

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
RESOURCES	A1. Householder Enquiries	Householder development (i.e. affecting a single dwelling) <ul style="list-style-type: none"> <li>• Advice on likelihood of getting planning permission.</li> <li>• Extensions or change of use involving less than 100sqm of floor space</li> <li>• Shop fronts, signs and adverts for a shop or attached to a business premises</li> </ul>	D	fully flexible	199.75	251.70	264.30	5.01%
RESOURCES	A2. Householder Listed Building repairs	Technical assistance with restoration / conservation works	D	fully flexible		Free		
RESOURCES	A2a - Relevant green energy and energy efficient projects	Householder and other small scale projects	D	fully flexible		Free		
RESOURCES		Confirmation email or letter providing technical advice	D	fully flexible	199.75	251.70	264.30	5.01%
RESOURCES	A3. Householder Listed Building Development	Development of a Listed Building Extensions or internal alterations	D	fully flexible	199.75	251.70	264.30	5.01%
RESOURCES	A4. Householder Enquiries	Site visit - 1 hour	D	fully flexible	199.75	251.70	264.30	5.01%
RESOURCES	Archive document request (within 10 working days)	per document (a set of plans counts as a single document)	D	fully flexible	55.00	69.30	72.80	5.05%
RESOURCES	Archive document request fast-track (within 24 hours)	A request for historic/archive documents (such as a decision notice, set of plans or TPO). £132 per document (a set of plans counts as a single document)	D	fully flexible	110.00	138.60	145.50	4.98%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
RESOURCES	Postal application charge	Required when submitting a postal application which require additional scanning and administration resources - this will be required for validation	D	fully flexible	83.33	105.00	110.30	5.05%
RESOURCES	Prior approval Householder application fast-track	A guaranteed decision within 5 working days of the conclusion of the 21 consultation period	D	fully flexible	68.75 per application	84.60 per application	88.8 per application	5.00%
RESOURCES	Householder application fast-track	A guaranteed decision within 5 working days of the conclusion of the 21 consultation period	D	fully flexible	137.50 per application	169 per application	177 per application	5.00%
RESOURCES	Small scale commercial alterations application fast-track	A guaranteed decision within 5 working days of the conclusion of the 21 consultation period	D	fully flexible	166.67 per application	205 per application	£215 per application	5.00%
RESOURCES	Lawful development certificate proposed fast-track	A guaranteed decision within 5 working days of the conclusion of the 21 consultation period	D	fully flexible	68.75 per application	84.60 per application	88.8 per application	5.00%
RESOURCES	Administration charge major applications	Applicable for invalid applications - this will be required for validation	D	fully flexible	166.67 per application	205 per application	177 per application	5.00%
RESOURCES	Administration charge non-major commercial/new residential unit applications	Applicable for invalid applications - this will be required for validation	D	fully flexible	100 per application	123 per application	£215 per application	5.00%
RESOURCES	Administration charge all other applications	Applicable for invalid applications - this will be required for validation	D	fully flexible	50 per application	61.50 per application	£64.6 per Application	5.00%
RESOURCES	<b>B - Small proposals</b>							

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
<b>RESOURCES</b>	<p>Proposals involving 1-6 new dwellings; New build or extensions of 100-499sqm (any use class) including change of use.</p> <ul style="list-style-type: none"> <li>• Development of a listed building or affecting its setting</li> <li>• Telecoms Masts and Equipment</li> <li>• Advice on Conditions, Non-material amendments, Minor Material Amendments</li> <li>• Advertisement boards (not attached to a business premises)</li> </ul>	<p style="text-align: center;">For:</p> <ul style="list-style-type: none"> <li>• each new dwelling</li> <li>• each 100sqm of commercial floor space</li> <li>• Each condition</li> <li>• Each amendment</li> </ul>	D	fully flexible	349.50	440.40	462.40	5.00%
<b>RESOURCES</b>	Follow-up meetings and letter	<p style="text-align: center;">for:</p> <ul style="list-style-type: none"> <li>• each new dwelling</li> <li>• each 100sqm of commercial floor space</li> <li>• Each condition</li> <li>• Each amendment discussed at the meeting</li> </ul>	D	fully flexible	199.75	251.70	264.30	5.01%
<b>RESOURCES</b>	<b>C - Medium sized proposals,</b>							
<b>RESOURCES</b>	<p>Proposals involving creation of 7-19 dwellings; New build or extensions of 500-999sqm (any use class) including change of use</p> <ul style="list-style-type: none"> <li>• Development of a listed building or affecting its setting</li> <li>• Advice on Conditions, Non-material amendments, Minor Material Amendments</li> </ul>	<p style="text-align: center;">(additional technical expertise including: viability, legal advice and S106 or sunlight/daylight will be charged separately)</p>	D	fully flexible	2,995.67	3,774.60	4,152.10	10.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
RESOURCES	Follow-up meetings and letter		D	fully flexible	1,997.08	2,516.40	2,768.00	10.00%
RESOURCES	<b>D - Major Development Proposals,</b>							
RESOURCES	Proposals involving 20-49 dwellings; New build or extensions of 1000-9,999sqm (any use class) including change of use • Advice on Conditions, Non-material amendments, Minor Material Amendments	(additional technical expertise including: viability, legal advice and S106 or sunlight/daylight will be charged separately)	D	fully flexible	6,989.75	8,807.10	9,687.80	10.00%
RESOURCES	Follow-up meetings and letter		D	fully flexible	2,995.67	3,774.60	4,152.10	10.00%
RESOURCES	Advice on EIA scoping/screening for Major Development Proposals		D	fully flexible	2,995.67	3,774.60	4,152.10	10.00%
RESOURCES	<b>E - Large scale Major Development Proposals</b>							
RESOURCES	• Proposals involving 50 or more dwellings; • New build or extensions above 10,000sqm (any use class) ) including change of use • Advice on Conditions, Non-material amendments, Minor Material Amendments	(additional technical expertise including: viability, legal advice and S106 or sunlight/daylight will be charged separately)	D	fully flexible	13,979.50	17,614.20	19,375.60	10.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
RESOURCES	Follow-up meetings and letter		D	fully flexible	5,000.00	6,300.00	7,500.00	19.05%
RESOURCES	<b>F - Planning Performance Agreements</b>							
RESOURCES	<ul style="list-style-type: none"> <li>Appropriate for the largest or strategic development proposals in the borough, such as development relating to the delivery of Local Plan site allocations.</li> </ul>		D	fully flexible		To be Agreed and based on the council's current charging rates		N/A
RESOURCES	<ul style="list-style-type: none"> <li>Specialists consultant fees will be chargeable in addition to the pre-application fee quoted</li> </ul>		D	fully flexible		To be Agreed and based on the council's current charging rates		N/A
RESOURCES	Advice on EIA scoping/screening for Large Scale Major Development Proposals		D	fully flexible	3,994.17	5,032.70	5,536.00	10.00%
RESOURCES	Discharge of conditions for Categories D and F.	Charge per condition	D	fully flexible	499.33	629.20	692.10	10.00%
RESOURCES	Discharge of S106 obligations for Categories D and F.	Charge per obligation	D	fully flexible	499.33	629.20	692.10	10.00%
RESOURCES	Numbering new units / flat / commercial units	Charge per new unit created	D	fully flexible	35.25	44.50	46.70	4.94%
RESOURCES	Naming of a building	Charge per building	D	fully flexible	320.17	403.50	423.70	5.01%

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Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
RESOURCES	Naming of a new street	Charge per street	D	fully flexible	366.42	461.70	484.80	5.00%
RESOURCES	<b>Local Land Charges Fees for Local Authority Searches</b>							
RESOURCES	LLC1 Official (Fee non VATable)		D	fully flexible	13.20			
RESOURCES	CON29R (Fee non VATable)		D	fully flexible	199.00	209.00	219.50	5.02%
RESOURCES	CON29R (Fee VATable)		D	fully flexible	238.70	250.70	263.20	4.99%
RESOURCES	Search fee (LLC1 & CON29R)		D	fully flexible	251.90	264.50	277.70	4.99%
RESOURCES	Enquiry 22 (Fee VATable)		D	fully flexible	14.40	15.20	16.00	5.26%
RESOURCES	Enquiry by Solicitor (Fee VATable)		D	fully flexible	36.00	37.80	39.70	5.03%
RESOURCES	Search Fee - each Additional parcel of land (Fee VATable)		D	fully flexible	36.00	37.80	39.70	5.03%
RESOURCES	Copy documents				Free on-line via Planning Register	Free on-line via Planning Register		
RESOURCES	<b>Property Services - Fees and Charges</b>							
RESOURCES	Property Development & Disposals	Property Disposals	D	Capped	1.25% of Capital Value £0-£250k) minimum £790	1.25% of Capital Value £0-£250k) minimum £790	1.25% of Capital Value £0-£250k) minimum £790	0.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
RESOURCES	Property Development & Disposals	Property Disposals	D	Capped	0.75% of Capital Value (£250k-£1m)	0.75% of Capital Value (£250k-£1m)	0.75% of Capital Value (£250k-£1m)	0.00%
RESOURCES	Property Development & Disposals	Property Disposals	D	Capped	0.50% of Capital Value £1m+	0.50% of Capital Value £1m+	0.50% of Capital Value £1m+	0.00%
RESOURCES	Property Development & Disposals	Leasehold Enfranchisement - freehold sale	D	Capped	885.00	929.30	975.80	5.00%
RESOURCES	Property Development & Disposals	Leasehold Enfranchisement - lease extension	D	Capped	1,180.00	1,239.00	1,301.00	5.00%
RESOURCES	Portfolio Management	Assignments/ Subletting	D	Capped	885.00	929.30	975.80	5.00%
RESOURCES	Portfolio Management	Change of use	D	Capped	885.00	929.30	975.80	5.00%
RESOURCES	Portfolio Management	Alterations	D	Capped	885.00	929.30	975.80	5.00%
RESOURCES	Portfolio Management	New Lease / occupational Licences	D	Capped	885.00	929.30	975.80	5.00%
RESOURCES	Portfolio Management	Copy leases	D	Capped	61.90	65.00	68.30	5.08%
<b>Governance and Assurance</b>	<b>Governance and Assurance Directorate</b>							
Governance and Assurance	Legal Services	Property - Auction Sales	D	Fully Flexible	0.5% of the premium	0.5% of the premium	0.5% of the premium	n/a
Governance and Assurance	Legal Services	Property - Certificate of Compliance or Letter of Consent	D	Fixed	300.00	300.00	315.00	5.00%
Governance and Assurance	Legal Services	Property - Certifying documents	D	Fixed	100.00	100.00	105.00	5.00%
Governance and Assurance	Legal Services	Property - Deed of Rectification	D	Fixed	950.00	950.00	997.50	5.00%
Governance and Assurance	Legal Services	Property - Deed of Surrender	D	Fixed	950.00	950.00	997.50	5.00%
Governance and Assurance	Legal Services	Property - Deed of Variation	D	Fixed	950.00	950.00	997.50	5.00%
Governance and Assurance	Legal Services	Property - Easement/Wayleave	D	Fixed	1,700.00	1,700.00	1,785.00	5.00%
Governance and Assurance	Legal Services	Property - Lease Extension pursuant to the LRHUDA 1993	D	Fixed	1,600.00	1,600.00	1,680.00	5.00%
Governance and Assurance	Legal Services	Property - Lease (Commercial): grant	D	Fixed	1,800.00	1,800.00	1,890.00	5.00%
Governance and Assurance	Legal Services	Property - Lease: (Commercial Renewal) where the lease is outside of the LTA 1954	D	Fixed	1,000.00	1,000.00	1,050.00	5.00%

## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
Governance and Assurance	Legal Services	Property - Lease: (Residential - Non-RTB)	D	Fixed	1,500.00	1,500.00	1,575.00	5.00%
Governance and Assurance	Legal Services	Property - Legal Charge	D	Fixed	950.00	950.00	997.50	5.00%
Governance and Assurance	Legal Services	Property - Licence for Alterations	D	Fixed	1,500.00	1,500.00	1,575.00	5.00%
Governance and Assurance	Legal Services	Property - Licence to Assign (including Authorised Guarantee Agreement)	D	Fixed	1,500.00	1,500.00	1,575.00	5.00%
Governance and Assurance	Legal Services	Property - Licence to Occupy	D	Fixed	1,500.00	1,500.00	1,575.00	5.00%
Governance and Assurance	Legal Services	Property - Licence to Underlet	D	Fixed	1,500.00	1,500.00	1,575.00	5.00%
Governance and Assurance	Legal Services	Property - Postponement of Charge	D	Fixed	350.00	350.00	367.50	5.00%
Governance and Assurance	Legal Services	Property - Preparation/Service of Interim or Terminal Schedule of Dilapidations	D	Fixed	1,000.00	1,000.00	1,050.00	5.00%
Governance and Assurance	Legal Services	Property - Reasonable fee for notices of assignment, charge, subletting and transfer etc. (where it is not predetermined)	D	Fixed	100.00	100.00	105.00	5.00%
Governance and Assurance	Legal Services	Property - Rent Deposit Deed	D	Fixed	950.00	950.00	997.50	5.00%
Governance and Assurance	Legal Services	Property - Release of a Restriction	D	Fixed	350.00	350.00	367.50	5.00%
Governance and Assurance	Legal Services	Property - Sale of Basement, Garden Space, Loft Space by a Surrender and Re-grant, Lease by Reference or equivalent	D	Fixed	1,500.00	1,500.00	1,575.00	5.00%
Governance and Assurance	Legal Services	Property - Scaffolding Licence	D	Fixed	1,500.00	1,500.00	1,575.00	5.00%
Governance and Assurance	Legal Services	Property - Telecommunications Agreement	D	Fixed	1,700.00	1,700.00	1,785.00	5.00%
Governance and Assurance	Legal Services	Property - Tenancy at Will	D	Fixed	750.00	750.00	787.50	5.00%
Governance and Assurance	Legal Services	Property - Transfer of Part	D	Fixed	2,000.00	2,000.00	2,100.00	5.00%
Governance and Assurance	Legal Services	Property - Transfer of Whole	D	Fixed	1,500.00	1,500.00	1,575.00	5.00%

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## Appendix B - Final Fees and Charges 2026-27

Department	Fee / Charge Description	Fee/charge additional description	Income Type - Mandatory (M) or Discretionary (D)	Nature - Fixed, Capped or Fully flexible	2024-25 Fee £	2025-26 Fee £	2026-27 Fee £	Percentage increase in fees 2025-26 to 2026-27
<b>Governance and Assurance</b>	Legal Services	Property - Work on RTB discount repayment	D	Fixed	350.00	350.00	367.50	5.00%
<b>Governance and Assurance</b>	Legal Services	Planning - Section 106 Agreements	D	Fully Flexible	300/hr	300/hr	350/hr	16.67%
<b>Governance and Assurance</b>	Legal Services	Planning - Section 38 / 278 Agreements	D	Fully Flexible	250/hr	250/hr	260/hr	4.00%
<b>Governance and Assurance</b>	Legal Services	Planning - Unilateral Undertakings	D	Fixed	1,000.00	1,000.00	1,050.00	5.00%

## 1. Background: Southwark and the Climate Emergency

The climate emergency is the defining challenge of our time. Without bold and immediate action to reduce greenhouse gas emissions, the future of humanity and the ecosystems we depend on are at risk.

In 2019, Southwark Council declared a Climate Emergency and committed to do all we can to become a carbon neutral borough by 2030. This was followed by a Climate Change Strategy and Action Plan in 2021, a Climate Adaptation and Resilience Strategy in 2024, and then in autumn 2025, a Climate Change Strategy refresh to review progress and produce a combined climate strategy, and a streamlined, prioritised climate action plan.

Our work to date against these commitments includes:

- Reducing our own emissions by 15% between 2022 and 2024<sup>1</sup> building on earlier estimated reductions of over 30% since 2008; and planning for increased climate resilience, to ensure our services keep supporting resident events
- Making our streets cleaner, greener and safer through our Streets for People strategy,<sup>2</sup> and investments in walking, cycling and EV infrastructure, as well as our tree-planting projects and community gardening programme
- Improving the climate readiness of our council homes by securing funding for full retrofit pilots and developing a strategic approach to tackling overheating
- Enhancing planning policy to ensure developments consider climate change
- Working with schools to support them in delivering climate action plans
- Empowering local residents to deliver climate action while saving money. This includes giving dozens of grants through Southwark's Community Energy Fund and Biodiversity Fund; establishing three Libraries of Things; and launching Southwark Green Investment to allow local people to invest in local climate action
- Working with our local businesses, green skills providers, waste and refuse service, public health and community partners to build the green, circular economy and reduce waste
- Bringing together local stakeholders and championing climate leadership for the borough – including with our community stakeholder panel, delivery partners network and Southwark biodiversity partnership

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<sup>1</sup> We report on our emissions annually, including borough-wide data and the council's Scope 1, 2, and 3 emissions using the latest available figures. Analysis for 2025 is in progress and will be published in Summer/Autumn 2026. Further information on both this reporting, and on the council's actions to reduce borough-wide emissions and adapt Southwark to a changing climate, can be found here:

[Strategic documents and annual reports | Southwark Council](#)

<sup>2</sup> [Streets for People | Southwark Council](#)

Together with action by other key players in Southwark, this has led to a reduction in borough-wide emissions of 23% since 2018. In 2025, independent campaign group Climate Emergency UK ranked us the third-best council in the country for climate action.

Yet we recognise that we still face a monumental task that demands the whole council – and many other players in the borough – to mobilise collectively to reduce emissions and create a clean, green and healthy Southwark. This climate budget is a crucial tool to support the council's role in this work.

## 2. Introducing Southwark's First Climate Budget

The cost of achieving a carbon neutral borough was estimated in 2021 to exceed £3.9 billion,<sup>3</sup> and therefore far exceeds available council budgets. The council also only has influence or control over approximately one-third of emissions in Southwark.<sup>4</sup>

In this context, we have identified climate budgeting as a methodology that will help us prioritise our action effectively and grow the resources available by:

- setting out the council's current investments in decarbonisation and climate action, and showing the decarbonisation trajectory they are predicted to achieve<sup>5</sup>
- leveraging cost savings through low-cost green borrowing for existing projects
- identifying some key funding gaps, including investment-ready projects
- showing the relative impact and benefits of each unfunded project, as well as the revised decarbonisation pathway they could collectively achieve if funded
- helping us to prioritise our existing available climate funds across these potential projects, to maximise the impact with our limited current resources
- attracting external funding and finance to support more costly initiatives
- lobbying policymakers, national and regional government for the resources needed (including in collaboration with other London boroughs and organisations with climate budgets)

As a result, the latest update to our Climate Action Plan committed us to producing annual climate budgets,<sup>3</sup> informed by a methodology developed and used by C40 Cities, the Greater London Authority (GLA), other London boroughs, and other cities globally including New York and Mumbai.<sup>3</sup>

In common with those other pioneers of climate budgeting, Southwark Council will roll out climate budgeting in stages:

1. **Stage 1:** This first 2026-27 budget focuses on the council's **operational emissions**, over which we have full visibility and the greatest level of control. This includes our operational buildings, lighting and fleet.
2. **Stage 2:** From 2027-28 onwards, we will gradually expand this scope to cover the **investment required by the council to decarbonise the borough** – such as our

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<sup>3</sup> Climate Change Strategy (2025): [Strategic documents and annual reports | Southwark Council](#)

<sup>4</sup> [Committee on Climate Change](#), 2020 (p. 6).

<sup>5</sup> Please note, as set out below, this stage 1 climate budget includes a subsection of the council's current investment in climate action, and this scope will expand through stages 2 and 3 until our climate budget reflects all our climate investment.

work with social housing residents, leaseholders, and schools, or our investment in transport infrastructure, community grants, policy and regulatory work.

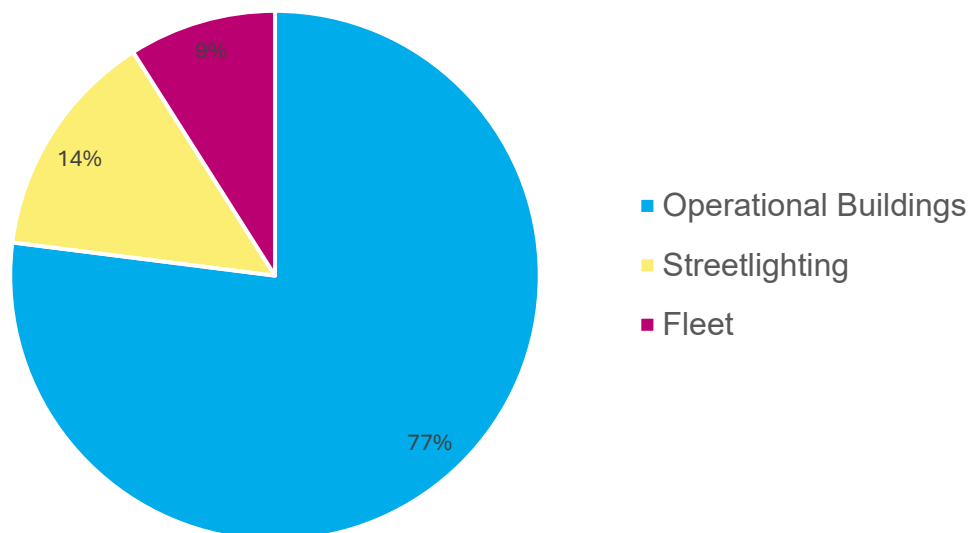
3. **Stage 3:** This will expand the climate budgeting approach to the more challenging to measure, but equally critical, questions of how we reduce the council's **scope 3 emissions**<sup>6</sup> which cover everything we purchase and how we **adapt** the borough, including council services, to a rapidly changing climate.

This report builds on an initial climate budget statement included as an appendix to last year's council budget,<sup>1</sup> which introduced the concept of climate budgeting and gave some early snapshots of our investment to date in climate action and the scale of potential funding gaps. However, this year is Southwark's first full climate budget to include details of specific projects, estimates of associated carbon savings and forward emissions pathways. Through the process of introducing this new climate budgeting tool, we have benefitted from helpful engagement from our Community Stakeholder Panel.<sup>6</sup> Further engagement will continue as we learn and progress through the stages listed above.

Our operational emissions, which are the focus of this first climate budget, are emitted by three areas: our operational buildings, lighting in highways and parks, and our operational fleet of vehicles. Figure 1 below shows the relative contribution of each of these areas.

We are currently working to an interim objective of reducing these operational emissions by 50% from 2021 levels, with a target date of 2026.

**Figure 1. Key sources of Southwark Council's operational emissions (based on data from FY24/25)**



Sections 3-5 below share more information on these areas, the carbon emissions related to their operation, and our work to date and current planned investment to decarbonise

<sup>6</sup> [Community stakeholder panel | Southwark Council](#)

operations – as well as highlighting some identified funding gaps. All our future funded and unfunded projects are then broken down in more detailed tables, at the end of this document.

Section 6 of the report then analyses the implications of these budget tables, including how these projects would collectively deliver different decarbonisation pathways for the council under different investment scenarios:

- current pathway with existing funding
- potential pathway if we can secure more capital funding
- further improvements with more investment in early project development to bring forward identified pre-feasibility projects

Finally, section 7 summarises our financial strategy, and looks ahead to our climate budget next year including an expanded scope.

### **3. Operational Buildings**

Our operational buildings – including our libraries, leisure centres, offices, depots, civic and community buildings – are key to delivering essential council services. They emitted over 4,800 tonnes of carbon in 2024/25, representing 77% of our operational emissions – of which, three quarters come from just ten of the largest buildings.

Already completed work to reduce these emissions has included:

- A major £1.5 million refurbishment at Peckham Library including new LED lighting, low-carbon heating and other energy-saving measures
- Solar panels at Nunhead, Dulwich and Brandon libraries, and a retrofit of John Harvard Library
- Retrofit and solar panels at Damilola Taylor Centre and Youth Justice Services
- New energy-saving pool covers and LED lighting across our leisure centres, and solar panels at Peckham Pulse and the Castle leisure centres
- Full building retrofits at several key offices and civic buildings (Queen’s Road, Bournemouth Road, Southwark Registry Office and Southwark Coroner’s Court)

In the coming two years, the following funded projects will cut emissions significantly:

- The decarbonisation of our head office at 160 Tooley Street with the introduction of a heat pump, solar PV and a new building energy management system
- A flagship programme to decarbonise and upgrade the heating systems at five of our leisure centres, supported with £9.5m of government funds
- Refurbishments and heating system upgrades at Dulwich, Canada Water and Brandon libraries, and a new heating system at our Copeland Road Depot

By the time these works are complete, 8 of 10 of our previously most emitting buildings (and 16 of our top 20) will be fully powered by heat pumps, with no gas boilers on site, and significant other energy efficiency measures in place.

Our climate budget also identifies opportunities to build on these existing plans if further funding can be targeted or secured, including:

- Complementary energy efficiency measures and solar panels at our leisure centres, to be delivered alongside heating upgrades planned for 2026/27
- Installation of solar panels at Copeland Road Depot (pending the outcomes of technical feasibility underway)
- Accelerating the decarbonisation of our crematorium, through replacing our gas cremators with alternatives such as electric cremators<sup>7</sup>

As well as cutting carbon emissions, these projects deliver a range of wider benefits:

- Cash savings, particularly where solar and energy efficiency measures are delivered alongside heating system upgrades and electrification
- Local air quality improvements from the reduction of on-site gas boilers
- Improved user comfort, reduced maintenance requirements and climate adaptation benefits (for example, increased resilience to heavy rainfall and/or better thermal performance and cooling capacity in heatwaves)
- Contributions to building a local green economy and supply chain for the green transition, including green jobs and skills for local people
- A reduced reliance on gas and greater local energy generation capacity, which improves our energy security and protects us against both price shocks and gaps in supply (for example, from extreme weather events or conflicts)

Finally, transitioning most of our buildings from gas to electrical heating, while still leaving significant residual emissions at present, gives us much greater ability to reduce this further by continuing to green our electricity contracts. Once electric heating systems are in place, we can slash our carbon footprint further solely through purchasing decisions to source renewable electricity. The potential purchase of a 'Green Basket' or a corporate Power Purchase Agreement (PPA), currently under careful consideration, is included as a pre-feasibility measure in our potential future decarbonisation pathways.

## 4. Streetlighting

Streetlighting in our highways and parks contributed over 800 tonnes of carbon emissions in 2024/25 (around 14% of our operational emissions). This figure is significantly lower than in 2021/22 and will continue to decline as a result of work completed in 2025/26, when we:

- Finished the transition of all 17,000 of our streetlights to LEDs
- Completed the roll-out of LEDs across lighting in our parks
- Implemented a central management system (CMS) for parks lighting

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<sup>7</sup> Technology for decarbonising crematoriums has been slower to emerge than for the other types of building in our portfolio, but successful examples are starting to come through in other local authorities around the country. We have based our projections of possible carbon savings, and our cost estimates, at the conservative end of ranges available on these comparator projects elsewhere. See for example the [North East Surrey Crematorium Heat Decarbonisation Plan](#) (November, 2025) and the [Greater South East Net Zero Hub Crematoria Decarbonisation Toolkit](#) (August, 2025).

- Began a three-year funded programme to introduce a central management system (CMS) across all our streetlighting. Table A includes more details on this ongoing investment, and a conservative estimate of its projected carbon savings.

These measures have significant carbon and wider benefits, including:

- Slashing energy use by up to 75%, cutting not only carbon emissions but also bills.
- LED lights last up to 50,000 hours longer than traditional lights – helping the council reduce maintenance burdens, cut waste and save money.
- Through our LED rollout, we have paid attention to potential impacts on wildlife, ensuring ecological valuable areas are lit with warmer lighting, and surveys are conducted to inform new lighting locations. CMS can also have biodiversity benefits by allowing us to manage and mitigate light disturbance to local wildlife in key areas.

Given this significant progress, once our current funded CMS rollout is complete, our journey to reduce emissions from the lighting in our streets and parks will be largely complete, and so this climate budget does not identify any further forward investment needs for this area.

## 5. Fleet

The council operates a fleet of over 300 vehicles, from cars and vans to specialist vehicles. The fleet produces over 500 tonnes of carbon emissions annually, approximately 9% of our operational emissions.

Decarbonising the council fleet is challenging. Services must continue uninterrupted; electric equivalents often cost more upfront and do not exist for all specialist vehicles; and charging infrastructure is still developing with limited depot space available.

However, progress has already been made to enable a faster transition, including:

- Installing EV charge points at several council depots.
- Moving more vehicles from short-term 'spot hires' to longer-term hire agreements, giving us greater control over vehicle types and more flexibility to switch to electric vehicles efficiently when this is feasible.
- Comprehensive fleet reviews across all services, identifying opportunities to reduce vehicle numbers and switch to cleaner vehicles where possible.

Building on this, funded measures now underway to decarbonise the fleet include:

- Electrification and downsizing of the Pest Control fleet, saving around 33 tonnes of carbon annually and creating the council's first all-electric service fleet.
- Increasing EVs in Asset Management Services and Building Services fleets with at least 15 small and medium vans being replaced with electric vehicles.
- Developing a Fleet Back Office Modernisation programme to optimise vehicle usage and staff access to EV charging on council premises, as well as our wider Electric Vehicle Plan to increase provision throughout the borough.

These initiatives are included in our table of funded projects<sup>8</sup>, with estimates of the carbon savings and wider benefits they are expected to deliver.

In 2024, we undertook a commercial analysis to scope and cost full electrification of the fleet as vehicles come up for renewal. This estimates the additional capital costs of replacing vehicles with electric alternatives rather than like-for-like petrol or diesel replacements (costs sometimes referred to as the 'green premium') at a minimum of £8million, excluding enabling infrastructure upgrades. As a result of this significant cost, as well as other technical and operational challenges, full fleet electrification has been included in this budget only as a 'pre-feasibility' measure as these issues require more work to overcome. Nevertheless, work continues to overcome these challenges and transition our fleet to cleaner vehicles – to realise both carbon savings, and wider benefits including improved air quality, reduced noise pollution, and safer, more pleasant streets.

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<sup>8</sup> Our climate budget focuses on capturing the extra cost required to decarbonise the fleet and therefore reflects the additional cost of transitioning to electric vehicles only. Costs for routine like-for-like fleet renewals are excluded as these would occur anyway.

## 6. Our Pathways to Reducing our Operational Emissions

All the confirmed (funded) and potential (unfunded or pre-feasibility) emissions reduction projects mentioned above are detailed in the budget tables at the end of this report. Figure 2 below shows the aggregated impact they could have under different investment pathways:

- **Funded pathway (dark green)** – The decarbonisation pathway we are currently on, based on current levels of confirmed investment (the projects in our funded ‘Table A’) as well as other known changes to our estate.
- **Unfunded pathway (purple)** – The pathway that we could move onto if we not only delivered the funded projects in Table A, but also secured additional capital investment for the projects detailed in Table B.
- **Pre-feasibility pathway (light green)** - This is pathway that we could move onto if we progressed the identified, but early-stage projects identified in Table C. This would require not only more significant capital investment in the long term but, in the short term, dedication of development funding to progress feasibility analysis and designs, to make these schemes investment ready.

For comparison purposes, a grey line is included showing a perfect net zero scenario, and a red line shows our 50% operational emissions reduction target, which our Council Delivery Plan sets a goal to achieve by 2026.

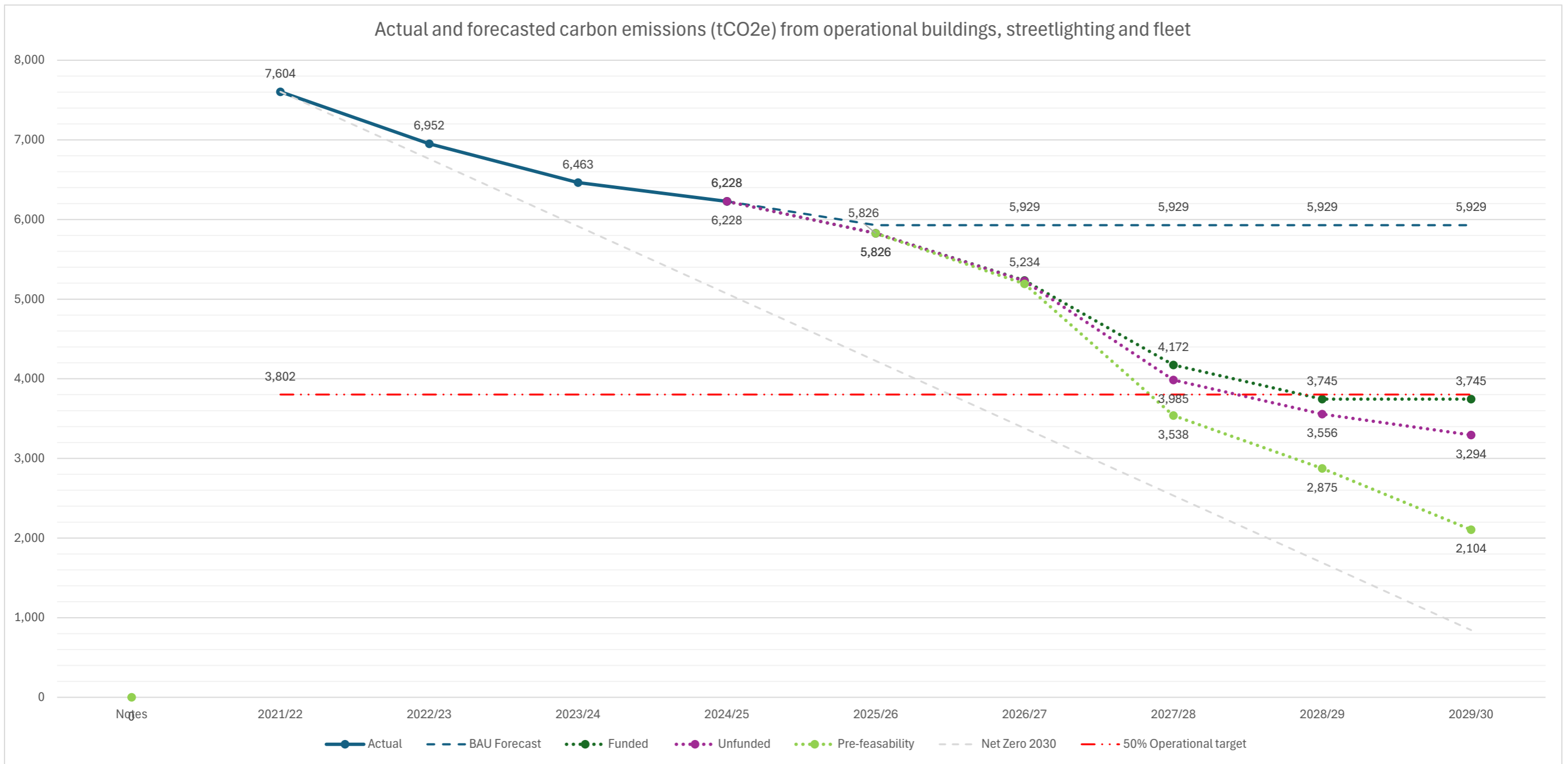
### Some notes on methodology:

- To present as realistic a projection as possible, our pathways include not only the impact of completed, confirmed and potential decarbonisation projects, but also other known changes to our operations and estate since the last year of recorded carbon emissions (financial year 2024/25). In this budget, key examples of this are the opening, expansion or reopening of council buildings and services, and the rationalisation of council offices to make efficiencies. Wherever such changes are known, their projected impact on our carbon emissions – whether positive or negative – has been included to present the most accurate possible picture of our overall predicted pathway.
- We have used the latest available Department for Energy Security and Net Zero (DESNZ) carbon factors<sup>9</sup> to calculate both last year’s emissions, and our future emissions pathways. Future projections do not include any further benefits from reduced grid carbon intensity (i.e. an increase in the proportion of overall energy in the national grid that comes from green sources) as this is not within our control and there is a risk that any projections prove over-optimistic. It is therefore hoped that as the national grid greens, this could support a further acceleration of these pathways.

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<sup>9</sup> ‘Carbon factors’ are the multipliers used to convert our local gas and electricity use (taken from our energy billing and metering data) into the greenhouse gases that have been emitted to supply that energy. DESNZ carbon factors are updated annually and are recommended for use nationally to report on greenhouse gas emissions. Our projected emissions for 2025/26 onwards use the latest carbon factors published in June 2025.

**Figure 2. Southwark Council's Operational Emissions Decarbonisation Pathways under different investment scenarios**



### Pathway analysis

Our carbon forecasts predict that under current, funded investment scenarios, we can expect our operational emissions to continue on the downward trajectory of recent years, with a particularly large fall in emissions between 2026/27 and 2027/28 as we complete full heating system upgrades and other energy efficiency measures, including the removal of all gas boilers, at six of our top ten most emitting buildings (five leisure centres and our head office at 160 Tooley Street).

Directing more capital funding into the investment-ready unfunded measures listed in Table B (particularly complementary fabric, energy efficiency and building improvement measures at our leisure centres) will make a tangible difference to this pathway while also delivering significantly larger cost savings and increased benefits for users of the centres.

Looking further ahead, the key initiatives that will accelerate our emissions reduction pathway are our pre-feasibility measures, in particular:

- continuing to green our electricity supply (an initiative which is responsible for the bulk of further emissions reductions in our pre-feasibility pathway)
- decarbonising Honor Oak crematorium, specifically the two gas cremators
- completing the last outstanding major emissions reduction measures across our leisure services

If all of these actions are progressed on the ambitious but realistic timescales set out in Table C, we can reasonably expect to complete work to hit our 50% reduction target in 2027/28, and to put ourselves on a pathway much closer to a net zero scenario. A key priority in the coming year must therefore be working on these initiatives and ensuring they have first the development funding and efforts to develop feasibility, and then capital funding (likely to require external support, given the scale of funding required and forthcoming resource constraints).

Ultimately, even after this work, we still have progress to make to achieve carbon neutrality on our operational emissions. To reach this goal, additional actions will be required, notably:

- sourcing all our electricity from renewables
- completing the electrification of our fleet, which will take at least six years
- removing any remaining gas in our operational buildings, including a focus on smaller buildings once our largest buildings have made the switch

As we continue this climate budgeting process moving forward, we will continue to develop plans for these residual emissions, further adding to our pipeline of projects to drive our own direct emissions down towards net zero.

### Estimated cash savings and financial commentary

As well as showing projected carbon savings and pathways, Tables A-C include provisional estimates of the potential revenue cash savings that could result from different energy efficiency and decarbonisation measures. Our estimated cash savings are a result of projected reductions in bills; potential savings that may come from reduced maintenance costs have not been factored in for this budget; they will apply in many cases to upgraded / more efficient systems, and they have been noted as a wider benefit, but they are difficult to financially quantify in advance so figures have not been assigned.

There are a number of complicating factors affecting energy bills (including price fluctuations, operational changes such as the introduction or repair of equipment, the design of individual buildings, site management and weather patterns), as well as the impact of energy efficiency and climate projects. As a result, our modelled energy bill savings are not guaranteed, but are averages based on sector benchmarks and expert advice we have received. We have included these in order to support comparison between different investment options and the matching of the right finance or funding to the right measure.

Some key findings and implications include:

- Some projects deliver a negligible cash saving, but deliver very significant carbon savings. Where this is the case, these projects are best suited for funding sources that are dedicated to achieving carbon savings – such as our Green Buildings (carbon offset) Fund or grant funds dedicated to supporting decarbonisation. A key example is the decarbonisation of heating systems at five of our leisure centres, which is being grant-funded through the Public Sector Decarbonisation Scheme and otherwise supported through climate-specific funds. There may also be wider benefits to consider such as addressing dilapidation, rather than purely financial savings.
- By comparison, some other projects deliver significant cash savings and may have very short payback periods – for example, the retrofit of our head office at Tooley Street may pay for itself in reduced energy bills within five years, and adding solar panels and energy efficiency upgrades may pay for itself within just three years. While these estimates are not guaranteed given the points above, our recent experience at Peckham Pulse Leisure Centre – where new solar panels saved us £47,000 on energy bills within the first four months – provides some validation of the potential for significant savings. For projects with strong payback mechanisms, other funding sources may be appropriate to reserve carbon offsets for the measures that would otherwise be less financially viable.
- Finally, our climate budget tables demonstrate the importance of taking holistic approaches to our buildings in particular, to ensure we capture potential savings. Delivering only the grant-funded measures of heating system upgrades at the five leisure centres currently being retrofitted is not expected to deliver significant cash savings (which is one reason why we sought external decarbonisation grants to deliver these, rather than funding primarily through core budgets). However, adding a further investment from the council to fund some additional fabric measures will increase the potential for cash savings at these sites, as Table B shows.

## 7. Conclusion & Next Steps

### Financing climate action

To support and enable these next phases of work, we will continue to evolve and develop our financial strategy to delivering climate action:

- **Maximising the impact of internal resources**

We have committed £25m of our own resources in a Climate Capital Fund, of which £9,530,306 is fully spent and a further £6,591,099 committed to specific projects in progress. Remaining funds have been provisionally designated for particular work areas, but with room to consider the implications of this climate budget for confirming final allocations.

In addition, we have allocated funds from the core capital programme to a range of climate-aligned initiatives, particularly when these also deliver on multiple Southwark 2030 objectives and /or are expected to deliver cost savings and efficiencies – such as the council's lifecycle investment programme for operational buildings, the Streets for People programme, tree-planting commitments or flood alleviation.

This climate budget will support further improvements to how we allocate and prioritise these internal resources. The Climate Change Team, budget holders and decision-makers within the council will use the climate budget to prioritise projects for funding based on the largest carbon savings for available climate investments, as well as cost-saving projects that could be suitable for lifecycle investment programmes.

- **Prioritising carbon-saving measures for our carbon offset funds**

Through our Green Buildings Fund (Section 106 carbon offset fund), we have collected £11,340,623, of which £1,330,330 is spent and a further £6,245,341 committed to specific projects in progress. As for our Climate Capital Fund, remaining funds have been provisionally designated for key themes and priorities, but with room to consider the implications of this climate budget for confirming final allocations.

As for our internal climate funds, this climate budget gives an opportunity to prioritise between potential areas to invest the remaining funds, and future receipts through this mechanism, to unlock the greatest carbon savings overall.

- **Delivering cost-savings through low-cost green borrowing**

In recent years, Climate Change, Treasury and other council teams have worked together to explore and diversify the council's green borrowing options – such as Southwark Green Investment – to deliver cost savings on existing green projects.

The climate budget will allow us to identify more of these projects across the council and look at additional options. In future years, as the climate budget scales up and gradually identifies all green initiatives across the council's varied teams and budgets, this will help us to scale up these sources of low-cost borrowing to maximise savings.

- **Securing external resources**

In the past two years, we have secured over £21 million in grants from external funders, national and regional government towards our decarbonisation goals – including the Better Bus Partnership, Public Sector Decarbonisation Scheme, Warm Homes Funding, GLA Greener Schools fund, and Sport England’s swimming pool support fund to name just some examples. We have also been exploring and leveraging blended finance, including through our partnership with Veolia to extend our heat network, our work with community energy companies on future finance models for their work, and other emerging areas of innovation.

The climate budget will be an important tool in growing both grant funding and blended financing for our next phase of climate action. We will use this year’s climate budget, and future climate budgeting processes, to prioritise a coordinated pipeline of climate grant bids across the council – identifying which projects require additional capital, revenue or development funding; what wider benefits they will deliver; and which funding opportunities may therefore be a fit for each project. We will also use it as a growing data and evidence base for exploring blended finance propositions where appropriate.

- **Making the case for more national and regional investment**

We have also used our voice to highlight key funding challenges to investors and policymakers – with work ranging from our campaign on the Future of Council Housing and the need for investment in Green and Decent Homes, to our submissions of data on Southwark’s green investment needs to the London Net Zero Pipeline, Opportunity London, GB Energy and the GLA to inform investment strategies.

With the climate budget as an additional tool, we will be better placed to demonstrate the scale of funding gaps and our readiness to move onto more accelerated decarbonisation pathways with the right funding and support.

### Looking to next year’s climate budget

As outlined in section 2, the scope of this year’s climate budget focuses on our operational emissions. This is the first step on our journey to develop a climate budget covering all key areas of our work to reduce our own emissions, use the levers available to influence others’ emissions in the borough, and adapt the borough to effects of climate change.

Our second climate budget for 2027-28, due to be published in February 2027, will build on this year’s work by:

- Updating our budget on our core operational emissions – with an aim to gradually move projects through from Table C (prefeasibility) to Table B (investment-ready, seeking capital funding) and Table A (funded and confirmed to progress), as well as identifying further rounds of new projects
- Bringing our council housing, including estate lighting, communal areas and socially tenanted properties, into scope. This will build on current pilots to deliver retrofit and

unlock new funding sources, as well as incorporating the outcomes of our forthcoming Better Homes Asset Management Strategy and stock condition survey. Given the size of the council's housing stock, the limited scale of current retrofit and lack of available funding through the Housing Revenue Account, this will likely highlight significant challenges. Nevertheless, expanding scope to housing will be an important step at quantifying these financial challenges and effectively targeting future funding bids.

- Incorporating schools decarbonisation, building on learning to date from specific projects and our ongoing work to help schools develop climate action plans
- Starting to incorporate the investment and actions the council is driving forwards to influence borough-wide emissions, such as our Streets for People and other transport infrastructure programmes or our community grant programmes. This will also draw on our forthcoming South East London Energy Plan, a collaborative piece of work with neighbouring boroughs to identify the action and investment required to decarbonise buildings and transport, and increase local renewable energy and networks.

As a result, the next budget will start to give a stronger sense of the scale of overall funding need required to unlock the council's potential role in decarbonising the borough. As well as helping us continue to prioritise our existing limited resources effectively, this will highlight areas that need more support from national and regional government, funders and investors to continue to accelerate action. Improving our understanding of the financial implications of pathways to carbon neutrality will also support us in setting future targets based on data and evidence whilst still being ambitious.

## 8. Tables

**Table A: Funded Projects**

Project information					Financial information						Estimated benefits						
Asset & ward	Project name and description	Project Stage	Project start date	Projected Date in Service	Total project cost	Capital / Revenue / Mixed	Funding source	Total expenditure (£)			Cash savings (£)			Carbon savings (tCo2) <sup>10</sup>			Wider benefits*
								2025-26	2026-27	2027-28	2026-27	2027-28	2028-29	2026-27	2027-28	2028-29	
<b>Leisure</b>																	
<b>Peckham Pulse Leisure Centre</b> (SE15 5QN)  Peckham Rye Ward	<b>Leisure centre decarbonisation programme</b> Heating system retrofit & upgrade, internal insulation upgrades & air handling units	Development	Aug-26	Jul-27	£3,289,512	Capital	PSDS, Climate Capital Fund	£215,991	£2,053,847	£219,674	-	£5,665	£8,475	7	200	294	A, C, D, E, F, G
<b>The Castle Leisure Centre</b> (SE1 6FG)  St Georges Ward	<b>Leisure centre decarbonisation programme</b> Heating system retrofit & upgrade & air handling units	Development	Aug-26	Jul-27	£3,830,495	Capital	PSDS, Climate Capital Fund	£215,991	£2,727,141	£447,363	-	£1,118	£1,673	9	207	303	A, D, E, F, G
<b>Surrey Docks Fitness and Water Sports Centre</b> (SE16 7SX)  Surrey Docks Ward	<b>Leisure centre decarbonisation programme</b> Heating system retrofit & upgrade, solar PV, insulation upgrades	Development	May-26	Mar-27	£1,108,260	Capital	PSDS, Climate Capital Fund	£215,991	£892,269	-	-	£26,761	£26,761	4	66	66	A, C, D, E, F, G
<b>Camberwell Leisure Centre</b> (SE5 8TS)  St Giles Ward	<b>Leisure centre decarbonisation programme</b> Heating system retrofit & upgrade, draughtproofing & air handling units	Development	Aug-26	Jul-27	£2,619,105	Capital	PSDS, Climate Capital Fund	£215,991	£1,830,762	£172,352.43	-	£641	£959	6	132	194	A, C, D, E, F, G

<sup>10</sup> Estimated carbon savings include the impact of applying the latest available carbon factors (2025) to forecasted energy consumption in financial year 2025/26, the carbon factor then remains constant through to 2027/28.

\* **Key to wider benefits: A – air quality improvements; B – biodiversity benefits; C – improved user comfort/public service; D – reduced maintenance requirements; E – contribution to energy security; F – reduced bills; G – green jobs and skills; H – adaptation to climate change**

<b>Dulwich Leisure Centre (SE22 9HB)</b> Goose Green Ward	<b>Leisure centre decarbonisation programme</b> Heating system retrofit & upgrade, draughtproofing & air handling units	Development	Aug-26	Jul-27	£3,268,435	Capital	PSDS, Climate Capital Fund	£215,991	£2,349,460	£302,984.43	-	£614	£918	5	133	194	A, C, D, E, F, G
<b>Dulwich Leisure Centre (SE22 9HB)</b> Goose Green Ward	<b>Dulwich Leisure Centre Solar PV</b> Installation of rooftop solar	Ready for implementation	Mar-26	May-26	£242,281	Capital	Climate Capital Fund, Sport England	£70,000	£172,281	-	£64,857	£77,615	£77,615	56	67	67	E, F, G
<b>Libraries</b>																	
<b>Canada Water Library (SE16 7AR)</b> Rotherhithe	<b>Canada Water Library Refurbishment &amp; Repairs</b> Roof replacement/repair, insulation, heat pump & rooftop solar PV	Development	Jan-27	Mar-28	£5,000,000	Capital	Core capital programme (inc. CFM lifecycle programme)	-	£750,000	£4,250,000	-	£2226	£46,807	-	5	64	A, C, D, E, F, G, H
<b>Dulwich Library (SE22 8NB)</b> Dulwich Village	<b>Dulwich Library Refurbishment</b> Building refurbishment including upgrade of heating system, new heat pump & windows	In delivery	Dec-25	Jun-26	£1,690,000	Capital	Core capital programme (CFM lifecycle programme)	£253,500	£1,436,500	-	£517	£686	£686	8	11	11	A, C, D, E, F, G
<b>Brandon Library and Youth Centre (SE17 3NH)</b> Newington	<b>Brandon Library &amp; Youth Centre Refurbishment</b> Building refurbishment including BMS optimisation, heating system upgrade, LEDs, heat pump and solar PV	In delivery	Nov-25	Apr-26	£2,085,000	Capital	Core capital programme (CFM lifecycle programme)	£208,500	£1,876,500	-	£707	£768	£768	1	1	1	A, C, D, E, F, G, H

\* Key to wider benefits: A – air quality improvements; B – biodiversity benefits; C – improved user comfort/public service; D – reduced maintenance requirements; E – contribution to energy security; F – reduced bills; G – green jobs and skills; H – adaptation to climate change

Corporate buildings																	
160 Tooley St (SE1 2QH) London Bridge	Southwark Council Head Office Retrofit Heat pump, roof solar and BMS Optimisation	In delivery	Nov-25	Jun-26	£1,791,000	Capital	Climate Capital Fund	£26,000	£1,765,000	-	£254,380	£337,632	£337,632	268	356	356	A, C, D, E, F, G, H
72 Copeland Road (SE15 3SN) Rye Lane	Copeland Road Depot Retrofit Heating system upgrade / heat pump	Development	Jul-26	Oct-26	£600,000	Capital	Core capital programme (CFM lifecycle programme)	-	£120,000	£480,000	£13	£32	£32	2	4	4	A, D, E, G
Streetlighting																	
Highways Lighting Multiple wards	Highways CMS Installation of central management system across highways lighting	In delivery	Apr-24	Dec-27	£1,592,109	Capital	ESL core capital programme	£350,000	£1,050,000	£192,109	£13,270	£53,082	£106,164	9	37	74	B, F
Fleet																	
Pest Control Fleet Multiple wards	Electric vehicles for Pest Control fleet 20x new small and medium electric vans, 3 vehicles off-hired. This will result in the pest control fleet being fully electrified.	In delivery	Oct-25	Mar-30	£66,754	Mixed	Internal: Traded service revenue	£11,126	£11,126	£11,126	£0	£0	£0	33	33	33	A, E
Asset Management Fleet Multiple wards	Electric vehicles for Asset Management fleet 9x new electric vans for Asset Management fleet, all small and	In delivery	Oct-25	Mar-30	£46,139	Mixed	Internal: Traded service revenue	£7,690	£7,690	£7,690	£0	£0	£0	20	20	20	A, E

\* Key to wider benefits: A – air quality improvements; B – biodiversity benefits; C – improved user comfort/public service; D – reduced maintenance requirements; E – contribution to energy security; F – reduced bills; G – green jobs and skills; H – adaptation to climate change

	medium vans replaced with EV equivalents and 4 vehicles off-hired																
<b>Building Services Fleet</b>	<b>Electric Vehicles for Building Services fleet</b>	Ready for implementation	Oct-25	Mar-30	£15,783	Mixed	Internal: Traded service revenue	£2,631	£2,631	£2,631	£0	£0	£0	7	7	7	A, E
Multiple wards	6x new electric small and medium vans as replacements, up from existing 2 EVs																
<b>Cleaning Services Fleet</b>	<b>Renewal of fleet vehicles</b>	Ready for implementation	Oct-25	Mar-30	TBC	Mixed	Internal: Traded service revenue	TBC	TBC	TBC	TBC	TBC	TBC	TBC	TBC	TBC	A, E
Multiple wards	Modernisation of fleet vehicles with some reduction in number of vehicles																

\* Key to wider benefits: A – air quality improvements; B – biodiversity benefits; C – improved user comfort/public service; D – reduced maintenance requirements; E – contribution to energy security; F – reduced bills; G – green jobs and skills; H – adaptation to climate change

**Table B: Unfunded projects**

Project information					Financial information						Estimated benefits						
Asset & ward	Project name and description	Project Stage	Project start date	Projected Date in Service	Total project cost	Capital / Revenue / Mixed	Target/ potential funding source	Total expenditure (£)			Cash savings (£)			Carbon savings (tCo2)			Wider benefits*
								2025-26	2026-27	2027-28	2026-27	2027-28	2028-29	2026-27	2027-28	2028-29	
<b>Leisure</b>																	
Peckham Pulse Leisure Centre (SE15 5QN) Peckham Rye Ward	<b>Additional energy efficiency measures to complement heating system decarbonisation</b>  Wall insulation, heat zoning and other internal energy efficiency measures	Development	Aug-26	Jul-27	£354,200	Capital	Internal capital funds, S106 (Green Buildings Fund)	-	£177,100	£177,100	-	£13,626	£20,382	-	37	56	C, D, E, F, G
Camberwell Leisure Centre (SE5 8TS) St Giles Ward	<b>Solar &amp; additional energy efficiency &amp; adaptation measures to complement heating system decarbonisation</b>  Pool windows, roof insulation, solar PV, planting & green roof	Development	Aug-26	Jul-27	£247,500	Capital	Internal capital funds, GB Energy, S106 (Green Buildings Fund)	-	£123,750	£123,750	-	£63,732	£95,337	-	77	116	A, B, C, D, E, F, G, H
Dulwich Leisure Centre (SE22 9HB) Goose Green Ward	<b>Additional energy efficiency measures to complement heating system decarbonisation</b>  Windows upgrades	Development	Aug-26	Jul-27	£127,600	Capital	Internal capital funds, S106 (Green Buildings Fund)	-	£63,800	£63,800	-	£2,749	£4,112	-	8	13	C, D, E, F, G
Surrey Docks Fitness and Water Sports Centre (SE16 7SX) Surrey Docks Ward	<b>Door replacement</b>  Replace entrance doors with new, energy efficient doors	Concept/ pre-development	May-26	Mar-27	£50,000	Capital	Internal capital / maintenance funds	-	£50,000	-	-	£1,913	£1,913	-	5	5	C, F

\* Key to wider benefits: A – air quality improvements; B – biodiversity benefits; C – improved user comfort/public service; D – reduced maintenance requirements; E – contribution to energy security; F – reduced bills; G – green jobs and skills; H – adaptation to climate change

**Table C: Pre-feasibility projects**

Project information					Financial information			Estimated benefits		
Asset & ward	Project name and description	Project Stage	Project start date	Projected Date in Service	Estimated project cost if known	Capital / Revenue / Mixed	Target/potential funding source	Cash savings (£) per annum	Carbon savings (tCo2) per annum	Wider benefits
<b>Leisure</b>										
<b>The Castle Leisure Centre</b> (SE1 6FG) St Georges Ward	<b>BMS &amp; LED upgrades</b> Upgrade to existing BMS system & improvements to LED lighting & lighting control	Concept/pre-development	Jun-26	Mar-27	-	Capital	Internal capital / maintenance funds, Climate funds, S106 (Green Buildings Fund)	£90,331	134	C, D, F, H
<b>Southwark Park Sports and Athletics Centre</b> (SE16 2PE) Rotherhithe Ward	<b>Rooftop Solar PV</b> Rooftop Solar PV	Concept/pre-development		Mar-27	-	Capital	Internal capital / maintenance funds, Climate funds, S106 (Green Buildings Fund)	£13,550	7	E, F, G
<b>Geraldine Mary Harmsworth Sports Facility</b> (SE1 6HU) St Georges Ward	<b>Heating upgrade and Solar PV</b> Heating system retrofit, rooftop solar PV	Concept/pre-development		Sep-28	-	Capital	Internal capital / maintenance funds, Climate funds, S106 (Green Buildings Fund)	£19,881	7	C, D, E, F, G
<b>Libraries</b>										
<b>Camberwell Library</b> (SE5 7AL) Camberwell Green	<b>Camberwell Library Refurbishment</b> Heating system upgrade, solar PV	Concept/pre-development	Dec-26	Jun-27	-	Capital	Internal capital / maintenance funds	£8,563	12	A, D, E, F, G

\* Key to wider benefits: A – air quality improvements; B – biodiversity benefits; C – improved user comfort/public service; D – reduced maintenance requirements; E – contribution to energy security; F – reduced bills; G – green jobs and skills; H – adaptation to climate change

Corporate Buildings										
72 Copeland Road (SE15 3SN) Rye Lane	<b>Copeland Road Depot Solar PV</b> Rooftop Solar PV	Development	Jul-26	Oct-26	-	Capital	GB Energy, Internal lifecycle and/or climate funds, S106 (Green Buildings Fund)	£2,662	5	E, F, G
Honor Oak Crematorium (SE23 3RD) Peckham Rye	<b>Crematorium Decarbonisation</b> Replacing gas cremators with lower carbon alternative, likely electric cremators, subject to feasibility assessments.	Concept/pre-development	Dec-27	Aug-28	£3-4m	Capital	S106 (Green Buildings Fund), internal climate funds, grant funds to be sought	tbc	133	A, E, G
Fleet										
<b>Commercial Fleet</b> Multiple wards	<b>Electrification of the council commercial fleet</b> Switch to EVs for all council commercial vehicles. This will include replacing currently spot hired vehicles with contracted EV equivalents where required.	Project identification	Apr-26	Apr-30	£8-12m <sup>11</sup>	Mixed	S106 (Green Buildings Fund), internal climate funds, grant funds to be sought	tbc	530	A, E
Multi asset										
<b>Renewable Electricity Procurement</b> Multiple wards	<b>Procurement of renewable electricity</b> Procurement of renewable electricity with full traceability and/or additionality through Green Basket or a corporate PPA	Concept/pre-development	Apr-27	Mar-29	tbc	Revenue	Revenue energy billing budgets	n/a	230 - 665 <sup>12</sup>	E

<sup>11</sup> Pre-feasibility costs for transitioning to a fully electric council fleet are calculated as the additional cost of replacing existing vehicles with electric alternatives only, excluding costs related to infrastructure upgrades and any additional logistical requirements for operating a fully electric fleet.

<sup>12</sup> For our pre-feasibility pathway, we have calculated carbon savings from renewable energy procurement by assuming the adoption of Green Basket for Apr 2027 through Apr 2029, followed by a corporate Power Purchase Agreement from Apr 2029. Here, 230t refers to the potential carbon savings from Green Basket and 665t refers to the potential carbon savings from a corporate Power Purchase Agreement. Progression of this project is subject to a formal decision being taken through the council's constitutional process.

\* Key to wider benefits: A – air quality improvements; B – biodiversity benefits; C – improved user comfort/public service; D – reduced maintenance requirements; E – contribution to energy security; F – reduced bills; G – green jobs and skills; H – adaptation to climate change

\* Key to wider benefits: A – air quality improvements; B – biodiversity benefits; C – improved user comfort/public service; D – reduced maintenance requirements; E – contribution to energy security; F – reduced bills; G – green jobs and skills; H – adaptation to climate change

**APPENDIX D**

**Budget Equality Analysis Report**

2026/2027

**Contents**

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- 7. Budget proposal process and EINAs**

## **1. Purpose of document and the Budget Equality Analysis Process 2026-2027**

- 1.1 The report sets out a cross-council overview of the equality analysis of the 2026-2027 fees and charges.
- 1.2 The Council set a three-year budget in 2024-2025 and departmental teams undertook Equality Impact Needs Analysis (EINA) of all areas identified as of medium or high relevance to equality. The aim was for equality analysis undertaken of the developing budget proposals to inform the budget process at all stages of the budget challenge and decision-making stages.
- 1.3 For the 2026-2027 budget challenge, only proposals that were new or had changed and Fees and Charges required an EINA, therefore there were fewer EINAs available to review.
- 1.4 Equality Impact and Needs Analysis (EINA) is an on-going process and will be further built upon as proposals are further developed, consulted upon and implemented. EINAs are service improvement tools, which help us to promote equality, equal opportunity and good community relations, provide appropriate services, as well as helping to ensure we do not unlawfully discriminate or further disadvantage vulnerable groups.
- 1.5 The Council is fully committed to and required to comply with its duties under the Equality Act 2010 to deliver the Public Sector Equality Duty (PSED). We are also fully committed to implementing the Socio-Economic Duty. The PSED requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty set out below in paragraph 2.1.
- 1.6 The Public Sector Equality Duty (PSED) does not prevent the Council from making difficult decisions such as reorganisations and relocations, redundancies, and service reductions, nor does it stop the Council from making decisions which may affect one group more than another group.
- 1.7 The equality duty enables the Council to demonstrate that we are making financial decisions in a fair, transparent and accountable way, considering the needs and the rights of different members of local communities. This is achieved through assessing the impact that our policies, procedures and practices could have on the needs of people with different protected characteristics, as understood in relation to the three parts of the duty (see background and context below).
- 1.8 EINAs enable us to ensure we make decisions based on robust evidence and to consider what mitigating actions we could put in place to prevent further disadvantage to vulnerable groups in the budget decision making process. EINAs must also be made publicly available in line with PSED commitments to publish information; transparency and accountability.
- 1.9 This budget equality analysis report has been subject to review and revision with written input from the independent Equality and Human Rights Panel (EHRP) who provide critical friend scrutiny on equality issues and reviewed the Fees and Charges EINAs.

## **2. Background and Context**

- 2.1 The PSED (the Equality Duty) requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty:
1. Eliminating discrimination, harassment and victimisation
  2. Advancing equality of opportunity, including finding out about and meeting diverse needs of our local communities, addressing disadvantage and barriers to equal access; enabling all voices to be heard in our engagement and consultation undertaken; increasing the participation of underrepresented groups; ensuring that people with disabilities are not disadvantaged in comparison to people without disabilities.
  3. Fostering good community relations; promoting good relations; to be a borough where all feel welcome, included, valued, safe and respected.
- 2.2 The PSED and the council's vision of creating a more equal Southwark is now reinforced in the two additional council values: that we will:
- Always work to make Southwark more equal and just
  - Stand against all forms of discrimination and racism.
- 2.3 Although not currently covered in law, the Council has also committed to consider socio-economic disadvantage and related inequalities, alongside needs of different protected characteristics, as part of the commitment to implement the Socio-Economic Duty. The most deprived areas of the borough, for example, have the highest percentages of residents from Black, Asian and Multi-Ethnic backgrounds.
- 2.4 The PSED requires public bodies to consider the potential consequences of decisions for meeting the needs of people who share protected characteristics and to take these into account before a decision is finalised. The report also recognises that the duty is a proactive, on-going and positive one that requires us to advance equality of opportunity and foster good relations between people in all that we do.
- 2.5 **The protected characteristics covered by the Public Sector Equality Duty are:**
- Age
  - Disability
  - Gender Re-assignment
  - Marriage and Civil Partnership (but only in respect of eliminating unlawful discrimination)
  - Pregnancy and Maternity
  - Race - this includes ethnic or national origins, colour or nationality
  - Religion or Belief
  - Sex
  - Sexual Orientation
- 2.6 The PSED requires equalities considerations to be factored into policy-making and key decisions about budgets, functions and services, as an integral part of business planning and management rather than an add-on or silo activity.

## **3. Budget Equality Analysis Process and decision making**

- 3.1 The PSED requires public bodies to ensure that the process they follow to assess the impact on equality of budget proposals is robust, and the impact that budget proposals could have on people with protected characteristics is thoroughly considered **before** any decisions are arrived at.
- 3.2 Budget proposals which are relevant to equality, such as those likely to impact on equality in the workforce and/or for local communities, should always be subject to a thorough assessment. This includes proposals to outsource or procure any of the functions of the Council. The assessment should form part of the proposal, and it should be considered carefully **before** making the decision.
- 3.3 An adequate and full equality analysis will enable a decision maker to consider fully the proposed proposal and its likely impact on equality for local communities and staff.
- 3.4 It is also important to remember that the potential impact is not just about numbers. Evidence of a serious impact on a small number of individuals is just as important as something that will impact on many people.
- 3.5 The assessment of impact on equality should be informed by up-to-date and reliable information about the different protected groups that the proposal is likely to have an impact on. A lack of information is not a sufficient reason to conclude that there is no impact. Engagement is also crucial to assessing the impact on equality.
- 3.6 **Cumulative equality analysis** can be undertaken periodically over for example a 1-3- or 3-5-year time period to analyse impacts over a period of time for protected characteristics. It can also be undertaken in any one given year where budget proposals presented demonstrate cumulative disproportionate or negative impacts for any protected characteristic. It is also undertaken to ensure that the cumulative impact of separate decisions does not disproportionately impact or disadvantage any protected characteristic.
- 3.7 **Budget proposal decision making stages:**
- Initial consideration of proposal area by departments: summer-autumn period; drafting of proposals and options
  - Information, data and consultation/engagement data, crucial from early stages to undertake an equality analysis as part of the drafting of proposals
  - An equality analysis can be further built upon throughout the budget proposal process
  - Budget challenge process: September-December
  - Full equality analysis to be undertaken for all areas assessed and agreed with EDI team as medium or high relevance to equality: September-December
  - EDI team to provide critical friend scrutiny and support to departments: September-December
  - Cabinet Leads and Cabinet: Confirm the savings put forward for 2026-27 - September-December; December-January/February - further decision-making stages
  - Overview and Scrutiny Committee: January: scrutiny role in the budget decision making process

- Equality and Human Rights Panel (EHRP): January: external critical friend scrutiny role in the council's EINA process for key areas such as budget proposals.

3.8 The EDI team has supported the budget equality analysis and worked with departments to produce the budget EINAs. The EHRP has submitted detailed and helpful feedback on each of the EINAs developed this year, which has informed the final content of those EINAs as well as the overall approach to this report.

#### 4. On-going monitoring for equality impact and implementation of budget proposal decisions

4.1 An EINA is an active document, and expectation is that it is also further built upon as part of business planning and review, especially when further information, feedback or complaints for example are received. This is particularly important in cases when due to factors such as gaps in information, lack of adequate information or consultation data EINAs have been produced.

4.2 The EDI team has undertaken on-going monitoring for equality impact of the budget proposal decisions implemented in 2024-25, please see appendices 1 and 2.

4.3 As part of the ongoing monitoring, the following EINAs have been built upon and shared with the Equality & Human Rights Panel (EHRP) for review:

- Saving ref no 132 Customer Contact (ref. 132)
- Controlled Parking Zone (ref. 208)
- Children's Community Public Health contract (ref.116)
- Sexual and Reproductive Health Outreach Service in Southwark (ref.114)
- Noise Nuisance (ref 302)

The EHRP commented on the improved quality of many of the EINAs and acknowledged our approach to embedding EINAs and equalities considerations into the budget setting process. The EHRP acknowledged the quality of the EINAs produced by the Leisure directorate and suggested they be shared with other directorates as examples of good practice. They have also provided feedback on the consistency of approach amongst different departments, and on various other issues where they feel further progress is required. There is ongoing discussion on these issues, and they welcome the constructive engagement with the EDI team.

4.4 The EHRP are also able to ask to see any EINA drafted/produced as part of their external critical friend scrutiny role of the Council's implementation of the PSED and EDI work.

#### 5. Summary of Fees and Charges EINAs

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments
<b>Environment Sustainability &amp; Leisure</b>	<b>213 &amp; Leisure Centres</b>	Additional Income from Increased Fees and Charges in Leisure Services.	Negative	Negative impact identified those experiencing socio-economic disadvantage.

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments
		Fees and charges for Parks and Natural Environment division and Culture division have been set at 5% (aside from South Dock Marina mooring fees which is set at CPI+1%)		<p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p> <p>Support towards funeral payments is available for those who need this support</p> <p>Concessions are available for the services and additional support is offered by the Council.</p>
<b>Housing</b>	<b>Housing Fees and Charges</b>	<p>Increased costs for:</p> <ul style="list-style-type: none"> <li>• Handyperson Service</li> <li>• Estate Parking (removal and storage)</li> <li>• Concierge</li> <li>• Hostels</li> <li>• Temporary Accommodation</li> <li>• Travellers</li> <li>• Private Sector Housing <ul style="list-style-type: none"> <li>○ Disabled facilities grant</li> <li>○ Landlord grants and loans</li> </ul> </li> </ul>	Negative	<p>The increases may have a negative impact on Age, Disability, Race and Socioeconomics</p> <p>Residents on low income and in receipt of housing benefit and/or Universal Credit can include the charge in their claim.</p>
<b>Resources</b>	<b>Homeownership Services Fees and Charges</b>	<ul style="list-style-type: none"> <li>• Sales and Acquisitions</li> </ul>	Negative	Potential negative impacts have been identified which could

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments
		<ul style="list-style-type: none"> <li>• Conveyancing and legal documentation</li> <li>• Business Systems</li> <li>• Loans and Mortgages,</li> <li>• Pre-assignments, re-mortgages, postponements,</li> <li>• Gas servicing</li> <li>• Operations - Garage and barrow store rents, s146 notices</li> </ul>		<p>disproportionately impact Age, Disability, Race and those experiencing socio-economic disadvantage.</p> <p>There is mitigation for Blue Badge holders who will be able to apply for the concessionary rent (this is means tested).</p>
<b>Resources</b>	<b>Registrars &amp; Citizenship</b>	<p>Increased costs for:</p> <ul style="list-style-type: none"> <li>• Marriages and Civil Partnership ceremonies</li> <li>• Private citizenship ceremonies</li> </ul>	Negative	<p>Negative impact identified for those experiencing socio-economic disadvantage.</p> <p>In mitigation, statutory marriage and civil partnership ceremonies are available at a statutory fee. Also group citizenship ceremonies are available at no extra charge to the customer.</p>
<b>Resources</b>	<b>Planning &amp; Growth</b>	<p>Increased costs for:</p> <ul style="list-style-type: none"> <li>• Building Control</li> <li>• Planning pre-application fees</li> <li>• Local Land Charge fees</li> <li>• Property Services</li> </ul>	Negative	<p>Negative impact identified for those experiencing socio-economic disadvantage.</p> <p>There are no available concessions to mitigate the potential negative impact identified</p>

## 6. Key findings from equality analysis undertaken

- 6.1 We now have a three-year budget cycle, and no new proposals were put forward for 2026-27, therefore the focus was on assessing Departmental Fees and Charges for equality impact.
- 6.2 Most fees and charges have been set at 5%. The exception to this includes Building Control, Planning pre-application, additional discretionary service charge loan application fee, Estate Parking removal and storage and Concierge charges. From the equality analysis of the proposed fees and charges increase, it is evident there may be negative impact for the protected characteristics of age, disability, race, and socioeconomics.
- 6.3 Where potential negative impact has been identified; mitigation actions have been considered and identified in the summary table presented in 5 above.
- 6.4 Although most of the fees have had a modest increase and have been benchmarked with other local authorities, they may adversely affect residents on lower incomes. The equality analysis has identified a relationship of socio-economic disadvantage with the protected characteristics of age, disability and race. With further data insight it will also be important to note the relationship with the other protected characteristic.

## **7. Budget proposal process and EINAs**

- 7.1 To inform the budget proposal decision making stages through to Cabinet in February, all Cabinet leads will have been briefed and given feedback on proposed increases to fees and charges and the relevant equality impact and needs analysis (EINAs).
- 7.2 Full EINAs will be produced as part of outlined future re-design of service areas and will be monitored for on-going equality impact.
- 7.3 Full EINAs will also be undertaken as part of the implementation of those budget proposals with mainly staffing implications and will be made available subject to data protection considerations (for example, where numbers are small and staff could be identified, these will not be made publicly available but will be part of wider workforce monitoring reports produced by Human Resources).
- ### **7.4 Addressing gaps in information; and wider Council wide data insight work**
- 7.4.1 Data and information, including quantitative and qualitative information, including research both local and national, lived experiences and insight are crucial for an adequate and robust EINA process. Work has begun at a Council wide level to address gaps and build our data insight work. This will further help improve the EINA process and equality action planning work. Currently as well, there is much data insight work being progressed at Ward and Neighbourhoods level, which will be crucial to council wide EDI work.
- ### **7.5 Further work with departments as part of the implementation of the Southwark Equality Framework**

- 7.5.1 As part of work to implement the Southwark Equality Framework, further work will be action planned to improve the EINA process as a whole, including further detailed guidance for departments and training workshops.

## APPENDIX D (1)

### Budget Equality Analysis Monitoring update of budget proposals implemented in 2024-25

#### 1. Introduction

- 1.1 The report sets out details of a review undertaken of on-going monitoring for equality impact of the budget proposal decisions implemented in 2024-25.
- 1.2 The report provides an update on the progress made in embedding and strengthening the Budget Equality Impact and Needs Analysis (EINA) process across all departments for budget proposals implemented in 2024–25.
- 1.3 Additionally the report notes that improved monitoring systems have been established, it is too early to draw firm conclusions regarding the actual equality impacts of budget proposals implemented in 2024-25.

#### BACKGROUND INFORMATION

- 2.1 The Council's three-year financial programme (2024–27) is underpinned by a commitment to fairness, equality, and inclusivity. The Budget Equality Impact and Needs Analysis (EINA) process ensures that decisions taken as part of the MTFs are informed by a clear understanding of their potential impacts on residents, particularly on the protected characteristics and the impact on socio-economic disadvantage.
- 2.2 Each service area undertook EINAs for proposals assessed as having a medium or high relevance to equality.
- 2.3 This report provides an update on the progress of equality monitoring, process improvements, and early findings.

#### KEY ISSUES FOR CONSIDERATION

- 1 The Council continues to make steady progress in embedding equality considerations across all stages of budget development and service delivery. Departments have taken proactive steps to ensure that equality analysis is not a standalone exercise but an integral part of service design, consultation, and implementation.
- 2 As part of the Medium-Term Financial Strategy (MTFS), the council committed to monitoring the equality impact of budget proposals implemented from 2024-27. This report focuses on a review of 21 EINAs of budget proposals or fees and charges implemented in 2024-25 that were assessed as possibly having a negative impact on some of the Protected Characteristics and Socioeconomics. Appendix 1 provides a detailed update of the Budget EINAs.
- 3 An update from departments for saving proposals implemented during 2024–25, highlights that improved monitoring is being undertaken and service reviews are still underway to transform service delivery. Some budget

proposals agreed in 2024-25 require further development before implementation and therefore EINAs have not been further developed.

4 The following EINAs have been built upon and shared with the Equality & Human Rights Panel (EHRP) for review:

- Customer Contact (ref. 132)
- Controlled Parking Zone (ref.208)
- Children's Community Public Health contract (ref.116)
- Sexual and Reproductive Health Outreach Service in Southwark (ref.114)
- Noise Nuisance (ref.302)

The EHRP commented on the improved quality of the EINAs and acknowledged our approach to embedding EINAs and equalities considerations into the budget setting process.

The EHRP has been consulted on the EINAs that have been developed for savings proposals implemented in 2024-25. The EHRP has noted the improvement in the budget EINA process and the quality of those produced.

### Emerging themes

5 From the detailed update outlined in appendix 1 there is no clear evidence of emerging themes regarding the impact of the savings proposals. However, it is evident that:

- Some proposals are subject to **service review and rationalisation** for improved efficiency at less cost. Proposed **service review and transformation** will also allow both the council and partners to reduce the duplication of core support arrangements.
- There is a focus on **improving understanding and analysis of demographic data** and insight to develop a stronger evidence base - e.g.an extensive review of the equalities data relevant to sexual and reproductive health has informed understanding of both resident needs and service provision as part of the Lambeth, Southwark, Lewisham, Bexley and Bromley sexual and reproductive health Strategy and action plan development.
- A more coordinated approach to **outreach and health promotion** is being undertaken.
- We are investing in preventable services that will contribute to reduced service costs.

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### Policy framework implications

1. The EINA process is integral to the wider Council wide EDI work, including implementation of the Public Sector Equality Duty (PSED) and Council commitments to improve services to understand and meet diverse needs of local communities, advance equality of opportunity, and promote equality and good community relations.

2. Work continues to strengthen the EINA process and will be a key part of the revised Southwark Equality Framework and EDI Action Plan. This will also include clear links to Southwark 2030, Council Delivery Plan and Transformation work, where an EINA process will be built into key Council wide areas and service areas from the start and built upon.

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### **Community, equalities (including socio-economic) and health impacts Community impact statement**

1. Undertaking Equality Analysis of budget saving proposals is a key part of the Council's commitment to working towards a Southwark that is tolerant, diverse, and fair for all. Equality analysis of savings proposals also generates insight into understanding the effects of decisions on different groups.

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### **Equalities (including socio-economic) impact statement.**

1. The PSED as a positive duty to promote equality forms a core element of the Council's Framework for Equality together with the Socio-Economic Duty, which asks us to address socio-economic disadvantage together with disadvantages and barriers experienced arising from different backgrounds and protected characteristics in all key strategic assessments and documents produced.
2. Both are key in enabling the Council to promote equality, address inequalities and address multiple disadvantages and barriers experienced by vulnerable people in the borough plan. The socio-economic duty complements the PSED; it is about communities of interest (those who share one or more of the protected characteristics under the Equality Act 2010) as well as communities of place and experiences and impacts of multiple disadvantages.
3. Equality monitoring the impact of our budget setting decisions demonstrates our commitment to actively assess the impact of savings proposals on our residents.

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### **Health impact statement**

1. Equality analysis of the savings proposals includes commitments to transform service delivery models to deliver more efficient and targeted services to promote health prevention and improved health outcomes for our residents.

## **APPENDICES**

Table of summary of Equality Analysis of budget proposal implemented in 2024-25.

**Appendix D (2): Table of summary of Equality Analysis of budget proposal implemented in 2024-25\*<sup>1</sup>**

Department	Ref	Proposal	Impact	Mitigation measures/comments	Update
<b>Resources</b>	<b>132</b>	Review of corporate contact centre/Exchequer customer services to promote digital first, align performance standards/look at generating economies and consistent approaches to performance management.	Negative	<p>Potential negative impact for Age, Race, and Disability – some residents may be unable to complete online forms and will be signposted to available support.</p> <p>This full EINA will be further built upon to incorporate findings from the consultation and development of the Digital strategy.</p> <p>Council Action Plan (LGA Peer Review) also highlights: “The digital strategy development will be completed by the end of the spring, and will include expert consultation support to ensure consultation is inclusive and includes people with all needs.”</p>	EINA produced and shared with the Equality & Human Rights Panel.
<b>Environment, Neighbourhoods and Growth</b>	<b>302</b>	Review of Noise Nuisance service: implementation postponed until 2025/2026.	Negative	<p>Potential negative impact for Age and for those experiencing socio-economic disadvantage - residents may not have access to SMART devices and internet. Mitigation is to continue with receiving calls/telephone service.</p>	<p>EINA for the Noise Nuisance Service.</p> <p>While the redesign has yet to be implemented, we are actively working on improvements.</p>

<sup>1</sup> \* The review of 2024-25 budget EINAs is focused on budget proposals assessed as possibly having negative impact and fees and charges

Department	Ref	Proposal	Impact	Mitigation measures/comments	Update
				<p>Future review will introduce measures to improve access and work with communities to raise awareness.</p> <p>Further data insight by post code and protected characteristics will also be examined.</p> <p>As part of the redesign of the service a full Equality Impact Needs Analysis (EINA) will be carried out.</p>	
<p><b>Environment, Neighbourhoods and Growth</b></p>	<p><b>316</b></p>	<p>Remodelling of library service - including introduction of additional services/uses. Will include a reduction in opening hours, informed by usage/demand and may include some self-service and some community management</p>	<p>Negative</p>	<p>Potential negative impact identified for Age, Disability, Race, Pregnancy &amp; Maternity and for those experiencing socio-economic disadvantage.</p> <p>Mitigation put in place includes ensuring that all areas are covered by at least one library that has staffed hours throughout the week to minimise any negative impacts identified.</p> <p>Also ensuring that any sessions for people with disabilities, parents/guardians, toddlers and babies, young or older people, are retained within the new opening times so that there is no loss of provision of activities of this nature.</p>	<p>This is now being proposed for the next Mid Term Financial Strategy (MTFS) – i.e. 2027+, not 2026 – if it is agreed by cabinet.</p> <p>Initial ENIA is being worked on, but this won't be needed to be shared with members etc until the 2027 decision making process commences.</p>

Department	Ref	Proposal	Impact	Mitigation measures/comments	Update
<b>Environment, Neighbourhoods and Growth</b>	<b>208</b>	Savings from Active Travel (combined savings from implementation of CPZs across the borough and review of Parking Charging Policy)	Possible negative Impact identified after an initial assessment.	EINA to be further built upon as part of the development and implementation of CPZs and review of Parking Charging Policy.  On-going monitoring for equality impact.	We have an ENIA for every Controlled Parking Zone (CPZ) we consult and implement.  We are embedding use of EINA's and monitoring impact.
<b>Environment, Neighbourhoods and Growth</b>	<b>210</b>	Review of PCN charges set by London Councils (Southwark currently issues approx. 190,000).	EINA to be undertaken on completion of the review	This is a London Councils led proposal, the detail of which has yet to be determined. As such, assessment is not possible due to insufficient information being available at this time. Following the receipt of the specific detail of the proposal an appropriate assessment of impact will be undertaken.	We have not developed an EINA in relation to Penalty Charge Notice (PCN) charge increase and do not intend doing so as we had no choice to implement as this was a decision made by London Councils.

Department	Ref	Proposal	Impact	Mitigation measures/comments	Update
Environment, Neighbourhoods and Growth	216	Review of targeted leisure centre programmes, supported by Public Health		A full EINA will be undertaken as part of service review. There will be no immediate impact in 2024/25.	ENIA not required in respect to planned changes to the Free Gym Swim scheme, the scheme remains unchanged and will remain so until 2026 or beyond.
Environment, Neighbourhoods and Growth	303	Re-organise the Cleaning Service to provide a more efficient management and operational structure, making better use of technology, and enhancing flexible working arrangements for staff.	EINA to be undertaken on completion of the review	A full EINA will be undertaken as part of service re-design.	Previous Director of Environment took the decision to defer the full cleaning service review until, at least, after the May 2026 local government elections.  However, they did agree to a small-scale, limited review of the 'back office' services within Waste and Cleaning to take place ahead of the 2026 elections. Work on review has started and will conclude by March 2026, including associated EINA of any proposed organisational changes
Environment, Neighbourhoods and Growth	213 & 214	Additional or uplifted charges in parks & leisure centre car parks, and across some other discretionary services – including tennis court hire and	Negative	Negative impact identified for Age, Religion and those experiencing socio-economic disadvantage.  Mitigation includes: access to free tennis sessions, free junior membership for under 18s for Outdoor activity & Leisure, free pitch space to partner clubs at	Car park fees, not planned to be introduced at Leisure Centre at the current time. No EINA required.  Previous EINA on fees and charges attached.

Department	Ref	Proposal	Impact	Mitigation measures/comments	Update
		<p>youth &amp; adventure play, informed by benchmarking undertaken</p> <p>Additional Income from Increased Fees and Charges in Leisure Services.</p>		<p>specific times (after school / school holiday) at Burgess Park Sports Centre to allow free or low cost activity to be run for local children.</p> <p>Funerals &amp; Bereavement a sliding scale of charges that provides a value for money range of affordable services is in place.</p>	

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments	Update
<b>Children and Adult's Services</b>	114	Efficiencies in delivery of sexual health service provision.	Positive	<p>The current community contraceptive offer will be reviewed to identify ways to optimise and inform re-commissioning of community contraceptive services to better meet population needs.</p> <p>No negative impact has been identified, however, there is commitment to ensuring regular monitoring of equalities data relevant to services, to deliver equitable access to appropriate services.</p>	<p>Monitoring equalities data relevant to sexual health services is an integral part of routine contract performance monitoring which is done between Southwark Public Health Commissioning Team and Lambeth Commissioning (who lead on most of sexual and reproductive health commissioning).</p> <p>In addition, since Feb 2024, there has been an extensive review of the equalities data relevant to sexual and reproductive health to understand both resident needs and service provision as part of the Lambeth, Southwark, Lewisham, Bexley and Bromley sexual and reproductive health Strategy and action plan development.</p>
<b>Children and Adult's Services</b>	116	A review of various children and young people Public Health outreach contracts (including 0-19 health visitor and school nursing, weight management, sexual health and substance misuse services) has identified efficiencies arising from	Positive	<p>Although there is no negative impact, a review of how disabled residents access these programmes, through consultations with relevant stakeholders will be undertaken.</p>	<p>Since Jan 2024, a number of EINAs relevant to some of the named outreach services have been completed.</p> <p>1) Mar 2024: Completed EINA on Sexual and reproductive health Outreach Service</p> <p>2) June 2024: EINA on 0-19 (health visitor and school nursing) -Service was updated</p> <p>A specific review of how disabled residents access sexual and reproductive health and 0-19 services has not been completed yet</p>

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments	Update
		backroom functions, contracting arrangements and slow referrals			but we would be keen to contribute to a wider Public Health multi-service review or needs assessment focusing on disabled residents in the coming 12 months.
<b>Children and Adult's Services</b>	<b>115</b>	Efficiencies in delivery of Healthy Adults health promotion and outreach services.	Positive	<p>Current health promotion and outreach offers will be reviewed to identify a more co-ordinated approach to health promotion and outreach across public health to support vulnerable groups.</p> <p>No negative impact - no mitigation required</p>	We have integrated three strands of community outreach into our Health of the High Programme. This brings together our mobile outreach, hubs for health, and digital health kiosks. The programme is targeted in our most disadvantaged neighbourhoods and towards population groups experiencing greatest health inequalities, such as residents from an ethnic minority background and the LGBTQIA+ community. We are working in close partnership with the NHS to improve the connection between residents engaging with our programme and support services.
<b>Children and Adult's Services</b>	<b>123</b>	Integration of Early Years support into Family Hubs neighbourhood delivery models.	Positive	<p>Positive impact for families by improving access to support, information and advice in Family Hubs.</p> <p>Full EINA to be produced as part of the development of the service.</p>	<p>The offer of integrated early years support through Best Start Family Hubs continues to expand, with additional investment in this area provided through the Southwark 2030 programme.</p> <p>The council programme has expanded to include a test and learn approach to offering Housing support and additional Special Educational Needs support into</p>

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments	Update
					Hubs. This is increasing the Early Years support offer across the borough and is expected to have a significantly positive impact on families, through better integrated support in Hubs.
<b>Children and Adult's Services</b>	<b>201</b>	Telecare - Income Generation from Health related services and digital health provision	Full EINA will be undertaken as part of the development of this service.	Health is developing a Virtual Wards model of supporting people to be monitored and treated outside of hospital. This offers an opportunity for Telecare services in Southwark to link with Health in the development of virtual wards and healthcare delivery to residents.	EINA produced and will be shared with the Equality & Human Rights Panel.
<b>Children and Adult's Services</b>	<b>108</b>	Reformed service delivery and development of an enhanced pathway to independence for Care Leavers.  Reforming practice for older children in care and care leavers to promote the ability to achieve and safely sustain independent living earlier, including	EINA to be undertaken on completion of the review	Full EINA to be undertaken as part of the review and development of the service. On-going monitoring for equality impact required.	This proposal will have a positive impact on care leavers by increasing access to affordable and local supported accommodation. Increasing the proportion of care leavers supported to live locally, maintain access to support networks and local services, and reduce the numbers of young people placed in higher cost spot purchased accommodation, which is often outside of the home area, and further away from support services.  In addition, this proposal relates to the development of an enhanced joint working protocol and pathway to independent

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments	Update
		increasing the capacity within our contracted support provision.			accommodation, developed jointly between housing and care services to ensure that when young people are ready and able to safely transition to independent living arrangements they are supported and able to do so more promptly.
<b>Children and Adult's Services</b>	<b>109</b>	<p>Continued reduction of numbers of children in care, and in high cost placements, through ongoing investment in effective services to support children and families.</p> <p>Investment in multiple work streams, strengthening practice and development of effective services, to ensure children in care numbers continue to reduce children, and children in high cost lower quality</p>	EINA to be undertaken on completion of the review	Full EINA to be undertaken as part of development of service and on-going monitoring for equality impact.	<p>Over the last 9 years (2016-2025) Southwark has successfully reduced the number of children in care from approximately 500 to 373. The average weekly cost of a child in our care is approximately £874, or £45,448 annually. These costs vary significantly from roughly £400 per week to £13,000 per week. At current costs the successful decrease in care numbers would be equivalent to approximate savings of £5.77m.</p> <p>However, the rate of children in care in Southwark remains higher than comparable Boroughs. The proposal is to invest further in preventative services and wraparound and therapeutic support for children in care and their carers, to continue the success in reducing the incidence of children entering care and for those that do enter care safely deescalating the level of their care needs. For example, increasing the availability of high quality and highly skilled local foster carers, to reduce the need for children to be</p>

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments	Update
		provision, can be cared for are cared for in less costly better quality provision.			<p>accommodated in high-cost residential provision at long distances from Southwark.</p> <p>This proposal includes the development of two new Children's Homes within Southwark which will be run by the Local Authority and again reduce the need for our children to be placed in higher cost privately run residential homes.</p> <p>These proposals include no negative change or reduction in existing service provision to children in care, or children engaged with statutory support services that are at risk of entering care.</p>
<b>Children and Adult's Services</b>	<b>110</b>	Transformation of Children and Family Centres into Family Hubs, making most efficient and effective use of partnership early help resources and capacity to reduce higher end late intervention for supporting families. This efficiency also takes into account a 21% reduction in the	EINA to be undertaken on completion of the review	Full EINA to be undertaken as part of the review and development of the service. On-going monitoring required.	<p>Southwark has a young and diverse population, however, there has been a fall in birth rate over the last ten years. The population of children aged 0-5 years (the target group for Children &amp; Family Centres) in Southwark has decreased by 17% while the population of children and young people aged 5-19 years has increased by 18%.</p> <p>Alongside local demographic changes, the national policy landscape has also shifted, with a greater focus on a whole family approach, from 0-19 years. Our vision is to develop an integrated offer to develop the current provision including Children and</p>

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments	Update
		<p>number of 0-4 year olds in recent years.</p> <p>Reviewing Children and Family Centres to reconceived Family Hubs that will involve rationalising the current provision to be more efficient and effective at less cost.</p> <p>Additionally developing the partnership professional system to identify and intervene earlier to prevent high cost demand and maximise opportunities to create efficiencies through integration of services.</p>			<p>Family Centres into a whole family 0-19 offer.</p> <p>Our Family Hubs transformation programme is seeking to develop single accessible places in key geographic locations that are accessible to all residents where families can come to get all the help and support, they need to thrive.</p> <p>By co-locating and/or concentrating the delivery of professionals from across the Council, partners like health and schools, the community and voluntary sectors we can enhance the offer of support to our children and families and make the delivery and timeliness of that support more efficient overall.</p> <p>Additionally, the work to better co-locate and rationalise the number of delivery sites will allow both the council and partners to reduce the duplication of core support arrangements such as reception, data and administration, as well as reducing facilities operating costs.</p>

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments	Update
<b>Children and Adult's Services</b>	<b>301</b>	Undertake review of the Southwark Information and Advice Service (SIAS) team.	Full EINA to be undertaken as part of review of the service	Full EINA to be undertaken as part of the review and development of the service. On-going monitoring required.	Review of service provision is ongoing. Demand for SEND services continues to increase locally and nationally. Services are reviewing the deliverability of this budget proposal and developing alternative plans to deliver the budget requirement if this area is not deliverable. Full EINA will be developed if these proposals are progressed.
<b>Children and Adult's Services</b>	<b>120</b>	Consolidation of council work relating to information advice and guidance, work placements and post-16 provision.	Full EINA to be undertaken as part of review of the service	Full EINA to be undertaken as part of the review and development of the service. On-going monitoring required.	This proposal relates to the consolidation of information, advice and guidance support to reduce duplication and ensure that families do not need to engage with multiple IAG functions when seeking to address overlapping and complex issues. Consolidated function will ensure families only tell their story once. Proposals remain in development, and an EINA will be conducted as necessary should changes be proposed
<b>Children and Adult's Services</b>	<b>122</b>	Prioritise delivery of Education Psychology Team to delivery of statutory duties and support to the most in need pupils	Negative	Potential negative impact identified for Age, Disability and Race.  Investment in mainstream school capacity to support children reducing the need for an EHCP.	The Education Psychology team delivers part of our statutory duty to assess children referred for an Education, Health and Care Needs Assessment.  The council is investing £700k in our Special Education Needs and Disabilities (SEND) service and support system to promote inclusivity for children with additional needs, increase the skills and

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments	Update
				<p>Initially re-focusing capacity onto core statutory duties to support reductions in demand over time, supported by the Safety Valve Transformation Programme, and reintroduce wider preventative and non-statutory support offer in future.</p> <p>The equalities risks level assigned to these proposals will have mitigating actions, which will see these proposals terminated and replaced with alternative proposals if we are unable to reduce overall demand for the service successfully through the wider transformation programme.</p>	<p>knowledge of our education providers and support to families, as well as investing in early intervention for children with communication and language development issues aged 0-5. In totality the preventative and inclusion approach can evidentially reduce the need for some children to be formally assessed for an EHCP when a more appropriate and timelier package of support can be agreed on a case-by-case basis.</p> <p>These proposals are predicated on evidence-based activity to reduce the need for EHCNAs and the consequent reduction in demand for Education Psychologist capacity.</p> <p>It is recognised that these proposals are predicated on linked successes and could be impacted by demographic change in the borough. The continued system demand is robustly monitored, and no change will be enacted that will impact on the ability of the authority to meet its statutory duty. In addition, these proposals do not relate to any change in the threshold or criteria for recommending an EHCP for children.</p>

Dept./Division	Ref	Proposal	Impact	Mitigation measures/comments	Update
<p style="text-align: center;"><b>Children and Adult's Services</b></p>	<p style="text-align: center;"><b>Fees &amp; Charges</b></p>	<p>Adult Community Learning Charges</p>	<p>Negative</p>	<p>Potential negative impact identified for some groups: Race/Ethnicity; Disability; socio-economic disadvantage.</p> <p>The cost increases are minimal but we recognise this is still within the context of significant difficulties for our communities in relation to the cost of living. Existing mitigation for those experiencing financial hardship is in place with the means tested concessionary fee remaining significantly below the standard fee, continued access to a number of free courses available universally, and retained discretionary application of fees within the service.</p>	<p>Potential negative impact identified for some groups: Race/Ethnicity; Disability; socio-economic disadvantage.</p> <p>The cost increases are minimal, but we recognise this is still within the context of significant difficulties for our communities in relation to the cost of living. Existing mitigation for those experiencing financial hardship is in place with the means tested concessionary fee remaining significantly below the standard fee, continued access to several free courses available universally, and retained discretionary application of fees within the service.</p>





# Equality Impact and Needs Analysis Guidance and Template

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**Budget Equality Analysis – Parks and  
Natural Environment Division and  
Culture Division (Leisure Directorate)  
– fees & charges, 2026-27**

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## Guidance notes

### Things to remember:

Under the Public Sector Equality Duty (PSED) public authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies. Understanding the affect of the council's policies and practices on people with different protected characteristics is an important part of complying with the general equality duty. Under the PSED the council must ensure that:

- Decision-makers are aware of the general equality duty's requirements.
- The general equality duty is complied with before and at the time a particular policy is under consideration and when a decision is taken.
- They consciously consider the need to do the things set out in the aims of the general equality duty as an integral part of the decision-making process.
- They have sufficient information to understand the effects of the policy, or the way a function is carried out, on the aims set out in the general equality duty.
- They review policies or decisions, for example, if the make-up of service users changes, as the general equality duty is a continuing duty.
- They take responsibility for complying with the general equality duty in relation to all their relevant functions. Responsibility cannot be delegated to external organisations that are carrying out public functions on their behalf.
- They consciously consider the need to do the things set out in the aims of the general equality duty not only when a policy is developed and decided upon, but when it is being implemented.

Best practice guidance from the Equality and Human Rights Commission recommends that public bodies:

- Consider all the [protected characteristics](#) and all aims of the general equality duty (apart from in relation to marriage and civil partnership, where only the discrimination aim applies).
- Use equality analysis to inform policy as it develops to avoid unnecessary additional activity.
- Focus on the understanding the effects of a policy on equality and any actions needed as a result, not the production of a document.
- Consider how the time and effort involved should relate to the importance of the policy to equality.
- Think about steps to advance equality and good relations as well as eliminate discrimination.
- Use good evidence. Where it isn't available, take steps to gather it (where practical and proportionate).
- Use insights from engagement with employees, service users and others can help provide evidence for equality analysis.

Equality analysis should be referenced in community impact statements in Council reports. Community impact statements are a corporate requirement in all reports to the following meetings: the cabinet, individual decision makers, scrutiny, regulatory committees and community councils. Community impact statements enable decision makers to identify more easily how a decision might affect different communities in Southwark and to consider any implications for equality and diversity.

The public will be able to view and scrutinise any equality analysis undertaken. Equality analysis should therefore be written in a clear and transparent way using plain English. Equality analysis may be published under the council's publishing of equality information, or be present with divisional/departmental/service business plans. These will be placed on the website for public view under the council's Publications Scheme. All Cabinet reports will also publish related

Equality analysis should be reviewed after a sensible period of time to see if business needs have changed and/or if the effects that were expected have occurred. If not then you will need to consider amending your policy accordingly. This does not mean repeating the equality analysis, but using the experience gained through implementation to check the findings and to make any necessary adjustments.

Engagement with the community is recommended as part of the development of equality analysis. The council's Community Engagement Division and critical friend, the Forum for Equality and Human Rights in Southwark can assist with this (see section below on community engagement and [www.southwarkadvice.org.uk](http://www.southwarkadvice.org.uk)).

Whilst the equality analysis is being considered, Southwark Council recommends considering Socio-Economic implications, as socio-economic inequalities have a strong influence on the environment we live and work in. As a major provider of services to Southwark residents, the council has a legal duty to reduce socio-economic inequalities and this is reflected in its values and aims. For this reason, the council recommends considering socio-economic impacts in all equality analyses, not forgetting to include identified potential mitigating actions.

## Section 1: Equality impact and needs analysis details

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<b>Proposed policy/decision/business plan area to which this equality analysis relates</b>		Leisure Directorate Fees and Charges 2026/27			
<b>Equality analysis author</b>		Leisure Directorate Heads of Service			
<b>Strategic Director:</b>		Aled Richards			
<b>Department</b>		Environment, Sustainability & Leisure	<b>Division</b>		N/A
<p><b>Period analysis undertaken</b> Please note that the equality analysis informs all stages of the budget setting process up to final decision making. It can be built upon at all stages.</p> <p>It can be further built upon and reviewed at implementation stage.</p>		<p><b>Please Indicate which stage of the Budget Proposal decision making process this equality analysis is informing:</b></p> <ul style="list-style-type: none"> <li>• Budget Challenge</li> <li>• October Equality Analysis</li> </ul>			
<b>Indicative date of implementation of budget proposal if known</b>		2026/27			
<b>Sign-off</b>		<b>Position</b>		<b>Date</b>	

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## Section 2: Description of budget proposal

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### Please provide full details of the budget proposal and the predicted saving

This EINA reviews the fees and charges proposals for 2026/27 across the Leisure Directorate, for Parks and Natural Environment Division and Culture Division.

Services which fall within this area that have associated fees and charges are;

Outdoor sport – sports pitches, tennis courts, BMX track, fitness licences

South Dock Marina – Boatyard and 200 berth marina

Bereavement Services – 3 Cemeteries and a crematorium

Libraries – 12 libraries, heritage centre, home library service, local archives service

Youth and play service – 3 youth centres and 3 outdoor adventure play staffed sites

Events – All outdoor events across council owned land in the borough

Film location service – permits to film in council owned land

Parks – 105 open spaces with car parking and fishing lakes (not including Housing Estates' green spaces)

Leisure centres fees and charges are subject to a separate EINA given the volume and range of fees and charges.

Residents and customers currently pay specific fees and charges for a wide range of activities and services such as building control services, planning application, land charges fees, leisure activities, care related charges etc. Some of these fees and charges are set nationally and the council is legally required to adopt these levels, whilst other fees and charges are set at levels using the council's discretion. With the cost of providing charged-for goods and services going up due to inflation and other factors, the Council need to increase its charges by an equivalent amount to ensure that it continues to recover its costs.

The council's annual fees and charges for non-statutory services are set annually in line with the council's medium term resources strategy. For the period 2026/27, fees and charges for Parks and Natural Environment division and Culture division have been set at 5% (aside from South Dock Marina mooring fees which is set at CPI+1%). On several of the fee proposals the percentage increase is slightly higher, where the fee has been rounded up to the nearest ten pence or pound.

Where new prices have been introduced, they have been benchmarked against similar services being provided by neighbouring boroughs or the nearest comparison.

Potential impacts and possible mitigations of these proposals are explored in detail in the sections below.

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### Section 3: Overview of service users and key stakeholders consulted

2. Service users and stakeholders	
<b>Key users of the department or service</b>	<p><b>Outdoor sport</b> – sports clubs</p> <p><b>South Dock Marina</b> – Berth holders, Thames based marina businesses, some other small businesses</p> <p><b>Bereavement Services</b> – Bereaved families, Funeral Directors</p> <p><b>Libraries</b> – All library members, community groups, researchers, students,</p> <p><b>Youth and play service</b> – young residents, sports clubs, community clubs</p> <p><b>Events</b> – All residents, event companies, community groups, cultural groups</p> <p><b>Parks</b> – All residents, sports clubs, community groups, Friends of Groups, volunteers, conservation groups</p>
<b>Key stakeholders were/are involved in this policy/decision/business plan</b>	<p>To date:</p> <ul style="list-style-type: none"> <li>• Director of Leisure</li> <li>• Head of Culture, Head of Parks &amp; Natural Environment</li> <li>• Cabinet member</li> </ul>

## Section 4: Pre-implementation equality impact and needs analysis

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This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken, including improvement actions to promote equality and tackle inequalities. An equality analysis also presents as an opportunity to improve services to meet diverse needs, promote equality, tackle inequalities and promote good community relations. It is not just about addressing negative impacts.

The columns include societal issues (discrimination, exclusion, needs etc.) and socio-economic issues (levels of poverty, employment, income). As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that socio-economic issues are given special consideration, as it is the council's intention to reduce socio-economic inequalities in the borough. Key is also the link between protected characteristics and socio-economic disadvantage, including experiences of multiple disadvantage.

### **Socio-economic disadvantage may arise from a range of factors, including:**

- poverty
- health
- education
- limited social mobility
- housing
- a lack of expectations
- discrimination
- multiple disadvantage

**The public sector equality duty ( PSED )** requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty:

1. Eliminating discrimination, harassment and victimisation
2. Advancing equality of opportunity, including finding out about and meeting diverse needs of our local communities, addressing disadvantage and barriers to equal access; enabling all voices to be heard in our engagement and consultation undertaken; increasing the participation of under represented groups
3. Fostering good community relations; promoting good relations; to be a borough where all feel welcome, included, valued, safe and respected.

**The PSED is now also further reinforced in the two additional Fairer Future For All values: that we will**

- Always work to make Southwark more equal and just
- Stand against all forms of discrimination and racism

<b>Age</b> - Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential Socio-Economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<p><u>Culture division</u> Increases have been applied at 5% (rounded) which is the council standard increase for 2026/27, to account for inflation (CPI). The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p><u>Parks &amp; Natural Environment</u> All fees and charges in parks and natural environment division have been increased by 5% (inflation), which is the Council's standard increase for 2026-27, except for fees in relation to South Dock Marina, which has been set at CPI+1 (i.e. 6%) : the change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p>	<p>Analysis shows that over the ten-year period since the 2011 Census, the most significant changes in the age structure in our borough have been in adults aged between 55 and 70, and children aged under 5. The largest increase in population has been among those aged 55 to 59, with an increase of 59% over the period, or 6,500 people. In comparison, the largest decline in population has been seen among those aged 0 to 4, with a decrease of 21%, or 4,400 people. The decrease in this age group in Southwark is larger than across London as a whole (-11%), and England (-7%). However, all have seen a drop, reflecting the decline in birth rates.</p> <p><u>Culture division fees</u> no fees are proposed to be above 5% (except for roundings). it is not envisaged that any would be a disproportionate negative effect upon customers based on their age.</p> <p><u>Park &amp; Natural Environment</u> Proposed charges impact all but do not disproportionately affect people based on their age alone. Age is not a factor in setting charges.</p>
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	<a href="#">Census 2021 deep dive: Older people and deprivation in London   Trust for London</a>
<b>Mitigating and/or improvement actions to be taken</b>	
<p><u>Culture division fees</u> It appears that there is no significant disproportionate impact on groups or individuals that share one or more protected characteristic.</p> <p><u>Parks &amp; Natural Environment</u> It appears that there is no significant disproportionate impact on groups or individuals that share one or more protected characteristic. The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p>	<p>A large majority of services within culture and parks division are free of charge (e.g. libraries, community events, parks)</p> <p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p> <p>Funeral Planning is generally a higher priority for those in higher age brackets and support towards funeral payments can be accessed.</p>

**Disability** - A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Please note that under the PSED due regard includes:

Giving due consideration in all relevant areas to "the steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities." This also includes the need to understand and focus on different needs/impacts arising from different disabilities.

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<p>Over 42,000 residents in Southwark (14%) had a disability at the time of the 2021 Census. Of those, 8.2% of Southwark residents were identified as being disabled <u>and</u> limited a lot. This figure decreased from 11.1% in 2011. Over 33,000 households had a least one person with a disability, equivalent to 25% of households in the borough.</p> <p><u>Culture Division:</u> Increases have been applied at 5% (rounded) which is the council standard increase for 2026/27, to account for inflation (CPI). The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p><u>Parks &amp; Natural Environment</u> All fees and charges in parks and natural environment division have been increased by 5% (inflation), which is the Council's standard increase for 2026-27, except for fees in relation to South Dock Marina, which has been set at CPI+1 (i.e. 6%) : the change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p>The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident and therefore deemed low impact.</p>	<p>Research shows that in London overall, families that include a disabled person are more likely to be in poverty than families without a disabled person. The research shows that there is a clear trend between the level of deprivation in a neighbourhood and the proportion of the population that is Disabled.</p>
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	<a href="#">Census 2021 deep dive: disability and deprivation in London   Trust for London</a>
<b>Mitigating and/or improvement actions to be taken</b>	
The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.	A large majority of services within culture and parks division are free of charge (e.g. libraries, community events, parks)

	<p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p> <p>The Council, in addition, continues to provide a wide range of support schemes.</p>
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<p><b>Gender reassignment:</b> - The process of transitioning from one gender to another.</p>	
<p><b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b></p>	<p><b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b></p>
<p><u>Culture division</u> Increases have been applied at 5% (rounded) which is the council standard increase for 2026/27, to account for inflation (CPI). The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p><u>Parks &amp; Natural Environment</u> All fees and charges in parks and natural environment division have been increased by 5% (inflation), which is the Council's standard increase for 2026-27, except for fees in relation to South Dock Marina, which has been set at CPI+1 (i.e. 6%) : the change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p>The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p>However, these services are open to all residents and the fee increases are not considered to have a bearing on participation levels by gender identify</p>	<p>The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage different genders within the protected characteristics. Gender is not a factor in setting charges.</p>
<p><b>Equality information on which above analysis is based.</b></p>	<p><b>Socio-economic data on which above analysis is based</b></p>
<p>Census data</p>	<p><b>Gender reassignment Census data - 2021: <a href="#">Main Title Supporting title line</a></b></p>
<p><b>Mitigating and/or improvement actions to be taken</b></p>	
<p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p> <p>The Council, in addition, continues to provide a wide range of support schemes</p>	<p>A large majority of services within culture and parks division are free of charge (e.g. libraries, community events, parks)</p> <p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall</p>

	within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.
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<p><b>Marriage and civil partnership</b> – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couples. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favourably than married couples and must be treated the same as married couples on a wide range of legal matters. <b>(Only to be considered in respect to the need to eliminate discrimination.)</b></p>	
Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)
<p><u>Culture division</u> Increases have been applied at 5% (rounded) which is the council standard increase for 2026/27, to account for inflation (CPI). The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p><u>Parks &amp; Natural Environment</u> All fees and charges in parks and natural environment division have been increased by 5% (inflation), which is the Council's standard increase for 2026-27, except for fees in relation to South Dock Marina, which has been set at CPI+1 (i.e. 6%) : the change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p>The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage differing status of relationships as recognised in this category.</p>	<p>None of the charges proposed will disproportionately affect anyone based on their marital status</p> <p>The fee increase is consistent and therefore there is no additional impact considered for this protected characteristic. Marital status is not a factor in setting charges.</p>
Equality information on which above analysis is based	Socio-economic data on which above analysis is based
Census data	<p>The 2021 Census was the first to collect data on same-sex marriage and mixed-sex civil partnership:</p> <ul style="list-style-type: none"> <li>- the largest partnership category among Southwark residents was never married nor civil partnered: 60% of adults aged over 16, this is well above London and England and had risen one fifth (19%) since 2011</li> <li>- in Southwark and London, rates of mixed-sex marriage and civil partnership were two fifths lower than in England (26%, 26% and 44%, respectively)</li> <li>- around 2,600 Southwark adults (aged over 16) were in same-sex marriages or</li> </ul>

	civil partnerships, representing 1% of the population, higher than London and England levels (0.6% and 0.4%, respectively)
<b>Mitigating or improvement actions to be taken</b>	
<p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p> <p>However the change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p>	<p>A large majority of services within culture and parks division are free of charge (e.g. libraries, community events, parks)</p> <p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p>

<b>Pregnancy and maternity</b> - Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
Changes in fees may impact on residents that are pregnant or on maternity if they are not working. However, additional benefits are provided for residents in this situation and therefore the proposed changes are expected to have minimal impact.	<p>The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage pregnant and mothers in the maternity category.</p> <p>Pregnancy and Maternity is not a factor in setting charges.</p>
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	<a href="#">Pregnancy and maternity   Southwark Council</a>
<b>Mitigating and/or improvement actions to be taken</b>	
Each of the service areas (aside from the Marina) has a series of concessionary pricing structures aimed at any residents with low or no income This is to ensure the services are accessible for all. These concessionary charges are listed within the fees and charges proposal	<p>A large majority of services within culture and parks division are free of charge (e.g. libraries, community events, parks)</p> <p>The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage</p>

	<p>pregnant and mothers in the maternity category.</p> <p>Pregnancy and Maternity is not a factor in setting charges.</p>
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<p><b>Race</b> - Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy, Roma and Traveller are recognised racial groups and their needs should be considered alongside all others</p>	
<p><b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b></p>	<p><b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b></p>
<p><u>Culture division</u> Increases have been applied at 5% (rounded) which is the council standard increase for 2026/27, to account for inflation (CPI). The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p><u>Parks &amp; Natural Environment</u> All fees and charges in parks and natural environment division have been increased by 5% (inflation), which is the Council's standard increase for 2026-27, except for fees in relation to South Dock Marina, which has been set at CPI+1 (i.e. 6%) : the change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p>The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage differing status of relationships as recognised in this category.</p>	<p>While the changes in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident, JSNA census data analysis shows that areas with the highest deprivation in the borough have the highest percentages of people from Black, Asian and Multi-Ethnic backgrounds so there is a risk that the increases might impact this group more negatively.</p> <p>A large majority of services within culture and parks division are free of charge (e.g. libraries, community events, parks)</p> <p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed inflationary increases, to help mitigate impact.</p>
<p><b>Equality information on which above analysis is based</b></p>	<p><b>Socio-economic data on which above analysis is based</b></p>
<p>Census data</p>	<p>According to <a href="#">Southwark 2021 census data analysis</a>, the largest broad ethnic group other than White was 'Black, Black British, Caribbean or African', with one-quarter (25%) of Southwark residents reporting this as their ethnicity. Almost one fifth (16%) reported 'African' ethnicity and 6% reported a 'Caribbean' ethnicity. A tenth (10%) of Southwark residents reported their ethnic group to be 'Asian', with the majority of these residents (8,400) identifying with a Chinese ethnic background. 22,000 (7%) of Southwark residents reported their ethnic group to be 'Mixed or multiple ethnicities'. The most common reported non-UK identity</p>

	<p>of Southwark residents was Spanish (including Canary Islander). This has changed since 2011 when the most common non-UK identity was Nigerian. Spanish is the most common main language other than English, spoken by 13,000 Southwark residents and increasing in number since 2011. 'All other Chinese' is the most common Asian language, while Somali is the most spoken African language of Southwark residents. Of the 53,700 Southwark residents whose main language is not English, 10,200 (19%) cannot speak English well or have no English proficiency.</p>
<p><b>Mitigating and/or improvement actions to be taken</b></p>	
<p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p>	<p>A large majority of services within culture and parks division are free of charge (e.g. libraries, community events, parks)</p> <p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p>

<p><b>Religion and belief</b> - Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition.</p>	
<p><b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b></p>	<p><b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b></p>
<p><u>Culture Division:</u> In the main increases have been applied at 5% which is the council standard increase for 2026/27. The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p><u>Park &amp; Natural Environment</u> Fees in relation to South Dock Marina: the change in fees (5%+1%) is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p>All other increases have been applied at 5% (rounded) which is the council standard increase for 2026/27.</p> <p>None of the charges proposed will disproportionately affect anyone based on their religion or belief.</p>	<p>A large majority of services within culture and parks division are free of charge (e.g. libraries, community events, parks) .</p> <p>None of the charges proposed will disproportionately affect anyone based on their religion or belief.</p> <p>Religion is not a factor in setting charges.</p>

<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	<a href="#">Religion and belief   Southwark Council</a>
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	N/A

<b>Sex</b> - A man or a woman.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<p><u>Culture Division:</u> In the main increases have been applied at 5% which is the council standard increase for 2026/27. The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p><u>Park &amp; Natural Environment</u> Fees in relation to South Dock Marina: the change in fees (5%+1%) is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p>All other increases have been applied at 5% (rounded) which is the council standard increase for 2026/27.</p> <p>The change in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident.</p>	N/A
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	<a href="#">Age and sex   Southwark Council</a>
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	N/A

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<b>Sexual orientation</b> - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<p><u>Culture Division:</u> In the main increases have been applied at 5% which is the council standard increase for 2026/27. The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p><u>Park &amp; Natural Environment</u> Fees in relation to South Dock Marina: the change in fees (5%+1%) is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p>All other increases have been applied at 5% (rounded) which is the council standard increase for 2026/27.</p> <p>None of the proposed changes are anticipated to impact this protected characteristic group more than other residents.</p>	<p>None of the charges proposed will disproportionately affect anyone based on their sexual orientation.</p> <p>Sexual Orientation is not a factor in setting charges.</p>
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	<a href="#">Sexual orientation   Southwark Council</a>
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	

<p><b>Human Rights</b></p> <p>There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour, Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol</p>
<p><b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b></p>
<p>None of the changes proposed will deprive residents of their human rights. The analysis undertaken in this document and proposed mitigation will ensure that there is no discrimination.</p> <p>The provision of existing services and introduction of new services are offered with equality and remain a choice for residents supports Article 9: Freedom of thought, conscience and religion. Human Rights Act (1998)</p>
<p><b>Information on which above analysis is based</b></p>
<p>Census data</p>
<p><b>Mitigating and/or improvement actions to be taken</b></p>
<p>N/A</p>

## Conclusions

### **Summarise main findings and conclusions of the overall equality impact and needs analysis for this area:**

Have any potential significant concerns amongst service users or the wider community been identified? No

Have any potential negative, disproportionate or adverse impacts on particular protected characteristics been identified? No

Have you identified any negative or positive impacts re: the promotion of good community relations? No

Are there any specific implications for groups experiencing socio-economic disadvantage?  
 Yes – there may be negative impact for socio-economics for the protected characteristics of Age, Disability and Race

Are there any specific implications for groups experiencing socio-economic disadvantage and protected characteristics? No

Are there any specific implications for Borough Plan priorities or commitments? No

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## Section 5: Further equality actions and objectives

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5. Further actions			
Based on the initial analysis above, please detail the key mitigating and/or improvement actions to promote equality and tackle inequalities; and any areas identified as requiring more detailed analysis.			
Number	Description of issue	Action	Timeframe
1			
2			
3			
4			
5			
6			
7			

5. Equality and socio-economic objectives (for business plans)				
Based on the initial analysis above, please detail any of the equality objectives outlined above that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan.				
Objective and measure	Lead officer	Current performance (baseline)	Targets	
			Year 1	Year 2

6. Review of implementation of the equality objectives and actions


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**Implementation Equality Impact and Needs Analysis of budget proposal:  
proposed date if known**



# Equality Impact and Needs Analysis

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**Budget Equality Analysis Full Template:**

**Resources– Registrars Fees & Charges, 2026-27**

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## Guidance notes

### Things to remember:

Under the Public Sector Equality Duty (PSED) public authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies. Understanding the affect of the council's policies and practices on people with different protected characteristics is an important part of complying with the general equality duty. Under the PSED the council must ensure that:

- Decision-makers are aware of the general equality duty's requirements.
- The general equality duty is complied with before and at the time a particular policy is under consideration and when a decision is taken.
- They consciously consider the need to do the things set out in the aims of the general equality duty as an integral part of the decision-making process.
- They have sufficient information to understand the effects of the policy, or the way a function is carried out, on the aims set out in the general equality duty.
- They review policies or decisions, for example, if the make-up of service users changes, as the general equality duty is a continuing duty.
- They take responsibility for complying with the general equality duty in relation to all their relevant functions. Responsibility cannot be delegated to external organisations that are carrying out public functions on their behalf.
- They consciously consider the need to do the things set out in the aims of the general equality duty not only when a policy is developed and decided upon, but when it is being implemented.

Best practice guidance from the Equality and Human Rights Commission recommends that public bodies:

- Consider all the [protected characteristics](#) and all aims of the general equality duty (apart from in relation to marriage and civil partnership, where only the discrimination aim applies).
- Use equality analysis to inform policy as it develops to avoid unnecessary additional activity.
- Focus on the understanding the effects of a policy on equality and any actions needed as a result, not the production of a document.
- Consider how the time and effort involved should relate to the importance of the policy to equality.
- Think about steps to advance equality and good relations as well as eliminate discrimination.
- Use good evidence. Where it isn't available, take steps to gather it (where practical and proportionate).
- Use insights from engagement with employees, service users and others can help provide evidence for equality analysis.

Equality analysis should be referenced in community impact statements in Council reports. Community impact statements are a corporate requirement in all reports to the following meetings: the cabinet, individual decision makers, scrutiny, regulatory committees and community councils. Community impact statements enable decision makers to identify more easily how a decision might affect different communities in Southwark and to consider any implications for equality and diversity.

The public will be able to view and scrutinise any equality analysis undertaken. Equality analysis should therefore be written in a clear and transparent way using plain English. Equality analysis may be published under the council's publishing of equality information, or be present with divisional/departmental/service business plans. These will be placed on the website for public view under the council's Publications Scheme. All Cabinet reports will also publish related

Equality analysis should be reviewed after a sensible period of time to see if business needs have changed and/or if the effects that were expected have occurred. If not then you will need to consider amending your policy accordingly. This does not mean repeating the equality analysis, but using the experience gained through implementation to check the findings and to make any necessary adjustments.

Engagement with the community is recommended as part of the development of equality analysis. The council's Community Engagement Division and critical friend, the Forum for Equality and Human Rights in Southwark can assist with this (see section below on community engagement and [www.southwarkadvice.org.uk](http://www.southwarkadvice.org.uk)).

Whilst the equality analysis is being considered, Southwark Council recommends considering Socio-Economic implications, as socio-economic inequalities have a strong influence on the environment we live and work in. As a major provider of services to Southwark residents, the council has a legal duty to reduce socio-economic inequalities and this is reflected in its values and aims. For this reason, the council recommends considering socio-economic impacts in all equality analyses, not forgetting to include identified potential mitigating actions.

## Section 1: Equality impact and needs analysis details

<b>Proposed policy/decision/business plan area to which this equality analysis relates</b>		Registrars and Citizenship Fees and Charges			
<b>Equality analysis author</b>		Paul Dumke			
<b>Strategic Director:</b>		Clive Palfreyman			
<b>Department</b>		Resources	<b>Division</b>	Customer and Exchequer	
<b>Period analysis undertaken</b> Please note that the equality analysis informs all stages of the budget setting process up to final decision making. It can be built upon at all stages.  It can be further built upon and reviewed at implementation stage.		<b>Please Indicate which stage of the Budget Proposal decision making process this equality analysis is informing:</b> <ul style="list-style-type: none"> <li>• Budget Challenge and date</li> <li>• December Equality Analysis</li> </ul>			
<b>Indicative date of implementation of budget proposal if known</b>		2026/27			
<b>Sign-off</b>		<b>Position</b>		<b>Date</b>	

## Section 2: Description of budget proposal

### Please provide full details of the budget proposal

This ENIA reviews the fees and charges proposals for 2026/27 registrars and citizenship in Customer and Exchequer.

Services which fall within this area that have associated fees and charges are;

Marriages and Civil Partnership ceremonies  
Private citizenship ceremonies

Most fees charged by the registration service are statutory however a small number of discretionary fees can be charged for marriage and civil partnership ceremonies taking place in the register office decommissioned room or approved venue and for private citizenship ceremonies. Statutory weddings and civil partnerships are available at a statutory fee and weekly group citizenship ceremonies are available at no extra charge to the customer.

The council's annual fees and charges for non-statutory services are set annually in line with the council's medium term resources strategy. For the period 2026/27, fees and charges for registrars and citizenship ceremonies have generally been increased by 5%. On several of the fee proposals the percentage increase is slightly higher or lower, where the fee has been rounded up to the nearest fifty pence.

Potential impacts and possible mitigations of these proposals are explored in detail in the sections below.

### Section 3: Overview of service users and key stakeholders consulted

2. Service users and stakeholders	
<b>Key users of the department or service</b>	<p>Couples wishing to get married or enter into a civil partnership in the register office decommissioned room have a range of packages to select from.</p> <p>Couples wishing to get married or enter into a civil partnership at one of about 30 approved venues in Southwark require the attendance of a deputy superintendent registrar to conduct the ceremony and a registrar to register the event. These venues include The Shard, Shakespeare's Globe, Dulwich College and Caroline Gardens.</p> <p>Customers who do not wish to attend a weekly group citizenship ceremony can pay an additional fee to attend a private citizenship ceremony either individually or as a family.</p>
<b>Key stakeholders involved in this decision</b>	<p>To date:</p> <ul style="list-style-type: none"> <li>• Director of Customer and Exchequer</li> <li>• Specialist Services Manager</li> <li>• -Head of Specialist Services</li> </ul>

## Section 4: Pre-implementation equality impact and needs analysis

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This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken, including improvement actions to promote equality and tackle inequalities. An equality analysis also presents as an opportunity to improve services to meet diverse needs, promote equality, tackle inequalities and promote good community relations. It is not just about addressing negative impacts.

The columns include societal issues (discrimination, exclusion, needs etc.) and socio-economic issues (levels of poverty, employment, income). As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that socio-economic issues are given special consideration, as it is the council's intention to reduce socio-economic inequalities in the borough. Key is also the link between protected characteristics and socio-economic disadvantage, including experiences of multiple disadvantage.

**Socio-economic disadvantage may arise from a range of factors, including:**

- poverty
- health
- education
- limited social mobility
- housing
- a lack of expectations
- discrimination
- multiple disadvantage

**The public sector equality duty ( PSED )** requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty:

1. Eliminating discrimination, harassment and victimisation
2. Advancing equality of opportunity, including finding out about and meeting diverse needs of our local communities, addressing disadvantage and barriers to equal access; enabling all voices to be heard in our engagement and consultation undertaken; increasing the participation of under represented groups
3. Fostering good community relations; promoting good relations; to be a borough where all feel welcome, included, valued, safe and respected.

**The PSED is now also further reinforced in the two additional Fairer Future For All values: that we will**

- Always work to make Southwark more equal and just
- Stand against all forms of discrimination and racism

<b>Age</b> - Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential Socio-Economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident	Proposed charges impact all but do not disproportionately affect people based on their age alone. Age is not a factor in setting charges.  Those on lower incomes may be adversely affected.
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
Statutory marriage and civil partnership ceremonies as well as group citizenship ceremonies are available	N/A

**Disability** - A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Please note that under the PSED due regard includes:

Giving due consideration in all relevant areas to "the steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities." This also includes the need to understand and focus on different needs/impacts arising from different disabilities.

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
The proposed change is likely to have no impact on disabled residents.	Disability is not a factor in setting charges.  Those on lower incomes may be adversely affected.

<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
Statutory marriage and civil partnership ceremonies as well as group citizenship ceremonies are available	N/A

<b>Gender reassignment:</b> - The process of transitioning from one gender to another.	
Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.	Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)
The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.	The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage different genders within the protected characteristics. Gender identity is not a factor in setting charges.
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
None	None

<b>Marriage and civil partnership</b> – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couples. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favorably than married couples and must be treated the same as married couples on a wide range of legal matters. <b>(Only to be considered in respect to the need to eliminate discrimination.)</b>	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b>	<b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>
The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage differing status of relationships as recognised in this category.	Marital status is not a consideration when setting these fees and charges.
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census	N/A

<b>Mitigating and/or improvement actions to be taken</b>	
None	None
<b>Pregnancy and maternity</b> - Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavorably because she is breastfeeding.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>
The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage this protected characteristic.	The proposed fees and charges will not specifically have an impact which will benefit or disadvantage pregnant and mothers in the maternity category.  Pregnancy and Maternity is not a factor in setting charges.
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
None	None

<b>Race</b> - Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy, Roma and Traveller are recognised racial groups, and their needs should be considered alongside all others	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>
The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.	None of the charges proposed will disproportionately affect anyone based on their race. Race is not a factor in setting charges.  Those on lower incomes may be adversely affected.
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census	N/A

<b>Mitigating and/or improvement actions to be taken</b>	
None	None

<b>Religion and belief</b> - Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>
The change in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident.	None of the charges proposed will disproportionately affect anyone based on their religion or belief.  Religion is not a factor in setting charges.
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
None	None

<b>Sex</b> - A man or a woman.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>
The change in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident.	None of the charges proposed will disproportionately affect Anyone based on their sex.  Sex is not a factor in setting charges.
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
None	None
<b>Sexual orientation</b> - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>

None of the proposed changes are anticipated to impact this protected characteristic group more than other residents.	None of the charges proposed will disproportionately affect anyone based on their sexual orientation.  Sexual Orientation is not a factor in setting charges.
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
None	

<p><b>Human Rights</b></p> <p>There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour, Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol</p>
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b>
<p>None of the changes proposed will deprive residents of their human rights. The analysis undertaken in this document and proposed mitigation will ensure that there is no discrimination.</p> <p>The provision of existing services and introduction of new services are offered with equality and remain a choice for residents supports Article 9: Freedom of thought, conscience and religion. Human Rights Act (1998)</p>
<b>Information on which above analysis is based</b>
Census data.
<b>Mitigating and/or improvement actions to be taken</b>
As above

## **Conclusions**

**Summarise main findings and conclusions of the overall equality impact and needs analysis for this area:**

- 
- Have any potential significant concerns amongst service users or the wider community been identified? Amendments to the garage concessionary charge rate were included in the consultation on the HRA rent setting report, and no concerns were raised.
  - Have any potential negative, disproportionate or adverse impacts on particular protected characteristics been identified? No
  - Have you identified any negative or positive impacts re: the promotion of good community relations? No
  - Are there any specific implications for groups experiencing socio-economic disadvantage? Yes – Age, Disability and Race
  - Are there any specific implications for Borough Plan priorities or commitments? None identified.
-

## Section 5: Further equality actions and objectives

5. Further actions			
Based on the initial analysis above, please detail the key mitigating and/or improvement actions to promote equality and tackle inequalities; and any areas identified as requiring more detailed analysis.			
Number	Description of issue	Action	Timeframe
1	<b>Age</b> – Negative socio-economic	Statutory marriage and civil partnership ceremonies as well as group citizenship ceremonies are available	N/A
2	<b>Disability</b> – Negative socio-economic	Statutory marriage and civil partnership ceremonies as well as group citizenship ceremonies are available	N/A
3	<b>Religion and Belief:</b> Neutral	NONE	N/A
4	<b>Race:</b> Negative socio-economic	Statutory marriage and civil partnership ceremonies as well as group citizenship ceremonies are available	N/A
5	<b>Gender Reassignment/Identity:</b> Neutral	NONE	N/A
6	<b>Marriage and Civil Partnership:</b> Neutral	NONE	N/A
7	<b>Pregnancy and Maternity:</b> Neutral	NONE	N/A
8	<b>Sexual Orientation:</b> Neutral	NONE	N/A
9	<b>Sex:</b> Neutral	NONE	N/A

5. Equality and socio-economic objectives (for business plans)				
Based on the initial analysis above, please detail any of the equality objectives outlined above that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan.				
Objective and measure	Lead officer	Current performance (baseline)	Targets	
			Year 1	Year 2
Continue to monitor and fees and benchmark				


6. Review of implementation of the equality objectives and actions				

**Implementation Equality Impact and Needs Analysis of budget proposal:  
proposed date if known**



# Equality Impact and Needs Analysis

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## Housing Directorate – Fees & Charges 2026-27

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## Guidance notes

### Things to remember:

Under the Public Sector Equality Duty (PSED) public authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies. Understanding the affect of the council's policies and practices on people with different protected characteristics is an important part of complying with the general equality duty. Under the PSED the council must ensure that:

- Decision-makers are aware of the general equality duty's requirements.
- The general equality duty is complied with before and at the time a particular policy is under consideration and when a decision is taken.
- They consciously consider the need to do the things set out in the aims of the general equality duty as an integral part of the decision-making process.
- They have sufficient information to understand the effects of the policy, or the way a function is carried out, on the aims set out in the general equality duty.
- They review policies or decisions, for example, if the make-up of service users changes, as the general equality duty is a continuing duty.
- They take responsibility for complying with the general equality duty in relation to all their relevant functions. Responsibility cannot be delegated to external organisations that are carrying out public functions on their behalf.
- They consciously consider the need to do the things set out in the aims of the general equality duty not only when a policy is developed and decided upon, but when it is being implemented.

Best practice guidance from the Equality and Human Rights Commission recommends that public bodies:

- Consider all the [protected characteristics](#) and all aims of the general equality duty (apart from in relation to marriage and civil partnership, where only the discrimination aim applies).
- Use equality analysis to inform policy as it develops to avoid unnecessary additional activity.
- Focus on the understanding the effects of a policy on equality and any actions needed as a result, not the production of a document.
- Consider how the time and effort involved should relate to the importance of the policy to equality.
- Think about steps to advance equality and good relations as well as eliminate discrimination.
- Use good evidence. Where it isn't available, take steps to gather it (where practical and proportionate).

- Use insights from engagement with employees, service users and others can help provide evidence for equality analysis.

Equality analysis should be referenced in community impact statements in Council reports. Community impact statements are a corporate requirement in all reports to the following meetings: the cabinet, individual decision makers, scrutiny, regulatory committees and community councils. Community impact statements enable decision makers to identify more easily how a decision might affect different communities in Southwark and to consider any implications for equality and diversity.

The public will be able to view and scrutinise any equality analysis undertaken. Equality analysis should therefore be written in a clear and transparent way using plain English. Equality analysis may be published under the council's publishing of equality information or be present with divisional/departmental/service business plans. These will be placed on the website for public view under the council's Publications Scheme. All Cabinet reports will also publish related

Equality analysis should be reviewed after a sensible period of time to see if business needs have changed and/or if the effects that were expected have occurred. If not, then you will need to consider amending your policy accordingly. This does not mean repeating the equality analysis, but using the experience gained through implementation to check the findings and to make any necessary adjustments.

Engagement with the community is recommended as part of the development of equality analysis. The council's Community Engagement Division and critical friend, the Forum for Equality and Human Rights in Southwark can assist with this (see section below on community engagement and [www.southwarkadvice.org.uk](http://www.southwarkadvice.org.uk)).

Whilst the equality analysis is being considered, Southwark Council recommends considering Socio-Economic implications, as socio-economic inequalities have a strong influence on the environment we live and work in. As a major provider of services to Southwark residents, the council has a legal duty to reduce socio-economic inequalities, and this is reflected in its values and aims. For this reason, the council recommends considering socio-economic impacts in all equality analyses, not forgetting to include identified potential mitigating actions.

## Section 1: Equality impact and needs analysis details

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<b>Proposed policy/decision/business plan area to which this equality analysis relates</b>		Housing Directorate Fees and Charges 2026/27			
<b>Equality analysis author</b>		Richard Lakey			
<b>Strategic Director:</b>		Hakeem Osinaike			
<b>Department</b>		Housing	<b>Division</b>		Strategy and Business Support
<p><b>Period analysis undertaken</b> Please note that the equality analysis informs all stages of the budget setting process up to final decision making. It can be built upon at all stages.</p> <p><b>It can be further built upon and reviewed at implementation stage.</b></p>		<p><b>Please Indicate which stage of the Budget Proposal decision making process this equality analysis is informing</b></p> <ul style="list-style-type: none"> <li>• January Cabinet Equality Analysis</li> <li>• January Overview and Scrutiny Committee</li> </ul>			
<b>Indicative date of implementation of budget proposal if known</b>		6 April 2026			
<b>Sign-off</b>		<b>Position</b>		<b>Date</b>	

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## Section 2: Description of budget proposal

### Please provide full details of the budget proposal and the predicted saving

This EINA reviews proposed fees and charges across the Housing Directorate for 2026/27. Most fees rise by approximately 5% to maintain cost recovery in the face of inflation and service pressures. A small number of fees change by more than 5% based on statutory settings or service re-basing (e.g., estate parking removals/storage; concierge rebalancing).

Potential equality impacts are assessed across all protected characteristics. The analysis identifies low-level adverse impacts that may be more relevant for Age, Disability and Race, due to tenure patterns and income distribution. These are mitigated through a combination of national and local measures, including increases to incomes from April 2026 (state pension, Universal Credit, National/London Living Wage) and the availability of Housing Benefit/Universal Credit to cover eligible service charges. The Council will continue to offer targeted cost-of-living support and proactive signposting.

On balance, the proposals support service sustainability without creating significant disproportionate impacts. Ongoing monitoring, engagement, and benchmarking are built into the implementation plan.

Fees and charges are set annually within the Medium-Term Resources Strategy, aiming for cost recovery, benchmarking with comparable authorities, and consistency with statutory frameworks.

In 2026/27, Housing Services generally apply an approximate 5% uplift to non-statutory fees. Rounding may slightly vary by the percentage on specific items. Key areas within scope include Handyperson Service; Estate Parking; Travellers; Concierge; Hostels; Temporary Accommodation; Private Sector Housing; Disabled Facilities Grants; and Landlord grants/loans.

Administration fees associated with grants increase by 5%, while fees that are calculated as a percentage of capital works (e.g., Disabled Facilities Grants) remain unchanged in proportion. Estate Parking removal/storage fees reflect London Councils settings (increases of around 40% and 37.5% respectively). Concierge charges are rebalanced to create a self-funding model over three years, resulting in higher uplifts on a small number of estates.

#### Summary of Notable Fee Changes and Rationale

Service Area	Change (2026/27)	% / Amount	Primary Rationale	Key Mitigations
General Housing fees	Standard uplift	Approx. +5%	Maintain cost recovery; inflation; rounding	Housing Benefit / Universal Credit where eligible; signposting to support
Disabled Facilities Grants (DFG)	Proportion of works	n/a (proportion) / +5%	Keep proportional	Grant assessment includes fees;

	unchanged; admin fees +5%		charging; minor admin uplift	affordability checks
Estate Parking – illegal removal	Increase	+40%	London Councils settings approved by Mayor / Secretary of State	Deterrence; consistent application
Estate Parking – daily storage	Increase	+37.5%	London Councils settings approved by Mayor / Secretary of State	As above
Service Charge Loans	Increase	+20%	Align to loan application fee; cost parity	Clear communications; affordability assessment
Ad-hoc disposals / Deed of Covenant	Increase	+18% / +25%	Benchmarking shows undercharging; workload recovery	Transparency; staged payment where applicable
Concierge – Draper House	Increase	£15.36 → £17.10 (+11%)	Rebalance to self-funding; equalised charging	Housing Benefit / Universal Credit coverage for eligible charges
Concierge – Castlemead	Increase	£16.37 → £19.70 (+20%)	As above	Housing Benefit / Universal Credit coverage
Concierge – Bishopsmead	Increase	£8.89 → £13.80 (+55%)	As above	Housing Benefit / Universal Credit coverage; targeted comms and support
Concierge – Churchmead	Increase	£8.95 → £13.90 (+55%)	As above	Housing Benefit / Universal Credit coverage; targeted comms and support
Carers parking permit	Increase	£42 → £44 (+5%)	Standard uplift	Blue Badge concession arrangements; signposting
Travellers – pitch rent	Increase	+3.8%	Aligned to CPI (Sept 2025)	Engagement with residents; affordability support

From April 2026, several income measures increase nationally, which helps offset fee and charge uplifts. Southwark residents in scope may benefit from: (a) the new State Pension rising by approximately 4.8%; (b) Universal Credit standard allowance uplifts around 6.2% for single 25+; (c) National Living Wage (21+) rising around 4.1%; (d) London Living Wage increasing by c. 8.4% (estimate); and (e) National Minimum Wage (18–20) increasing by c. 8.5% (estimate).

Within the HRA, average rents rise in line with national rent policy (CPI +1%), and tenant service charges are adjusted for cost recovery. Where residents receive Housing Benefit or Universal

Credit, eligible service charge elements can be included within claims. The Council continues to provide targeted cost-of-living support (e.g., Household Support Fund, warm spaces, emergency grants) and will communicate pathways clearly.

### Section 3: Overview of service users and key stakeholders consulted

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2. Service users and stakeholders	
<b>Key users of the department or service</b>	<ul style="list-style-type: none"> <li>• Council tenants</li> <li>• Homeowners/leaseholders</li> <li>• Housing association tenants</li> <li>• Private landlords</li> </ul>
<b>Key stakeholders were/are involved in this policy/decision/business plan</b>	<ul style="list-style-type: none"> <li>• Director of Housing</li> <li>• Housing Department Senior Management Team</li> <li>• Finance</li> <li>• Cabinet members</li> </ul>

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## Section 4: Pre-implementation equality impact and needs analysis

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This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken, including improvement actions to promote equality and tackle inequalities. An equality analysis also presents as an opportunity to improve services to meet diverse needs, promote equality, tackle inequalities and promote good community relations. It is not just about addressing negative impacts.

The columns include societal issues (discrimination, exclusion, needs etc.) and socio-economic issues (levels of poverty, employment, income). As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that socio-economic issues are given special consideration, as it is the council's intention to reduce socio-economic inequalities in the borough. Key is also the link between protected characteristics and socio-economic disadvantage, including experiences of multiple disadvantage.

### **Socio-economic disadvantage may arise from a range of factors, including:**

- poverty
- health
- education
- limited social mobility
- housing
- a lack of expectations
- discrimination
- multiple disadvantage

**The public sector equality duty (PSED)** requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty:

1. Eliminating discrimination, harassment and victimisation
2. Advancing equality of opportunity, including finding out about and meeting diverse needs of our local communities, addressing disadvantage and barriers to equal access; enabling all voices to be heard in our engagement and consultation undertaken; increasing the participation of under represented groups
3. Fostering good community relations; promoting good relations; to be a borough where all feel welcome, included, valued, safe and respected.

**The PSED is now also further reinforced in the two additional Fairer Future For All values: that we will**

- Always work to make Southwark more equal and just
- Stand against all forms of discrimination and racism

**Age** - Where this is referred to, it refers to a person belonging to a particular age (e.g. 32-year-olds) or range of ages (e.g. 18 – 30 year olds).

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential Socio-Economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>																								
<ul style="list-style-type: none"> <li>• Approximate 5% increases broadly affect all users: no direct differential charging by age.</li> <li>• Handyperson Service (60+ or any age with disability) fee increase supports continued delivery amid rising costs.</li> <li>• Carers parking permit increase is modest (£42 to £44); low impact expected.</li> <li>• Fees and charges for disabled facilities grant will continue to be calculated in the same way as in 2025/26, as a proportion of the overall cost of the works.</li> </ul> <p>The following 2021 census table gives an indication of how many households have a household reference person who is aged 65 or older by tenure.</p> <table border="1" data-bbox="220 925 1037 1261"> <thead> <tr> <th>Tenure of household</th> <th>Total</th> <th>Aged 16 to 64 years</th> <th>Aged 65 years and over</th> </tr> </thead> <tbody> <tr> <td>Total</td> <td>130,819</td> <td>112,409</td> <td>18,392</td> </tr> <tr> <td>Owned: Owns outright</td> <td>13,879</td> <td>8,431</td> <td>5,446</td> </tr> <tr> <td>Owned: Owns with a mortgage or loan or shared ownership</td> <td>27,052</td> <td>26,057</td> <td>995</td> </tr> <tr> <td>Rented: Social rented</td> <td>51,990</td> <td>41,109</td> <td>10,872</td> </tr> <tr> <td>Rented: Private rented or lives rent free</td> <td>37,898</td> <td>36,812</td> <td>1,079</td> </tr> </tbody> </table>	Tenure of household	Total	Aged 16 to 64 years	Aged 65 years and over	Total	130,819	112,409	18,392	Owned: Owns outright	13,879	8,431	5,446	Owned: Owns with a mortgage or loan or shared ownership	27,052	26,057	995	Rented: Social rented	51,990	41,109	10,872	Rented: Private rented or lives rent free	37,898	36,812	1,079	<p>Some older residents may have lower incomes and experience economic disadvantage. However, the proposed charges impact all and do not disproportionately affect people based on their age alone.</p>
Tenure of household	Total	Aged 16 to 64 years	Aged 65 years and over																						
Total	130,819	112,409	18,392																						
Owned: Owns outright	13,879	8,431	5,446																						
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Rented: Private rented or lives rent free	37,898	36,812	1,079																						
<b>Equality information on which above analysis is based</b>	<b>Socio-Economic data on which above analysis is based</b>																								
Census 2021 data Table RM201 - Tenure by age - Household Reference Persons	N/A																								
<b>Mitigating and/or improvement actions to be taken</b>																									
<ul style="list-style-type: none"> <li>• Housing Benefit / Universal Credit coverage for concierge charges; proactive signposting and support.</li> <li>• Income uplifts from April 2026 (state pension; London Living Wage; Universal Credit) help offset increases.</li> <li>• Clear communications and targeted engagement where concierge uplifts are higher.</li> </ul>	No further actions																								

**Disability** - A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Please note that under the PSED due regard includes:

Giving due consideration in all relevant areas to "the steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in

particular, steps to take account of disabled persons' disabilities." This also includes the need to understand and focus on different needs/impacts arising from different disabilities.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<ul style="list-style-type: none"> <li>No differential charging by disability; Handyperson Service supports disabled residents; DFG fees remain proportional to works.</li> <li>Modest carers permit increase (£42 to 44) – low impact.</li> </ul>	Disabled households have higher likelihood of poverty and higher energy / essential costs; affordability risks if not mitigated.
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
In 2021, 8.2% of Southwark residents were identified as being disabled - How life has changed in Southwark: Census 2021(ons.gov.uk)	<a href="#">Census 2021 deep dive: disability and deprivation in London   Trust for London</a>
<b>Mitigating and/or improvement actions to be taken</b>	
<ul style="list-style-type: none"> <li>Targeted signposting to energy-saving and cost-of-living support.</li> <li>Grant assessments include fees as allowable costs; Housing Benefit / Universal Credit coverage of eligible service charges e.g. concierge services.</li> <li>Income uplifts (Universal Credit; wages) provide partial offset; casework support available.</li> </ul>	No further actions

<b>Gender reassignment:</b> - The process of transitioning from one gender to another.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<ul style="list-style-type: none"> <li>No specific impacts identified; charges not set by gender identity.</li> </ul>	Socio-economic impacts are not expected to differ solely by gender identity in this context.
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census Data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
<ul style="list-style-type: none"> <li>Maintain inclusive communications and access to support.</li> </ul>	N/A

<b>Marriage and civil partnership</b> – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couples. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favourably than married couples and must be treated the same as married couples on a wide range of legal matters. <b>(Only to be considered in respect to the need to eliminate discrimination.)</b>
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<b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<ul style="list-style-type: none"> <li>No differential impacts identified; marital status not a factor in charging.</li> </ul>	No specific socio-economic implications identified in this proposal.
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census Data	N/A
<b>Mitigating or improvement actions to be taken</b>	
<ul style="list-style-type: none"> <li>No specific actions beyond general mitigations.</li> </ul>	N/A

<p><b>Pregnancy and maternity</b> - Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.</p>	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<ul style="list-style-type: none"> <li>No specific impacts identified; charging structures are not based on pregnancy/maternity.</li> </ul>	Potential short-term income constraints may occur for some households.
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census Data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
<ul style="list-style-type: none"> <li>Signposting to support; Housing Benefit / Universal Credit eligibility where applicable.</li> </ul>	N/A

<p><b>Race</b> - Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy, Roma and Traveller are recognised racial groups, and their needs should be considered alongside all others</p>	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage</b>

								(positive and negative)
<ul style="list-style-type: none"> <li>Standard approximate 5% increases apply across users; however, deprivation patterns indicate some ethnic groups are over-represented in social or private rented sectors and could experience relatively greater affordability pressure.</li> <li>Traveller pitch rent aligned to CPI (+3.8%); low impact anticipated with engagement.</li> </ul>								Borough-level data shows higher deprivation in areas with higher proportions of Black, Asian and Multi-ethnic residents; income sensitivity may be greater.
Ethnic group	Total	Owned	Owned: Owns outright	Owned: Owns with a mortgage or loan or shared ownership	Rented	Rented: Social rented	Rented: Private rented or lives rent free	
Total	100%	100%	100%	100%	100%	100%	100%	
Asian, Asian British or Asian Welsh	9%	10%	10%	10%	9%	6%	12%	
Black, Black British, Black Welsh, Caribbean or African	23%	10%	9%	10%	30%	45%	8%	
Mixed or Multiple ethnic groups	5%	4%	3%	4%	5%	5%	6%	
White	57%	74%	75%	73%	50%	38%	66%	
White: English, Welsh, Scottish, Northern Irish or British	40%	56%	60%	54%	32%	30%	36%	
White: Irish	3%	3%	3%	3%	2%	3%	2%	
White: Gypsy or Irish Traveller, Roma or Other White	15%	15%	12%	16%	15%	6%	28%	
Other ethnic group	5%	3%	3%	3%	7%	6%	7%	
<b>Equality information on which above analysis is based</b>								<b>Socio-economic data on which above analysis is based</b>
Census 2021 RM134 - Tenure by ethnic group - Household Reference Persons								N/A
<b>Mitigating and/or improvement actions to be taken</b>								
<ul style="list-style-type: none"> <li>Housing Benefit / Universal Credit coverage of eligible charges e.g. concierge services; targeted engagement and signposting to support.</li> <li>Income uplifts from April 2026 provide partial offset; continued monitoring by tenure and locality.</li> </ul>								N/A

**Religion and belief** - Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition.

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<ul style="list-style-type: none"> <li>No differential impacts identified; religion/belief not a factor in charging.</li> </ul>	No specific socio-economic implications identified beyond general patterns.
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census Data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
<ul style="list-style-type: none"> <li>Inclusive communications; general mitigations apply.</li> </ul>	N/A

**Sex** - A man or a woman.

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<ul style="list-style-type: none"> <li>No differential impacts identified; sex not a factor in charging.</li> </ul>	Socio-economic impacts may vary by household composition but are not driven by fee design.
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census Data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
<ul style="list-style-type: none"> <li>General mitigations apply.</li> </ul>	N/A

**Sexual orientation** - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<ul style="list-style-type: none"> <li>No differential impacts identified; orientation not a factor in charging.</li> </ul>	No specific socio-economic implications identified for this proposal.
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census Data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
<ul style="list-style-type: none"> <li>General mitigations apply.</li> </ul>	

### Human Rights

There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour, Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b>
<ul style="list-style-type: none"> <li>• No deprivation of rights identified. Proposals maintain service choice and equitable access.</li> <li>• None specific beyond affordability considerations noted above.</li> </ul>
<b>Information on which above analysis is based</b>
Census 2021
<b>Mitigating and/or improvement actions to be taken</b>
<ul style="list-style-type: none"> <li>• Housing Benefit / Universal Credit coverage of eligible charges, targeted communications to affected estates, and the broader affordability context of rising pensions, Universal Credit and wages from April 2026.</li> <li>• Equality analysis integrated into decision-making; complaints and redress routes remain available.</li> </ul>

### Conclusions

Summarise main findings and conclusions of the overall equality impact and needs analysis for this area:

- **Have any potential significant concerns amongst service users or the wider community been identified?** No.
- **Have any potential negative, disproportionate or adverse impacts on particular protected characteristics been identified?** Yes. The analysis identifies low-level adverse impacts concentrated in Age, Disability, and Race due to underlying income and tenure patterns, rather than differential charging. Mitigations include Housing Benefit / Universal Credit coverage of eligible charges, targeted communications to affected estates, and the broader affordability context of rising pensions, Universal Credit and wages from April 2026. Subject to ongoing monitoring and engagement, the proposals do not present significant disproportionate impacts and are consistent with duties under the Equality Act 2010.
- **Have you identified any negative or positive impacts re: the promotion of good community relations?** No
- **Are there any specific implications for groups experiencing socio-economic disadvantage?** No
- **Are there any specific implications for groups experiencing socio-economic disadvantage and protected characteristics?** No
- **Are there any specific implications for Borough Plan priorities or commitments?** No

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## Section 5: Further equality actions and objectives

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### 5. Further actions

Based on the initial analysis above, please detail the key mitigating and/or improvement actions to promote equality and tackle inequalities; and any areas identified as requiring more detailed analysis.			
Number	Description of issue	Action	Timeframe
1	<b>Age</b> – affordability risk.	Targeted comms; Housing Benefit / Universal Credit signposting; casework for vulnerable residents. Lead: Housing – Strategy & Business Support.	Q4 2025 - Q2 2026
2	<b>Disability</b> – affordability risk	Ensure grant assessments include fees; signpost to energy and support schemes. Lead: Private Sector Housing / Grants Team	Q4 2025 - Q2 2026
3	<b>Race</b> – deprivation-linked sensitivity	Monitor by locality/tenure; engage community partners; signposting. Lead: Housing / Community Engagement	Q1-Q4 2026
4	<b>Religion and Belief:</b> Neutral	NONE	N/A
5	<b>Gender Reassignment/Identity:</b> Neutral	NONE	N/A
6	<b>Marriage and Civil Partnership:</b> Neutral	NONE	N/A
7	<b>Pregnancy and Maternity:</b> Neutral	NONE	N/A
8	<b>Sexual Orientation:</b> Neutral	NONE	N/A
9	<b>Sex:</b> Neutral	NONE	N/A
10	Socio-economic disadvantage	Maintain concessions; benchmark fees; monitor arrears and hardship. Lead: Finance/Services	Q1-Q4 2026

### 5. Equality and socio-economic objectives (for business plans)

Based on the initial analysis above, please detail any of the equality objectives outlined above that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan.

Objective and measure	Lead officer	Current performance (baseline)	Targets	
			Year 1	Year 2
Continue to monitor and fees and benchmark				


<b>6. Review of implementation of the equality objectives and actions</b>				

**Implementation Equality Impact and Needs Analysis of budget proposal:  
proposed date if known**

# Equality Impact and Needs Analysis

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**Budget Equality Analysis Full Template:**

**Resources– Homeownership Services Fees & Charges, 2026-27**

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## Guidance notes

### Things to remember:

Under the Public Sector Equality Duty (PSED) public authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies. Understanding the affect of the council's policies and practices on people with different protected characteristics is an important part of complying with the general equality duty. Under the PSED the council must ensure that:

- Decision-makers are aware of the general equality duty's requirements.
- The general equality duty is complied with before and at the time a particular policy is under consideration and when a decision is taken.
- They consciously consider the need to do the things set out in the aims of the general equality duty as an integral part of the decision-making process.
- They have sufficient information to understand the effects of the policy, or the way a function is carried out, on the aims set out in the general equality duty.
- They review policies or decisions, for example, if the make-up of service users changes, as the general equality duty is a continuing duty.
- They take responsibility for complying with the general equality duty in relation to all their relevant functions. Responsibility cannot be delegated to external organisations that are carrying out public functions on their behalf.
- They consciously consider the need to do the things set out in the aims of the general equality duty not only when a policy is developed and decided upon, but when it is being implemented.

Best practice guidance from the Equality and Human Rights Commission recommends that public bodies:

- Consider all the [protected characteristics](#) and all aims of the general equality duty (apart from in relation to marriage and civil partnership, where only the discrimination aim applies).
- Use equality analysis to inform policy as it develops to avoid unnecessary additional activity.
- Focus on the understanding the effects of a policy on equality and any actions needed as a result, not the production of a document.
- Consider how the time and effort involved should relate to the importance of the policy to equality.
- Think about steps to advance equality and good relations as well as eliminate discrimination.
- Use good evidence. Where it isn't available, take steps to gather it (where practical and proportionate).
- Use insights from engagement with employees, service users and others can help provide evidence for equality analysis.

Equality analysis should be referenced in community impact statements in Council reports. Community impact statements are a corporate requirement in all reports to the following meetings: the cabinet, individual decision makers, scrutiny, regulatory committees and community councils. Community impact statements enable decision makers to identify more easily how a decision might affect different communities in Southwark and to consider any implications for equality and diversity.

The public will be able to view and scrutinise any equality analysis undertaken. Equality analysis should therefore be written in a clear and transparent way using plain English. Equality analysis may be published under the council's publishing of equality information, or be present with divisional/departmental/service business plans. These will be placed on the website for public view under the council's Publications Scheme. All Cabinet reports will also publish related

Equality analysis should be reviewed after a sensible period of time to see if business needs have changed and/or if the effects that were expected have occurred. If not then you will need to consider amending your policy accordingly. This does not mean repeating the equality analysis, but using the experience gained through implementation to check the findings and to make any necessary adjustments.

Engagement with the community is recommended as part of the development of equality analysis. The council's Community Engagement Division and critical friend, the Forum for Equality and Human Rights in Southwark can assist with this (see section below on community engagement and [www.southwarkadvice.org.uk](http://www.southwarkadvice.org.uk)).

Whilst the equality analysis is being considered, Southwark Council recommends considering Socio-Economic implications, as socio-economic inequalities have a strong influence on the environment we live and work in. As a major provider of services to Southwark residents, the council has a legal duty to reduce socio-economic inequalities and this is reflected in its values and aims. For this reason, the council recommends considering socio-economic impacts in all equality analyses, not forgetting to include identified potential mitigating actions.

## Section 1: Equality impact and needs analysis details

<b>Proposed policy/decision/business plan area to which this equality analysis relates</b>		Homeownership Services Fees and Charges			
<b>Equality analysis author</b>		Louise Turff			
<b>Strategic Director:</b>		Clive Palfreyman			
<b>Department</b>		Resources	<b>Division</b>	Customer and Exchequer	
<p><b>Period analysis undertaken</b> Please note that the equality analysis informs all stages of the budget setting process up to final decision making. It can be built upon at all stages.</p> <p>It can be further built upon and reviewed at implementation stage.</p>		<p><b>Please Indicate which stage of the Budget Proposal decision making process this equality analysis is informing:</b></p> <ul style="list-style-type: none"> <li>• Budget Challenge and date</li> <li>• `December Equality Analysis</li> </ul>			
<b>Indicative date of implementation of budget proposal if known</b>		2026-27			
<b>Sign-off</b>		<b>Position</b>		<b>Date</b>	

## Section 2: Description of budget proposal

### Please provide full details of the budget proposal

This ENIA reviews the fees and charges proposals for 2026-27 Homeownership Services in Customer and Exchequer.

Services which fall within this area that have associated fees and charges are;

Sales and Acquisitions – Conveyancing and legal documentation

Business Systems – Loans and Mortgages, Pre-assignments, re-mortgages, postponements, gas servicing

Operations – Garage and barrow store rents, s146 notices

Residents and customers currently pay specific fees and charges for a wide range of activities and services such as enfranchisement and sale of freehold reversionary interest, permissions to alter, copies of legal documents, pre-assignment and re-mortgage packs, mortgage and loan applications and redemptions, s146 notices, and garage and barrow store rents. Some of these fees and charges are mandated by statute or contract and the council is legally required to adopt these levels, whilst other fees and charges are set at levels using the council's discretion. With the cost of providing charged-for goods and services going up due to inflation and other factors, the Council need to increase its charges by an equivalent amount to ensure that it continues to recover its costs.

The council's annual fees and charges for non-statutory services are set annually in line with the council's medium term resources strategy. For the period 2026-27, fees and charges in Homeownership Services have generally been increased by 5%. On several of the fee proposals the percentage increase is slightly higher or lower, where the fee has been rounded up to the nearest ten pence or pound.

Two fees have been increased by a higher percentage:

1. Additional discretionary service charge loan application fee – an increase of 20% to gradually align the charge to the discretionary service charge loan application fee.
2. Concessionary garage rent for council housing resident blue badge holders – an increase of 6.19% reflecting the fact that the concession is a £5 reduction from the standard garage rent.

Potential impacts and possible mitigations of these proposals are explored in detail in the sections below.

### Section 3: Overview of service users and key stakeholders consulted

2. Service users and stakeholders	
<b>Key users of the department or service</b>	<p>Leaseholders and freeholders who have purchased directly from the Council via the Right to Buy or another sales scheme, and those who have purchased ex-council properties on the open market.</p> <p>Secure tenants of the council applying to buy their property or access other sales schemes.</p> <p>Council housing residents who rent garages or barrow stores.</p> <p>General public who rent garages or barrow stores.</p>
<b>Key stakeholders involved in this decision</b>	<p>To date:</p> <ul style="list-style-type: none"> <li>• Strategic Directors of Resources and Housing</li> <li>• Director of Customer and Exchequer</li> <li>• Head of Homeownership Services</li> <li>• Cabinet members</li> </ul>

## Section 4: Pre-implementation equality impact and needs analysis

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This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken, including improvement actions to promote equality and tackle inequalities. An equality analysis also presents as an opportunity to improve services to meet diverse needs, promote equality, tackle inequalities and promote good community relations. It is not just about addressing negative impacts.

The columns include societal issues (discrimination, exclusion, needs etc.) and socio-economic issues (levels of poverty, employment, income). As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that socio-economic issues are given special consideration, as it is the council's intention to reduce socio-economic inequalities in the borough. Key is also the link between protected characteristics and socio-economic disadvantage, including experiences of multiple disadvantage.

**Socio-economic disadvantage may arise from a range of factors, including:**

- poverty
- health
- education
- limited social mobility
- housing
- a lack of expectations
- discrimination
- multiple disadvantage

**The public sector equality duty ( PSED )** requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty:

1. Eliminating discrimination, harassment and victimisation
2. Advancing equality of opportunity, including finding out about and meeting diverse needs of our local communities, addressing disadvantage and barriers to equal access; enabling all voices to be heard in our engagement and consultation undertaken; increasing the participation of under represented groups
3. Fostering good community relations; promoting good relations; to be a borough where all feel welcome, included, valued, safe and respected.

**The PSED is now also further reinforced in the two additional Fairer Future For All values: that we will**

- Always work to make Southwark more equal and just
- Stand against all forms of discrimination and racism

<b>Age</b> - Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential Socio-Economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
In the main increases in fees have been applied at the rate of 5%. The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident  The fees in relation to the garage concessionary rate will affect older residents more. However, the impact is considered to be low as garage rental is a non-essential provision from the Council, and the alternative garage sites are available to rent within the private sector on a range of weekly charges.	Proposed charges impact all but do not disproportionately affect people based on their age alone. Age is not a factor in setting charges
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Equality data is not held on homeowners so there is no conclusive evidence on which to evaluate the impact of fee increases relating to property ownership.	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
Older residents who hold a blue badge will still be able to apply for the full concessionary rate. A concessionary rate of a £5 reduction in rent is still available to blue badge holders who are also tenants or resident homeowners of the council	

**Disability** - A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Please note that under the PSED due regard includes:

Giving due consideration in all relevant areas to "the steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities." This also includes the need to understand and focus on different needs/impacts arising from different disabilities.

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
	Research shows that in London overall, families that include a disabled person are more likely to be in poverty than

The proposed change may have a low impact on disabled residents. Disabled residents with a blue badge will still be able to apply for a concessionary rate  Disability is not a factor in setting charges.	families without a disabled person. The research shows that there is a clear trend between the level of deprivation in a neighbourhood and the proportion of the population that is Disabled.
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
In 2021, 8.2% of Southwark residents were identified as being disabled - How life has changed in Southwark: Census 2021(ons.gov.uk)  Equality data is not held on homeowners so there is no conclusive evidence on which to evaluate the impact of fee increases relating to property ownership.  Equality data is not held on garage licensees, other than a record of those receiving the concessionary rent by virtue of holding a blue badge.	<a href="#">Census 2021 deep dive: disability and deprivation in London   Trust for London</a>
<b>Mitigating and/or improvement actions to be taken</b>	
Blue badge holders will still be able to apply for the concessionary rent, but this will be means tested from 1 <sup>st</sup> April 2025.	<b>No further actions</b>

<b>Gender reassignment:</b> - The process of transitioning from one gender to another.	
Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.	Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)
The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.  The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage different genders within the protected characteristics. Gender is not a factor in setting charges.	.
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
N/A	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	N/A

**Marriage and civil partnership** – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couples. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favourably than married couples and

must be treated the same as married couples on a wide range of legal matters. <b>(Only to be considered in respect to the need to eliminate discrimination.)</b>	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<p>The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage differing status of relationships as recognised in this category..</p> <p>None of the charges proposed for Homeownership Services will disproportionately affect anyone based on their marital status</p>	.
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
N/A	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
None	None
<p><b>Pregnancy and maternity</b> - Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.</p>	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<p>The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage this protected characteristic.</p> <p>The proposed fees and charges will not specifically have an impact which will benefit or disadvantage pregnant and mothers in the maternity category.</p> <p>Pregnancy and Maternity is not a factor in setting charges.</p>	
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
N/A	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
None	None

<b>Race</b> - Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy, Roma and Traveller are recognised racial groups and their needs should be considered alongside all others	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<p>The change in fees may have low impact on Race. Census data analysis shows that areas with the highest deprivation in the borough have the highest percentages of people from Black, Asian and Multi-Ethnic backgrounds so there is a risk that the increases might impact this group more negatively.</p> <p>None of the charges proposed will disproportionately affect anyone based on their race.</p>	<p>JSNA and census data analysis shows that areas with the highest deprivation in the borough have the highest percentages of people from Black, Asian and Multi-Ethnic backgrounds so there is a risk that the increases might impact this group more negatively.</p>
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Equality data is not held on homeowners so there is no conclusive evidence on which to evaluate the impact of fee increases relating to property ownership.	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	N/A

<b>Religion and belief</b> - Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
<p>The change in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident.</p> <p>None of the charges proposed will disproportionately affect anyone based on their religion or belief.</p> <p>Religion is not a factor in setting charges.</p>	
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
N/A	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A.	<b>No further actions</b>

<b>Sex</b> - A man or a woman.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
The change in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident. None of the charges proposed will disproportionately affect anyone based on their sex. Sex is not a factor in setting charges.	
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
N/A	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	
<b>Sexual orientation</b> - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
None of the proposed changes are anticipated to impact this protected characteristic group more than other residents.  None of the charges proposed will disproportionately affect anyone based on their sexual orientation.  Sexual Orientation is not a factor in setting charges.	
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
N/A	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
None	

### Human Rights

There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour, Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol

#### **Potential impacts (positive and negative) of proposed policy/decision/business plan**

None of the changes proposed will deprive residents of their human rights. The analysis undertaken in this document and proposed mitigation will ensure that there is no discrimination.

The provision of existing services and introduction of new services are offered with equality and remain a choice for residents supports Article 9: Freedom of thought, conscience and religion. Human Rights Act (1998)

<b>Information on which above analysis is based</b>
Census and JSNA data
<b>Mitigating and/or improvement actions to be taken</b>
There may be negative impact for Age, Disability, Race and Socio-economics – mitigation is in place to provide means tested concessions for blue badge owners.

### Conclusions

**Summarise main findings and conclusions of the overall equality impact and needs analysis for this area:**

- **Have any potential significant concerns amongst service users or the wider community been identified?** Amendments to the garage concessionary charge rate were included in the consultation on the HRA rent setting report, and no concerns were raised.
- **Have any potential negative, disproportionate or adverse impacts on particular protected characteristics been identified?** Yes – potentially low impact for Age, Disability, Race and Socio Economics. Equalities data is not held on homeowners or garage licensees so there is no conclusive evidence on which to evaluate the impact of fee increases relating to property ownership or garage rental.
- **Have you identified any negative or positive impacts re: the promotion of good community relations?** No
- **Are there any specific implications for groups experiencing socio-economic disadvantage?** Those on low incomes may be disproportionately affected by increased fees and charges.
- **Are there any specific implications for Borough Plan priorities or commitments?** None identified.

### Section 5: Further equality actions and objectives

5. Further actions			
Based on the initial analysis above, please detail the key mitigating and/or improvement actions to promote equality and tackle inequalities; and any areas identified as requiring more detailed analysis.			
Number	Description of issue	Action	Timeframe
1	<b>Age</b> - Low level negative impacts as result of changes to the garage concessionary charge.	Blue badge holders will still be able to apply for the concessionary rent, but this will be means tested from 1st April 2025	Completed
2	<b>Disability</b> - Low level negative impacts as result of changes to the garage concessionary charge	Blue badge holders will still be able to apply for the concessionary rent, but this will be means tested from 1st April 2025	N/A Completed

3	<b>Religion and Belief:</b> Neutral	NONE	N/A
4	<b>Race:</b> Negative impacts as result of changes to the garage concessionary charge	NONE	N/A
5			
6			
7			
8			
9			
10	Negative impact for Socio Economics as residents on low incomes maybe disproportionately affected by the fees and charges increase.	The council has a statutory duty to protect those on low or, or no income, and supports with claims for Council Tax support, Housing Benefit, universal Credit. All Homeownership fees are for discretionary services.	Continue to monitor and benchmark fees.

#### 5. Equality and socio-economic objectives (for business plans)

Based on the initial analysis above, please detail any of the equality objectives outlined above that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan.

Objective and measure	Lead officer	Current performance (baseline)	Targets	
			Year 1	Year 2
Continue to monitor and fees and benchmark				

#### 6. Review of implementation of the equality objectives and actions



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**Implementation Equality Impact and Needs Analysis of budget proposal:  
proposed date if known**

# Equality Impact and Needs Analysis

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**Budget Equality Analysis Full Template:**

**Resources– Planning & Growth Fees & Charges, 2026-27**

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## Guidance notes

### Things to remember:

Under the Public Sector Equality Duty (PSED) public authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies. Understanding the affect of the council's policies and practices on people with different protected characteristics is an important part of complying with the general equality duty. Under the PSED the council must ensure that:

- Decision-makers are aware of the general equality duty's requirements.
- The general equality duty is complied with before and at the time a particular policy is under consideration and when a decision is taken.
- They consciously consider the need to do the things set out in the aims of the general equality duty as an integral part of the decision-making process.
- They have sufficient information to understand the effects of the policy, or the way a function is carried out, on the aims set out in the general equality duty.
- They review policies or decisions, for example, if the make-up of service users changes, as the general equality duty is a continuing duty.
- They take responsibility for complying with the general equality duty in relation to all their relevant functions. Responsibility cannot be delegated to external organisations that are carrying out public functions on their behalf.
- They consciously consider the need to do the things set out in the aims of the general equality duty not only when a policy is developed and decided upon, but when it is being implemented.

Best practice guidance from the Equality and Human Rights Commission recommends that public bodies:

- Consider all the [protected characteristics](#) and all aims of the general equality duty (apart from in relation to marriage and civil partnership, where only the discrimination aim applies).
- Use equality analysis to inform policy as it develops to avoid unnecessary additional activity.
- Focus on the understanding the effects of a policy on equality and any actions needed as a result, not the production of a document.
- Consider how the time and effort involved should relate to the importance of the policy to equality.
- Think about steps to advance equality and good relations as well as eliminate discrimination.
- Use good evidence. Where it isn't available, take steps to gather it (where practical and proportionate).
- Use insights from engagement with employees, service users and others can help provide evidence for equality analysis.

Equality analysis should be referenced in community impact statements in Council reports. Community impact statements are a corporate requirement in all reports to the following meetings: the cabinet, individual decision makers, scrutiny, regulatory committees and community councils. Community impact statements enable decision makers to identify more easily how a decision might affect different communities in Southwark and to consider any implications for equality and diversity.

The public will be able to view and scrutinise any equality analysis undertaken. Equality analysis should therefore be written in a clear and transparent way using plain English. Equality analysis may be published under the council's publishing of equality information, or be present with divisional/departmental/service business plans. These will be placed on the website for public view under the council's Publications Scheme. All Cabinet reports will also publish related

Equality analysis should be reviewed after a sensible period of time to see if business needs have changed and/or if the effects that were expected have occurred. If not then you will need to consider amending your policy accordingly. This does not mean repeating the equality analysis, but using the experience gained through implementation to check the findings and to make any necessary adjustments.

Engagement with the community is recommended as part of the development of equality analysis. The council's Community Engagement Division and critical friend, the Forum for Equality and Human Rights in Southwark can assist with this (see section below on community engagement and [www.southwarkadvice.org.uk](http://www.southwarkadvice.org.uk)).

Whilst the equality analysis is being considered, Southwark Council recommends considering Socio-Economic implications, as socio-economic inequalities have a strong influence on the environment we live and work in. As a major provider of services to Southwark residents, the council has a legal duty to reduce socio-economic inequalities and this is reflected in its values and aims. For this reason, the council recommends considering socio-economic impacts in all equality analyses, not forgetting to include identified potential mitigating actions.

## Section 1: Equality impact and needs analysis details

<b>Proposed policy/decision/business plan area to which this equality analysis relates</b>		Resources Fees and Charges / Savings			
<b>Equality analysis author</b>		Ashleigh Jones			
<b>Strategic Director:</b>		Clive Palfreyman			
<b>Department</b>		Resources	<b>Division</b>	Planning and Growth	
<b>Period analysis undertaken</b> Please note that the equality analysis informs all stages of the budget setting process up to final decision making. It can be built upon at all stages.  It can be further built upon and reviewed at implementation stage.		<b>Please Indicate which stage of the Budget Proposal decision making process this equality analysis is informing:</b> <ul style="list-style-type: none"> <li>• Fees and Charges</li> <li>• Savings Proposals</li> </ul>			
<b>Indicative date of implementation of budget proposal if known</b>		26/27			
<b>Sign-off</b>	Stephen Platts	<b>Position</b>	Director of Planning and Growth	<b>Date</b>	10/12/2025

## Section 2: Description of budget proposal

### Please provide full details of the budget proposal

This ENIA reviews the fees and charges proposals for 2026/27 Fees and Charges and Savings in the Planning and Growth division in Resources

Services which fall within this area that have associated fees and charges are;

Building Control – average of 10% increase on fees and charges

Planning pre-application fees – split 5% increase and 10% increase

Local Land Charge fees – average of 5% increase

Property Services – average 5% increase

Planning and Growth have benchmarked all fees against other boroughs, our fee increases are in line with similar councils, based on the professional use of the fee and charge in Planning and Growth, there is no negative impact on any specific cohort of individuals.

Potential impacts and possible mitigations of these proposals are explored in detail in the sections below.

**Section 3: Overview of service users and key stakeholders consulted**

<b>2. Service users and stakeholders</b>	
<b>Key users of the department or service</b>	General public, council tenants,
<b>Key stakeholders involved in this decision</b>	To date: <ul style="list-style-type: none"><li>• Strategic Directors of Resources</li><li>• Director of Planning and Growth</li><li>• Cabinet members</li></ul>

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## Section 4: Pre-implementation equality impact and needs analysis

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This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken, including improvement actions to promote equality and tackle inequalities. An equality analysis also presents as an opportunity to improve services to meet diverse needs, promote equality, tackle inequalities and promote good community relations. It is not just about addressing negative impacts.

The columns include societal issues (discrimination, exclusion, needs etc.) and socio-economic issues (levels of poverty, employment, income). As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that socio-economic issues are given special consideration, as it is the council's intention to reduce socio-economic inequalities in the borough. Key is also the link between protected characteristics and socio-economic disadvantage, including experiences of multiple disadvantage.

**Socio-economic disadvantage may arise from a range of factors, including:**

- poverty
- health
- education
- limited social mobility
- housing
- a lack of expectations
- discrimination
- multiple disadvantage

**The public sector equality duty ( PSED )** requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty:

1. Eliminating discrimination, harassment and victimisation
2. Advancing equality of opportunity, including finding out about and meeting diverse needs of our local communities, addressing disadvantage and barriers to equal access; enabling all voices to be heard in our engagement and consultation undertaken; increasing the participation of under represented groups
3. Fostering good community relations; promoting good relations; to be a borough where all feel welcome, included, valued, safe and respected.

**The PSED is now also further reinforced in the two additional Fairer Future For All values: that we will**

- Always work to make Southwark more equal and just
- Stand against all forms of discrimination and racism

<b>Age</b> - Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential Socio-Economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
Application and building control fees and charges have the same impact across all categories. They do not specifically impact Age negatively. All increases to fees and charges have been in line with benchmarked averages.	Older residents on lower incomes may be negatively affected by increased charges.
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	N/A

**Disability** - A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Please note that under the PSED due regard includes:

Giving due consideration in all relevant areas to "the steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities." This also includes the need to understand and focus on different needs/impacts arising from different disabilities.

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
Application and building control fees and charges have the same impact across all categories. They do not specifically impact Disability negatively. All increases to fees and charges have been in line with benchmarked averages.	Disabled households on lower incomes may be negatively affected by increased charges
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
This cannot be mitigated.	N/A

**Gender reassignment:**

- The process of transitioning from one gender to another.

Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.	Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)
Application and building control fees and charges have the same impact across all categories. They do not specifically impact Gender Reassignment negatively. All increases to fees and charges have been in line with benchmarked averages.	N/A
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
N/A	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	N/A

<b>Marriage and civil partnership</b> – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couples. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favourably than married couples and must be treated the same as married couples on a wide range of legal matters. <b>(Only to be considered in respect to the need to eliminate discrimination.)</b>	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
Application and building control fees and charges have the same impact across all categories. They do not specifically impact Marriage and civil partnership negatively. All increases to fees and charges have been in line with benchmarked averages.	N/A
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	N/A
<b>Pregnancy and maternity</b> - Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
Application and building control fees and charges have the same impact across all categories. They do not specifically impact Pregnancy and Maternity negatively. All increases to fees and charges have been in line with benchmarked averages.	N/A

<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	N/A

**Race** - Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy, Roma and Traveller are recognised racial groups and their needs should be considered alongside all others

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
Application and building control fees and charges have the same impact across all categories. They do not specifically impact Race negatively. All increases to fees and charges have been in line with benchmarked averages.	JSNA and census data analysis shows that areas with the highest deprivation in the borough have the highest percentages of people from Black, Asian and Multi-Ethnic backgrounds so there is a risk that the increases might impact this group more negatively.
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
This cannot be mitigated.	N/A

**Religion and belief** - Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition.

<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
Application and building control fees and charges have the same impact across all categories. They do not impact Religion and Belief negatively. All increases to fees and charges have been in line with benchmarked averages.	N/A
<b>Equality information on which above analysis is based</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	N/A

<b>Sex</b> - A man or a woman.	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
Application and building control fees and charges have the same impact across all categories. They do not impact Sex negatively. All increases to fees and charges have been in line with benchmarked averages.	N/A
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	N/A
<b>Sexual orientation</b> - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>	<b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>
Application and building control fees and charges have the same impact across all categories. They do not impact Sexual orientation negatively. All increases to fees and charges have been in line with benchmarked averages.	N/A
<b>Equality information on which above analysis is based.</b>	<b>Socio-economic data on which above analysis is based</b>
Census data	N/A
<b>Mitigating and/or improvement actions to be taken</b>	
N/A	

<b>Human Rights</b> There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour, Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol
<b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b>
None of the changes proposed will deprive residents of their human rights. The analysis undertaken in this document and proposed mitigation will ensure that there is no discrimination.  The provision of existing services and introduction of new services are offered with equality and remain a choice for residents supports Article 9: Freedom of thought, conscience and religion. Human Rights Act (1998)
<b>Information on which above analysis is based</b>
Census data
<b>Mitigating and/or improvement actions to be taken</b>
There may be negative impact for socio-economics, as it may have more negative impact for lower income individuals, this cannot be mitigated.

## Conclusions

**Summarise main findings and conclusions of the overall equality impact and needs analysis for this area:**

**Section 5: Further equality actions and objectives**

<b>5. Further actions</b>			
Based on the initial analysis above, please detail the key mitigating and/or improvement actions to promote equality and tackle inequalities; and any areas identified as requiring more detailed analysis.			
<b>Number</b>	<b>Description of issue</b>	<b>Action</b>	<b>Timeframe</b>
1.	Negative impact for Socio Economics as residents on low incomes maybe disproportionately affected by the fees and charges increase	This cannot be mitigated	1 year

<b>5. Equality and socio-economic objectives (for business plans)</b>				
Based on the initial analysis above, please detail any of the equality objectives outlined above that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan.				
<b>Objective and measure</b>	<b>Lead officer</b>	<b>Current performance (baseline)</b>	<b>Targets</b>	
			<b>Year 1</b>	<b>Year 2</b>
Continue to monitor and fees and benchmark				

<b>6. Review of implementation of the equality objectives and actions</b>				


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**Implementation Equality Impact and Needs Analysis of budget proposal:  
proposed date if known**

OVERVIEW AND SCRUTINY COMMITTEE (OSC) – 20 JANUARY 2026

RECOMMENDATIONS TO CABINET ON POLICY AND RESOURCES STRATEGY

OSC recommendations	Officer response
<p style="text-align: center;"><b>Transformation and Efficiency Savings</b></p>	<p style="text-align: center;"><b>ACE – Strategy and Communities</b></p>
<p>OSC recommends that the Cabinet:</p> <ul style="list-style-type: none"> <li>• Prioritise cross-Council transformation projects (e.g., procurement of digital services/platforms, revision of Council property use) to:               <ul style="list-style-type: none"> <li>○ Improve resident experience and interaction with the Council.</li> <li>○ Make it easier for Council employees to do their jobs well.</li> <li>○ Achieve efficiency and financial savings for the Council.</li> <li>○ Enable better collaboration between departments.</li> <li>○ Ensure decisions are based on both qualitative and quantitative data and evidence, including customer experience and feedback.</li> <li>○ Address ‘technical debt’, obsolete systems, and inefficient manual processes.</li> </ul> </li> <li>• Ensure transformation projects are based on robust business cases that follow Council governance processes.</li> <li>• Keep abreast of technological developments, including AI, when procuring and deploying new digital platforms and services.</li> <li>• Monitor and report on transformation savings by providing detailed updates on profiling and delivery, including revised timelines and assurance that savings targets will be met within the MTFS.</li> </ul>	<p>The Council agrees with this recommendation.</p> <p>Cross-Council transformation remains a core priority within the MTFS, with a focus on modernising services, improving resident experience and enabling staff to work more efficiently.</p> <p>All transformation programmes are required to follow robust business case processes supported by high quality evidence and data.</p> <p>We will continue to invest in digital skills, keep pace with technological developments including AI, and maintain strong cyber-security arrangements, and ensure that these improvements are feedback to staff and residents.</p> <p>Progress on delivery, savings profiling, and risks—including for digital procurement—will be reported regularly to OSC through the established oversight mechanisms.</p> <p>The £10m savings that are to be delivered by March 2027 have been incorporated into the council budget. The 2026-27 budget</p>

<ul style="list-style-type: none"> <li>• Monitor and report risk related to procurement of digital platforms and services by providing regular reports to Overview and Scrutiny Committee (OSC).</li> <li>• Ensure the Council’s investment in cybersecurity infrastructure and skills remains up to date to address developing threats.</li> <li>• Continue investing in digital skills for staff and residents.</li> <li>• Explicitly monitor the increased use of AI across Council departments, reporting efficiency and service improvements, and seek feedback from staff and residents.</li> </ul> <p><i>*Technical debt* is a technical term for what we have with our SAP service - it describes an elderly unsupported platform that is past its use-by date, and which may rely on code or standards that are no longer widely used.</i></p> <p><i>(Recommendation 1)</i></p>	<p>monitoring reports and outturn reports for 2025-26 and 2026-27 will report the progress of the savings targets to cabinet.</p>
<p style="text-align: center;"><b>Voluntary and Community Sector (VCS) Support</b></p>	<p style="text-align: center;"><b>ACE – Strategy and Communities</b></p>
<p>OSC recommends that the Cabinet reviews support and funding for the VCS, recognising their value in delivering enhanced services and mitigating demand on statutory services. Consolidate VCS support and funding streams to realise improved outcomes for target groups.</p> <p><i>(Recommendation 2)</i></p>	<p>The Council accepts this recommendation.</p> <p>A cross-council VCS working group has recently been established to strengthen coordination and joint working across the Council.</p> <p>The group’s initial priorities are to develop a forward plan, timetable and prospectus for grants and commissioning, aligning these wherever possible; ensure consistency in outcomes and output measures and reporting; introduce a relationship-manager approach for organisations receiving funding from multiple council teams or departments; and improve the timeliness of intelligence and information-sharing about the sector.</p>

	The contribution of the VCS in mitigating demand on statutory services is well recognised, and proposals to further strengthen coordination and impact measurement will be brought forward in 2026.
<b>Inclusion of Housing Costs in Deprivation Calculations</b>	
<p>OSC recommends that the Cabinet continues lobbying for the inclusion of housing costs in the deprivation metrics for fairer funding allocations, as this was previously successful and remains a priority.</p> <p><i>(Recommendation 3)</i></p>	This is a matter for elected member to take up with Ministers
<b>Three-Year Budget Planning</b>	<b>Strategic Director of Resources</b>
<p>OSC recommends that the Cabinet maintains or expands multi-year budgeting for better predictability and strategic planning, while retaining annual flexibility to adjust for changing circumstances.</p> <p><i>(Recommendation 4)</i></p>	Agreed. The cabinet report will present a balanced annual budget for 2026-27 and also draft budgets for 2027-28 to 2029-30, which will be updated to adjust for changing demand and government funding.
<b>Educational Psychology Team Savings Delay</b>	<b>Strategic Director of Children’s and Adults’ Services</b>
<p>OSC recommends that the Cabinet updates the committee on the revised timeline and mitigation plan for the delayed savings in the Educational Psychology Team, including how the team will manage increased demand due to children returning in-borough.</p>	<p>The Council accepts this recommendation.</p> <p>A revised timeline, delivery plan and mitigation strategy is being prepared and will be shared with OSC.</p>

<i>(Recommendation 5)</i>	
<b>Equality Impact Assessments</b>	<b>ACE, Governance and Assurance</b>
<p>OSC recommends that the Cabinet conducts equality impact assessments (ENAs) early in the process for all major changes, including technical system upgrades like SAP, to ensure potential negative impacts are identified and mitigated.</p> <p><i>(Recommendation 6)</i></p>	<p>The EDI team will assess the potential impact of all major changes like the upgrade to the SAP.</p> <p>The EDI team will assess the potential impact of all major organisational changes, including digital and technical upgrades such as the SAP replacement. Departments leading these programmes will work with EDI colleagues to ensure early identification and mitigation of any equalities impacts.</p>
<b>Ongoing Monitoring of Equality Impact</b>	<b>ACE, Governance and Assurance</b>
<p>OSC recommends that the Cabinet monitors and reports on the ongoing equality impacts of budget decisions, using improved data and insight, and shares findings with the committee as they become available.</p> <p><i>(Recommendation 7)</i></p>	<p>The council will continue to strengthen its equalities insight and will report on the ongoing impacts of budget and transformation decisions.</p>
<b>Collaboration and Partnership Working</b>	<b>Strategic Director of Children’s and Adults’ Services ACE – Strategy and Communities</b>
<p>OSC recommends that the Cabinet increases collaboration with other local authorities, the NHS, and the voluntary sector to drive efficiencies, share best practices, and improve outcomes, especially in social care and transformation projects.</p>	<p>The Council supports this recommendation. We continue to work closely with neighbouring boroughs, the NHS, and the voluntary sector to share best practice, pursue joint efficiencies and deliver better outcomes—particularly across social care, public health and transformation. Opportunities for deeper collaboration will be</p>

<i>(Recommendation 8)</i>	brought forward where they support improved value for money and service quality.
<b>Risk related to Cyber Security and Procurement Monitoring</b>	<b>Strategic Director of Resources ACE – Strategy and Communities</b>
<p>OSC recommends that the Cabinet monitors and reports on risks related to procurement of digital platforms and services, including cyber security, and provides regular updates to OSC.</p> <p><i>(Recommendation 9)</i></p>	<p>As noted in the response to Recommendation 1, the Council will continue to monitor cyber-security risks and risks associated with procurement of digital systems, and will provide updates to OSC through established reporting arrangements.</p>
<b>Ongoing Monitoring and Flexibility</b>	<b>Strategic Director of Resources</b>
<p>OSC recommends that the Cabinet maintains processes for regular review and adjustment of budgets and transformation plans to respond to changing demand, funding, and external pressures.</p> <p><i>(Recommendation 10)</i></p>	<p>Agreed.</p> <p>The council will continue to maintain strong financial and performance monitoring arrangements, allowing regular review of budgets, transformation delivery and service pressures.</p> <p>This enables early intervention and provides the flexibility needed to respond to emerging risks and external changes.</p>

**CABINET AGENDA DISTRIBUTION LIST (OPEN)****MUNICIPAL YEAR 2025-26**

**NOTE:** Original held by Constitutional Team; all amendments/queries to  
[Paula.thornton@southwark.gov.uk](mailto:Paula.thornton@southwark.gov.uk)

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